

Academic and Social Emotional Counselor
Number of Openings (2)
2021-2022

Our Mission

Located in the heart of Oakland's historic Fruitvale district at the Saint Elizabeth Campus, Cristo Rey De La Salle East Bay High School (CRDLS) is a diverse, Lasallian Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose, and service. A rigorous and personalized college preparatory curriculum integrated with a corporate work study experience prepares students to succeed in college and in life.

Our Unique Approach

Working at CRDLS is UNLIKE working in a traditional high school environment.

We are proponents of personalized learning. CRDLS leverages the Summit Learning platform to aid in the delivery of its educational program. The school is sponsored by the De La Salle Christian Brothers of the Lasallian District of San Francisco New Orleans and is a member of the Cristo Rey network.

We are committed to the principles of restorative and wholeness practices, and we integrate a unique corporate work study program in the educational experience of each student associate. Each student associate is employed five days per month by a corporate partner, local business, or community agency which, in turn, provides socio-political capital and tuition assistance.

Purpose

The Academic and Social Emotional Counselor is responsible for assisting students and families in coping with social and psychological problems that may arise at school, at home, at work, or in the larger community that influence a student's academic, social, and emotional success.

The Wholeness Program is a comprehensive student and family support program that is focused on student success in school and in life. The Wholeness Program supports social, emotional, behavioral, and academic progress by helping to develop the mental, spiritual, physical, and leadership capacities of students on their journey from healing to wholeness in a trauma informed and restorative school environment.

Essential Responsibilities include but are not limited to:

- Conduct individual counseling sessions with students to support student's social, emotional, and academic success and to help students develop the grit, resilience, and growth mindset required for success in the workplace
- Coordinate and facilitate counseling groups, focusing on issues such as self-esteem, anxiety, healthy relationships, grief/loss, etc.
- Conduct family support sessions and home visits with the family members of our students as needed to support and strengthen families
- Provide crisis intervention, including assessment of safety risk and safety planning, as needed
- Complete psychosocial assessments, treatment plans, and progress notes
- Co-facilitate monthly parent workshops
- Provide psychoeducational classroom presentations on a variety of topics (i.e. social emotional curriculum, alcohol and drug education and prevention, study skills, stress management, mindfulness, etc.)
- Co-facilitate CARES Team meetings and Student Success Team (SST) meetings and provide consultation and support to teachers and families on student challenges and interventions
- Assist in school-wide responsibilities (i.e. parent nights, lunch duty, chaperoning retreats, CWSP orientation, Alpha Summer Institute, club coordination, etc.)
- Plan, implement, and co-facilitate training for Cristo Rey De La Salle faculty and staff
- Establish and maintain partnerships with community organizations, proactively connect students and families to community resources and services, and work with collaborating agencies to coordinate care of programs
- Participate in clinical supervision, case consultation, and ongoing trainings

Requirements

- A Master's Degree in Social Work, Counseling, Psychology, School Counseling, Marriage and Family Therapy
- Licensed or license eligible and must be registered with California Board of Behavioral Sciences
- PPS Credential in School Social Work or School Counseling required
- 1-2 years of post-graduate experience with adolescents in a school setting
- Spanish bilingual preferred but not required
- Clinical service skills – assessment/evaluation, clinical counseling, crisis intervention, ability to use supervision effectively, ethical and legal responsibilities, high quality clinical documentation
- Excellent interpersonal, written, and communication skills
- Collaborative – able to work collaboratively as part of a multidisciplinary team
- Ability to multi-task, manage time efficiently, and be well organized in fast paced environment
- Demonstrated experience working in diverse community and ability to build rapport and trust with people from diverse socio-economic and cultural backgrounds, including underrepresented urban youth and first-generation college students
- Understands and embraces the cultural backgrounds of students and families and demonstrates cultural competence
- Commitment to the Lasallian Catholic values of the school and the mission of the Cristo Rey Network and model
- Ability to manage many ongoing relationships with a significant number of students
- Professional conduct
- Standard health and background checks including Department of Justice fingerprinting

Seven Essential Characteristics of an Educator at Cristo Rey De La Salle East Bay High School

- Commits to working with young people, and accompanies our student associates to become agents of their academic success;
- Exhibits the flexibility to pivot and is comfortable with change and transition;
- Stays current with educational research, displays a growth mindset, and engages in lifelong learning;
- Models mindfulness, cultural responsiveness, wholeness and restorative justice practices;
- Collaborates openly and communicates authentically with colleagues to build an inclusive educational community;
- Takes creative initiative, is resourceful, organized, self-directed, and is reflective and loving in disposition;
- Appreciates our Lasallian Catholic heritage and tradition, and respects religious plurality.

Compensation

We offer a competitive salary and benefit package for our faculty and staff.

The Application Process

If you are considering applying for a position at CRDLS, please submit via email to Ana Hernandez, principal [hr@cristoreydelaalle.org] one PDF document containing a cover letter and resume.

If you are invited for an interview, please be prepared to provide (1) your transcripts from each undergraduate and graduate institution you attended; (2) a copy of any additional certifications including any credentials; (3) and, 2 letters of recommendation. Applications are accepted on an ongoing basis and will be reviewed in the order in which they are received. You will be contacted if you are selected to participate in the interview process.