

**Parish Council Meeting Minutes**  
**December 15, 2020**  
**7:00 pm**  
**ZOOM**

**Attendees:** Lauren Bakke, Roberta Bakke, Mary Cimperman, John Comer, Bob Coulombe, Joel Loecken, Mary Ann Neuman, Bebet Quitangor, Dean Rademacher, Father Terry, Paul Rebehn.

**Not in attendance:** Leo Frank, Paul Sariego, Jackie Schluter Johnson,

Called to order at 7:13

1. Approval of November 17 minutes moved Mary Ann, second Lauren Motion passes
2. Liturgy hiring process- Position Description posted on Archdiocese website, Indeed, Schools, Interview committee appointed, John Comer representing Parish Council. Mary is doing schedules through February. Hope to interview four candidates in early January.
3. Dean's Report
  - a. Letter sent to parishioners—reviewed the mailer. It got out before the 8<sup>th</sup>. Happy with the result.
  - b. Mass plan for the Holidays—discussed plans to stay safe at Christmas masses. We had about 200 for last Sunday's mass. Registration is already open for Christmas Eve, Christmas, Sunday after Christmas and New Year's Day. Some concerns about running out of space for Christmas Eve.
  - c. Financial forecast for the parish—We are about 10% down and we forecast to be down 12%. Christmas is a big month for donations so the Archdiocese is tracking and asking for guidance. 78 new parishioners in the last fiscal year; 6 new ones this month.
  - d. Synod 2022 comments—What groups do we want to invite to participate?
    - i. Fishbone process
    - ii. Identifying ambassadors
  - e. Spent some time identifying small groups that we can connect with to encourage participation in Synod and find leaders for the small groups
4. Prayer for safe and blessed Christmas for St. Joseph Community as well as Father Terry successful knee surgery on January 7<sup>th</sup>

Meeting adjourned at 8:16

Next Council meeting is January 19<sup>th</sup> 7:00 PM