De La Salle High School, established in 1965 and sponsored by the Brothers of the Christian Schools (De La Salle Christian Brothers), is a Lasallian Catholic college preparatory school for boys providing a rich environment for spiritual, academic, and social growth. Its rigorous program of studies is complemented by an extensive array of co-curricular programs. The school’s atmosphere is one that is moral, caring, and joyful. The school is located in the City of Concord, 25 miles east of San Francisco on a 20-acre campus characterized by beauty and openness.

The Campus Minister of Service and Justice at De La Salle High School is a member of the pastoral team who embodies the qualities of a servant leader, a commitment to service, and a heart for justice. The Campus Minister of Service and Justice is given the mandate to develop and deepen a vibrant culture of service within the student body and adult community. Through active collaboration with members of the student life team, faculty and staff partners, and community agencies, the Campus Minister ensures that students and adults live out the Core Principles of a Lasallian school, particularly service to the poor and social justice.

**Job Summary**

- Maintains open, helping relationships with students. Provides a positive environment in which students are encouraged to be actively engaged in the learning process.
- Enlivens De La Salle’s Lasallian Catholic identity, especially through the active expressions of the Core Principles of a Lasallian school
- Designs and implements service programming centered on “a faith that does justice”
- Facilitates the coordination and expansion of various mission and immersion trips. Currently, immersion trips include Salinas, San Diego, and local immersions to San Francisco.
- Collaborates with the Coordinator of Service Learning to support existing and emerging service learning initiatives
- Supports existing all-school charity drives and those who currently lead them
- Encourages students to become volunteers and ethical leaders of change and progression
- Organizes and supports projects or programs that seek to transform students into ethical leaders who guide others through life
- Creates opportunities for service and community engagement locally and beyond
- Helps expose students to the principles of Catholic Social Teaching and social justice issues through initiatives, discussions and experiences that ignite their passion for social justice
- Supports and leads retreat and other ministry activities
- Works collaboratively and cooperatively with faculty, staff, administration, and parents.
- Is a visible and active ministry presence in all areas of school life
- Qualified applicants who are Catholic receive priority consideration.

**Opportunities and Challenges**

De La Salle High School has a tradition of excellence and a commitment to service. Our Integral Student Outcomes (Men of Faith. Men of Integrity. Men of Scholarship) call De La Salle to hire educators who are dedicated to relationships and able to accompany young men on their journey of faith. Graduates of De La Salle should have various opportunities throughout their four years to integrate their faith with the Gospel call to serve. Although some students may enter without an understanding of this integration, De La Salle High School strives to give its students hands-on experiences, both required as well as optional, to put their faith in action.

- Growing the service immersion program
- Developing a culture and commitment to justice centered on the idea of “a faith that does justice”
- Promoting ethical public service and justice to help our young men address our nation’s ongoing societal challenges such as poverty, homelessness, and affirming the rights of historically marginalized populations
- Develop and enhance community based relationships so that De La Salle is an even more active member in the community

**Qualifications and Experience**

- Experience in youth ministry, campus ministry and/or justice work with teenagers
- Bachelor's degree, master preferred, in Theology, Religious Studies, Pastoral Ministry, Justice or similar
● Deep understanding of, respect for, and participation in the Catholic faith tradition
● Strong organizational and communication skills
● Creativity, imagination and a sense of humor
● Ability to work nights and weekends
● Ability to work independently as well as in a team environment
● Ability to multitask in a busy environment
● Such alternative or additional qualifications as may be deemed appropriate
● Commitment and passion for Lasallian Catholic education

**Interested? Capable? Eager?**

If so, please apply online here.

Review of applicants will begin immediately and continue until the position is filled. Please visit the school website (www.dlshs.org) for more information about De La Salle.

_De La Salle High School assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one's ability to perform the essential functions of one's job or any other category protected by law._