

FREQUENTLY ASKED QUESTIONS

WHY IS HOLY FAMILY EMBARKING ON A CAPITAL CAMPAIGN?

We are undertaking a campaign to build a safe, welcoming campus where all of Holy Family's community can gather, learn, and worship. Our education programs are currently not onsite, so our students have no direct access to the sacred spaces such as the baptismal font, the confessional, and the tabernacle. They lack access to the pastor and parish staff. Our children deserve regular exposure to their shepherd and place of worship to fully form a deep relationship with God and their faith.

None of the current buildings we use for formation are large enough to gather everyone. Running three sites requires three different set-ups, extra complications for staff and volunteers, and loss of time and money. Our 100-year-old Brillion building needs urgent repairs costing upwards of \$1 million. If we renovate, we will be legally required to make expensive ADA upgrades, including installing an elevator. Instead of increasingly costly maintenance expenditures on buildings not conducive to engagement with our faith, investing in a new building will provide us a safe, modern space where everyone can gather for years to come.

Adults, too, need new learning spaces and technology for faith formation. The choir needs a dedicated music room for practice, as they currently use a conference room. A gym would provide opportunities for physical education, a place for children during adult education, youth activities like CYO, and adult athletic activities. Everyone could gather for parish events in the gym and expanded social hall. A well-designed kitchen would help us better serve at funerals and events. With expanded facilities, we could welcome our community in new ways, sharing the Word of God with all who join us.

HOW WAS THE DECISION MADE TO MOVE FORWARD WITH THE CAMPAIGN?

A school addition was part of the original Church building plan. Over the past several years, a committee of 30 parishioners convened to plan a path forward. We undertook a robust planning process with architectural firms Keller and McMahon. This included a needs assessment, tours of similar facilities, a separate kitchen assessment, and a review of ten proposed building plans. We solicited feedback from our community through two feasibility studies. We presented and received permission from the Diocese to move forward with our plans. After much prayerful reflection, Holy Family has decided to undertake this ambitious effort to accommodate our parishioners, now and for generations to come.

WHAT IS THE OVERALL NEED OF THE PROPOSED PROJECT?

With an overall need of \$6.5 million, our building project will address current and future needs at Holy Family. The full plan will allow us to construct new instructional spaces, renovate the existing social hall and kitchen, build a gymnasium, and construct daycare. We already have \$1 million earmarked for this project from the previous diocesan campaign and capital needs collections. We pray we will be able to complete all of the proposed projects.

WHAT WILL HAPPEN TO THE CURRENT BRILLION AND REEDSVILLE EDUCATION SITES?

In consultation with the Parish and Finance Councils, we will form a committee to determine a plan for the buildings in Brillion and Reedsville. We have learned that the City of Brillion may be interested in the Brillion site. Furthermore, we will work on a plan for the Reedsville site in consultation with the leaders of Patrick's Patches.

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WHAT IS CURRENT ENROLLMENT? WHAT IS THE PROSPECT FOR FUTURE ENROLLMENT?

We are blessed to serve 200+ students in our Faith Formation program. Enrollment is also growing at Holy Family Catholic School, where we experienced an increase in 2019-20 and expect an additional 10 students in 2020-21 bringing us to about 85 students. Safe, clean, state-of-the-art facilities with modern technology will provide an enticing, faith-filled option that will continue to draw more families to our parish.

The classroom spaces have been designed to accommodate our faith formation students and a growing school. Onsite daycare will serve as a feeder to our school and education programs. The daycare and gym spaces will allow us to expand our childcare options for working families and allow them to participate in adult faith formation and parish activities. We also hope a new facility will attract families from Hilbert and other nearby communities looking for a Catholic middle school option.

WHAT WILL SECURITY BE LIKE?

The utmost attention was paid during the planning process to the safety and security of our children. The proposed Learning Center is laid out in such a way that the education spaces can be separated from the main church building. The daycare will have a separate entrance to meet safety certification standards and provide dedicated, safe spaces for our newborns and toddlers. The main classroom spaces have their own hallway while common use spaces, like the music room and gym, are located closest to church, kitchen, and social hall.

HOW DOES THIS COMPARE TO THE 2001 CHURCH BUILDING PROJECT?

Through the extraordinary generosity of many families, in 2001 we undertook a \$4.2 million project to build Holy Family Church. We raised just over \$4.1 million and took out an \$803K loan, paying it off in full by the end of 2004. With \$1 million already committed, we need \$5.5 million to fully realize the Learning Center project. This is an equivalent dollar figure in today's numbers to the \$4.2 million needed in 2001. We honor the legacy of those who planned for a unified Holy Family Church by investing in a building to bring our community together under one common roof.

WHO WILL BE ASKED TO PARTICIPATE IN THE CAMPAIGN?

Every registered parishioner will be asked to prayerfully consider a financial pledge to the campaign.

DO I NEED TO MAINTAIN MY WEEKLY CONTRIBUTION?

Yes! Weekly offerings are used for the normal operating expenses of the parish. We depend on these contributions to maintain the parish and its ministries.

WHAT IS MEANT BY STEWARDSHIP AND SACRIFICIAL GIVING?

Christian stewardship is a form of worship in which we, as disciples of Jesus Christ, receive God's gifts gratefully, cultivate them responsibly, and share them lovingly. We return them with loving increase to the Lord. Stewardship is the generous giving of one's time, talent, and treasure as lay ministers and financial donors. Sacrificial giving means to give out of one's substance rather than merely the surplus. This amount is different for everyone but includes giving that brings about a positive spiritual change in you and your family.

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HOW WILL EACH HOUSEHOLD BE ASKED TO GIVE TO THE CAMPAIGN?

To achieve our funding needs, all parishioners are being asked to consider a specific gift amount pledged over three to five years. Parishioners wishing to pay off their pledges in a shorter timetable are welcome to do so. Each household's financial situation and relationship to the Church is unique. Prayerful consideration of your pledge should be planned, proportionate, and sacrificial. No judgment is made on the level of gift you or others will make. This request is based on your past commitment (both personally and financially) to Holy Family Parish. We are asking parishioners to stretch their giving to this campaign because it will have a tremendous impact on you and all other members of our parish as well as future generations of parishioners.

WHY IS EACH DONOR ASKED TO COMPLETE A PLEDGE CARD?

A donor is asked to complete a pledge card so that the gift may be appropriately recorded and acknowledged by the parish office. The most important information we request is the total amount of the commitment, the amount of the initial payment (if any), as well as the balance and payment plan. Donors are asked to sign a pledge card as a good faith commitment, indicating that they have agreed to the terms of the gift indicated on the card. A pledge card is not a legally binding document.

I WOULD LIKE TO MAKE A PLEDGE, BUT OUR BUDGET IS ESPECIALLY TIGHT THIS YEAR. HOW CAN I STILL PARTICIPATE?

The campaign pledge period is structured over a three- to five-year period, and you can determine when you want to start payment of your pledge.

WHAT IF I AM UNABLE TO FULFILL MY ORIGINAL PLEDGE AMOUNT?

Understandably, unanticipated events or situations can occur. If for any reason your circumstances change, you may contact the parish office to adjust your pledge to align with your new situation.

CAN I MAKE A GIFT OTHER THAN CASH?

Yes! A range of giving possibilities exists, including credit and debit card and automatic withdrawal. The campaign also accepts gifts of stock, planned gifts, and other non-liquid assets including real estate pursuant to the gift acceptance policies of the Catholic Foundation for the Diocese of Green Bay. Donors wishing to make such gifts should contact the Foundation Office at (920) 272-8197.

ARE GIFTS TO THE CAMPAIGN TAX DEDUCTIBLE?

Yes! Gifts to the campaign are tax-deductible to the fullest extent allowed by law. The application of such laws varies with individual financial circumstances. Parishioners with specific questions regarding tax deductibility should contact their attorney or tax advisor.

