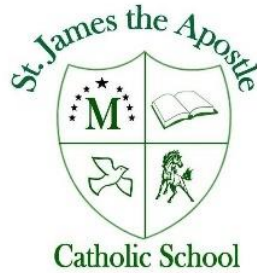


2019 - 2024 Strategic Plan Summary



St. James the Apostle Catholic School Mission Statement

St. James the Apostle Catholic School is a Christ-centered community where children can grow in faith, values of service and academic excellence.

Catholic Identity

- Promote vocations: Salesian sisters, seminarians, Vocation Crucifix.
- Provide more opportunities for religious retreats: students and faculty.
- Promote and strengthen the relationship between school and parish: School Family Masses, breakfast receptions.

Mission and Philosophy

- Promote and share the mission, vision, and philosophy of St. James the Apostle Catholic School to all communities: post in classrooms, website, church bulletin.

Student Services

- Continue to further develop Academic Intervention services for students – Building Strong Foundations Program.
- Continue to further academic and extra-curricular enrichment opportunities for students: Honors Math and Honors ELA with high school credit, more electives, expand extra-curricular activities.
- Continue to provide and enhance counseling services for students: Guidance Program, Mental Health First Aid Training.

Facilities

- Maintain and increase student and teacher safety precautions: Law Enforcement Parent Volunteer Safety Team, parking lot safety, Early Learning Center Playground Renovation.
- Fully complete all aspects of the On the Way Andale Capital Campaign projects: demolish cafeteria, construct new school building, develop a playground, pave parking spaces.

Development

- Support the Building the On the Way Andale Capital Campaign.
- Continue to publicize and promote St. James the Apostle Catholic School: website, newsletter, teacher webpages, councils, neighboring parishes, alumni.

Governance

- Continue to foster and cultivate a strong relationship with the school and parish to meet the needs of all ministries and members.
- Seek School Council members with special talents and expertise to assist with the completion of our Strategic Plan goals.

Administration

- Administration, in conjunction with the Pastor and School Council, will continue to work collaboratively with faculty, staff, parents, and students to promote our school's mission: Crisis Management Team, Parent-Student Handbook, Professional Development.

Finances

- Continually assess the financial climate of the school, our faculty staff, our parents, and the economy.

Enrollment

- Provide appropriate tuition rates and scholarship opportunities.

Personnel

- Continue to provide professional development training and education for faculty and staff.
- Continue to evaluate faculty and staff performance.

Curriculum and Instruction

- Continue to utilize and enhance the guidance curriculum in accordance with TCCBED and Archdiocesan guidelines.
- Continue to enhance and re-evaluate student assessment through implementation of NWEA Map Growth Assessment.
- Provide students with a continuously updated curriculum: novel studies, HighScope, Chromebooks utilization.
- Implement and integrate STREAM into the curriculum for all grade levels.
- Continue to provide the latest technology tools and resources for teachers and students.