



## **2021 FRAUD, BUSINESS ETHICS and COMPLIANCE NOTICE**

The National Institute for Home Care Accreditation requires Mount Carmel Guild of Trenton to inform you of our commitment to our compliance with laws and regulations governing our business practices and direct service delivery and to the highest level of integrity, ethical standards in our dealing with the people and communities served by our organization.

Therefore, it is the policy of Mount Carmel Guild to deliver service and conduct its business in compliance with all applicable laws, regulations and ethical standards and have established mechanisms to prevent and detect fraud, ensure conformity with laws, regulations, program requirements and guidelines, and ethical business practices by all of its employees.

Should you at any time observe the Guild staff doing anything illegal, fraudulent or be asked by a staff member to do something you believe to be fraudulent, contrary to the law or program regulations or guidelines or unethical, please call the agency at (609) 392-5159 and ask to speak with the Executive Director.

## **NONDISCRIMINATION STATEMENT**

Mount Carmel Guild is an Equal Opportunity Employer. The Guild will not discriminate against any employee or applicant for employment, care receiver or patient on the basis of race, religion, color, ancestry, sex, marital status, age, national origin, disability or sexual orientation. Mount Carmel Guild will comply with all related local, state and federal laws including, but not limited to, the Civil Rights Act of 1964 and the Age Discrimination in Employment Act.