



## **PEER MINISTRY PROGRAM: 2021 - 2022**

### **MISSION STATEMENT**

Catholic Campus Ministry (CCM) is a Christ-centered community in higher education dedicated to the growth and development of each individual for the good of the Church and society.

### **CORE VALUES**

At CCM, students experience faith formation and development, hospitality and faith community, opportunities for justice & service ministry, and Catholic liturgy; all of which are CCM's Core Values.

### **INTRODUCTION**

CCM Peer Ministers are student leaders from Drury, MSU, OTC, or other local higher education programs, who serve and lead through work, prayer, and example to further the mission of helping college students grow together into the saints they are called to be. Peer Ministers model Christian discipleship and servant leadership; they do not just plan or manage programs but become disciples and evangelizers themselves.

Peer Ministry Program will form students spiritually, morally, socially, and intellectually according to the wisdom of the Catholic Church, so that they can become active participants in parish life, as well as moral and spiritual leaders in the Church and society.

Peer Ministry Program requires a commitment. The program virtually begins when the Peer Ministers accept their positions and concludes at the end of the current academic year. The Peer minister will serve an estimated 10 hours every week, including time allotted for Peer Ministers meetings, Peer Ministry Team Hang-Outs, and other faith formation and/or mentorship opportunities/events (during the calendar semester, not including breaks).

This program is fully funded by Catholic Campus Ministry's Endowment Fund.

### **PROGRAM OUTCOMES**

Peer Ministers will be provided with the opportunity to:

- Learn how to discern one's vocation in light of the Church and greater good of all people
- Learn to set appropriate ministerial boundaries and practice self-care
- Develop the ability to collaborate
- Plan, organize, and lead CCM programs/events

- Make a positive impact on the CCM community
- Expand their leadership capabilities by serving in a particular area of ministry based upon their charisms and interests
- Receive feedback through mentorship with Campus Ministers
- Grow in personal spiritual formation
- Understand how spiritual formation strengthens leadership and ministry

## **FORMATION**

Peer Ministers will attend regular Peer Ministers meeting. Part of this meeting will provide faith formation, leadership skills, and opportunity to reflect on their ministry experiences with the team and staff. The Peer Ministers also participate in Peer Ministers Hang-Out for team building and emotional/moral support. Each Peer Minister will also be accompanied by a Campus Minister mentor to plan and lead CCM programs, events, and activities, and to grow in areas of personal formation.

Peer ministers are mandated to participate in formation events:

- Peer Ministers Overnight Formation Retreat (TBD)
- Peer Ministers Planning Days (two days in August 2021; one day in January 2022)
- CCM Leadership Summit (TBD Spring 2022)
- End-of-Semester Appreciation and Evaluation Dinner (December 2021 and April 2022)

## **AREAS OF MINISTRY**

- Faith Formation
- Liturgy
- Justice & Service
- Greek Life
- Social & Special Events
- Media & Communication
- Stewardship
- Drury/MSU/OTC Outreach

## **EXPECTATIONS OF PEER MINISTERS**

- Live in accord with the Gospel and the Church's teachings
- Attend Sunday Mass at CCM regularly.
- Be a living example of CCM's Mission and Core Values
- Participate in a majority of CCM's events (social events, faith formation, sacraments, etc.)
- Be fully present to the community and Peer Ministry team
- Follow CCM and diocesan policies
- Be willing to go above and beyond to further the mission of CCM.
- Participate in at least one service opportunity per month
- Participate in at least one *CCM service event* per semester
- Attend Peer Minister meetings twice monthly (up to two excused absences per semester)
- Meet regularly with Campus Minister mentor
- Be present at additional meetings based on specific ministry
- Participate in Peer Ministers Hang-Outs once per month

- Form and lead a committee in the Peer Minister's designated area of ministry
- Address concerns with Campus Minister mentor in a timely and appropriate manner
- Respect the privacy and confidentiality of peers and CCM
- Maintain a healthy balance between academics and Peer Ministry
- Invest enough time each week to fulfill all responsibilities and assist the Peer Ministry team.

### **SCHOLARSHIP**

Peer Ministers are not employees of Catholic Campus Ministry (i.e., they are not CCM staff members), nor are they or CCM bound to any contractual or financial agreement. To show appreciation for their service, dedication, and fulfillment of all expectations of Peer Ministry, they will be awarded a \$1,250 scholarship. They will receive \$625 at the end of each semester, paid to the Peer Minister's college/university to be applied directly to their tuition.

### **EVALUATIONS**

Peer Ministers will receive ongoing feedback from Campus Minister Mentors throughout their time of service. At the end of each semester, they will undergo evaluations in the form of Self-Reflections, Mentor Evaluations, and group evaluations. Evaluations will serve as a tool for ongoing growth and formation.

If at any point a Peer Minister is not able to fulfill the above expectations and commitments, he/she may be asked to step down from the Peer Ministry Program and will not be awarded the scholarship.

## MINISTRY DESCRIPTIONS

### MINISTRY: FAITH FORMATION

“...Strive first for the kingdom [of God] and his righteousness, and all these things will be given to as well.” (Matthew 6:33)

*The Peer Minister for Faith Formation focuses on the infusion of contemplation, theological reflection, and prayer into the CCM culture. This focus requires ministry of presence and openness to new opportunities for evangelization.*

#### **Principle duties and responsibilities:**

- Form a committee to assist with the various faith formation events
- Organize and co-lead Spring Retreat Experience
- Assist with the growth and formation of small group ministry
- Assist with planning for Faith Formation Events (Tough Topic Tuesday, Credo Nights)
- Organize events and prayer experiences to foster Catholic teachings/values

### MINISTRY: LITURGY

“They devoted themselves to the teaching of the apostles and to the communal life, to the breaking of the bread and to the prayers. Awe came upon everyone, and many wonders and signs were done through the apostles.” (Acts 2:42-43)

*The Peer Minister for Liturgy focuses on providing the CCM community lived personal and communal prayer so that they may live their life fully integrated with their faith.*

#### **Principle duties and responsibilities:**

- Form a committee to assist with various responsibilities of liturgical ministry (i.e., training new liturgical ministers, Holy Hour, set up for Adoration and other responsibilities of liturgical ministry).
- Organize and co-lead Spring retreat experience
- Create and monitor Sunday liturgical ministry schedule
- Set up for Thursday nights (i.e., Adoration/Benediction and Candlelight Mass)
- Organize prayer experiences at CCM and on campus
- Assist with decorating chapel for Advent, Lent, and Easter
- Assist with the liturgy on special occasions
- Assist with coordinating Praise & Worship

## **MINISTRY: SOCIAL & SPECIAL EVENTS**

“...Whether you eat or drink, or whatever you do, do everything for the glory of God.”  
(1 Corinthians 10:31)

*The Peer Minister for Social & Special Events focuses on hospitality and inviting students to be a part of our inclusive community. This peer minister will create opportunities for peers to grow in fellowship, and grow closer to God through the friendships that are made.*

### **Principle duties and responsibilities:**

- Form and lead a committee to assist with the various needs of organizing events: meal planning, meal preparation, budgeting, shopping, setup, clean up, activity planning, etc.
- Organize at least one social/fellowship activity per month
- Plan and lead special events including, but not limited to: Winter Formal, Spring Dance, Halloween, and Senior Night

## **MINISTRY: DRURY/MSU/OTC OUTREACH**

“How beautiful upon the mountains are the feet of the one bringing good news...” (Isaiah 52:7)

*The Peer Minister for Outreach will promote and organize CCM’s programs, events, and activities.*

### **Principle duties and responsibilities:**

- Form a committee to assist with intramurals, tabling, chalking, welcoming, and other responsibilities of outreach ministry.
- Assist the Outreach Campus Minister with outreach/interfaith events/activities
- Promote Frisbee Friday or other on-campus sports and activities
- Organize events that will help with reaching out to more students

### MSU

- Promote Bear Crew
- Organize as many Athletics intramural leagues as possible in order to encourage students to get involved in CCM via sports
- Organize and lead Homecoming Weekend and CCM’s Spring Outreach
- Promote CCM events by chalking at MSU on Campus
- Organize Athletics Recognition Night with Social & Special Events Peer Minister

### Drury/ OTC

- Main contact between your campus and CCM
- Organize on-campus events to reach out to more students
- Help to create and maintain an active on campus student organization

## **MINISTRY: MEDIA & COMMUNICATION**

“If I speak in the tongues of mortals and of angels but don’t have love, I am a noisy gong for a clanging cymbal.” (1Cor 13:1)

*The Peer Minister for Media & Communication focuses on inviting and publicizing CCM programs, events, and activities.*

### **Principle duties and responsibilities:**

- Form a committee to assist with the various tasks of media and communications.
- Monitor all social media accounts and generate social media outreach.
- With the input of other Peer Ministers and CCM staff, create flyers, social media posts, promotional videos, and other promotional materials for all CCM events and programming.
- Make sure flyers and promotional materials are distributed in a timely manner.
- Update messages on the marquee
- Take photos at CCM events and special occasions.

## **MINISTRY: JUSTICE & SERVICE**

“...Truly I tell you, just as you did it to one of the least of these... you did it to Me...Just as you did not do it to one of the least of these, you did not do it to me.” (Matthew 25:40)

*The Peer Minister for Justice & Service focuses on serving those in need by organizing and coordinating different service opportunities for the CCM community. Provide opportunities for students to learn and reflect on Catholic Social Teaching and the role of Social Justice in living our Catholic Faith.*

### **Principle duties and responsibilities:**

- Form a committee to assist with the various tasks of Justice and Service.
- Organize a monthly service opportunity with the Springfield non-profit organizations, i.e. Convoy of Hope, Catholic Charities service events
- Integrate theological reflection and Social Justice education into service opportunities
- Assist in and get volunteers for CCM’s clean-up days and fundraising events
- Help students to tap into existing service opportunities at CCM and the larger community
- Plan opportunities for service with Greek Life Peer Minister
- Collaborate with the CRS Ambassador Chapter (if there is one) in organizing and promoting events about Social Justice

## **MINISTRY: STEWARDSHIP**

“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.” (1Peter 4:10)

*The Peer Minister for Stewardship works closely with the development staff in any fundraising events to support CCM’s general fund.*

### **Principle duties and responsibilities:**

- Form a committee to assist with the various tasks of stewardship such as recruiting volunteers, hanging up posters in community, reaching out for sponsors
- Plan and co-lead Fall/Spring Clean-Up Days
- Assist with the development of the CCM Newsletter (i.e., collecting articles and pictures)
- Assist with CCM fundraising efforts such as but not limited to Giving Tuesday, Christmas concert, Jack Frost, and Spring Ring

## **MINISTRY: GREEK LIFE**

“...Let us consider how to provoke one another to love and good deeds, not neglecting to meet together, as is the habit of some, but encouraging one another...” (Hebrew 10:24-25)

*The Peer Minister for Greek Life is committed to inviting fraternity and sorority members into every aspect of CCM community. Fraternity and sorority members are a unique type of community that can build up the overall community at CCM. The Greek Life Peer Minister will in turn provide core Catholic values and beliefs to each of these members so that they may be the light of the Church to their respective Greek community.*

### **Principle duties and responsibilities:**

- Form a committee of Greek students to assist with Greek Life ministry.
- Organizes events and activities for Greek students at MSU to foster Catholic values and fellowship (e.g. Greek Mass, dinners, faith talks, etc.)
- Coordinate Mass at sorority/fraternity houses as permitted



## **PEER MINISTRY PROGRAM APPLICATION: 2021 - 2022**

### **INTRODUCTION**

Thank you for applying to be a Peer Minister and offering your gifts for the service of CCM. Within this broad spectrum of responsibilities, Peer Ministers will be the face of the ministry as they work to assist CCM in living out its mission: to be “a Christ-centered community in higher education dedicated to the growth and development of each individual for the good of the Church and society.”

Please prayerfully discern the “Expectations of Peer Ministers.” Applicants should be aware of all expectations and should meet the following criteria to be considered for acceptance into the Peer Ministry Program:

- Undergraduate at Drury, MSU, OTC, or other higher education program
- A practicing Catholic
- Will not be committed full-time to employment, internships, or Study Abroad programs
- Active participant in Catholic Campus Ministry for at least one semester
- Proven ability to collaborate with a team
- 2.5 GPA

### **APPLICATION PROCESS TIMELINE**

1. All applications are due February 12, 2021.
2. By February 13<sup>th</sup>, applicants will receive an email with a link to sign up for an interview with the Pastoral Staff. Interviews will be held February 18<sup>th</sup> through February 21st.
3. Applicants will be notified by March 5<sup>th</sup> regarding acceptance to the Peer Ministry Program
4. For questions, please contact Ann Schwartz: [annschwartz@cmm847.org](mailto:annschwartz@cmm847.org).



## **APPLICATION MATERIALS**

The following application materials should be emailed to Ann Schwartz:  
annschwartz@cmm847.org (no later than February 12<sup>th</sup>, 2021):

- **PICTURE:** Attach a digital image of yourself (business casual or formal attire). This image will be used for publications.
- **COVER PAGE:** Include the following items on your cover page:
  - First and last name
  - Date of birth
  - Cell phone number
  - Email address
  - GPA
  - Major
  - School
  - Current (2020-2021) year in school (freshman/sophomore/junior/senior) and expected graduation year
- **APPLICATION QUESTIONS:** Type thorough responses to all eight questions below.

## **APPLICATION QUESTIONS**

1. Why are you choosing to apply for the Peer Ministry Program?
2. From the list of Peer Ministry positions below, choose three positions for which are applying (in order of preference). For each position, provide your specific gifts, charisms, or experience which qualify you to serve in that area of ministry.
  - Faith Formation
  - Liturgy
  - Justice & Service
  - Greek Life
  - Social & Special Events
  - Media & Communication
  - Stewardship
  - Drury/MSU/OTC Outreach
3. List any leadership or volunteer positions you have held at CCM as well as any retreats or activities you have participated in. Please include the years of participation.
4. List any leadership or volunteer positions you have held outside of CCM that you believe will enhance your ability to serve as a Peer Minister.
5. What have been some your greatest challenges in life which have shaped who you are today?
6. What anticipate being your greatest time commitments next year which may be a hindrance on fulfilling the responsibilities of Peer Ministry? (e.g. extra-curricular activities, part-time work or internships, class load, Greek life, etc.)
7. Is there anything else that you would like us to know about you in order to make an informed and prayerful decision about your application?