

Diocese of Fargo

Circle of Care Safe Environment DVD

Supervisor Instructions

This *Circle of Care* DVD is 66 minutes long. Please schedule your training session to be at least 90 minutes long. This DVD is to be viewed and discussed with all employees / volunteers. (As of July 1, 2012, this DVD replaces the video by Dr. Dukro, the former Safe Environment video.)

Discussion Points to Cover:

1. Because of the job or ministry we have in relation to the Catholic Diocese, we are automatically in positions to be considered 'Trusted Adults'. This requires us to help provide safe environments free from threat of harm or abuse.
2. We are not expected to be experts on detecting abuse or neglect.
3. We are expected to share our concerns with the appropriate party, {name of person in charge}. We do not need to have *certain* knowledge, but simply have *reasonable* cause to make a report.
4. Trust your instincts. If you have a concern, try to ask open-ended questions to the child or youth to gain more clarity on the situation (if possible). Then you are to bring your concern to {name of person in charge} and appropriate follow-up will be determined.
5. Everyone age 18 and older can be held liable in a court of law for their actions so we need to be above reproach and never do or say anything that might be misinterpreted as harming minors (physically, emotionally, spiritually).
6. Even if you don't work directly with children and youth, you still may come into contact with them occasionally. If you hear them speak about "*Circle of Grace*" you will know they have had safe environment training. Pay attention to how they use the term "*Circle of Grace*". Remember that is the language taught to the children to be able to articulate when something good or bad is entering their Circle of Grace and it gives you an opportunity to ask questions.

Time for Q & A