Position Announcement Beginning August 2022
Full-Time & Part-Time Teacher
English, Theology, Arts/Electives, Social Science, Science, Math

Our Mission
Located in the heart of Oakland's historic Fruitvale district at the Saint Elizabeth Campus, Cristo Rey De La Salle East Bay High School (CRDLS) is a diverse, Lasallian Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose, and service. A rigorous and personalized college preparatory curriculum integrated with a corporate work study experience prepares students to succeed in college and in life.

Our Unique Approach
Working at CRDLS is UNLIKE working in a traditional high school environment.

As an independent private school, students aren't placed at CRDLS; they choose us! We offer a near-zero tuition, college preparatory, student-centered instructional program. Faculty and staff are the backbone of the school and the development of relationships are foundational to the success of each student.

Through our personalized mentorship program, mastery- and project-based curriculum, and corporate work study program experience, our students build deep connections, learn to take initiative with their learning and participate in social justice causes.

Our Growing Needs
Informed by a centuries-old Lasallian Charism, CRDLS is looking to hire a cohort of teachers to prepare trail-blazing first-gen students as the school expands! Our school has quadrupled in size since its inception in 2018 so for the 2022-2023 school year, we are seeking exceptional teachers to support our growing school community (student body of 350).

The Ideal Candidate
We need dynamic growth-minded individuals committed not only to our mission, but also equity and inclusion and who reflects and / or celebrates our rich cultural diversity. Check out our seven essential characteristics of an educator at CRDLS.

Responsibilities include, but are not limited to:

- Teach sections of English, Theology, Arts/Electives, Social Science, Science, or Math as assigned (courses/grade level to be determined)
- Teach one Mentor section
- Work within a curricula program focusing on personalized learning and project based learning
- Plan and prepare curriculum-based units and lesson plans
- Grade and record student work
- Provide frequent feedback to student work and use data to inform and
improve instruction and student learning
- Grade and proctor content assessments
- Participate in the instructional coaching program
- Attend conferences and orientations with students and guardians as needed
- Study and use departmental and school data to inform instruction
- Assist with supervision of students during prep periods
- Attend faculty and school-wide Meetings
- Take part in the school’s religious and spiritual programs, including retreats

**We support our staff by providing:**
- Protected time for professional development
- Teacher Professional Development Opportunities
- Instructional coaching
- Small class sizes (Average Student/Teacher ratio - 15:1)
- Partnerships with educational institutions for discounted credential and masters in education
- 401K with matching
- Health, vision and dental benefits

**Required Skills and Qualifications**
- A Bachelor’s Degree in or related to assigned courses
- Valid CA Teaching Credential (or a commitment to complete one within three years)
- Minimum two-year experience working as a high school or middle school teacher
- Knowledge of personalized learning
- Commitment to DEIB (Diversity, Equity, Inclusion, and Belonging)
- Proficiency in using technology in the classroom to enhance student learning (i.e. word processing, spreadsheets, databases, online textbooks, and educational websites)
- Exhibit a personality that demonstrates enthusiasm, openness, and a dedication to being a lifelong learner
- Exhibit interpersonal skills to relate well with students, staff, administration, parents, and the community

**Compensation**
Placement on Salary Scale is based on education and experience.

**Application Process**
If you would like to be considered for a faculty position at CRDLS, please submit a PDF document of your resume and cover letter with 3 professional references and 1 personal reference to hr@cristoreydelasalle.org.