

ST. MARTIN OF TOURS

CATHOLIC PARISH

407 S. WARRINGTON CECIL, WI. 54111

Phone: 715-745-6681 • Email: smotcecil@gmail.com



Pastoral Staff

Pastoral Leader

Deacon Todd Raether
Cell Phone: 715-851-4563
Email: traether@stmartin-cecil.org

Permanent Deacon

Deacon Ken Banker

Priest Celebrant - Moderator

Fr. Scott Valentyn

Parish Trustees (2-yr.term)

Tom Melchior (Term 1 ends 2022)
Jim Parmentier (Term 1 ends 2021)

Parish Council (3-yr.term)

Janet Ramseth (Term 1 ends 2024)
Joe Michel (Term 1 ends 2023)
Lynn Schaal (Term 2 ends 2023)
Jim Mahloch (Term 1 ends 2023)
Steve Kohlbeck (Term 1 ends 2024)
Dale Vannes (Term 1 ends 2024)
Gary Pawlak (Term 1 ends 2022)

Finance Council (3-yr.term)

Jim Schmitt (Term 1 ends 2024)
Karen Monfre (Term 1 ends 2023)
Chris Lecheler (Term 2 ends 2022)
Mary C. Lueck (Term 2 ends 2022)
Todd Lorbiecki (Term 1 ends 2023)

Mass Schedule

Sunday 9:00 am

Reconciliation

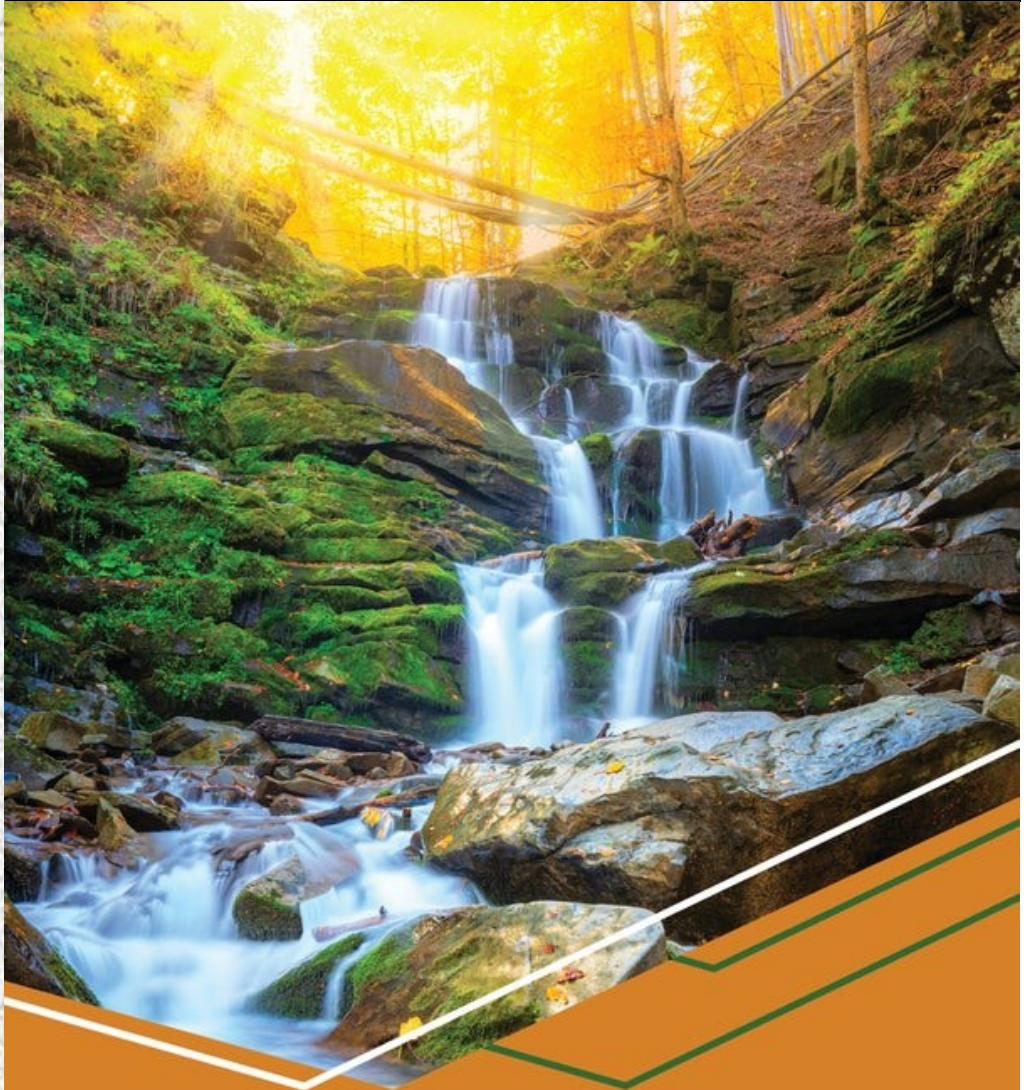
Saturdays 3:00 pm
Sacred Heart

Parish Office Hours

Mon. - Fri. 9 am—3 pm.

Parish Website

www.stmartin-cecil.org



28th SUNDAY IN ORDINARY TIME

They were exceedingly astonished and said among themselves, "Then who can be saved?" Jesus looked at them and said, "For human beings it is impossible, but not for God. All things are possible for God."
- Mk 10:26-27

Excerpts from the Lectionary for Mass ©2001, 1998, 1970 CCD.

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October 10, 2021



Deacon Todd Raether
715-851-4563
traether@stmartin-cecil.org

For the past month I've been sharing points made by Deacon Keith Strom of M3 Ministries discussing paradigm shifts necessary for culture change within a healthy parish. This final point discusses moving from a culture of avoidance to a culture of accountability. As you read this, try to envision specific ways we may start changing our parish culture.

5. From a Culture of Avoidance to a Culture of Accountability

The Culture of Avoidance is the final culture shift in our series. When this topic came up at our annual priest retreat, you could see heads nodding. We all know that Church people are expected to be "nice," and we don't want to hurt others' feelings. We often tiptoe around that difficult volunteer, staff person, or even priest. A culture of avoidance prevents us from implementing a solid vision because of the potential to upset people and change "the way we've always done things." This leads to a lack of accountability, sustained dysfunction, and poor morale. A culture of avoidance is what led Bishops to move priests around instead of addressing their wrongdoing in painful, public, and very necessary ways.

A Culture of Accountability is not about pointing fingers and being "mean". Rather, it is about building relationships of trust that are strong enough to support difficult conversations and

confront disfunction. Accountability sees leadership as discerning and pastoral, concerned with fruit and effectiveness. It won't tolerate passive-aggressive behavior, protecting one's "turf" in the parish, or avoiding the big important questions. However, accountability is also about handling these kinds of conflicts in a way that is kind, professional, respectful, and pastoral.

For all the talk of "respect" and "non-judgement", our culture doesn't teach us how to talk about difficult things. We aren't generally taught how to have difficult conversations. Because we don't know where to start or how to say it, when we do bring things up it can cause a fight and hurt feelings. Then we resolve to never, never bring up something like that again. And the problem gets worse. Holding people accountable in a loving, respectful way is a skill we need to learn. I would recommend the book *Crucial Accountability and Redeeming Conflict*. Patrick Lencioni's *The Five Dysfunctions of a Team* is also an excellent read. While it's never fun to confront bad behavior, it's a whole lot better than letting things simmer and go unresolved. It's time to stop avoiding our fears and learn to be accountable.

QUESTIONS

Have you had a difficult conversation that went well?
What did the people involved do to help it be fruitful?

SCRIPTURE

Jesus confronting James and John
Mark 10:35-45.

Mass Attendance

Sunday, October 3.....227



Mass Intentions

Sunday, October 10
Frank & Pat Wallace
Sunday, October 17
Adrianna Majeski

COMMUNION SERVICE

Tuesdays
8:30 am

EUCCHARISTIC ADORATION

Thursdays
1:00 pm-8:00 pm

This Week at St. Martin of Tours

Tues.	October 12
8:30 am	Communion Service
Wed.	October 13
6:00 pm	Parish Council
Thurs.	October 14
1-8 pm	Eucharistic Adoration
6:00 pm	CCW Meeting
Fri.	October 15
Sat.	October 16
3:00 pm	Reconciliation-Sacred Heart Parish
Sunday	October 17
9:00 am	Mass

Financial Stewardship Report

Sunday, October 3, 2021

Offertory	183.00
Adult Envelopes.....	1,763.00
WeShare Online.....	497.00
TOTAL.....	2,443.00
Donations.....	1,000.00
Cemetery.....	500.00

CCW MEETING

Thursday, October 14
6:00 p.m.

ONLINE GIVING

Expenses continue during this time. Please, if you are able to, consider sending your donations to us. Your offerings may be mailed to the church or us our electronic giving platform. Our parish has been using an Online Giving system that is making it *easier* for you to support our parish. If you wish to continue with your parish envelopes, that's fine, but please consider this method that can always be checked online. *If you would like to get started with online giving*, please visit our website: www.stmartin-cecil.org. If you have any questions, please call the parish office.

Thank you!

Prayer Requests

Please Pray for these People:

Mary Umland
Trent Westphal
Patricia Williams
Theresa Arneson
David Slaski Jr.
John Peplinski Sr.
Jessi Damveld
Deacon Ken Banker

Nancy Dietz
Randy Rzentkowski
Lil Konitzer
Sean Vannes
Jeff Mueller
Julie Borowitz
Connie Wendt
Lee Mecikalski
Tom Monfre

WE NEED YOU!!!

We need dedicated volunteers to help by being Greeters, Eucharistic Ministers as well as Lectors. Please contact the parish office at (715) 745-6681 and let us know that you are willing to be placed on the schedule.

MENTAL HEALTH FIRST AID TRAINING

Thursday, October 28, 2021

9:00 am-5:00 pm

Sacred Heart Parish
321 S. Sawyer Street
Shawano, WI 54166



Mental Health First Aid is a program that helps the public identify, understand, and respond to signs of mental illnesses and substance abuse. This training gives you the skills you need to reach out and provide initial support to someone who may be developing a mental health or substance use problem and help connect them to the appropriate care.

RSVP by October 18

CONTACT

Joan Kloster jkloster@gbdioc.org
Mary Ann Densing mdensing@gbdioc.org
(920) 272-8234

catholiccharitiesgb.org

Additional information available at the entrances.

FALL BOOK STUDY

Our Fall Book study will begin on Monday October 18 at 6:00 PM. The book will be Forming Intentional Disciples by Sherry Weddell. Sign up through Flocknote at <https://stmartinoftours13.flocknote.com/signup/67948> or by contacting the St. Martin parish office.

THANK YOU!!!

We would like to extend our appreciation to the businesses that sponsor our weekly bulletin. We encourage everyone to review the sponsors on the back of the bulletin and consider doing business with them.

CCW UPDATE

Get ready for the Craft/Bake Sale scheduled for November. We will need crafts of all kinds as well as baked goods. November will be here before we know it. Start planning!