



# St. Anne Catholic Grade School

## Student Anti-Bullying Policy

### 1st - 8th Grade

St. Anne Catholic Grade School believes that all students have the right to a safe and Christ-like environment. We further believe we have an obligation to promote mutual respect, tolerance, and acceptance. In light of this, St. Anne has adopted an Anti-Bullying policy.

Bullying or other aggressive behavior toward a student or teacher is strictly prohibited. Bullying is when one child picks on another child again and again (American Academy of Pediatrics, 2012).

There are three types of bullying (American Academy of Pediatrics, 2012):

- † Physical – hitting, kicking, pushing, choking, punching
- † Verbal – threatening, taunting, teasing, hate speech
- † Social – excluding victims from activities or starting rumors about them

Bullying Happens (American Academy of Pediatrics, 2012):

- † At school – in the halls, at lunch, or in the bathroom, when teachers are not there to see what is going on
- † When adults are not watching – going to and from school or on the playground
- † Through e-mail or instant messaging – rumors are spread or nasty notes are sent

Bullying Is Different from Fighting or Teasing (American Academy of Pediatrics, 2012):

- † A bully has power over another child
- † Bullies try to control other children by scaring them
- † Being picked on over and over can make your child a victim
- † Bullying usually happens when other children are watching

Childhood bullying has long been perceived as an inevitable part of growing up (American Academy of Family Physicians, 2004). Yet, the reality is the bullying behavior and consequences are abnormal for a child's age.

We require every parent and student to read this policy, understand, and sign the agreement form. Any student in violation of this policy may be subject to disciplinary action, up to and including, expulsion. We ask students to immediately report incidents of bullying to the teacher or principal.

Please sit down with your child/children and read the policy together, discuss it, and have your child sign it. Your signature and date are also needed. Please return the form to the homeroom teacher.

Consequences for bullying follow:

<b>Behavior/Offense*</b>	<b>First Demerit</b>	<b>Second Demerit</b>	<b>Third Demerit</b>	<b>Fourth Demerit</b>
† Teasing	† Behavior Report	† Behavior Report	† Behavior Report	† Behavior Report
† Name Calling	† Principal Letter to Parents	† Principal Letter to Parents	† Principal Letter to Parents	† Principal Letter to Parents
† Gossip	† One Inside Lunch/Recess	† Three Inside Lunch/Recess	† Immediate Parent Pick Up of Student	† One Day Suspension
† Insulting	† Student Written Assignment	† Student Written Assignment	† Parent Conference	† Task Oriented Consequence
† Spreading Rumors	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective
† Social Exclusion				
† Hurting Feelings				
*Some examples, but not limited to				

<b>Behavior/Offense*</b>	<b>First Demerit</b>	<b>Second Demerit</b>	<b>Third Demerit</b>	<b>Fourth Demerit</b>
† Hitting	† Behavior Report	† Behavior Report	† Behavior Report	† Three Day Suspension
† Pushing	† Principal Letter to Parents	† Principal Letter to Parents	† Principal Letter to Parents	
† Slapping	† Lunch/Recess Detention	† Five Lunch/Recess Detentions	† Immediate Parent Pick Up of Student	
*Some examples, but not limited to	† Student Written Assignment	† One Full Day Suspension	† One Full Day Suspension	
	† Parent Conference	† Student Written Assignment	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective	
	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective		

<b>Behavior/Offense*</b>	<b>First Demerit</b>	<b>Second Demerit</b>	<b>Third Demerit</b>	<b>Fourth Demerit</b>
† Severe Hitting	† Behavior Report	† Behavior Report	† Behavior Report	† Automatic Expulsion
† Punching	† Principal Letter to Parents	† Principal Letter to Parents	† Principal Letter to Parents	
† Physical Injury	† Parent Conference	† Three Full Day Suspensions	† Meeting for Expulsion	
† Harassment	† Immediate Parent Pick Up of Student	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective		
† Intimidation	† One Full Day Suspension			
*Some examples, but not limited to	† Task Oriented Consequence That Is Related to the Offense and Defines a Learning Objective			

Confidentiality: To the extent appropriate and/or legally permitted, confidentiality will be maintained during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations.



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## Student Anti-Bullying Agreement

St. Anne Catholic Grade School is committed to a safe and Christ-like environment for its students, free from bullying.

I, along with my parent(s) have read St. Anne Catholic Grade School's Anti-Bullying Policy. I understand what constitutes bullying and the consequences of such actions on my part.

I agree:

- † Never to engage in bullying of any type
- † To respect all students, teachers, and school personnel
- † To report immediately incidents of bullying to the principal or my teacher

Student: \_\_\_\_\_ Date: \_\_\_\_\_  
(Printed Name) (Signature)

Parent: \_\_\_\_\_ Date: \_\_\_\_\_  
(Printed Name) (Signature)