

Long-term Strategic Plan FY19-FY21

Priority: Formation – Faith Development and Liturgical Life

<p><i>Goal: Holy Infant will embrace faith development and liturgical formation as a community-based lifelong journey.</i></p>
<p>Objective 1: Recognizing sacred liturgy as the source and summit of our faith experience, actively respond to the need for consistent and ongoing training and education in all aspects of the church’s liturgical life.</p> <p>Lead Responsibility: Liturgical Commission</p>
<p>Objective 2: Emphasize the Faith Formation process as a life long journey by providing opportunities to explore traditions of the Catholic Church, deepen faith, build community, promote responsible participation in the life, mission and work of the Catholic faith and instill discipleship within all parishioners.</p> <p>Lead Responsibility: Faith Development Commission</p>
<p>Objective 3: Foster recognition of our universal call to holiness through vocations (single life, marriage, priesthood, religious life) and provide opportunities to more fully live out this calling in our Catholic faith, particularly through the Salesian virtues.</p> <p>Lead Responsibility: Faith Development Commission</p>

Priority: Community and Family

<p><i>Goal: Holy Infant will embrace the totality of its diverse faith community, supporting Catholic family life and encouraging all members to engage in full participation in all aspects of parish life.</i></p>
<p>Objective 1: Promote fellowship and community identity by increasing opportunities for parishioner interaction after weekend liturgies, at social events and during other parish activities.</p> <p>Lead Responsibility: Parish Life Commission</p>
<p>Objective 2: Assist and equip parents and families to embrace and live out their role of passing the faith to their children.</p> <p>Lead Responsibility: Faith Development Commission</p>

Objective 3:

Embrace diversity within our parish community including cultural diversity, various life stage, inactive Catholics, young adults, families and individuals with special needs.

Lead Responsibility: Parish Life Commission

Priority: Outreach and Evangelization

Goal: *Holy Infant will inspire, challenge and assist its members in responding to God's call to promote the dignity of the human person through prayer and action, empowerment and advocacy in our local community and beyond.*

Objective 1: Promote respect for the sacredness of God's creation and the sanctity of human life.

Lead Responsibility: *Peace, Justice and Human Concerns Commission and Faith Development Commission*

Objective 2:

Educate and inspire our parish community to increase participation in direct service and social justice activities in the local community.

Lead Responsibility: *Peace, Justice and Human Concerns Commission*

Objective 3:

Enhance awareness of the needs of the many people and ministries seeking our assistance provided through parishioner contributions to our charity and justice efforts (time, talent, treasure).

Lead Responsibility: *Stewardship Commission, Peace, Justice and Human Concerns Commission and Faith Development Commission*

Objective 4:

Continue to support domestic and/or foreign mission initiatives.

Lead Responsibility: *Peace, Justice and Human Concerns Commission*

Priority: Communications

Goal: *Holy Infant will provide multiple channels of communication to inform, educate, and communicate with parishioners effectively and efficiently.*

Objective 1:

Utilize multiple technology platforms to target communications to help parishioners stay connected to the Parish and the larger Durham community. Continue to evaluate the most effective media channels and distribution protocols appropriate for the range of information to be disseminated to the parish.

Lead Responsibility: Parish Pastoral Council and Planning and Operations Committees

<p>Objective 2: Identify a communications representative for each Commission to partner with the Parish Communications Coordinator in the collection and sharing of information related to the ministries within the Commission and with the parish community.</p> <p>Lead Responsibility: Parish Pastoral Council and Planning and Operations Committees</p>
<p>Objective 3: Review and update content on the website to provide a more inviting experience for parishioners wishing to learn more about ministries and groups within the parish.</p> <p>Lead Responsibility: Parish Pastoral Council; All Commissions</p>
<p>Objective 4: Elevate local awareness of the Holy Infant community by utilizing appropriate communication channels to disseminate information and invite participation in Holy Infant's outreach activities within the Durham community and beyond.</p> <p>Lead Responsibility: Parish Pastoral Council; Planning and Operations Committee; Stewardship Commission and Peace, Justice and Human Concerns Commission</p>

Priority: Stewardship

<p>Goal: <i>Recognizing that active involvement in parish ministries and groups is a return of the many gifts we have been blessed with by God, Holy Infant will encourage its members to become good stewards through sharing of their time, talent and treasure.</i></p>
<p>Objective 1: Develop and disseminate a comprehensive Stewardship handbook to educate parishioners on Holy Infant's approach to and implementation of stewardship, related initiatives, and the various opportunities for members to participate in ministries and groups.</p> <p>Lead Responsibility: Stewardship Commission</p>
<p>Objective 2: Partner with the Parish Communications Coordinator to promote awareness, understanding and commitment to service using broad and targeted communication methods.</p> <p>Lead Responsibility: <i>Stewardship Commission</i></p>
<p>Objective 3: Promote awareness of the need for monetary support of the parish to assure its financial stability and to provide for its growth as a vibrant faith community.</p> <p>Lead Responsibility: <i>Stewardship Commission and Parish Finance Council</i></p>
<p>Objective 4: Promote the prudent use of natural resources and care for the environment as part of responsible stewardship for all building improvements and future facilities.</p> <p>Lead Responsibility: <i>Stewardship Commission and Planning and Operations Committees</i></p>

Priority: Effective Management of Growth

Goal: *Holy Infant will provide parish facilities that appropriately meet existing and future needs for worship, gathering/hospitality, faith development and other parish activities*

Objective 1:

Maintain existing facilities to meet current usage requirements, emphasizing the worship environment and meeting/classroom space.

Lead Responsibility: *Planning and Operations Committees*

Objective 2:

Completion of the Design Development Documentation process, including Diocesan Building and Real Estate Commission approvals.

Lead Responsibility: *Planning and Operations Committees, Parish Pastoral Council and Parish Finance Council, Diocese of Raleigh, Professional Services Providers*

Objective 3:

Completion of Negotiated Construction Contract process per Owner (Diocese)/Contractor Agreement.

Lead Responsibility: *Planning and Operations Committees, Parish Pastoral Council and Parish Finance Council, Diocese of Raleigh, Professional Services Providers, and General Contractor*

Objective 4:

Obtain all planning and construction permissions.

Lead Responsibility: *Planning and Operations Committees, Parish Pastoral Council and Parish Finance Council, Professional Services Providers*

Objective 5:

Initiate construction process.

Lead Responsibility:

Planning and Operations Committees, Parish Pastoral Council and Parish Finance Council, Professional Services Providers, and General Contractor