

APPENDIX 7

DIVINE REDEEMER PARISH

COVID-19 MEMORANDUM OF UNDERSTANDING

(For faith formation/youth ministry STAFF and VOLUNTEERS)

STAFF MEMBER NAME:

I understand and agree to the following means of safeguarding the Parish community in the midst of the COVID-19 global pandemic:

- The novel coronavirus, COVID-19, has been declared a worldwide pandemic and is extremely contagious. The Parish has put in place reasonable preventative measures and standards of behavior in which members of the Parish community are expected to comply to reduce the spread of COVID-19 at the Parish. Such precautions include, but are not limited to, wearing a face covering, handwashing/sanitizing, social distancing, and self-screening. Even with implementation of these safety protocols, the Parish cannot guarantee that you/a household member will not become infected with COVID-19. Attendance at and/or participation in a Parish activity, sport, or event could increase your/a household member's risk of contracting COVID-19.

- Prior to each faith formation/youth ministry activity, sport or event, I understand and agree that I must ask myself the questions below. Should the answer to any of the questions on any given day be "Yes," I understand I should not come to work/participate in the Parish activity, sport, or event.
 - Have I had a fever as defined by the CDC during the past 24 hours?
 - Have I had a new or unexpected cough during the past 7 days?
 - Have I been around anyone exhibiting these symptoms within the past 14 days?
 - Am I living with anyone who has been sick, has exhibited symptoms of COVID-19, or is currently under quarantine for exposure to COVID-19?
 - Have I traveled internationally within the last 14 days?
 - Have I traveled to a state identified by the PA Department of Health as having high amounts of COVID-19 cases in the last 14 days?
 - Have I disregarded CDC guidelines and failed to limit my exposure to COVID-19?

- I understand that, in the event I develop symptoms or suspected symptoms of COVID-19 or other illness, or if otherwise requested by the Pastor/Administrator or supervising staff member, at his/her discretion, I will be immediately leave the premises.

- I further understand that, in the event that I contract COVID-19 or become exposed to someone with COVID-19, I must be isolated or quarantined as directed by the CDC.

- I understand that no one may be present on Parish property or attend a Parish activity, sport, or event until he/she meets Pennsylvania Department of Health and Pennsylvania Department of Education's criteria to return to the Parish.

| COVID-19 SYMPTOMS? | COVID-19 TEST? | MAY RETURN TO PARISH AFTER: |
|--------------------|----------------|---|
| YES | NO | <input type="checkbox"/> No Health Care Provider Evaluation: <ul style="list-style-type: none"> <input type="checkbox"/> 10 days since symptoms first appeared; and <input type="checkbox"/> At least 24 hours with no fever without fever-reducing medication; and <input type="checkbox"/> Symptoms have improved. |

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| | | D Evaluated by Health Care Provider: o Health care provider provided written release to return to the Parish; and o At least 24 hours with no fever without fever-reducing medication; and o Symptoms have improved. |
| YES | YES COVID-19 POSITIVE | D 10 days since symptoms first appeared; and D At least 24 hours with no fever without fever-reducing medication; and D Symptoms have improved. |
| YES | YES COVID-19 NEGATIVE | D No Health Care Provider Evaluation: o At least 24 hours with no fever without fever-reducing medication; and o Symptoms have improved D Evaluated by Health Care Provider: o Health care provider documented an alternative diagnosis; and o Health care provider provided written release to return to Parish |
| NO | YES COVID-19 POSITIVE | D 10 days have passed since test, or D He/she receives two negative test results in a row, at least 24 hours apart. |
| CLOSE CONTACT WITH SOMEONE WITH COVID-19 | | D 14 days after exposure unless he/she develops symptoms, in which case see above. |

D I understand that Parish community members who have a weakened immune system (immunocompromised) due to a health condition or medication may need to take additional precautions and/or stay home longer than 10 days in the event of infection. These individuals are encouraged to consult their healthcare provider and work with the Parish pastor/administrator or supervising staff member to effectuate any necessary reasonable accommodations.

To preserve the integrity of the Parish program throughout the pandemic, I further understand and agree to the following:

- D Parish will make every effort to provide hybrid/remote learning available throughout the pandemic, enabling catechists/team leaders to teach and students to learn seamlessly in and out of the classroom setting.
- It is expected that hybrid/remote learning shall be consistent with Parish's mission, providing formation and support consistent with quality formation, and is subject to Parish and Diocesan policies. Such expectations include, but are not limited to, the following:
 - o Distance learning must adhere to Diocesan curriculum policies and other protocols.
 - o Thirty hours of instructional time for the catechetical year will be provided for grades 1-8. (Meals and Mass may not be included. At-home reading time, homework, family activities, prayer services and projects related to the lesson may be included, and may be estimated as each student/family's time of engagement will vary.)

- o If catechists/youth ministry teams conduct online classes: catechists/youth ministry team members must obtain the director/minister's approval of their virtual classroom schedule and are expected to adhere to the schedule, providing advance notice to the director/minister if the schedule must change..
- o Student attendance must be taken in every class.
- o Directors/Youth Ministers/Catechists/Team Members shall maintain strong communication with parents and provide support as necessary.

I understand that catechists/youth ministers/team members may be asked to record and/or live stream classes to facilitate distance learning, and I hereby give permission to record and/or live stream me for such educational purposes. The director/catechist/youth minister/leading team members shall have the sole ability to make such recordings, which shall be used strictly for educational purposes by the Parish community on approved platforms. Screenshots of individuals are strictly prohibited.

- o Catechists/youth ministry team members shall provide their director/ministers with access to classroom distance learning.

I understand and hereby authorize the Parish, Parish/Region, and Diocese of Pittsburgh to enforce such other reasonable measures and directives as may be deemed necessary by the Parish.

I have carefully read and fully understand all provisions of this COVID-19 Memorandum of Understanding. By signing below, I hereby consent to the foregoing terms and conditions.

(Volunteer/ Staff Member Name - Printed)

(Volunteer/ Staff Member Signature)

(Date)