

Diocese of Santa Rosa



PRE-APPLICATION STATEMENT

The Diocese, in its role as an employer, expects all employees to be persons, who by word and deed, support and advocate the positions of the Catholic Church as outlined in *The Catechism of the Catholic Church*. We understand that employment by the Roman Catholic Church is not for everyone, because there are people of good faith who disagree with our teachings and views. Those unable to authentically witness the Catholic faith by their lives may wish to reflect and seek pastoral guidance before applying for employment or ministry in the Church.

After you have carefully reflected on what is contained in this Pre-Application Statement and have spent time in reflection upon *The Catechism of the Catholic Church*, we invite you to complete and submit the Acknowledgement and Diocese of Santa Rosa Application, if you are interested in seeking employment with the Diocese of Santa Rosa.

CATECHISM OF THE CATHOLIC CHURCH

The *Catechism* contains the essential and fundamental content of the Catholic faith in a complete way. It presents what Catholics throughout the world believe in common. The *Catechism* is divided into four major parts. They are referred to as the "four pillars" on which the *Catechism* is built. In his Apostolic Constitution promulgating the *Catechism*, Pope John Paul II called them the "four movements of a great symphony." They are 1) the Creed (what the Church believes), 2) the Sacraments (what the Church celebrates), 3) the Commandments (what the Church lives) and 4) the Our Father (what the Church prays).

The Catechism of the Catholic Church can be accessed online at <http://ccc.usccb.org/flipbooks/catechism/files/assets/basic-html/page-I.html>

ACKNOWLEDGMENT

By signing below, I hereby acknowledge that I have received and read the foregoing Pre-Application Statement of the Diocese of Santa Rosa. After reading and reflecting upon the teachings and beliefs of the Catholic Church, and the manner in which those matters impact lay employees of the Diocese, I wish to apply for employment with the Diocese, with a full understanding of the religious nature of the Diocese as an employer. I understand the Diocese's expectations that if my application for lay employment results in my being hired, I will be subject to standards of conduct that incorporate the teachings and beliefs of the Catholic Church as set forth in this document, and that these performance expectations will be a material condition of my employment.

Date _____

Prospective Applicant Signature _____

Print Name _____