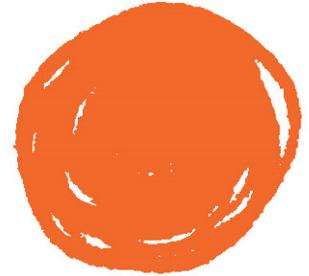


SERVING IN HSM

ADULT LEADER

Adult Leaders invest in the lives of a few to encourage authentic faith. The Adult Leaders role is to facilitate relationships with the few you have been entrusted with. HSM events are fantastic opportunities to engage in fun activities with the teens. It gives you the credibility to then dig deep with them by engaging in their personal lives throughout the week. **Saturdays about once a month 6:45 – 8:45 pm**



WINS

You win when teens have meaningful interactions that influence their faith in Jesus and deepen their relationships with others.

CHARACTERISTICS

Facilitator

Adult Leaders facilitate discussion among their few so that they are able to wrestle with life's big questions in a faith-based environment. In order to lead their few, Adult Leaders are open to continually growing in knowledge of our faith, their personal prayer life and tools to help them connect with their few. Adult Leaders model active listening skills and create an environment where teens are free to be the unique person God has created them to be.

Disciple

Adult Leaders are able to lead their few to be a in a growing relationship with Jesus because they are consistently growing in their own. As appropriate, they share what their own faith journey is like with their few as example of what a life of discipleship looks like. Adult Leaders are encouraged to be a part of an Adult Small Group for their own accountability.

Partner

Adult Leaders partner with the parents of their few. Teens have the best chance of life-long authentic faith when the Church and Home work together. Adult Leaders support parents in their role as primary educators in faith for their teens.

QUALIFICATIONS

You love God and are actively practicing your faith at SPX.

You care about teens.

You're committed to consistently investing in and caring for your few over a period of time.

You believe that teens grow in authentic faith best when we partner with parents.

You are VIRTUS certified or are willing to become certified at Church expense.

EXPECTATIONS

Lead Small.

BE PRESENT: Connect their faith to a community by showing up predictably, mentally, and randomly.

CREATE A SAFE PLACE: Clarify their faith as they grow by leading the group, respecting the process, and guarding the heart.

PARTNER WITH PARENTS: Nurture an everyday faith by cueing the parent, honoring the parent, and reinforcing the family.

MAKE IT PERSONAL: Inspire their faith by your example by living in community, setting priorities, and being real.

MOVE THEM OUT: Engage their faith in a bigger story by moving them to someone else, moving them to be the church, and moving them to what's next.

Be reliable.

Commit to being present each Saturday, when at all possible. Your few are counting on you!

Communicate with the Kids & Student Coordinator in advance if your plans change.

Give your all.

Show up on time.

Check your email weekly to look over information provided by the Kids & Student Coordinator.

Come prepared to engage in the activity with the teens.

Attend the appropriate training events and meetings.

Wear the t-shirt provided for you.

Come well rested. We need your best energy.

ORIENTATION & TRAINING

Adult Leaders will participate in training before starting each year.

EQUIPPING & ENCOURAGEMENT

The HSM Team will provide opportunities for growing in your role through sharing articles, blogs, and in person events on a regular basis. The HSM Team is always available to provide support.

ATTIRE

T-shirts are provided so that the Team is clearly identified for anyone entering the space. We ask that t-shirts are worn at every event with whatever other modest clothes you like.

VOLUNTEER IDENTIFICATION AND APPLICATION

Current Adult Leaders are the best way that we find new volunteers! We encourage you to share your experience with others and encourage them to invest with you in the lives of teens here at SPX. We also recruit for new leaders each summer.

Those who are interested can contact our Kids & Student Coordinator, Jen Buter, at youth@spxbowie.org. We'll schedule a time to meet up and learn more about this ministry.