

BEACONS *of* LIGHT

High Level

	Autumn – Winter 2020	Winter 2020 – Spring 2021	Summer 2021	Autumn 2021	Winter 2021-Spring 2022
Strategic Planning	<p>Research</p> <ul style="list-style-type: none"> Data Team Formation Process Design 2019 FY Data Gathering Setup and Populate Insight Data System *Determine Formal Inclusion of School Data 	<p>Data Analysis</p> <ul style="list-style-type: none"> Execute a 60-Day Analysis Period Determine Analysis Guidelines and Structural Parameters Create DRAFT Current Reality Report Apply 2020 FY Data 	<p>Report Refinement and Model Development</p> <ul style="list-style-type: none"> “Internal” Confidential Consultation: DRAFT Current Reality Report Mid-Year 2021 FY Data Update Refine Current Reality Report Consultation on Archdiocese long term Data Processes Plan Create Regional Models Create Models & Start Reviews 	<p>“Inform” Archdiocese</p> <ul style="list-style-type: none"> Data “Story” Development “External” Data Communication Strategy Development Based on Audience Support Public “Inform” Process Model Reviews and Formalization 	<p>Priest Assignments</p> <ul style="list-style-type: none"> Archbishop Model Approval Confidential Consultation on Priest Assessment and Assignment Modeling Final Refinement Based on Consultation Archbishop Assignment Approval
Pastoral Planning	<p>Roadmap</p> <ul style="list-style-type: none"> Clarify pastoral focus Create master multi-year planning roadmap Review and provide communications feedback Design and deliver deanery convocations 	<p>Guiding Principles</p> <ul style="list-style-type: none"> Principles, Vision Points, Parameters Development Parameters Consultation 	<p>Development</p> <ul style="list-style-type: none"> Planning process development Build materials and processes Schedules of meetings, number and sequence of meetings Skill-based training for deans and priests Strategies for managing resistance 	<p>Pilots and Implementation through 2022</p> <p>Fall 2021: Pilot 1: Selected already-existing regions Spring 2022: Pilot 2: Selected already-existing regions Summer-Fall 2022: Wave 1</p> <ul style="list-style-type: none"> Consulting and support of the implementation of the Archdiocesan pastoral plan Support core team monthly ongoing development Consultation during and following pilots Skill-based training for facilitators 	
Communications	<ul style="list-style-type: none"> One-page overview Introductory meetings – priests, deacons, Pastoral Center staff, parish leaders 	<ul style="list-style-type: none"> Beacons of Light in CT Microsite and e-news Mtg prayer/reflection Beacons Roundtable begins Theological foundations 	<ul style="list-style-type: none"> Beacons of Light in CT Groupings of parishes document/discussion Mtg prayer/reflection 	<p>Looking back, looking ahead – Announce the upcoming formation of groupings of parishes, describe planning process, share pilot process success stories</p>	