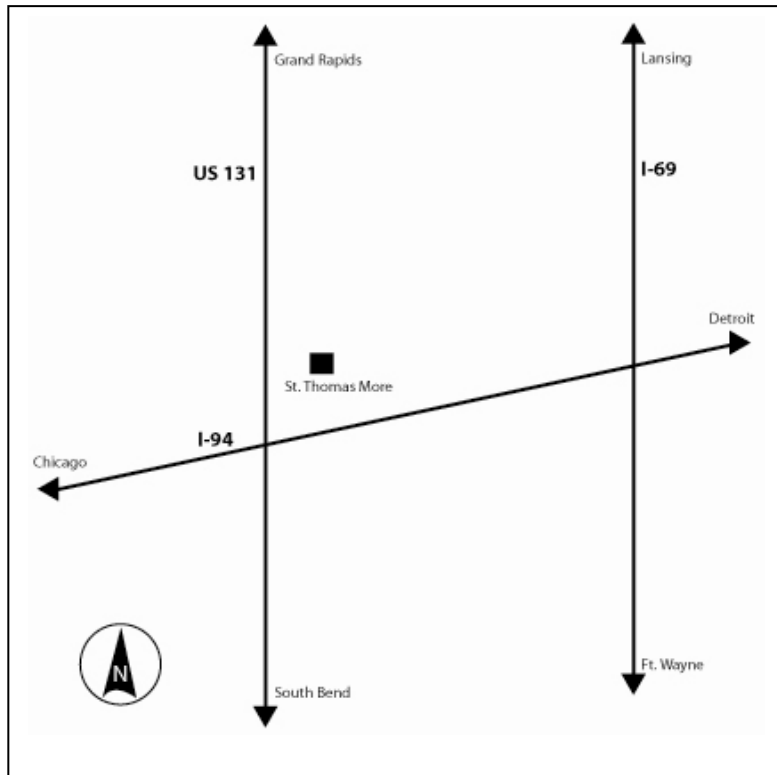


**SPACE IS LIMITED TO  
60 PARTICIPANTS SO  
REGISTER NOW.**



**DIOCESE OF KALAMAZOO**  
215 N. Westnedge Ave.  
Kalamazoo, MI 49007  
269-903-0163  
[www.dioceseofkalamazoo.org](http://www.dioceseofkalamazoo.org)

## **Building Intercultural Competence for Ministers (BICM)\***



## **Leadership Training Workshop for Episcopal Region VI: Ohio & Michigan**

**April 29 – May 1, 2014**  
**St. Thomas More Parish**  
**421 Monroe St.**  
**Kalamazoo, MI**

*Conducted by the USCCB's  
Secretariat of Cultural Diversity in the Church  
<http://www.usccb.org/scdc/>*

**Hosted by Bishop Paul J. Bradley and the**



**DIOCESE OF KALAMAZOO**

## Goals and Objectives

The goal of the Committee on Cultural Diversity in the Church is that ministry leaders who attend these trainings increase their capacity to welcome, receive and encourage all emerging cultural groups to assume their role of leadership in the Church and, in turn, to train other ministry leaders to do the same.

The Training of Trainers Workshop provides an opportunity for ministers to attain a foundational *first* level of competence in intercultural relations and communications. It is also designed to orient trainers to methodology, strategies, and activities suited to teach the content of the program.

This formation program aims to prepare ministry leaders to:

- Articulate the general outlines of a theology and spirituality of ministry in intercultural settings, including the manner in which the Magisterium understands the concepts of evangelization, the New Evangelization, and inculturation.
- Increase awareness regarding how to communicate *appropriately* with persons and groups in cultures other than one's own.
- Increase awareness regarding how to communicate *effectively* with persons and groups in cultures other than one's own.
- Gain the ability to identify and articulate patterns of prejudice that impede intergroup interaction.
- Provide a rationale for the inclusion and integration of diverse cultural groups into the life and mission of the parish and diocese.
- Teach the content of the five modules with confidence.

## Suggested Participants

The Program is for **all** ministers and persons in Church leadership positions. This includes bishops, priests, deacons, religious men and women, and lay ministers. Participants from the following diocesan offices are critical to forming a diocesan intercultural competency formation team: Education, Catechesis and Religious Education, Clergy and Parish Life, Vocations, Social Ministry, including Catholic Charities, Multicultural/Ethnic/Racial Ministries, People on the Move Ministries, Liturgy and Worship, Higher Education, and Seminary.

**\*NOTE: Conference will be presented in English.**

## Day One – Tuesday, April 29

8:00 AM - Registration and morning hospitality  
8:15 AM - Opening Prayer by Bishop Paul J. Bradley  
8:30 AM - Welcome by Bishop Paul J. Bradley and Team  
9:00 AM - Introduction to BICM  
9:15 AM - *Module 1 - Frame Issues of Diversity Theologically in Terms of the Church's Identity and Mission to Evangelize*  
10:30 AM - Break  
10:45 AM - *Module 1 continues*  
12:15 PM - Lunch  
1:15 PM - *Module 2 - Seek an Understanding of Culture and How it Works*  
2:30 PM - Break  
2:45 PM - *Module 2 continues*  
4:15 PM - Closing Prayer  
5:30 PM - Eucharistic Liturgy, St. Augustine Cathedral  
6:45 PM - Tour of downtown and dinner on your own

## Day Two – Wednesday, April 30

8:00 AM - Morning hospitality  
8:15 AM - Morning Prayer  
8:30 AM - *Module 3 - Develop Intercultural Communication Skills in Pastoral Settings 5*  
10:00 AM - Break  
10:15 AM - *Module 3 continues*  
11:45 AM - Participants' Feedback and Comments  
12:15 - Lunch  
1:15 PM - *Module 4 - Expand Knowledge of Obstacles That Impede Effective Intercultural Relations*  
2:30 PM - Break  
2:45 PM - *Module 4 Continues*  
4:15 PM - Closing Prayer  
5:00 PM - Dinner on your own

## Day Three – Thursday, May 1

8:00 AM - Morning hospitality  
8:15 AM - Morning Prayer  
8:30 AM - *Module 5 - Foster Ecclesial Integration with a Spirituality of Hospitality, Reconciliation, and Mission*  
10:15 AM - Break  
10:30 AM - *Module 5 continues*  
12:15 AM - Lunch  
1:15 PM - *Liturgy in BICM*  
2:00 PM - *Teaching BICM*  
3:30 PM - Wrap Up/Evaluation  
4:00 PM - Closing Prayer

## Building Intercultural Competence for Ministers

**Registration**  
**April 29 – May 1, 2014**

Name: \_\_\_\_\_

Diocese: \_\_\_\_\_

Position: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Phone: \_\_\_\_\_

Dietary/Special needs: \_\_\_\_\_

**Cost: (includes material, breakfast, lunch and snacks):** \$195 before February 1; \$225 afterwards

**Please make check payable to:** Diocese of Kalamazoo  
**Send registration with payment to:**

Jane Bodway  
Diocese of Kalamazoo  
Cultural Diversity Training  
215 N. Westnedge Avenue  
Kalamazoo, MI 49007

**For more information on the conference contact:**

Vicki Cessna at 269-903-0163;  
vcessna@dioceseofkalamazoo.org

**Lodging:**

Comfort Inn – 269-384-2800  
Radisson Plaza Hotel – 269-343-3333  
Staybridge Suites – 269-372-8000  
Holiday Inn Kalamazoo-W – 269-375-6000  
Best Western Plus Kalamazoo Suites – 269-350-5522  
Baymont Inn and Suites Kalamazoo – 269-372-7999