



October 14, 2010

Most Reverend Jerome G. Hanus, OSB
Archdiocese of Dubuque
1229 Mt. Loretta Ave.
P.O. Box 479
Dubuque, IA 52004-0479

Archbishop Hanus,

Based on the analysis of the results of the 2010 Full Audit of the Archdiocese of Dubuque, you have been found to be in compliance with the *Charter for the Protection of Children and Young People*.

The audit of the Archdiocesan Safe Environment Training (SET) and background evaluations as they pertain to parish/school employees and volunteers revealed that there is no correlation made between the two programs. It is therefore unknown if either the employees or volunteers have unsupervised contact with children prior to meeting the mandates of Articles 12 and 13. In addition, allowing six months for individuals to complete SET without verifying that it has been completed is problematic. It is suggested that the Archdiocese re-examine existing policies and procedures to insure that no individual has unsupervised contact with children prior to the completion of all requirements.

The conclusions reached as to the compliance of your Diocese with the *Charter for the Protection of Children and Young People* are based on the completeness and accuracy of the information furnished by the Diocese to The Gavin Group, Inc. during the course of this audit.

Sincerely,

A handwritten signature in blue ink that reads "William A. Gavin". The signature is fluid and cursive, with the first name being the most prominent.

William A. Gavin
The Gavin Group, Inc.
CC: Joanne Pohland