To everything there is a season

— Eccl 3:1

Three longtime diocesan employees enter retirement

— See page 6

Kathy Rhinehart
Executive Assistant, Corporate Matters
2005-12
Chancellor
2012-18

Richard Serrano
Director, Human Resources
2003-16

Ernie Nedder
Chancellor
2009-12
Executive Director, Catholic Foundation
2012-15
Cathedral Square Campaign Manager
2015-18
It may not be the largest procession in honor of Our Lady of Guadalupe in southern Arizona, but there are none that better represent the faith of the community than that of Santa Cruz Parish Dec. 12.

More than six dozen worshippers assembled at Our Lady of Guadalupe Chapel in South Tucson and processed nearly a mile to Santa Cruz beneath clear skies and cool temperatures.

Two floats, one with people and another baring the image of Our Lady, were at the front of the procession. Just behind those, several parishioners carried a platform with a smaller image of the patroness of the Americas. As they walked, all prayed the rosary aloud in Spanish, led by one of the people in the first vehicle.

For some like Andrea Castillo, they have been doing this their whole lives. Castillo was joined by her four daughters, Marianely, 9, Marielys, 6, Marisoll, 4, and MariBella, 1, and Castillo’s father Pedro. The three oldest attend Santa Cruz Catholic School.

“We walk in all the processions the parish sponsors,” she said, including those on the feasts of St. Anthony, Our Lady of Mount Carmel and Corpus Christi.

“We see it as an expression of our religious freedom, a statement of our faith,” she said, as she pushed along MariBella in a stroller. “We are proud to be Catholic.”

For Maggie Cordova and her mother Magdalena Garcia, it is a homecoming and the fulfillment of a promise. They were longtime parishioners until moving to Marana several years ago. Cordova said her mother makes biscochitos, anise cookies usually served with coffee or tea, for the reception that followed. They were unable to join the procession last year because Garcia was ill. However, she vowed to bake and return this year if she were to get better, so participating in 2018 means she kept her promise, Cordova said.

George Vallejo was wearing a yellow safety vest as he was securing the end of the procession last year because Garcia was ill. However, she vowed to bake and return this year if she were to get better, so participating in 2018 means she kept her promise, Cordova said.

George Vallejo was wearing a yellow safety vest as he was securing the end of the procession. Although an active member of the St. Vincent de Paul Society at Our Mother of Sorrows, he returned to Santa Cruz several weeks ago for Mass when he heard about the procession in the announcements. Although he was born and baptized at Holy Family Parish, he was a member of Santa Cruz before moving from the neighborhood about 15 years ago.

“This is just a beautiful sign of the faith of the community,” said Vallejo, who added that he was thinking of returning to the parish to re-establish a chapter of St. Vincent de Paul there.

“I see so many familiar faces here still,” he added.

Midway through the procession, Francisco Montaño and his wife Bertha stood on the sidewalk recording a video. Montaño had to work, so he couldn’t get to Our Lady of Guadalupe for the procession’s 6 p.m. start, but he still had a vested interest in the event.

Montaño designed and built the steel framework for one of the parish floats dedicated to Our Lady of Guadalupe.

A parishioner at Santa Cruz, he wanted to see how it held up, and was pleased by what he saw.

“So far, so good, by what I see,” he said. “If they take care of it and just paint the plywood parts every few years, it should be good for at least 50 years.”

Carmelite Father Stephen Watson, who returned as pastor in 2018 after having served in the same position from 1990-96, said that the procession has been going on probably as long as the parish, which marks its 100th anniversary this year.

The original chapel, he noted was actually built several blocks further east but was largely destroyed by fire. The current Our Lady of Guadalupe, located at 401 E. 31st St., contains some elements of the original structure.

Father Watson said that the faith community, like the chapel and the mother church building, has held up well over the years and shows some signs of growth.

“I see some of the same people who were here when I was here before,” he said. “I also see the beginnings of the regeneration of the neighborhood.”
Arizona Catholic Conference bishops’ statement regarding asylum seekers at the US border

The bishops of the Arizona Catholic Conference wish to express their solidarity with the US Conference of Catholic Bishops’ statement dated Nov. 14, 2018 regarding protection for the children and families from Central America arriving at the U.S./Mexico border.

Catholic social teaching acknowledges the right of each nation to regulate its borders. Our teaching, however, also compels us to continue to stand ready to accompany and assist all those who flee persecution, regardless of where they are from and where they seek protection.

As we near the Advent Season, we pray for the safety of all individuals and families who will be traveling, and especially for those vulnerable families who are travelling long distances to flee persecution.

The bishops of the Arizona Catholic Conference wish to express their solidarity with the United States Conference of Catholic Bishops statement dated November 14, 2018 regarding protection for the children and families from Central America arriving at the U.S./Mexico border.

The Annual 5K Color Walk/Run for Vocations is continuing to grow as it enters its fourth year.

However, for St. Cyril parishioner Russell Perez, it’s just another run through the park.

The event has been won by Perez, who graduated from Salpointe Catholic High School and attends the University of Arizona, in each of the last two years. Perez followed the same pattern: finish first; accept trophy; turn trophy over to parish until the following year.

The goal of the walk/run isn’t to serve as a qualifying event for the Boston Marathon, however. Father Jorge Farias Saucedo, Vocations director for Recruitment, said it’s an opportunity to get seminarians home from studies to meet and greet the people they will be serving after they are ordained. It also helps Catholics from the Diocese to put faces on names of the young men they are supporting through prayers and donations.

An added bonus – creating interest in a vocation to the priesthood or religious life – has also started to show results, Father Farias added. Several young men and women have inquired about the priesthood and religious communities. While none have emerged as viable candidates, as participation and interest continue to grow, it’s just a matter of time until young people step forward to delve more deeply into discernment, he said.

Father Farias said that onsite registration this year could easily surpass that figure this year and “I would be thrilled if we had 500 people register.”

Editor’s note: Registrations will be taken online through Jan. 4 by visiting the diocesan homepage, diocesetucson.org and clicking on the Fourth Annual 5K Color Walk/Run for Vocations. Onsite registration will be available until 10 a.m. at Ramada 22 in Reid Park. Registration is $25 for adults.

Runners take mark at Vocations event

By MICHAEL BROWN
Managing Editor

The Redemptorist Renewal Center
www.desertrenewal.org

For fifty years, RRC has been a harmonious sanctuary of contemplative prayer, study and practice. The Center is home to the Hesychia School of Spiritual Direction. Located in the foothills of the Tucson Mountains RRC is available for group retreats, meetings and seminars. Available throughout the year are private retreats, Serenity retreats and individual directed retreats in which the individual person directs his/her own retreat experience.

7101 W. Picture Rocks Rd, Tucson, AZ 85743 • Phone: 520.744.3400

God’s Healing Love
Day of Renewal for Men & Women

Presented by Diocese of Tucson Priests and Deacons
Hosted by Vine of Grace Retreat Ministry

Fr. Marco Basulto
Fr. Abram Dono
Fr. Bala Kommathoti
Dcn. Rodney Kulpa
Dcn. Eugene Fernandez
Dcn. Mario Rodriguez

SATURDAY – JANUARY 12, 2019
ST. ELIZABETH ANN SETON PARISH HALL
8650 North Shannon Road – Tucson
9:00 AM – 6:00 PM

Sign up today! This promises to be a day where we will experience the power of God’s word... the power of the Holy Spirit... the power of God’s miracle healing grace! All details and schedule can be found at: www.vineofgrace.org. $25 cost includes lunch if you register in advance at www.vineofgrace.org or call: 520.741.6687
Charismatic renewal gathering at Sacred Heart
Thursday, Jan. 10, 6:30 p.m., Sacred Heart Church, 601 E. Fort Lowell Road, Tucson
The Diocese of Tucson Renewal Committee will hold its monthly “Alive in Christ” event with the theme “Love the Lord…with all your heart…soul…and mind…” (Mt 22:37), focusing on the Real Presence. For more information, call Gloria (520) 237-7060 or visit tucsonccr.org.

OL Lourdes to hold their 2nd annual Fiesta Saturday, Feb. 23, 10 a.m.-5 p.m., Our Lady of Lourdes Parish, 5th and Gila streets, Benson
The parish will hold its second annual fiesta, featuring raffles, a silent auction, bake sale, games, music, craft vendors and food. For more information, call (520) 617-2022.

OMOS school marks 60th anniversary Saturday, Jan. 26, noon-2 p.m., Our Mother of Sorrows Catholic School, 1800 S. Kolb Road, Tucson
The afternoon will feature an open house, historic displays, school tours and food trucks. A cocktail reception will follow in the parish hall after the 5:30 p.m. Mass. For more information, call (520) 747-1027.

St. Cyril’s offers a post-Cana program Saturday, Feb. 16, 10 a.m.-1 p.m., Retreat Room in Dougherty Hall, St. Cyril Parish, 4725 E. Pima St., Tucson
The parish is offering a post-wedding program aimed at couples married three years or less. Participants work toward marital and spiritual enhancement through socialization, prayer, faith formation and marital enrichment on a quarterly basis. Cost is $35. For more information, call Steve LeGendre at (520) 795-1633.

Dominicans Sisters win Jordan Ministry award
Dominicans Sisters Esther Calderone and Gladys Echenique have been named the 2019 recipients of the Alive in the Savior Award by the Jordan Ministry team. Sister Calderone, a native of Wilcox, was trained as a nurse, served in catechist formation and currently is volunteering in prison ministry and at Casa Alitas, an immigrant shelter. Sister Echenique, a native of Argentina, came to Tucson via South Africa and California. For the last six years she has been the diocesan coordinator of Hispanic Ministry. Under her direction, many have pursued formation as catechists and leaders serving the Spanish-speaking members of the diocesan community.

The awards will be presented Sunday, March 3, at an event in the Viscount Suite Hotel, 4855 E. Broadway Blvd., Tucson from 3-5 p.m. For information and reservations, call Jordan Ministry team at (520) 623-2563, or email jmt@jordanministry.org.

Santa Cruz to celebrate centennial Saturday, Feb. 9, 10 a.m., Santa Cruz Church, 1220 S. 6th Ave., Tucson
Bishop Edward J. Weisenburger will preside at a Mass marking the 100th anniversary of Santa Cruz Church. A reception will follow on the patio and parish hall. All are welcome.

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Payson Catholic radio captures worldwide audience via Internet

For a Payson radio station, it’s a shot heard ‘round the world.

Deacon Tom Fox, who helped open Rim Catholic Radio, 98.9 FM KPIH in Payson in 2016, went global with the station in 2018 after adding a streaming component that landed its program on the Internet.

“We’ve been heard in Michigan and as far away as in the United Arab Emirates,” Deacon Fox said in a Nov. 8 email to the Catholic Outlook. “Anyone with a computer, smartphone, tablet, etc., can listen to our orthodox, faithful Catholic programming.”

Listeners can access the station’s radio using the Internet address ic1.christiannetcast.com/kpih-fm.

The station broadcasts programming from the Relevant Radio Network, which serves more than 130 stations throughout the US. Among the most popular programming is “Catholic Answers Live,” which is broadcast through more than 150 stations around the world.

“Since there is no Catholic radio in the greater Tucson area, we hope you’d help us find ways to publicize this easy-to-use way to listen to KPIH in Tucson and around the world,” Deacon Fox wrote.
HR director leaves Diocese after 15 years of service

Long-time assistant director Alicia Corti has taken over for Serrano

By MICHAEL BROWN
Managing Editor
After 15 years as diocesan Human Resources director, Richard Serrano is retiring.

Serrano joined the Diocese of Tucson in August 2003 after spending 25 years working for IBM as Corporate Internal Audit Area Manager for Latin American Operations.

“I saw the ad that the Diocese needed a director of human resources. I discussed it with my family, and things happened so quickly and fell into place that I took it as a sign that this was the right thing to do and the right time to do it,” Serrano said in an interview in the Catholic Vision, the diocesan newspaper at that time.

A Lordsburg, NM, native, Serrano moved to Tucson with his family when he was 13. He grew up in Santa Cruz Parish and attended Immaculate Heart Academy, eventually earning a degree in public administration from the University of Arizona in 1973.

When he took over, Serrano recalled in a recent interview, he looked for job descriptions and the personnel records of diocesan employees. He found no job descriptions and only occasional scraps of paper with notes such as dates of hire.

“I think we have accomplished a lot since then,” he said, referring to enhancements in record keeping and standardizing job descriptions and positions across the Diocese.

When he started, there were 72 parishes, 20 schools and more than 900 employees.

He succeeded Fred Allison, who was also diocesan Communications Director and who had served as interim Human Resources director since 1997.

Serrano was quick to note that Allison served only part-time as director, and with the Charter for the Protection of Children and Young People approved a year earlier by the US bishops in Dallas, implementing the reforms alone was a full-time task.

“He really didn’t have the time to concentrate on Human Resources,” said Serrano, who worked with Deacon Paul Duckro of the diocesan Office for Child, Adolescent and Adult Protection to coordinate efforts with diocesan policies and practices.

“It’s been a very large cooperative effort,” he said.

Today, the Human Resources department is comprised of eight employees, including front desk staff, a payroll administrator, safe environment screeners who conduct background checks on all parish and diocesan employees and volunteers, and benefits administrators.

Assistant director Alicia Corti has been hired as director, beginning Jan. 1, and the two have been working together since October.

The real major accomplishment was having hired Alicia Corti, because she has the education, knowledge and dedication to the Church that is required to keep this Human Resources organization improving forward,” he said. “She is one of the most conscientious employees we have.”

His second major accomplishment was a standardization of practices and introduction of a digital Human Resource Information System (HRIS), Serrano said.

He also was proud of building the employee benefits program, which includes enhanced wellness plans and a 403B retirement program.

“When I got here, I was surprised at what you didn’t have here,” he acknowledged. “We didn’t even really know exactly how many workers there were in the Diocese, parishes and schools.”

Among the ongoing work facing Corti, Serrano said, is to continue to grow the HRIS database to incorporate more data for parish staff and volunteers, especially in the area of safe environment training. She will also provide additional training for pastors and parish staff.

“His high degree of professionalism to the role, Not only did he have vast experience, but he understood and loved the Church and its mission.”

-Bishop-emeritus Gerald F. Kicanas

Now overseeing more than 1,300 employees, Serrano said his current office “works for the entire Diocese and the bishop and I believe that will continue.”

At 76, Serrano said, he and his wife enjoy moderately good health and hope to travel abroad, including sites in Europe.

As he would be willing to come back if asked, he enthusiastically agreed.

“I would be more than glad to cooperate. It takes all of us to make this Church move forward,” he said.

In 2003, then-Bishop Gerald F. Kicanas announced Serrano’s appointment in his “Monday Memo,” and said his work would include “an overhaul of personnel policies and practices to reflect the many changes in human resources administration that have taken place since our policies and practices were implemented in 1986.”

Bishop Kicanas also emphasized the need for services to the parishes. “I have asked Richard to help our pastors and principals in their responsibilities to interview and screen candidates for positions and to provide feedback and evaluation for employees. I also have asked him to develop structures for conflict resolution. In every diocese and in every parish and school, there are going to be conflicts. The important question is how to manage them. Communication is essential in resolving conflicts and I have asked Richard for recommendations on how to improve workplace communication.”

Now retired Bishop-emeritus Kicanas called Serrano’s hiring “something I look back on with great joy.”

“He brought a high degree of professionalism to the role,” Bishop-emeritus Kicanas said. “Not only did he have vast experience, but he understood and loved the Church and its mission.”

Serrano understood the value of human capital in the ministries of the parishes and Diocese. “He was always concerned about the well-being of the workers,” Bishop-emeritus Kicanas said.

Current Vicar General and Moderator of the Curia Msgr. Jeremiah McCarthy praised Serrano for his “selfless love for others (and) passionate desire to see that everyone he encounters flourishes and thrives.”
Third time’s the charm ... maybe; Ernie Nedder retires

Fundraiser, former chancellor and overall diocesan ‘go-to’ guy ready for a break

By MICHAEL BROWN
Managing Editor
Ernie Nedder is retiring. Again.

The one-time seminarian-turned-book-publisher-turned-chancellor-turned-fundraiser is making his third attempt to retire, following the successful coordination of raising more than $20 million for Cathedral Square and the new office building at the site.

Nedder, 77, retired from diocesan service twice before. He stepped down in 2012 after serving three years as “interim" chancellor, a position he was told by then-Bishop Gerald F. Kicanas he would only need to serve for three months. That retirement lasted two weeks before the bishop asked him to serve as executive director of the Catholic Foundation. Promised to be a three-to-six-month term while the Diocese looked for a permanent solution, Nedder finally retired again three years later, in 2015. Venture a guess on how long that lasted? Yes, two weeks.

Bishop Kicanas again asked him to return as campaign manager for Cathedral Square, a project that included Our Lady’s Chapel, renovations to St. Augustine Cathedral and the new Conference and Education Center at Cathedral Square.

Now, three years later, with the last structure scheduled to be opened in April of 2019, Nedder sat down in November with current Tucson Bishop Edward J. Weisenburger and discussed retirement.

“As mentioned during our meeting last week, I am planning to retire at the end of December 2018,” he wrote in a Nov. 12 email to the bishop. His resignation letter continued for four more sentences: “I would like to thank you and the Diocese of Tucson for the opportunities I have had to serve the Diocese over these past 24 years.

“My first task was to help start the newspaper and my last to help fund our new center. In between these two tasks, I served as executive director of the Catholic Foundation (twice), Catholic Tuition Support Organization corporate alliance facilitator and chancellor.

“If you need further help, know that I am willing to be flexible. Gratefully, Ernie.”

Nedder and his wife Kathleen arrived in Tucson in 1994 after having worked 24 years for the catechetical publishing giant William C. Brown Publishing. As a young man, he had entered the seminary to study be become an Eastern rite priest.

CTSO, the Catholic Foundation and just about any other group seeking his counsel.

The last time, when Bishop Kicanas asked him to lead the fundraising for Cathedral Square, it was largely a two-man show: Nedder and the bishop. That project presented the expert funder with several unique challenges.

First, Nedder said, the Diocese had completed a capital campaign in 2007, and “the bishop promised the pastors that he would not do another one.” It meant that all the solicitations had to be done privately, through personal contacts.

Second, the amount that needed to be raised continued to climb. What started out with a $12 million total goal was regularly getting bumped up. The final ask, determined in mid-2018, arrived at about $22 million, he said.

Nedder quickly notes that donations from the Catholic Foundation and sale of properties have helped mightily in being able to stack more than $20 million of the costs. He also said additional donations are still being considered and will likely come in after his formal retirement takes effect Dec. 31.

Third, while his partnership with Bishop Kicanas required significant coordination of schedules with the sixth bishop of Tucson, the coordination actually became more difficult in November 2017 when Bishop Edward J. Weisenburger was installed as Tucson’s seventh bishop and Bishop Kicanas became bishop-emeritus.

Since retiring the bishop-emeritus has traveled for Catholic Relief Services, conducted pilgrimages and has been named apostolic administrator for the Diocese of Las Cruces, NM. “He just isn’t around as much anymore,” Nedder said.

From Las Cruces, Bishop-emeritus Kicanas quipped that the reason he kept asking Nedder to come back was because “you can’t let a good man go!”

Nedder has the gift of “great generosity” and was “always willing” to do whatever was asked of him,

-Bishop-emeritus Gerald F. Kicanas

Catholic Outlook photo courtesy of the Catholic Foundation

See NEDDER on page 8
Square, Nedder was “a fabulous partner to work with side by side,” he added. “I can’t imagine a closer collaborator.”

Moderator of the Curia and Vicar General Msgr. Jeremiah McCarthy praised Nedder and his commitment to the Diocese. “The Diocese of Tucson will be forever blessed by his efforts and his presence among us.”

Fundraising became part of Nedder’s life in Iowa, where he became involved in parish capital campaigns and learned the art of connecting people who wanted to donate to the church with opportunities to make those donations. “You want to just give them the opportunity to give to something that serves many other people.”

The key is knowing the person you are approaching, based on a shared history, Nedder said. “It all comes down to relationships.”

Nedder said that is the message he tries to share with pastors who approach him for advice before embarking on a capital campaign. “I ask them, ‘Do you know the people? Do you love the people? You can’t just come to them when you are looking for money.”

In this last tour of duty, Nedder said he understood why the final goal kept moving. The first phase of the construction, Our Lady’s Chapel, was initially pegged at $500,000, however, as the work progressed, the price tag doubled to $1 million. It’s been worth every cent, he added, noting that the restoration has won prestigious awards along the way. There were similar shifts in the new conference center, which will serve as headquarters for the Diocese and St. Augustine Cathedral parish. “Initial plans were for a three-story building; then it went to four,” Nedder said.

However, as the work progressed, the price tag doubled to $1 million. It’s been worth every cent, he added, noting that the restoration has won prestigious awards along the way. There were similar shifts in the new conference center, which will serve as headquarters for the Diocese and St. Augustine Cathedral parish. “Initial plans were for a three-story building; then it went to four,” Nedder said.

He said that out of all the solicitations and visits he has made for Cathedral Square, he has only left empty-handed “10-15 percent” of the time.

Nedder downplays all the places he’s been, the money he has raised and the accomplishments he has achieved. “When you are 77 years old, you can’t help but have done a lot of stuff.”

What does this version of his retirement look like? How long will it last?

Nedder said he may volunteer with the St. Vincent de Paul ministry in his parish and is getting a plan together to help mentor younger professionals.

Then, he smiled. “I’m one of those guys who will probably still be doing something until he’s six feet under,” he said.

**Bishop’s Calendar – JANUARY 2019**

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<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>2-8</td>
<td>US bishops’ retreat in Mundelein, Ill.</td>
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<tr>
<td>12</td>
<td>9:30 a.m., Deacon candidate interviews</td>
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<td>15</td>
<td>5 p.m., Dinner with winner from Foundation Gala Live Auction</td>
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<tr>
<td>15</td>
<td>5:15 p.m., Mass, Redemptorist Renewal Center, Vatican Observatory Foundation</td>
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<tr>
<td>17</td>
<td>9 a.m., Diocesan Pastoral Center, all staff meeting</td>
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<tr>
<td>19</td>
<td>9 a.m., Mass, St. Augustine Cathedral, followed by March for Life to Holy Hope Cemetery</td>
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<td>20</td>
<td>3:30 p.m., Knights of Columbus, Msgr. Donald Hughes Assembly 2392, 15th Annual Mass and Dinner with the Bishop. Mass at St. Thomas the Apostle Parish followed by Dinner at Skyline Country Club.</td>
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<tr>
<td>23</td>
<td>5 p.m., Blessing of new second floor wing at St. Augustine Catholic High School</td>
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<tr>
<td>25</td>
<td>11 a.m., Catholic Foundation Annual Stakeholders Luncheon, sponsored by US Bank, at Arizona Inn</td>
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<tr>
<td>26</td>
<td>2 p.m., Annual Kino Border Initiative board meeting</td>
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<tr>
<td>29</td>
<td>10 a.m., Arizona Catholic Conference Mass at Sts. Simon and Jude Cathedral, Phoenix</td>
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<td>Noon, ACC Meeting with elected officials in Phoenix</td>
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<td>FEBRUARY</td>
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<tr>
<td>1</td>
<td>6 p.m., Catholic Schools Seton Award Endowment Dinner and CTSO 20th Anniversary Gala, JW Marriott Starr Pass Resort</td>
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Rhinehart retires after six year as Chancellor  
After the Office of Bishop, only the Moderator of the Curia/Vicar General ranks higher than the Chancellor

By MICHAEL BROWN  
Managing Editor  

There are two sides to Chancellor Kathy Rhinehart.  

One example of her spiritual side came two decades ago in Germany when her son suddenly collapsed in her arms. Instead of a prayer to save his life, she prayed that God’s will be done.  

The professional side has been witnessed during her time working 60 hours a week as Chancellor, compiling information and data on the priests with a goal of serving them better.  

Beginning in January 2019, both those sides are leaving diocesan service as Rhinehart retires.  

“I have to be busy,” Rhinehart said. “What I don’t want to do is to be busy for busy’s sake.”  

“Busy” describes only half of what Rhinehart brought to the job, although it was by far the greatest manifestation of her talent.  

As a young woman, Rhinehart was among the first class of women to attend West Point, the US Army military academy in NY. Although she left after two years, the experience there, along with being raised in a large family that included five brothers, helped her develop the mental toughness and understanding of what it meant to be around men in leadership roles. It also helped to develop her own leadership skills.  

Following her 1978 marriage, Rhinehart, a native of tiny Hawthorne, Nev., moved to Germany, returned to the US and climbed the corporate ladder at telecommunications giant MCI. While she had strong technology skills, Rhinehart’s people skills is what led her to success. She was poised for a position in upper management when her husband was offered a marketing job back in Germany.  

Rhinehart said that her recent decision to retire reminded her of her family’s decision then to return to Europe.  

“It’s a little bit scary when you are making a good living doing something I’m good at, and going off into something unknown,” she said.  

It was during that stint in Germany that her younger son Alex collapsed in her kitchen with a sudden massive heart attack. “I remember praying something like ‘I don’t know why you are doing this, God, but let your will be done. I believe that you will get us through it,’” she recalled.  

At one point, Alex was given a one percent chance of a full recovery, but that was exactly what occurred after a five-day induced coma and six months of relearning skills and knowledge he had lost. “That was my own personal miracle,” Rhinehart said.  

Fast forward several years and her family is living in southern Arizona. When the organist at Sacred Heart Parish in Tucson recommended her for the parish’s business manager’s job, Rhinehart said she was happy to be able to work in a parish.  

“Working in a parish is very important, especially in this (Chancellor’s) job,” Rhinehart said. Many diocesan employees don’t have that experience, and can’t appreciate how parish staffs might resent having to comply with diocesan requests and restrictions. Parish staffs “don’t understand how much we can help them,” she added.  

In 2004, Rhinehart attended a meeting of pastors and parish senior staff called by then-Bishop Gerald F. Kicanas. In it, the bishop outlined the Diocese’s bankruptcy plan, which led to much discussion and criticism. “The Diocese wanted to be judicial vicar,” Rhinehart said. “What I don’t want to do is to be busy for busy’s sake.”  

It was a year later, as the Diocese was entering reorganization, when Rhinehart heard that the diocesan Corporate Matters office needed an executive assistant. “I put in for the job. It just seemed it was the right fit for me.”  

Then-Father Albert Schifano interviewed the candidates for the job, intent upon hiring a paralegal who could assist the parishes in setting up the individual corporations and distribute parish assets as laid out by the bankruptcy court.  

For all her experience, Rhinehart said, she wasn’t a paralegal. What she brought instead was a strong work ethic and a determination to get the job done. She said that during her interview, she jumped out of her chair, and said “I understand I am not a paralegal, but I really want this job and I am a great learner.” I was just that determined.”  

She was hired and with Father Schifano, raced through the process for incorporation and distribution of assets, capped by a two-day whirlwind event, that included a mariachi band, at the Cathedral Parish Hall on Jan. 19-20, 2006.  

“Msgr. Schifano is an amazing person. We think a lot alike. We were just a great team.”  

After that, Rhinehart said, it became a case of training priests and the parish boards to run annual meetings and reports. Later, she helped them create and follow budgets. She also used online programs to survey parish leaders as another way to capture data. Strategic planning became another component.  

In 2012, Ernie Nedder was retiring after three years as interim Chancellor in the Diocese. At the time, the Chancellor also was responsible for running the Tribunal, whose work predominantly involved hearing cases from couples seeking an annulment. The Diocese had a serious backlog, however, and when Bishop Kicanas brought in Franciscan Father Manuel Viera to be judicial vicar.  

The bishop spun it off into a free-standing office, no longer the
There is still not a day that goes by that I do not thank God for the extraordinary gift of Kathy Rhinehart to our diocese, If this were baseball, (she) would get a ticker tape parade and be entered into the Hall of Fame.”

-Msgr. Albert Schifano

She recalled that in preparation for her husband’s new job, her only request was to be able to worship at an English-speaking Catholic parish. That helped her empathize with the large Spanish-speaking population in the Diocese of Tucson, who likewise wish to worship in their own language.

She also noted the manuals she created for MCI and later in Corporate Matters as being models for the manuals she has created for foreign priests serving here for the first time.

In 2014, the Corporate Matters office and Moderator of the Curia saw some duties reassigned. Msgr. Schifano was succeeded by Msgr. Jeremiah McCarthy.

She has continued to help organize annual meetings and trainings for parish corporations. Rhinehart also introduced the Parish Soft program that serves as a database for personnel and parish information.

She assists priests coming to the Diocese from other countries and works to ensure that immigration deadlines and paperwork for international priests stay current. The office recently partnered with a firm specializing in immigration law to help navigate the confusing federal requirements and deadlines.

“Working to collect all the paperwork can take weeks at a time,” she said.

In 2018, the Diocese delegated the review of parish financial statements to the Fiscal and Administrative Services office, under diocesan CFO Deacon Gregory Henderson.

Because of her work on parish corporations, she developed strong relationships with many of the priests, Rhinehart said. As a point person for services – whether it involves assisting a sick priest or gathering information for the bishop and personnel board for upcoming priest assignments – Rhinehart acknowledged that she had a significant institutional memory and affection for the Tucson presbyterate.

“When you come to know (priests), you realize they are just vulnerable people who God loves,” she said.

If calls come into the diocesan Human Resources department or the Office of Child, Adolescent and Adult Protection, she will often collaborate and provide perspective if requested.

Other duties of her office include collecting and formatting the data for the diocesan Directory, and the annual filing for the Official Catholic Directory, published each year by P.J. Kenedy and Sons.

Another task – one she was able to avoid – will be the filing of a quinquennial report, a snapshot of information about the Diocese that accompanies the bishop on his ad limina visit to Rome. Such visits normally take place every five years, but have lately been taking longer, with the length between visits stretching eight years.

Bishop Edward J. Weisenburger is scheduled to travel to Rome for his ad limina visit in 2020.

She also helps coordinate the presbyteral council meetings and provide minutes of those meetings.

Rhinehart recently lost one employee to an administrative shuffle and reassigned some duties to her administrative assistant. She acknowledged having to work long hours, usually six days a week. A description of the work expected of the office under normal circumstances runs four pages.

Whether it is providing letters of good-standing for priests or obtaining them for priests wishing to function in ministry while visiting the Diocese, the day-to-day demands of assisting priests is more like a tsunami than an ebb-and-flow.

While her work has been
increasingly busy, it has also been fulfilling, Rhinehart said. “I realize that I have been doing a lot of good at these positions.”

“I am going to miss a lot of these people.”

Rhinehart noted that she and her husband live comfortably, that she doesn’t have to work, financially speaking.

“But really, I have to work, (because not working) is a little scary. ... I don’t know what the next point is.”

Rhinehart noted that a truism she came upon many years ago, not long after her son almost died, was this: “It’s a good day if no one is in jail and no one has died.”

She said she will rely on that faith moving forward. “Lord, I am going to hang on to this rope and you are going to get me through this. I am going to stick with God.”

Her life has been a series of such surprises, Rhinehart said, looking back on time before she was working in diocesan leadership. For example, “I never thought I would get into prison ministry,” she mused, referring to a ministry she engaged before becoming Chancellor. “Whenever I think I reach a point in my life where I think I am settled, it comes down to what God wants me to do.”

Others say her service to the diocese is nothing short of remarkable.

“There is still not a day that goes by that I do not thank God for the extraordinary gift of Kathy Rhinehart to our diocese,” said Msgr. Schifano. He currently is diocesan director for Seminarians. “If this were baseball, (she) would get a ticker tape parade and be entered into the Hall of Fame.”

Msgr. Schifano said that when the Diocese of Tucson emerged from bankruptcy in September 2005, “the administrative and organizational detail to accomplish that could choke a horse,” he said. “Kathy was the perfect person to set up and manage that process. Kathy single-handedly coached and trained all of the parish board members, totaling about 300 pastors and lay board members to get the corporations launched and on track to meet all legal requirements.”

“Her board document templates and incorporation advisories to board members are legendary,” he added. “Kathy is one of the most intelligent and best-organized persons with whom I have ever had the privilege of working during my entire 56-year career in the corporate world and the world of the Church.”

Msgr. Schifano noted that Rhinehart was among in the first class of women to enter West Point and that “the quality of organization and administration of parish corporations would be nowhere near where it is without her.”

“She is an inspiration,” he added. “Her driving force is her faith in God.”

Msgr. Schifano said it was he who recommended her hiring as Chancellor, where she was able to get the most of her organizational and technological skills.

“We are eternally indebted to Kathy and could never thank her enough,” he added. “Her legacy is that the Diocese is a much better place because of her.”

In 2010, Bishop Kicanas and Rhinehart were the subject of a national Catholic News Service story, when he confirmed five women that a Rhinehart-led team had been involved with in sacramental preparation at the minimum-security Southern Arizona Correctional Release Center. The facility was for adult women, some of whom are on “release status” and participate in a special program to support their transition from institutional living to the community.

“Ministry in our detention facilities is challenging, but it is exactly where the church should be, bringing Christ’s hope to those who have reason to lose hope,” Bishop Kicanas said afterward.

Bishop-emeritus Gerald F. Kicanas recently praised Rhinehart for her “lifelong commitment to the Diocese of Tucson and her parishes.”

He appointed her as Chancellor, a position “she gave her heart and soul to,” he said. “Whenever I would leave my office late at night, there would always be one light still on and it would be hers.”

“I am sure her husband will be glad to have her home,” Bishop-emeritus Kicanas added.

Current Vicar General and Moderator of the Curia Msgr. Jeremiah McCarthy called Rhinehart “a great woman of faith. It has been my great privilege to work with her. She is indefatigable and supremely competent and possesses that rare combination of talents - beautiful interpersonal and diplomatic skills and a tenacious ability to get the job done.”

“Watching Kathy care for the priests of the Diocese everyday, I know that she is not just highly respected by them, but loved by them.”
Marist College, Midrise senior apartments available for renting

Once forlorn, the historic Marist College at Cathedral Square gets new life

By MICHAEL BROWN
Managing Editor

Two building projects bordering Cathedral Square on Church Street in Tucson are coming back to life.

The historic Marist College building was leased to the Foundation for Senior Living (FSL), and the former Bishop Moreno Pastoral Center was sold to the non-profit. The former center was demolished and became the site for a seven-story senior living apartment complex.

Apartments in the two buildings, now available to seniors for rent, is called The Midrise on Cathedral Square. The former college building is called the College and the new building is called Midrise.

The College began renting eight apartments in December; Midrise will have 75 units available in January 2019.

In early December, six of the Marist College units had been rented. FSL is affiliated with Catholic Charities of Phoenix, and The Marist on Cathedral Square is its first foray into the Tucson market, said Steve Hastings, FSL’s director of Real Estate Services. “We are very well aware of the need for senior housing in the area.”

Hastings said the location was ideal, juxtaposed between Tucson Convention Center and the Arts District. It abuts the modern street car line. He also said he was very grateful to Bishop-emeritus Gerald F. Knestas and John Shaheen, director of the Property & Insurance Office for the Diocese.

“They did such a good job preserving the Marist College building,” Hastings said, citing the presence of “timbers in the basement harvested more than 100 years ago” that could have easily been destroyed if the Diocese had not taken care of Marist.

“We came into a tremendous canvas there, and the Diocese deserves credit for protecting that canvas for us,” he added. “We are so pleased to be part of the Tucson redevelopment effort.”

There is an office open in the College that will accept applications, and a maristtucson.org site is also expected to be live online after Jan. 1.

Thirty of the College units all are single bedroom and range in size between 630-660 square feet. Part of the lease-sale agreement required the units provide affordable senior housing. Depending on person’s income, monthly rent at the College could cost $455-$680. At the Midrise, which also includes two-bedroom apartments, rents for those larger units range from $545 to $795 a month.

Included in rent is water, sewer, trash, electric and internet.

Amenities differ slightly between the two units. Both include full kitchens with range, refrigerator, dishwasher, disposal, central air, ceiling fans, a window and coverings. The College apartments will have laundry machines in each unit; the Midrise will have a community laundry on each floor.

Taking a long view on the short end of life

What’s still unfinished in your life?
There’s much that’s unfinished in everyone’s life. Nothing is ever really finished.
Our lives, it seems, are simply interrupted by our dying. Most of us don’t complete our lives, we just run out of time. Consciously or unconsciously, we make a bucket list of things we still want to see, do and finish before we die.

What do we still want to do? A number of things probably immediately come to the fore: We want to see our children grow up. We want to see our daughter’s wedding. We want to see our grandchildren. We want to finish this last work of art, of writing or of building. We want to see our 80th birthday. We want to reconcile with our family.

Beyond these, we generally have another list of things we were too busy, preoccupied or economically disadvantaged to do earlier in life: We want to walk the Camino, travel to the Holy Land, see the historical sites of Europe, backpack through parts of Asia, travel the country with our grandkids and enjoy our retirement.

In fantasizing about what’s unfinished in our lives, there’s the danger of missing out on the richness of what’s actually going on in our lives and our real task in the moment. The better question is: How do I want to live now so as to be ready to die when it’s my time?

In a wonderful little book on contemplation, “Biography of Silence,” Spanish author Pablo d’Ors stares his mortality in the face and decides that this is what he wants to do in face of the undeniable fact that he’s one day to die. Here’s his bucket list: “I have decided to stand up and open my eyes. I have decided to eat and drink in moderation, to sleep as necessary, to write only what contributes toward improving those who read me, to abstain from greed, and never compare myself to others. I have also decided to water my plants and care for an animal. I will visit the sick, I will converse with the lonely, and I will not let much time go by before playing with a child. In the same manner, I have decided to recite my prayers every day, to bow several times before the things I consider sacred, to celebrate the Eucharist, to listen to the Word, to break bread and share the wine, to give peace, to sing in unison and to go for walks, which I find essential. To light the fire, which is also essential. To shop without hurry, to greet my neighbors even when I do not like seeing their faces. To subscribe to a newspaper, to regularly call my friends and siblings on the phone. Take excursions, swim in the sea at least once a year, and to read only good books, or reread those that I have liked. ... I will live for those things according to an ethics of attention and care. This is how I will arrive at a happy old age, when I will contemplate, humble and proud at the same time, the small but grand orchard that I have cultivated. Life as cult, culture and cultivation.”

Life as a cult, culture, and cultivation: I’m a two-time cancer survivor. When first diagnosed with cancer seven years ago, the prognosis was good. I had a scare, but time still stretched out endlessly before me. When the cancer returned four years ago, the doctors were less optimistic and told me, in unequivocal terms, that my time was probably short, no more endless days. That prognosis clarified my thoughts and feelings as nothing ever before. Stunned, I went home, sat down in prayer, and then wrote this mini-creed for myself, with a different kind of bucket list:

I am going to strive to be as productive as long as I can.
I am going to make every day and every activity as precious and enjoyable as possible.
I am going to strive to be as gracious, warm and charitable as possible.
I am going to strive to be as healthy as long as I can.
I am going to strive to accept others’ love in a deeper way than I have up to now.
I am going to strive to live a more fully “reconciled” life. No room for past hurts anymore.
I am going to strive to keep my sense of humor intact.
I am going to strive to be as courageous and brave as I can.
I am going to strive, always, to never look on what I am losing, but rather to look at how wonderful and full my life has been and is.
I am going to, daily, lay all of this at God’s feet through prayer.

Not incidentally, since then I have also begun to water plants, care for a feral cat, and feed all the neighborhood birds. Life as cult, culture, and cultivation.

Oblate Father Rolheiser, theologian, teacher and award-winning author, is resident of the Oblate School of Theology in San Antonio, TX. He can be contacted through his website ronrolheiser.com.
The reason for our hope is our trust in God

Eighth in a 10-part series.

By CACKIE UPCHURCH
Director, Little Rock Scripture Study

Always be ready to give an explanation to anyone who asks you for a reason for your hope." These words from 1 Pt 3:15 presume that hope is an essential characteristic of God’s people. They seem particularly timely in our current world situation and in the midst of recent revelations about abusive and criminal behavior within our Church.

Are we naïve to have hope in times such as ours? Are we simply being optimistic rather than realistic?

The symbol Christians often associate with hope is the anchor. Heb 6:19 refers to hope as “the anchor of the soul, sure and firm.” The funny thing about anchors is that as big and as heavy as they are, they do their real work below the surface, not seen until lifted from the water to allow the vessel to move forward. Anchors secure in place anything from a dinghy to a cruise ship, making sure the vessel is not carried away in rough tides and strong winds.

The question for us? What is it that anchors our individual lives and the life of our faith communities? The Bible reveals that God is the source of our hope and its goal. The Bible does not say hope is easy. It is built on trusting in God, a God who, the Bible tells us, is constant in his care of us.

God’s care may come in the form of liberation (Ex 15), or a king’s anointing (2 Sm 2:1-7; 5:1-5), or the opportunity to repent of sin and return to covenant (Jl 2:12-18). It may be demonstrated in the more personal stories of healing (Lk 5:12-26), forgiveness (Jn 8:1-11), assurance (Mt 6:25-34), and even correction (Mk 10:35-45).

We trust in God not because we are optimistic but because God is faithful. Praying with the Bible’s teachings and stories helps us to recognize God’s faithfulness and abiding care in our own lives and in the lives of those we love. These are the essential building blocks of the Christian virtue of hope.

Reflecting on God’s care is a way of meditating on the overarching promise of God to be with us. The ultimate promise of God’s abiding presence came in the form of a child born in Bethlehem, whose very name, Emmanuel, means “God is with us.” We are not promised health, or freedom from persecution, or an easy life. We are promised that God is with us.

In the life and death of Jesus, we see that God walks with us, suffers with us, rejoices with us and, in the end, shares the fullness of life with us. This is the rock-solid foundation of our hope. It orients us toward the future by grounding us in God’s goodness in the past and present, a goodness we sometimes fail to see even as it anchors us.

Seen in this way, Christian hope cannot be confused with mere optimism. It is not equivalent to a cheery outlook on life and does not depend on outside circumstances. Hope is deeply rooted in our belief in and experience of God. It is so definitely long-term that we dare not confine it to small moments or specific situations. It may begin in sacred moments, but hope pushes us toward the future; it pushes us toward a larger horizon than what we now see; it asks us to be courageous.

Some would say that despair is the opposite of hope, but perhaps its true opposite is fear. When we fear change, we dare not hope for something new. When we fear intimacy, we dare not hope for authentic love. When we fear loss, we dare not invest ourselves in anything we cannot control. When we fear pain, we dare not spend ourselves on the hard work of building the kingdom.

Jesus says simply, “Do not be afraid,” using words that are repeated so many times in the Bible that we could read a different passage with this phrase every day of the year. These four simple words remind us that hope, and not fear, anchors us in Christ.

In these days when our Church is suffering the effects of its own sinfulness, we still have reason to hope. The reason is not a “what” but a “who.” We join with Timothy who says, “I know Him in Whom I have put my trust” (2 Tim 1:12).

Study Questions

What recent events have tempted you to give up hope? How have you prayed about these events and your response to them?

Sometimes we wonder where God is, and how God is demonstrating care for us and for those who suffer. In what ways might you be the presence of God to someone who is hurting or feels abandoned?

How would you describe the relationship between hope and trust? What experiences might you call to mind to illustrate how the two work together?

How would you describe what or who anchors your life?

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Este es el 8º artículo de una serie de diez.
Por CACKIE UPCHURCH
Directora del Estudio Bíblico de Little Rock

“Estén siempre dispuestos a defenderse si alguien les pide explicaciones de su esperanza.”

Estas palabras de 1 Pedro 3,15 suponen que la esperanza es una característica especial del pueblo de Dios. Parecen particularmente adecuadas en la situación de nuestro mundo actual y en medio de las recientes revelaciones sobre conductas abusivas y criminales dentro de nuestra iglesia.

¿Somos demasiado ingenuos al tener esperanza en tiempos como los nuestros? ¿Estamos simplemente siendo optimistas en lugar de realistas?

El símbolo que los cristianos a menudo asocian a la esperanza es el áncora. Hebreos 6:19 se refiere a la esperanza como “el áncora del alma, segura y firme.” Lo interesante de las áncoras es que, con lo grandes y pesadas que son, hacen su verdadero trabajo bajo la superficie y no se ven hasta que son levantadas del agua para que el barco pueda avanzar. Las áncoras aseguran en su lugar cualquier cosa desde una barquilla a un crucero, asegurándose de que el navío no se deje llevar por corrientes fuertes y vientos amargos.

¿Cuál es la pregunta para nosotros? ¿Qué es lo que ancla nuestras vidas privadas y la vida de nuestras comunidades de fe? La Biblia revela que Dios es a la vez la fuente de nuestra esperanza y su fin último. La Biblia no dice que la esperanza sea fácil. Se construye en la confianza en Dios, un Dios que, como nos dice la Biblia, es constante en su cuidado de nosotros.

El cuidado de Dios puede venir en forma de liberación (Éx 15), o de la unión de un rey (2 Sam 2,1-7; 5:1-5), o la oportunidad de arrepentirse de un pecado y regresar a la alianza. (Joel 2,12-18). Se puede demostrar en las historias más personales de sanación (Lucas 5,12-26), perdón (Juan 8,1-11), seguridad (Mt 6,25-34), e incluso corrección (Marcos 10,35-45).

Confiamos en Dios no porque seamos optimistas, sino porque Dios es fiel. Orar con las enseñanzas e historias de la Biblia nos ayuda a reconocer la fidelidad y el cuidado permanente de Dios en nuestras propias vidas y en las vidas de aquellos a quienes amamos. Éstas son las piedras de construcción esenciales de la virtud cristiana de la esperanza.

El reflexionar sobre el cuidado de Dios es un modo de meditar sobre la amplia promesa de Dios de estar con nosotros. La promesa última de la presencia constante de Dios vino en forma de un niño nacido en Belén, cuyo mismo nombre, Enmanuel, significa Dios con nosotros. No se nos promete salud, o estar libres de persecución, o una vida fácil. Se nos promete que Dios está con nosotros. En la vida y en la muerte de Jesús vemos que Dios camina con nosotros, sufre con nosotros, se alegra con nosotros y, al fin comparte la plenitud de vida con nosotros. Éste es el sólido fundamento de nuestra esperanza. Nos orienta hacia el futuro arraigándonos en la bondad de Dios en el pasado y en el presente, una bondad que a veces no vemos incluso cuando nos está anclando.

Vista de esta manera, la esperanza cristiana no se puede confundir con un mero optimismo. No es equivalente a una perspectiva positiva sobre la vida, y no depende de las circunstancias externas. La esperanza está profundamente arraigada en nuestra creencia y experiencia de Dios. Es tan definitivamente permanente, que no nos atrevemos a confinarla a pequeños momentos o situaciones específicas. Puede comenzar en momentos sagrados, pero la esperanza nos empuja hacia el futuro; nos empuja a un horizonte más amplio que lo que vemos ahora; nos pide que seamos valientes.

¿Qué eventos recientes te han tentado a darte por vencido y perder la esperanza? ¿Cómo has orado sobre estos eventos y tu respuesta a ellos?

A veces nos preguntamos dónde está Dios y cómo Dios está demostrando su cuidado para con nosotros y para con los que sufren. ¿De qué maneras podrías tú ser la presencia de Dios para alguien que está sufriendo o se siente abandonado?

¿Cómo describirías la relación entre la esperanza y la confianza? ¿Qué experiencias podrías recordar para ilustrar cómo las dos funcionan juntas?

¿Cómo describirías el qué o el quién ancla tu vida?

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Director de HR se retira de la Diócesis después de 15 años de servicio
Alicia Corti, Asistente del Director por muchos años, se ha hecho cargo del puesto de Ricardo Serrano

Por MICHAEL BROWN
Director editorial

Tras 15 años de servicio en el cargo de director de Recursos Humanos de la Diócesis, Richard Serrano se retira.

Serrano se unió a la Diócesis de Tucson en agosto de 2003, después de haber trabajado 25 años para IBM en calidad de gerente de auditoría interna para las operaciones en Latinoamérica.

“Vi el anuncio publicado por la Diócesis cuando necesitaban un director de recursos humanos. Lo hablé con mi familia y todo se fue dando con tanta rapidez y claridad que lo tomé como una señal de que era lo que tenía que hacer y que ese era el momento preciso”, dijo Serrano en una entrevista con Catholic Vision, que era el periódico diocesano en aquel entonces.

Nacido en Lordsburg, NM, Serrano se mudó a Tucson con su familia cuando tenía 13 años. Se crió en la comunidad de la Parroquia Santa Cruz y estudió en la Academia de la Universidad de Arizona. En 1973 obtuvo un título en administración pública en la Universidad de Arizona.

En un reportaje reciente, Serrano dijo que cuando asumió el cargo en la diócesis buscó en la oficina las descripciones de los puestos de trabajo y los expedientes laborales de los empleados, pero no encontró sino algunos papeles con anotaciones al margen, como las fechas de contratación.

“Creo que hemos logrado mucho desde entonces”, dijo refiriéndose a las mejoras de los archivos de datos y la estandarización de las descripciones y puestos de trabajo de la Diócesis.

Cuando él llegó había 72 parroquias, 20 escuelas y un poco más de 900 empleados.

Fue sucesor de Fred Allison, quien también fungía de director de comunicaciones y había sido director interino de Recursos Humanos desde 1997.

Serrano señala que Allison solamente era director de tiempo parcial, y la implementación de las reformas requeridas por el Estatuto de Protección de los Niños y los Jóvenes aprobado un año antes por los obisPOS de EE. UU. en Dallas era un trabajo de tiempo completo.

“Realmente él no tenía tiempo para concentrarse en Recursos Humanos”, dijo Serrano, quien trabajó con el diácono Paul Duckro de la Oficina de Protección de Niños, Adolescentes y Adultos para coordinar la gestión de políticas y prácticas diocesanas.

“Ha sido una labor colaborativa muy extensa”, dijo.

Hoy, el departamento de Recursos Humanos está integrado por ocho empleados, que son el personal de recepción, un administrador de la nómina, encargados de conducir las investigaciones de antecedentes de los empleados y voluntarios parroquiales y diocesanos para el plan de ambientes seguros, y los administradores de beneficios.

La directora asistente, Alicia Corti, ha sido contratada y será la directora a partir del 1o de enero.

“El logro mayor ha sido contratar a Alicia Corti porque ella posee la formación, el conocimiento y la dedicación a la Iglesia que se requiere para seguir llevando...

El artículo continúa en la página 16

Seremos juzgados en la Ley del Amor

Un monje observaba atónito la escena de otro hermano que con su mano trataba de salvar a un alacrán de morir ahogado en un estanque de agua. En el momento es que lo sacaba del agua, la alimaña vertía su veneno en la mano del monje. Al reaccionar el monje, el alacrán caía en el agua, la alimaña vertía su veneno en la mano del monje. Al reaccionar el monje, el alacrán caía en el agua, y volvía a luchar por no morir ahogado. El monje nuevamente tomaba al alacrán fuera del recipiente, pero este volvía a picarle. La escena se repitió varias veces. Hasta que el monje contestó: “la esencia del alacrán es picar y matar. La esencia del hombre es ayudar a salvar una alimaña que es capaz de matarte”.

La psicología no puede medir al amor, pero sí establece que la experiencia de este tiene una notable influencia en la conducta humana. El amor puede ser sinónimo de salud mental, y el no-amor de neurosis y disfuncionalidad. Los que perciben amados se sienten vivos y tiene un profundo sentido a la vida. Los que no establecen relaciones de pareja se sienten vivos y están dispuestos a los grandes desafíos. William Glasser, el psicólogo de la terapia de la realidad, en su obra clásica escrita en 1963, preguntaba: “What is that thing called love?” Y concluía que el ser humano necesita, para llegar a su máxima realización, “amar y ser amado”.

“El logro mayor ha sido contratar a Alicia Corti porque ella posee la formación, el conocimiento y la dedicación a la Iglesia que se requiere para seguir llevando...”

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Seremos juzgados en la Ley del Amor

Un monje observaba atónito la escena de otro hermano que con su mano trataba de salvar a un alacrán de morir ahogado en un estanque de agua. En el momento es que lo sacaba del agua, la alimaña vertía su veneno en la mano del monje. Al reaccionar el monje, el alacrán caía en el agua, y volvía a luchar por no morir ahogado. El monje nuevamente tomaba al alacrán fuera del recipiente, pero este volvía a picarle. La escena se repitió varias veces. Hasta que el monje contestó: “la esencia del alacrán es picar y matar. La esencia del hombre es ayudar a salvar una alimaña que es capaz de matarte”.

La psicología no puede medir al amor, pero sí establece que la experiencia de este tiene una notable influencia en la conducta humana. El amor puede ser sinónimo de salud mental, y el no-amor de neurosis y disfuncionalidad. Los que perciben amados se sienten vivos y tienen un sentido a la vida. Los que no establecen relaciones de pareja se sienten vivos y están dispuestos a los grandes desafíos. William Glasser, el psicólogo de la terapia de la realidad, en su obra clásica escrita en 1963, preguntaba: “What is that thing called love?” Y concluía que el ser humano necesita, para llegar a su máxima realización, “amar y ser amado”.

“El logro mayor ha sido contratar a Alicia Corti porque ella posee la formación, el conocimiento y la dedicación a la Iglesia que se requiere para seguir llevando...”

El artículo continúa en la página 16
La tercera es la vencida: Ernie Nedder se retira
Recaudador de fondos, excanciller y hombre orquesta de la diócesis listo para un descanso

Por MICHAEL BROWN
Director editorial

Ernie Nedder se retira.
Otra vez.

Después de la exitosa coordinación de una campaña que recaudó más de $20 millones para la Plaza de la Catedral y el nuevo edificio de oficinas, y tras una carrera que lo vio pasar de seminarista a editor a canciller y a recaudador de fondos, Nedder intenta, por tercera vez, retirarse.

A los 77 años, se ha retirado del servicio diocesano dos veces. En 2012, tras cumplir durante tres años con las funciones de canciller “interino”, un puesto que según le dijo el entonces obispo Gerald F. Kicanas solamente tendría que ocupar por tres meses, Nedder se retiró. Pero tan solo dos semanas después el obispo le pidió que fungiera de director ejecutivo de la Fundación Católica. Habiendo asumido ese nuevo cargo con la promesa de que sería por un periodo de tres a seis meses mientras la diócesis buscaba una solución permanente, Nedder finalmente volvió a retirarse tres años después, en 2015. ¿Adivinan cuánto duró ese retiro? Sí, dos semanas.

El obispo Kicanas volvió a pedirle que regresara, esta vez como director de una campaña para la Plaza de la Catedral, proyecto que incluía la Capilla de Nuestra Señora, renovaciones de la Catedral de San Agustín, y el Centro Educativo y de Conferencias de la Plaza de la Catedral. Tres años después, con la inauguración de la última estructura programada para abril de 2019, Nedder se reunió en noviembre con el obispo Edward J. Weisenburger para hablar de su retiro.

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SERRANO continúa por página 15
adelante y mejorando el trabajo de Recursos Humanos”, dijo. “Ella es una de las empleadas más concienzudas que tenemos”.

El segundo logro mayor de Serrano fue la estandarización de las prácticas y la introducción del Sistema de Datos de Recursos Humanos (HRIS), dijo Serrano. Además, está orgulloso de haber creado el programa de beneficios para los empleados, que incluye planes de atención médica mejorados y un programa de retiro 403B. “Cuando yo llegué, me sorprendió ver lo que no tenían”, reconoce. “Ni siquiera sabíamos a ciencia cierta cuántos empleados había en la diócesis, las parroquias y las escuelas”.

Parte del trabajo que encargará Corti, dijo Serrano, es continuar ampliando la base de datos de HRIS para incorporar más información para los empleados y voluntarios de las parroquias, especialmente en lo tocante al área de la capacitación sobre ambientes seguros. Además, ofrecerá asesoramiento adicional a los párrocos y el personal parroquial.

Ahora que hay más de 1.300 empleados, Serrano dice que su oficina “trabaja para toda la diócesis y el obispo y creo que eso continuará siendo así”.

A los 76 años, dijo Serrano, él y su esposa gozan de buena salud y esperan viajar al exterior, incluso a algunos lugares de Europa. Cuando se le planteó la pregunta de si volvería, en el caso de que se lo pidieran, respondió con entusiasmo que sí. “Me daría mucho gusto cooperar. Se necesita de todos nosotros para que la iglesia siga avanzando”, dijo.

En 2003, el entonces obispo Gerald F. Kicanas anunció el nombramiento de Serrano en su “Informe de los lunes”, diciendo que el trabajo incluiría “una reforma de las políticas y prácticas aplicadas al personal que refleje los cambios que ha habido en materia de administración de los recursos humanos desde que las políticas y prácticas fueron establecidas en 1986”.

“Él aportó al cargo un alto nivel de profesionalismo. No solo tenía amplia experiencia, sino que entendía y amaba a la Iglesia y su misión”.

-Obispo-emeritus Gerald F. Kicanas

El obispo Kicanas enfatizó también la necesidad de ofrecer servicios a las parroquias. “Le he pedido a Richard que ayude a los párrocos y dirigentes en sus responsabilidades de entrevistar y evaluar candidatos, y que ofrezca a los empleados evaluaciones y comentarios sobre su desempeño. También le he pedido que cree estructuras para la resolución de conflictos. En todas las diócesis y en todas las parroquias y escuelas va a haber algún conflicto. Lo importante es saber cómo solucionarlo. La comunicación es esencial en la resolución de conflictos y yo le he solicitado a Richard que presente recomendaciones para mejorar la comunicación en el trabajo”.

El obispo emérito Kicanas, ahora retirado, dice que la contratación de Serrano fue “algo que recuerdo con gran alegría”. “Él aportó al cargo un alto nivel de profesionalismo”, dijo el obispo emérito Kicanas. “No solo tenía amplia experiencia, sino que entendía y amaba a la Iglesia y su misión”.

Serrano comprende el valor del capital humano en los ministerios de las parroquias y de la Diócesis. “Siempre se ha preocupado por el bienestar de los trabajadores”, dijo el obispo emérito Kicanas.
“Como le comenté en nuestra reunión de la semana pasada, mi plan es retirarme al final de diciembre de 2018”, escribió en un email el 12 de noviembre. Su carta de renuncia continuaba: “Quiero agradecerle a usted y a la Diócesis de Tucson las oportunidades que tuve de servir a la diócesis en el transcurso de los 24 años pasados.

“Mi primer encargo fue ayudar a restablecer el periódico diocesano y el último fue ayudar a financiar nuestro nuevo centro. Entre esas dos tareas fui Director Ejecutivo de la Fundación Católica (dos veces), facilitador de alianzas corporativas para la Organización de Apoyo para Matrículas de Escuelas Católicas, y Canciller.

“Tenga presente que si necesita mi ayuda, estoy dispuesto a ser flexible. Con sincero agradecimiento, Ernie”.


A fines de la década de 1960 sirvió en la Arquidiócesis de Boston enseñando en las escuelas católicas de la comunidad. Se mudó a Iowa, formó una familia, trabajó en la industria editorial y perfeccionó sus habilidades de recaudación de fondos. Cuando se mudó a Tucson, el obispo Manuel D. Moreno, junto con el director ejecutivo de la Fundación Católica, Bob Heslinga, y el entonces director de comunicaciones, Fred Allison, le pidieron que restableciera el periódico diocesano. Ernie fue miembro de la Mesa Directiva del periódico diocesano, de la CTSO, de la Fundación Católica, y prácticamente de todo grupo que acudiera a él en busca de su consejo.

La última vez, cuando el obispo emérito Kicanas le pidió que dirigiera la campaña de recaudación de fondos para la Plaza de la Catedral, básica y fue un proyecto a dúo: Nedder y el obispo. Esta iniciativa le planteó a Ernie varios retos singulares.

Primero, dijo Nedder, la diócesis había finalizado una campaña de capital en 2007, y “el obispo les había prometido a los párrocos que no emprendería otra”. Eso significaba que todas las solicitudes de donaciones tendrían que ser privadas, mediante contactos personales.

Segundo, la cantidad que había que recaudar aumentaba. Lo que había comenzado con una meta total de $12 millones incrementó periódicamente, y el monto final, determinado a mediados de 2018, fue de casi $22 millones, dijo.

Nedder señala que las donaciones de la Fundación Católica y la venta de propiedades han contribuido en gran medida a cubrir más de $20 millones de los costos, añadiendo que otras donaciones potenciales podrían concretarse después de su retiro oficial del 31 de diciembre.

Tercero, aunque su colaboración con el obispo Kicanas requería de meticulosa coordinación dadas las numerosas obligaciones de ambos, la coordinación se complicó aún más en noviembre de 2017 cuando el obispo Edward J. Weisenburger fue investido como séptimo obispo de Tucson y el obispo Kicanas se convirtió en obispo emérito.

Después de su retiro, el obispo emérito ha viajado en representación de Catholic Relief Services, ha dirigido peregrinaciones y fue nombrado administrador apostólico para la Diócesis de Las Cruces, N.M. “Ya no está aquí tanto como antes”, dijo Nedder.

En su última tarea, Nedder dice que entendió por qué la meta de la recaudación seguía cambiando. Para la primera fase de construcción, la Capilla de Nuestra Señora, originalmente se necesitaban $500.000. No obstante, al avanzar el trabajo, el precio se duplicó a $1 millón. Pero valió la pena cada centavo, añadió, señalando que la obra de restauración ha ganado premios importantes.

Con el centro de conferencias, que será la sede de la Diócesis y de la parroquia de la Catedral de San Agustín, hubo cambios similares. “En los planes iniciales el edificio era de tres pisos, pero después pasaron a ser cuatro”, dijo Nedder.

El comenta que de todas las solicitudes de donaciones y visitas que hizo para la Plaza de Catedral, solamente terminó con las manos vacías un “10 a 15 por ciento” de las veces.

Nedder le resta importancia a la cantidad de lugares que ha recorrido, el dinero que ha recaudado y todo lo que ha logrado. “Al llegar a los 77 años, es imposible no haber hecho muchas cosas”. ¿Cómo será este nuevo retiro? ¿Cuánto durará?

Nedder dice que tal vez colabore como voluntario en su parroquia, con la organización San Vicente de Paul, y está formulando un plan para ayudar a asesorar a profesionales jóvenes.

Luego, sonríe. “Soy una de esas personas que probablemente estarán haciendo algo hasta que las pongan bajo tierra”, dijo.
Rhinehart se retira tras seis años de fungir de canciller

Después de la oficina del obispo, solo el moderador de la Curia o vicario general tiene un rango más alto que el canciller

Por MICHAEL BROWN
Director editorial

La canciller Kathy Rhinehart tiene dos facetas.

Un ejemplo de su faceta espiritual es la situación que vivió hace dos décadas en Alemania, cuando su hijo se desplomó en sus brazos repentinamente. Ella, en lugar de orar para salvarle la vida, pidió que se hiciera la voluntad de Dios.

Su faceta profesional se vio durante el tiempo en que trabajó 60 horas por semana como canciller, reuniendo información y datos sobre los sacerdotes con el fin de servirles mejor.

A partir de enero de 2019, al retirarse Rhinehart, el servicio diocesano queda sin esas facetas. “Tengo que estar ocupada”, dice Rhinehart. “Lo que no quiero es estar ocupada por el hecho de estarlo”.

En ese afán se manifiesta solo la mitad de lo que Rhinehart trajo consigo al trabajo, aunque fue por lejos la muestra más grande de su talento.

De joven, Kathy Rhinehart fue una de las primeras mujeres en asistir a West Point, la academia del Ejército de EE. UU. en NY. Aunque se retiró después de dos años, esa experiencia, y el haberse criado en una familia numerosa con cinco hermanos varones, contribuyeron al desarrollo de su fortaleza mental y su entendimiento de lo que significaba estar en compañía de hombres en puestos de liderazgo. También le permitió desarrollar sus propias cualidades de líder.

Después de su casamiento en 1978, Rhinehart, oriunda del pequeño pueblo de Hawthorne, Nev., se mudó a Alemania, regresó a EE. UU., y ascendió en la escala corporativa de la prestigiosa compañía de telecomunicaciones MCI. Si bien Rhinehart se destacaba en tecnología, fue su don de gentes lo que la impulsó al éxito. Estaba a punto de lograr un cargo de mayor jerarquía en la empresa, cuando su esposo recibió una oferta de trabajo en marketing en Alemania.

Rhinehart dijo que su reciente decisión de retirarse de su puesto de canciller le recordó la decisión de su familia de volver a Europa.

“Cuando uno tiene un buen pasar, con un trabajo en el que se desempeña bien, es un poco intimidante desviarse hacia algo desconocido”, dijo.

Fue durante esa estadía en Alemania que su hijo menor, Alex, sufrió un ataque cardíaco masivo en la cocina de su casa. “Recuerdo haber oído diciendo algo por el estilo de “No sé por qué estás haciendo esto, Dios, pero hágase tu voluntad. Yo sé que nos ayudarás a salir adelante”, dijo.

En un momento dado, a Alex le dieron una probabilidad de recuperación completa de uno por ciento, y eso fue exactamente lo que sucedió después de un coma inducido de cinco días y de seis meses de volver a aprender y tratar de recordar todo lo perdido. “Ese fue mi milagro personal”, dijo Rhinehart.

Varios años después, cuando la familia se encontraba radicada en el sur de Arizona, la organista de la Parroquia del Sagrado Corazón, Tucson, la recomendó para un puesto administrativo en la parroquia, y Rhinehart se sintió feliz de poder trabajar allí. “Trabajar en una parroquia es muy importante, especialmente para este trabajo (de canciller)”, dijo Rhinehart. Muchos empleados diocesanos no tienen esa experiencia y no pueden apreciar que el personal parroquial podría ressentir tener que cumplir con solicitudes y restricciones diocesanas.

El personal de las parroquias “no comprende cuánto podemos ayudarlos”, añadió.

En 2004, Rhinehart asistió a una reunión de párrocos y personal parroquial convocada por el entonces obispo Gerald F. Kicanas. En la reunión, el obispo describió el procedimiento de quiebra de la Diócesis, que dio lugar a mucha discusión y crítica. “La Diócesis buscaba aceptación de las parroquias”, dijo.

Al final de la reunión, Rhinehart ofreció el comentario final, sugiriendo que los líderes rezaran por la reorganización y tuvieran fe en que Dios los ayudaría a salir adelante.

Cuando ella se iba de la reunión, el director de comunicaciones Fred Allison la alcanzó, recuerda Rhinehart. “Él me dijo: “Espere, necesito su nombre. El obispo quiere saber su nombre”.

Un año después, la diócesis entraba en proceso de reorganización y Rhinehart se enteró de que la oficina de asuntos corporativos necesitaba un asistente ejecutivo. “Solicítelo el puesto. Sentía que era ideal para mí”.

El padre Albert Schifano fue quien entrevistó a los candidatos, decidió a contratar un asistente legal que pudiera ayudar a las parroquias a formar las corporaciones individuales y distribuir los bienes según lo había estipulado el tribunal a cargo del procedimiento de quiebra.

Rhinehart tenía mucha experiencia, pero no era asistente legal. Lo que sí podía aportar eran su impecable ética laboral y su compromiso al trabajo. Dijo que, en la entrevista, prácticamente se levantó de la silla para recalcar: “Entiendo que no soy asistente legal, pero realmente quiero este trabajo y tengo mucha facilidad para aprender”, tal era mi determinación”.

Fue contratada y, junto con el padre Schifano, condujeron el proceso de constitución y distribución de bienes que culminó con un evento relámpago de dos días, hasta con banda de mariachi, en el salón parroquial de la Catedral el 19 y 20 de enero de 2006.

“Mons. Schifano es una persona asombrosa. Tenemos una forma de pensar muy similar. Hacíamos muy buen equipo”.

Cumplido ese trabajo, se dispuso a capacitar a los sacerdotes y miembros de las mesas directivas parroquiales para que se reunieran y elaboraran informes todos los años. Luego, los ayudó a crear presupuestos y a ponerlos en práctica. Utilizó programas digitales para hacer encuestas de las parroquias a fin de recopilar datos, y la planificación estratégica se convirtió en otro componente del trabajo.

En 2012, Ernie Nedder se retiraba después de tres años en el cargo de canciller interino de la Diócesis. En ese entonces, el canciller también era responsable del Tribunal, que mayormente atendía solicitudes de anulación de matrimonio. La diócesis tenía mucho trabajo atrasado. El obispo Kicanas nombró al padre franciscano Manuel Vieira vicario judicial y creó una oficina aparte, que ya no era obligación del canciller.

Aun así, Rhinehart no estaba interesada en el cargo. “Di que de ninguna manera trabajaría en la oficina del canciller... yo sabía que podía hacerlo, pero no quería”.

Sin embargo, Rhinehart sospechaba que su inacabada resistencia sería inútil. Un día llegó a trabajar y la llamaron a una reunión con el obispo, el padre Schifano y Nedder. “Yo ya tenía la sensación de que estaba sucediendo algo”.

Poco antes, ella había sentido que ese momento podría llegar y habló con su esposo, que acababa de jubilarse, sobre la posibilidad de que...
le ofrecerían el trabajo de canciller a ella. Acordaron permanecer abiertos a la posibilidad porque “se trataba de encarar desafíos y a mí me gustan los desafíos”.

El obispo Kicanas le ofreció el trabajo a Rhinehart, y cuando quiso acordar ya estaba en una reunión con el personal de la Cancillería, y luego en otra donde se hizo el anuncio a todo el centro pastoral. Pensándolo ahora, dijo, toda su experiencia anterior la había preparado para ser canciller.

“Todo lo que he aprendido en mi vida me ayudó a tener éxito en este trabajo”. Rhinehart también le dio crédito a la formación en el programa de Ministerio Eclesial, parte del Programa de Formación Común que prepara a los diáconos para la ordenación.

“Esta diócesis procura que las personas interesadas en servir tengan el mismo nivel de educación en teología y en asuntos de la Iglesia que aquellas con ordenación al ministerio”. Ella mencionó su tiempo en Alemania como otro ejemplo de que Dios la estaba preparando para tratar con sacerdotes de diferentes culturas en calidad de canciller.

Rhinehart recuerda que, en preparación para el nuevo trabajo de su esposo, ella solo había pedido poder asistir a una parroquia católica donde se hablara inglés. Eso la ayudó a identificarse con la numerosa población hispanohablante de la Diócesis de Tucson, que también desea rendir culto en su propio idioma.

También señaló que los manuales que había creado para MCI y más adelante para Asuntos corporativos, sirvieron de base para los manuales que creó para los sacerdotes extranjeros que sirven aquí por primera vez.


Rhinehart sigue ayudando a organizar reuniones y talleres anuales para las parroquias, y ha incorporado el programa Parish Soft que sirve como base de datos para el personal y la parroquia. Ella ayuda a los sacerdotes que llegan a la diócesis desde otros países y vigila que sus documentos de inmigración y permisos se mantengan vigentes. Recientemente, la oficina comenzó a colaborar con una firma que se especializa en leyes de inmigración para cumplir con requisitos y plazos y para gestionar trámites más complejos. “Reunir todos los documentos puede tomar semanas”, dijo.

En 2018 la Diócesis delegó la revisión de los estados financieros de las parroquias a la oficina de Servicios Fiscales y Administrativos, bajo el CFO diocesano, diácono Gregory Henderson.

Gracias al trabajo que realizó con las parroquias para la reorganización, Rhinehart forjó sólidas relaciones con muchos de los sacerdotes. Como persona de contacto para esos servicios –ya sea para ayudar a un sacerdote enfermo, o con el fin de reunir información solicitada por el obispo o la mesa directiva para las asignaciones de sacerdotes– Rhinehart reconoce que tiene mucha memoria institucional y siente gran afecto por el presbítero de Tucson.

“Cuando uno llega a conocer a los sacerdotes se da cuenta de que son personas vulnerables a quienes Dios ama”, dijo. Si entran llamadas al departamento diocesano de Recursos Humanos o a la Oficina de Protección de Niños, Adolescentes y Niñas, también se encarga de esos casos.

Ya sea preparando o consiguieno cartas de referencia para sacerdotes que desean participar en el ministerio mientras visitan una diócesis, las exigencias diarias de ayudar a los sacerdotes tienen más de tsunami que de marea.

Si bien ha estado cada vez más atareada en su trabajo, este ha sido muy gratificante, dijo Rhinehart. “Veo que he estado haciendo mucho bien en este cargo”.

“Voy a extrañar a todas estas personas”.

Rhinehart comentó que ella y su esposo tienen un buen pasar y que, en términos económicos, no necesita trabajar.

“Pero, tengo que trabajar porque no hacerlo me da un poco de miedo... no sé que hay que hacer después”.

Rhinehart compartió una perogrullada que aprendió hace años, poco después de que su hijo estuviera a la muerte: “Es un buen día si nadie está preso y nadie ha muerto”.

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**No pasa un día en que yo no le agradezca a Dios por el extraordinario don que Kathy Rhinehart ha sido para nuestra diócesis, Si esto fuera béisbol harían un desfile en su honor y ella pasaría al Salón de la Fama**

- Mons. Al Schifano

Ella dice que se apoyará en su fe para seguir adelante. “Señor, me voy a aferrar a esta cuerda, y tú me vas a ayudar a salir adelante. Voy a aferrarme a Dios”.

Su vida ha sido una serie de sorpresas como esa, dijo Rhinehart reflexionando sobre su tiempo antes de trabajar en el liderazgo diocesano. Por ejemplo, “nunca pensé que trabajaría en el ministerio de los encarcelados”, dijo. “Cada vez que creo que he llegado a un punto de mi vida en que ya estoy tranquila, al final, lo que cuenta es lo que Dios quiere que yo haga”.

Hay quienes dicen que su servicio a la diócesis es excepcional. “No pasa un día en que yo no me agradezca a Dios por el extraordinario don que Kathy Rhinehart ha sido para nuestra diócesis, Si esto fuera béisbol harían un desfile en su honor y ella pasaría al Salón de la Fama”.

El obispo Kicanas y Rhinehart fueron objeto de un artículo de la agencia Catholic News Service, cuando él confirmó a cinco mujeres que un equipo liderado por Rhinehart había preparado para el sacramento en el Southern Arizona Correctional Release Center. Estas instalaciones correccionales de seguridad mínima albergan mujeres adultas, algunas de las cuales están en proceso de liberación y participan en un programa especial para facilitar su transición a la comunidad.

“El ministerio en los centros de detención es difícil, pero es exactamente donde la Iglesia debe estar, llevando la esperanza de Cristo a quienes tienen razones para perder la esperanza”, dijo el obispo Kicanas después.

El obispo emérito Gerald F. Kicanas también elogió a Rhinehart por su “compromiso continuo a la Diócesis de Tucson y sus parroquias”.

Ella tomó el cargo, un cargo al cual ella “se dedicó en cuerpo y alma”, dijo el obispo Kicanas. “Cuando yo salía de mi oficina ya de noche, siempre había una luz encendida y era la de ella”.

“Estoy seguro de que su esposo estará contento de tenerla en casa”, añadió el obispo emérito Kicanas.
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