



# ST. JOHN NEUMANN CATHOLIC SCHOOL

*Continuing the Proud Tradition of St. Anne School*

## **Non-Discrimination in Employment Policy**

An open and equitable personnel system is maintained by our School and its related programs. It is the policy of St. John Neumann Catholic School to provide equal opportunities in employment, training, promotion and assignment and job security without discrimination on the basis of race, color, national origin, sex, disability or age. St. John Neumann Catholic School as a Catholic School employer reserves the right to hire and retain those candidates, for whom a vibrant Catholic faith is deemed necessary as defined by job responsibilities, who both profess and daily live out the Catholic theological, moral and social teachings as articulated in the Catechism of the Catholic Church and in the policies of the Diocese of Harrisburg.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the limitations of otherwise qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following.

St. John Neumann Catholic School  
60 E. Delp Rd. Lancaster, PA 17601

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity Room 225  
Health & Welfare Building P.O. Box 2675  
Harrisburg, PA 17110

U.S. Department of Health and Human Services  
Office for Civil Rights Suite 372,  
Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111  
PA Human Relations Commission