

Diocese of Cheyenne
Policy for the Provision of Sustenance of a Bishop Emeritus

The Diocese of Cheyenne supports and follows the Guidelines for the Provision of Sustenance to Bishops Emeriti ("PSBE") as developed and approved by the Committee on Canonical Affairs and Church Governance of the United States Conference of Catholic Bishops in November 2016 (Attachment). Accordingly, appropriate and worthy support shall be provided to Bishop Emeritus and an annual budget for his support and ministry shall be included with the annual diocesan budget while staying within the means of the diocese, giving consideration to the conditions of the local economy, and being consistent with the obligation of bishops to give an example of simplicity of life.

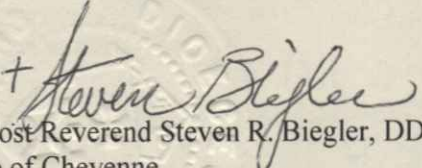
The sustenance to be provided include:

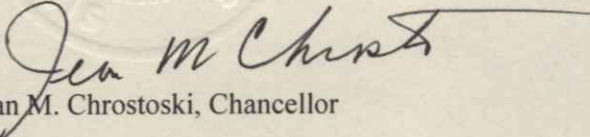
1. Pension – As of January 1, 2017, the PSBE recommended minimum pension is \$2,250 per month and adjusted annually according to the local cost of living index. As of July 1, 2021, the St. Joseph's Society pension payments provided to all retired clergy meet this recommended minimum.
2. Housing and Board – As per the PSBE, appropriate housing and board are to be provided.
 - Accordingly, a private residence is provided by the diocese. In addition, the diocese will cover the cost of its janitorial needs, property and casualty insurance, housing/grounds maintenance, security, and utilities.
 - As per diocesan policy effective 7/1/21, all clergy receive a maximum of \$400 per month for board via reimbursement upon submitted receipts that satisfy the requirements of an accountable plan.
3. Health Care – As per the PSBE, certain health and welfare benefits are to be provided. Accordingly, insurance premiums for health and welfare benefits including dental, supplemental medical and hospital care, and coverage for home health care, assisted living facilities and long-term care facilities, are provided by the diocese insofar as these costs are not provided through the Emeritus Bishop's participation in the clergy medical and pension plan of the diocese. All out-of-pocket health care related costs such as deductibles, out-of-pocket maximums, and prescription co-pays are the responsibility of the Bishop Emeritus.
4. Automobile Insurance – As per the PSBE, automobile insurance is to be provided. The diocese provides usual and customary automobile insurance coverage via reimbursement upon submitted receipts or via direct payment of invoices billed in Bishop Emeritus' name.
5. Transportation Assistance – As per the PSBE, transportation is to be provided. In recognition of the current needs of the Bishop Emeritus regarding his transportation, the diocese will provide a weekly allowance up to \$60 per week via reimbursement upon submitted receipts for driver assistance.

6. Cell Phone and Cell Phone Service – Usual and customary cell phone and cell phone service is provided via participation in the Diocese of Cheyenne’s cell phone and cell phone service plan.

Additionally, nonroutine miscellaneous expenses, including an annual retreat allowance of up to \$750, may be considered for reimbursement with preauthorized approval. Such items are intended to be sustenance items not otherwise anticipated above.

Given in Cheyenne on July 1, 2021


The Most Reverend Steven R. Biegler, DD, STL
Bishop of Cheyenne


Jean M. Chrostoski, Chancellor