Position Available – Middle School Teacher

Mission & Philosophy
Inspired by the mission of the De La Salle Christian Brothers, De La Salle Academy provides a transformative, life-changing, and accessible Catholic educational experience for promising boys from underserved families in the greater Concord area. De La Salle Academy works with philanthropists and community partners to create an opportunity for students, graduates and families to have access to quality educational opportunities that might not otherwise be available to them due to geographic or socioeconomic factors.

Descriptions
Founded in 2014, De La Salle Academy is continually evolving to meet the needs of its students, families and graduates. Originally established as a division of De La Salle High School, De La Salle Academy currently operates as an independent, Lasallian Catholic school, serving 65 boys in 5th - 8th grades, while also accompanying 42 of its graduates and their families. Through an extended school year and extended school day, the faculty and staff partner with students, their families and each other to provide quality and accessible educational opportunities for the students.

The school seeks a candidate who can promote the school’s Lasallian Catholic educational mission while fostering the schoolwide values of faith, perseverance, respect, responsibility and service.

De La Salle Academy teachers have the primary responsibility for achieving the organization’s mission through their support of the academic and holistic development of students, while partnering with families along the way. This is a 10-month role, with the option of teaching summer school, as well.

Essential Job Responsibilities

- Designs and implements curriculum for 5th – 8th Grade that aligns with state and/or Diocesan standards;
- Leads instruction in either:
  - one content area across multiple grade levels (dependent upon experience and qualifications);
  - multiple content areas in one grade level (dependent upon experience and qualifications);
- Evaluates student learning outcomes utilizing various assessment methods;
- Maintains consistent and respectful classroom management procedures, consistent with school protocol;
- Initiates regular communication with students and families about academic progress;
- Works collaboratively with Administration to ensure that classroom environment is reflective of Lasallian Catholic values;
- Participates in staff meetings and professional development days.
The above statements describe the general nature and level of work being performed by individuals assigned to such a position. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so employed.

The ideal candidates will possess relevant classroom experience; strong interpersonal, written, and verbal communication skills; flexibility; comfort with a variety of tasks/roles; and a commitment to Catholic education. All teachers have a role in developing and enhancing established curriculum, as well as modeling a culture of respect, learning and professionalism at De La Salle Academy.

**Required Professional Qualifications**
- Bachelor’s degree;
- Teaching credential (or in process of pursuing one);
- Prior teaching experience and/or relevant work with youth.

**Preferred Professional Qualifications**
- Master’s Degree
- Bilingual in English and Spanish

Salary will be competitive based upon experience and qualifications. De La Salle Academy provides a comprehensive benefits package including medical, dental, vision, and retirement. Meals and a local gym membership are offered, as well.

**Interested in Learning More?**
If so, please email a cover letter and resume to Chris Giangregorio at giangregorioc@dls-academy.org.

Review of applicants will begin in May 2020 and continue until the position is filled.

If you are invited for an interview, please be prepared to provide (1) your transcripts from each undergraduate and graduate institution you attended; (2) a copy of any additional certifications including any credentials; (3) and, two letters of recommendation. Applications are accepted on an ongoing basis and will be reviewed in the order in which they are received. You will be contacted if you are selected to participate in the interview process.

*De La Salle Academy assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one’s ability to perform the essential functions of one’s job or any other category protected by law. People of all faiths are encouraged to apply, but candidates must be comfortable with the Catholic tradition and faith-based education and activities that are central to the school’s mission.*