

Pastoral Plan 2011-2014



Cathedral of Our Lady of Lourdes

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The Cathedral of Our Lady of Lourdes

Pastoral Plan 2011-2014

SPIRITUAL LIFE AND WORSHIP

GOAL I

As the Mother Church of the Diocese of Spokane, we seek to be a large, vibrant and faith-filled community which serves as a model for Catholic liturgical life and spiritual growth.

Strategy 1

The Parish Pastoral Council will periodically review all the liturgical celebrations in our parish to ensure that the following elements are preserved and evident: inclusive worship, warm hospitality, unity, respect for tradition, and the principle of noble simplicity.

Some specific aspects of this strategy include:

- Involving deacons from throughout the diocese to assist at Sunday Masses.
- Semi-annual recruiting and training of all ushers/greeters with an emphasis on the virtue of hospitality.
- Semi-annual training of all ministers of the altar with an emphasis on the guidance provided by the General Instruction of the Roman Missal.
- Evaluating the Mass and Confession schedule in November, 2012.
- Reviewing the music program on an annual basis and assisting in providing support and development.
- Emphasizing the importance of our bishop in his Cathedral.

Strategy 2

The Parish Pastoral Council will be involved in the planning and evaluation of opportunities for spiritual growth on an annual basis. These opportunities shall be clearly communicated to both the parish and diocese.

GOAL II

As a local parish church, we seek to be an intimate family of faith that constantly strives to find our unity and strength in the Holy Eucharist.

Strategy 1

The Parish Pastoral Council will investigate ways to invite new parishioners to actively participate in the spiritual life and worship of our parish. Particular emphasis will be on building a strong sense of community and belonging.

Strategy 2

The Parish Pastoral Council will discuss appropriate ways to acknowledge and include young parents, children and teens in the spiritual life and worship of our parish.

Some specific elements of this strategy include:

- Children's Liturgy of the Word
- Children's Choir
- Opportunities for spiritual growth (rosary, stations of the cross, etc.)
- Liturgical Ministry
- Children's Collection
- Moms' Group

Strategy 3

Recognizing that attendance at Sunday Mass and other liturgical events could be better, the Parish Pastoral Council will discuss ways of increasing participation in both daily and Sunday celebrations of the Eucharist as well as Adoration of the Blessed Sacrament, the rosary and other devotions.

EVANGELIZATION AND FAITH FORMATION

GOAL I

We seek to be a Cathedral Parish that offers a comprehensive Catholic educational program from cradle to grave for the benefit of our own parishioners as well as those in the Diocese of Spokane.

Strategy 1

The parish will provide for regular adult education opportunities that deepen our understanding of the Catholic Faith. The Parish Pastoral Council will evaluate these opportunities and make suggestions for future programs.

Strategy 2

The Parish Pastoral Council will regularly evaluate the effectiveness of our RCIA /inquiry programs and offer support.

Strategy 3

The parish will place a high priority on the education of children and young people.

Some specific aspects of this strategy include:

- Collaboration with Cataldo Catholic School.
- Adequate Sacramental preparation for children.
- Ongoing religious formation of children and young people.

Strategy 4

Serious effort will be made to employ a highly competent Coordinator of Religious Education for the parish. The Parish Pastoral Council will collaborate with the Finance Council in finding ways to fund this position by July 1, 2012.

GOAL II

We seek to be a Cathedral Parish that is committed to the New Evangelization inaugurated by Blessed Pope John Paul the Great and continued by Pope Benedict XVI. We strive to joyfully and vigorously proclaim our Catholic Faith by the way in which we live our daily lives.

Strategy 1

In close collaboration with the Hospitality Committee, the Parish Pastoral Council will regularly review the ways in which we reach out to those who are not Catholic as well as those who no longer actively practice the Catholic faith.

Some aspects of this strategy are:

- Developing a systematic plan to reach out to the neighborhoods within the Cathedral boundaries. Special attention should be given to the new neighborhoods in Airway Heights and along Highway 195.
- Developing a specific plan for parishioners to identify and invite people back to the practice of the faith.
- Expanding the times available for the Sacrament of Reconciliation and clearly advertising those times.

- Making use of existing organizations such as the Knights of Columbus and the Hospitality Committee to assist with these efforts.

Strategy 2

The Cathedral building itself is an imposing presence in the downtown core. The Parish Pastoral Council will examine ways to raise the profile of the Cathedral for the purpose of evangelization.

Some aspects of this strategy are:

- Making good use of our Docents and actively supporting that ministry.
- Investigating the feasibility of keeping the Cathedral open to visitors and parishioners during the day. Prepare a report by January, 2012.
- Renewing the website and exploring other means of electronic networking.
- Exploring ways for the Cathedral Clergy to be involved in the downtown civic Community.
- Examining ways to maintain and enhance the beauty of the interior of the Cathedral.
- Raising the profile of the Cathedral through advertising, tourist publications, and the cultivation of media relationships.

BUILDINGS, GROUNDS AND ADMINISTRATION

GOAL I

In preparation for our celebration of 100 years as the Cathedral Church for the Diocese of Spokane, we seek to invest in capital improvements to the Cathedral Campus.

Strategy 1

The Parish Pastoral Council, the Parish Finance Council and the Superintendent of Buildings and Grounds will assist the Rector in establishing a Building Committee whose purpose is to examine options and make recommendations regarding renovation and restoration of the Cathedral Campus.

This committee will be formed by January 15, 2012. Its report and recommendations will be submitted to the Parish Pastoral Council and Parish Finance Council by May 15, 2012.

Some elements of this strategy include:

- Evaluation of the Cathedral sanctuary with a particular focus on possibly replacing the cathedra, celebrant's chair, and cement pulpit.
- Research on the feasibility of replacing the cement box hanging above the altar. Particular sensitivity needs to be given to sound, light, and the community's focus on the free standing altar.
- Evaluation of overall lighting, wall color, floor coverings, etc.
- Development of a maintenance priority list for the Cathedral Church which would include protection of the stained glass windows, maintenance of the organs, bell and carillon, bronze doors, etc.
- Evaluation of the infrastructure needs of the Cathedral Rectory including windows, roof, HVAC, electrical, furnishings and finishes.
- Evaluation of the maintenance needs and possible uses for the current Religious Education Center.
- Investigation of possible solutions to the limited parking situation.

Strategy 2

The Parish Finance Council and the Parish Pastoral Council will ensure that the ongoing work of the Building Committee, as well as the overall financial health of the parish, is clearly communicated to members of the parish on a regular basis.

GOAL II

We will seek to provide for the ongoing maintenance and upkeep of the Cathedral Campus in such a way that it adequately supports the mission and ministry of the parish.

Strategy 1

In collaboration with the Parish Finance Council, the Rector will develop an increased offertory campaign plan to be implemented by March, 2012.

Strategy 2

The Parish Pastoral Council will collaborate with the Parish Finance Council on the feasibility of a capital campaign to be inaugurated in the Fall of 2012. The scope of this campaign will be contingent on the results of the first goal listed above as well as the status of the mediation process of the Diocese of Spokane.

SOCIAL OUTREACH AND CONCERN

GOAL I

We seek to be a community that joyfully continues its strong commitment to those who are poor, unemployed, sick or marginalized in any way.

Strategy 1

The Parish Pastoral Council will ensure that the various programs of the Cathedral's social outreach program are periodically communicated to the members of the parish.

Strategy 2

The members of the Social Concerns Committee will collaborate with the Parish Pastoral Council on a regular basis in providing a variety of initiatives to address issues associated with poverty and homelessness.

Strategy 3

The Parish Pastoral Council will evaluate the effectiveness of all the social outreach programs of the Cathedral on an annual basis and make recommendations for any needed change.

Strategy 4

Parish organizations will build into their annual planning opportunities to raise awareness regarding the Church's social teachings and a preferential option for the poor.

GOAL II

We strive to be parishioners who are good stewards of the financial resources dedicated to social outreach.

Strategy 1

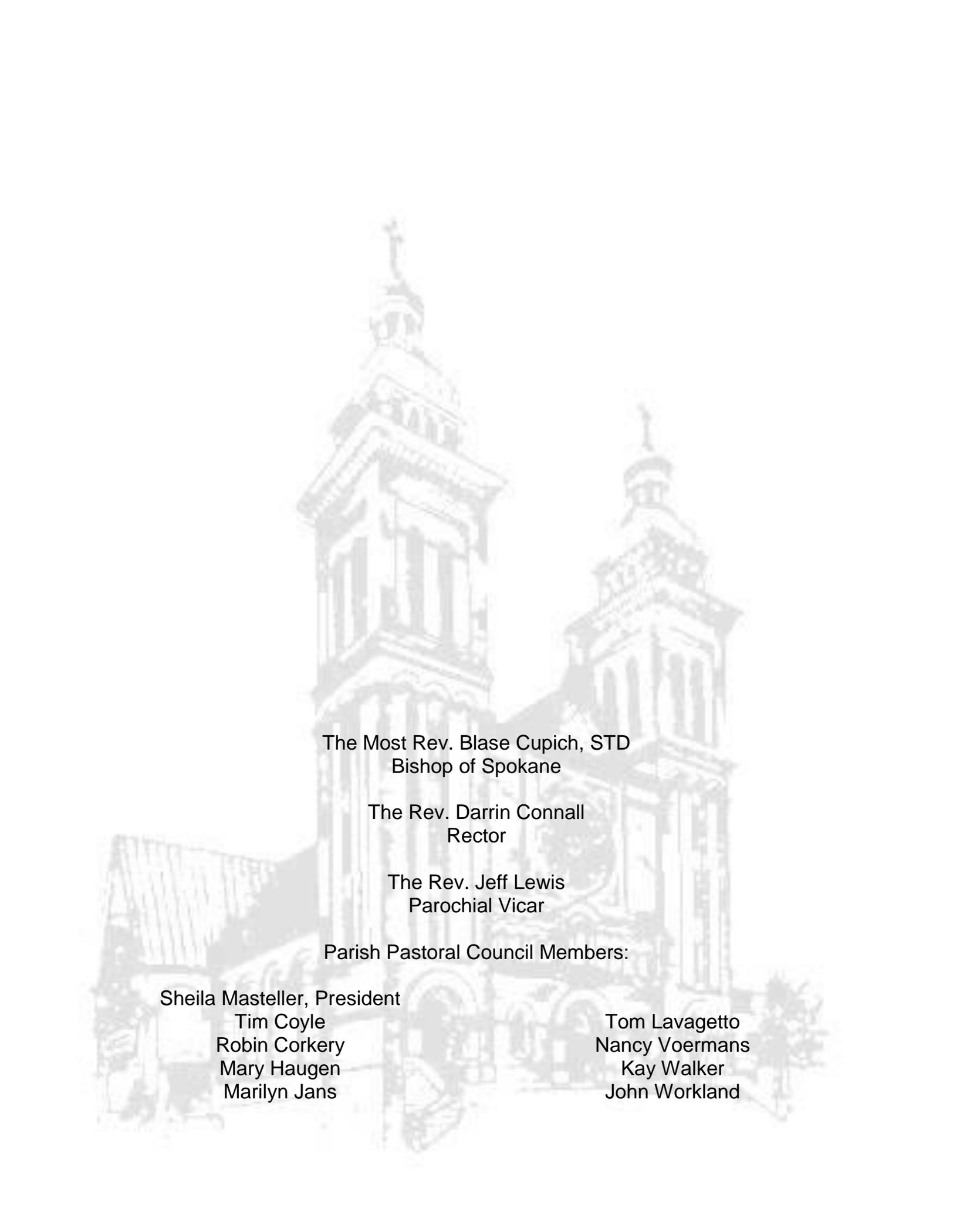
The Parish Finance Council will receive and review quarterly reports from the Catholic Charities Financial Assistance Program and make funding level recommendations based on that review.

Strategy 2

The Annual Report of the Cathedral will contain a detailed description of how the second collection/poor fund money was distributed.

Strategy 3

All money collected for social outreach through the second collection, First Friday collection and poor fund envelope will continue to be recorded and deposited into an account separate from the general fund.



The Most Rev. Blase Cupich, STD
Bishop of Spokane

The Rev. Darrin Connall
Rector

The Rev. Jeff Lewis
Parochial Vicar

Parish Pastoral Council Members:

Sheila Masteller, President
Tim Coyle
Robin Corkery
Mary Haugen
Marilyn Jans

Tom Lavagetto
Nancy Voermans
Kay Walker
John Workland