



St. Catherine Laboure Parish

Parish Pastoral Council Plan for 2021 – 2022

A two-year plan to:

Celebrate our Parish, united in one mission

&

Lay a foundation for vibrant growth

Genesis of “Project 2020: Bringing Mission Into Focus”

Father Joe’s inspiration and championed by Father Dan

- Father James Mallon’s *Divine Renovation*
- February 2020 – a Revitalization Committee was formed

Why a revitalization? Why now?

- An aging demographic
- A decline in mass attendance and young involved families
- The increasing influence of the secular world’s “ideals”
- The merger of parishes provided the catalyst for a revitalization

Initial steps for the Committee (Phase 1 - Completed)

- Develop a vision
- Establish a parish mission - to be the guiding principle for all parish activities
- Develop a Mission Statement to reflect this mission
- Analysis of the parish’s strengths, weaknesses, opportunities and threats
- Develop Strategic Initiatives - that address the SWOTs

What is Vision?

- Picture of what could be and should be but does not exist; vision is about where we are going
- Vision is a concrete/vivid image of the future

The Vision for St. Catherine Laboure

- A parish full of young families with common values
- A parish where the laity is engaged and empowered to lead
- A parish that has catechism programs for everyone from 2 to 102
- A parish that actively invites others to share in the sacramental life of our Catholic faith
- A parish rich in faith formation for all ages that leads to intentional discipleship
- A parish that is welcoming and engaging for both the “indifferent” and “the non-Catholic”
- A parish that is a leader in parish renewal and an example for others to follow
- A parish that inspires!

“The best way to predict the future is to create it” – Peter Drucker

The Mission

Based on the two pillars of Jesus' calling for us:

Enter into a personal relationship (discipleship) with Jesus - (From Church Alive Prayer)

- Learn Jesus – Discipleship as a continual life-long learning process
- Love Jesus – Devotion to the Trinity, the Sacraments, Mary, the Saints, and the Church
- Live Jesus – Our calling to be disciples of and apostles for Jesus in service to others

Go forth and make disciples of all nations – (Matthew 28: 19)

Mission Statement

As members of St. Catherine Laboure Parish, our Mission is to Learn Jesus, Love Jesus and Live Jesus and to invite others to share in the Sacramental Life of the Catholic faith

Strategic Initiatives for 2021

Criteria for the Strategic Initiatives

- Empower the laity to lead and participate in all aspects of parish life
- Be impactful and bold - involve 10-20 laity to seed for success
- Should not impact the workload of the parish staff
- Will leverage strengths, eliminate weaknesses, exploit opportunities, mitigate threats

The Four Strategic Initiatives

- Family First
- Hospitality
- Discipleship, Faith Formation & Evangelization
- Parish Pastoral Council (PPC) Initiative

Family First Initiative

Objective: to revitalize the interest in parish life among young families

- Take an honest look at what our parish offers to young families and to discern potential initiatives
- Revitalize the interest in parish life among its life blood – families with children
- Provide families a faith-based community as an alternative to secular society

Seed Ideas

- Family designated Mass
- Parish sponsored community activities
- Religion based continual learning for all ages, starting at pre-school
- Volunteer programs geared toward families and young adults
- Parish Picnic
- Recruitment of young adults for leadership positions in parish organizations

Hospitality Initiative

Objective: a parish that is warm and welcoming to all

- Change/improve the culture within our parish so that everyone feels at home
- Make Hospitality the responsibility of each parishioner, every ministry and every staff member

Seed Ideas

- Utilize assessment tools to determine current hospitality environment within parish
- Establish criteria of what a “welcoming parish” should look and feel like
- Enhance welcoming ministry for new parishioners
- Examine Hospitality at masses
- Follow-up with families after sacraments (i.e., baptisms/weddings)
- Promote parish-wide activities: parish picnic; fish fries; speaker series

Discipleship Initiative

(Continuous Faith Formation & Evangelization)

Objective: grow current and future disciple-making activities and programs of the parish

- Encourage all parishioners to personally *Learn Jesus, Love Jesus and Live Jesus*
- Promote continuous faith education (all ages)
- Equip and motivate all parishioners to evangelization ("*make disciples of all nations*")
- Promote effective small groups that nourish discipleship and encourage a culture of mentorship
- Develop a parishioner value statement that expresses an expectation of participation in parish life

Seed Ideas

- Develop, expand and coordinate adult faith formation programs and curriculum
- Develop youth faith formation programs and curriculum
- New parish pastoral council to develop value proposition for parish membership

Parish Pastoral Council (PPC) Initiative

Objective: develop a PPC Plan that specifies the purpose, membership, member obligations, committee formation, and parish oversight.

- Promote lay leadership and participation in all aspects of parish life
- Replace the current Pastoral Council (advisory model) with a Parish Pastoral Council (lay engagement model)
- Provide a framework where the laity can become actively involved in all aspects of parish life and oversight
- Create lay committees that establish vision and provide guidance of the Parish Pastoral Council

The Parish Pastoral Council (PPC) shall consist of 12 members, to be seated in January 2022

- Three current PC members each serving a 1-year term; three current PC members each serving a 2-year term.
- Three new members to serve a 3-year term; three new members to serve a 4-year term
- Going forward, three 3 members will be selected each year replacing the 3 members whose 4-year terms will expire
- New members will be selected after a 2-month discernment process and installed at a mass in January each year

PPC will meet a minimum of 6 times a year

PPC will and will oversee the following volunteer committees:

- Worship
- Faith Formation/Education (Discipleship & Evangelization)
- Hospitality & Fellowship
- Outreach
- Communication/Public Relations
- Planning (annual planning process & incubator for new ideas)

Project 2020 Phase 2 – Roll-out & Completion

Messaging from Leaders – March 2021

- Announce Parish Pastoral Council Plan to Parish
- Relay relevant Parish Pastoral Plan messaging at Masses each week
- Encourage laity to be involved in Project 2020 Strategic Initiatives

Form Strategic Initiative Teams – Spring/ Summer 2021

- Teams meet in Sept 2021
- Each team develops programs to fulfill Strategic Initiative objectives
- Develop bold action plans and implementation tactics
- Teams present findings to new PPC in January 2022

Establish New Parish Pastoral Council

- PC will begin process to establish PPC – Fall 2021
- New PPC seated – January 2022 to be seated in Jan 2022
- New PPC forms PPC Committees
- New PPC decides which Strategic Initiatives action plans to approve – April 2022

Engage all Parish Groups

- Challenge groups to develop plans for in 2022 that support mission & initiatives
- Challenge groups to engage younger parishioners
- Challenge groups to develop succession plans

St. Catherine Laboure 2021 2022 Parish Pastoral Council Initiative Planning Schedule

ACTIVITY	Feb	Mar	Apr	May	Jun July Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Fr. Dan endorses & agree to move forward	2/15												
Pasttoral Council Presntation and Approval	First Meeting 2/15	Approval 3/1											
Comunication Plan Developed and Commence	Start Planning	Staff Mtg 3/17	Commence Messaging	Contunue Messaging Per Communciation Plan									
Update Census & Implement Online Directory		Start Parish Census	Complete Parish Census & Implemt On-Line Directory			Integrate with Flocknotes							
Strategic Initiatiave Grps Formed & Stratgies Developed			Discerment Process for Populating Initiative Groups			Convene at COVID end Develop Initiative Plans		SIs Completed					
New PPC - Solicitation Discernment & Election							Solicitation	Discernment Process		Introduced 1/15			
New PPC - Meets, Forms Committees & Accepts Strat Inits for Roll-out										First Monthly			Finalize Plans
Project 2021-2022 Complted with Roll-out													Group Roll-out Begins

Notes:

1) *Timing Subject to COVID - Anticipated church will be open by*

2) *"Group Roll-out Begins" - Entails working with each parish ministry to develop strategic plans in line with "Learn Jasus, Love Jesus & Live Jesus" theme*

Resources

Plan Documents on Parish Website

- St Catherin Laboure Parish Pastoral Council Plan 2021 – 2022
- One Body, One Mission The Parish Pastoral Council Guidelines of the Diocese of Pittsburgh – June 10, 2010
- This presentation

Resource Books

- *Divine Renovation* – Father James Mallon
- *Everybody Leads: How to Revitalize the Catholic Church* – Chris Lowney

Other Online Reference

- Church of the Nativity – www.churchnativity.org
- Rebuilt: Grow Your Parish – www.rebuiltparish.com
- Divine Renovation – www.divinerenovation.org