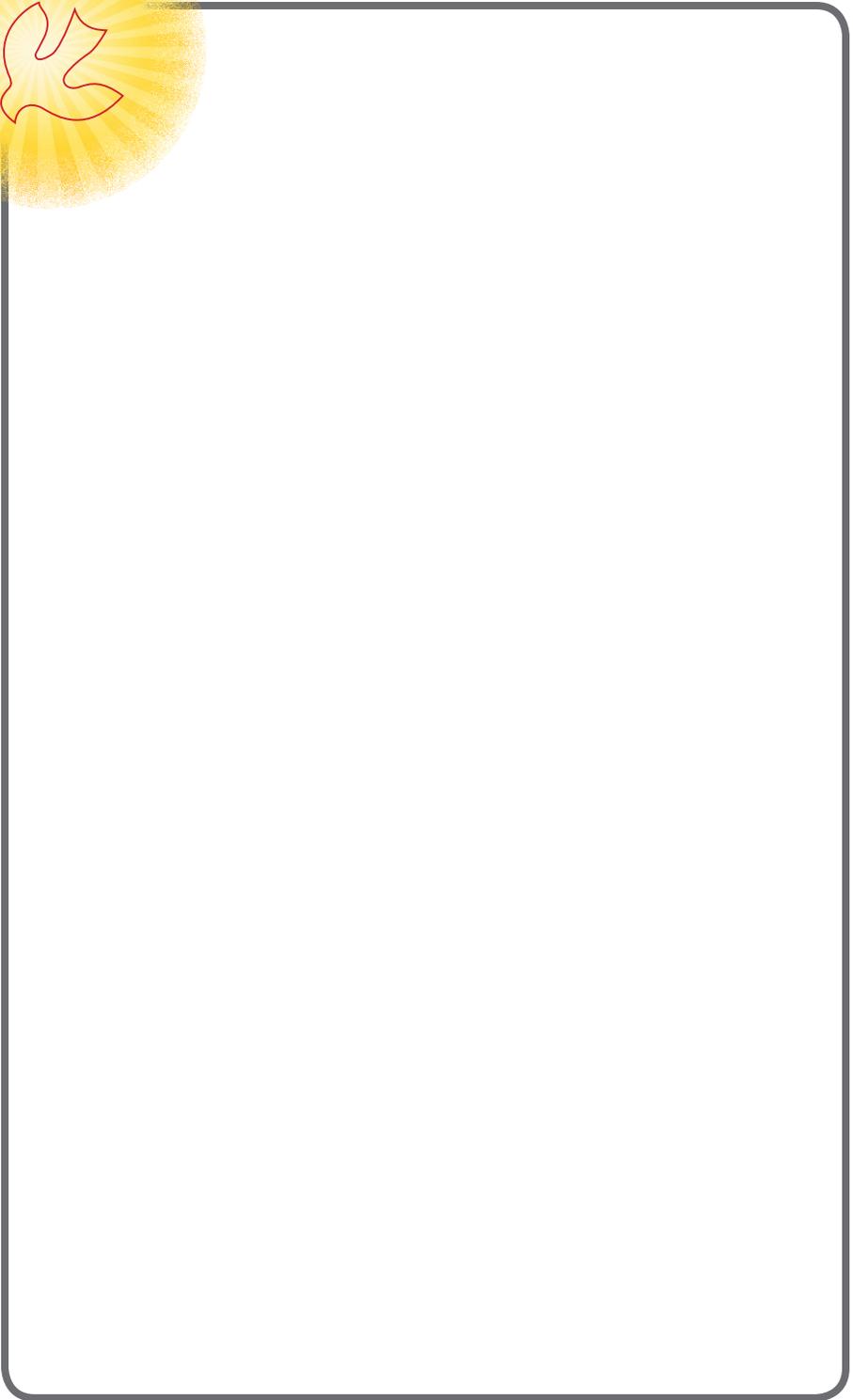


Joyfully Gifted



For Youth

Spiritual Gifts Discernment Tool



Published by the Evangelization, Stewardship, and
Youth and Young Adult Ministry Offices
of the
Diocese of Cleveland

With gratitude for the joyfully shared gifts from
Terrie Baldwin, Francine Costantini, Mark Delsander, Terri Preskar,
Beth Rossetti, and Terri Yohman

Copyright ©2015 Diocese of Cleveland

Permission is given to duplicate with acknowledgement given to the
Diocese of Cleveland, Ohio.

For a free PDF file, please contact either the Evangelization or
Stewardship Offices.

Diocese of Cleveland
1404 East 9th Street
Cleveland, OH 44114
(800) 869-6525, ext. 5090 or 2540

Printed in the United States of America
Second Printing, 2016





A Charism is a Spiritual Gift

- Given by God.
- Whose use is for the service of others.
- To build up the kingdom of God.
- Sharing of one's charism brings life to the giver and life to the community.
- The fruits of one's charisms can be found in the expression of others who have received them.
- Charisms can have both natural and supernatural (miraculous) characteristics.

Discernment is a process of asking where the Holy Spirit is calling.

It is a prayerful process used by the people of God to discover more deeply the spiritual gifts they have received so they in turn can offer them in love and service to their families, their church and their communities.

To know one's charisms requires a process of identifying and continually discerning the patterns in life where God may be calling you.

Pope Benedict XVI from World Youth Day 2014

"You were made for greatness."

1 Timothy 4:12-16

¹² Let no one despise your youth, but set the believers an example in speech and conduct, in love, in faith, in purity. ¹³ Until I arrive, give attention to the public reading of scripture, to exhorting, to teaching. ¹⁴ Do not neglect the gift that is in you, which was given to you through prophecy with the laying on of hands by the council of elders. ¹⁵ Put these things into practice, devote yourself to them, so that all may see your progress. ¹⁶ Pay close attention to yourself and to your teaching; continue in these things, for in doing this you will save both yourself and your hearers.

Pope Francis from The Joy of the Gospel

Holy Spirit and Charisms

The Holy Spirit also enriches the entire evangelizing Church with different charisms. These gifts are meant to renew and build up the Church.[108]

Charisms as a Model for Peace

They are not an inheritance, safely secured and entrusted to a small group for safekeeping; rather they are gifts of the Spirit integrated into the body of the Church, drawn to the centre which is Christ and then channelled into an evangelizing impulse. A sure sign of the authenticity of a charism is its ecclesial character, its ability to be integrated harmoniously into the life of God's holy and faithful people for the good of all. Something truly new brought about by the Spirit need not overshadow other gifts and spiritualities in making itself felt. To the extent that a charism is better directed to the heart of the Gospel, its exercise will be more ecclesial. It is in communion, even when this proves painful, that a charism is seen to be authentic and mysteriously fruitful. On the basis of her response to this challenge, the Church can be a model of peace in our world. (130)





Spiritual Gifts Inventory for Catholics

Read each statement then rate it in terms of how true this is for you. This is not asking about how you think you should behave or feel, but rather how you are truly comfortable behaving and how you actually feel. Be as honest as possible... this isn't about how good of a Catholic you are! This is about what kind of gifts God has given to you. We all have different gifts; one is not better than another.

On the line next to each question, write "1" if it is not true, "2" if sometimes true, "3" if often true, and "4" if most always true. Your first response is usually the most accurate. This is a quick answer test. Do not overthink or deep think any of the questions

The inventory begins on the next page.



- _____ 1. I like to organize things in my life (like color-coding my folders, arranging my desk/locker, my closet, etc.)
- _____ 2. I have strongly felt the presence of good and the presence evil at different times.
- _____ 3. I like to comfort others when they are hurting.
- _____ 4. I am comfortable with my faith and find opportunities to talk to others about it.
- _____ 5. I have confidence that God will always provide for me, even in difficult times.
- _____ 6. I like to give up things, because sharing with others helps them and makes me happy.
- _____ 7. Through my action or prayer, God has healed someone physically, spiritually, or emotionally.
- _____ 8. I like working behind the scenes to support the work of others.
- _____ 9. When I see a new student at school I go out of my way to make them feel welcome.
- _____ 10. People come to me with prayer requests which I take very seriously.
- _____ 11. I like to learn about new things.
- _____ 12. People seem to look to me for leadership and to make decisions.
- _____ 13. I cheerfully help those less fortunate.
- _____ 14. I like to hang out with people from a different culture or ethnic background.
- _____ 15. I would enjoy leading a group to learn more about our faith.
- _____ 16. I think God speaks to me.
- _____ 17. I enjoy being called upon to create a plan to make things better in an organization.
- _____ 18. I can think of examples or different ways to explain things to help others understand something new.
- _____ 19. I believe I have learned to apply spiritual truths in my life more deeply than other people I know.
- _____ 20. I sing or play a musical instrument for others as a way of praising God.



- ___ 21. I enjoy checking things off of my to-do list.
- ___ 22. I know when someone is being fake before others recognize it.
- ___ 23. I often find myself giving positive advice to others while listening to their problems.
- ___ 24. I regularly wear a religious cross or medal, hoping others will ask about my faith.
- ___ 25. My faith is a great source of comfort and strength, knowing God has the power to do what seems the impossible.
- ___ 26. I willingly contribute money and items to charities and people in need in order to further God's work.
- ___ 27. I pray, touch or speak words that help to bring healing either physically or emotionally to an individual.
- ___ 28. I like doing the small stuff that helps others accomplish big things.
- ___ 29. When people come to my house, I do all I can to make them feel very comfortable and give them everything they need.
- ___ 30. I feel a strong call from within to pray for others.
- ___ 31. I like helping others to better understand our Catholic faith and Scripture.
- ___ 32. I like to lead, inspire, and motivate others to reach important goals.
- ___ 33. I like to help the poor and homeless through service projects.
- ___ 34. I enjoy sharing the joys in my life and the message of Jesus with anyone.
- ___ 35. I enjoy influencing, guiding, supporting and relating with a group growing in faith over a period of time.
- ___ 36. I have given others messages that I felt came from God.
- ___ 37. I see things the Church could do even better and would like to be a part of making it happen.
- ___ 38. My friends have asked me to explain homework or how to do a project.
- ___ 39. I usually see clear solutions to complicated problems.
- ___ 40. I express my thoughts about faith better when I am writing rather than speaking.



- _____ 41. When projects are running inefficiently people look to me for organization.
- _____ 42. I recognize the spirit of God at work in specific situations or people.
- _____ 43. I'm compassionate to my friends when they are sharing sensitive information.
- _____ 44. When people begin talking about faith or religion I readily jump into the conversation.
- _____ 45. I find it easy to trust God.
- _____ 46. I feel satisfaction knowing my giving makes a difference.
- _____ 47. When I pray for someone, I sometimes get a feeling like flowing energy.
- _____ 48. I enjoy doing routine tasks such as cleaning, painting and yard work to help others.
- _____ 49. I like to introduce people to each other and help them connect.
- _____ 50. When I pray, I often see amazing answers to my prayers.
- _____ 51. Reading scripture stories give me new insights into my life and how to live it.
- _____ 52. People seem to like when I share my ideas or beliefs about what can be achieved.
- _____ 53. I enjoy helping others who are lonely or suffering.
- _____ 54. I enjoy hearing about missionaries, their work in other countries, and want to donate money and items to help them.
- _____ 55. I try to be a role model in the faith, showing others how to follow Jesus.
- _____ 56. When God reveals something to me, I know He wants me to share that message.
- _____ 57. When I see something wrong in the world, I want to make a plan to make it better.
- _____ 58. I enjoy teaching others about our faith.
- _____ 59. When asked to help solve a problem, people usually take my advice.
- _____ 60. God has gifted me with an artistic talent and I enjoy sharing my work with others.



- ___ 61. I generally know how things could be organized to run smoothly.
- ___ 62. I see rightness or wrongness in situations quickly.
- ___ 63. When my friends have a crisis I help them trust in God.
- ___ 64. I feel sad for others who don't have faith and try to share mine with them.
- ___ 65. I try to inspire my friends to trust God.
- ___ 66. Others have told me that I am too generous.
- ___ 67. Others have told me that my prayers or actions have helped heal them.
- ___ 68. People can count on me to do things others would not want to do.
- ___ 69. At meals or practice, I want to make sure everybody has something to eat/drink.
- ___ 70. Others have told me that my prayer is powerful and has made a difference.
- ___ 71. I enjoy reading and learning about teachings of the Catholic Church.
- ___ 72. Others say I am good at bringing people together to accomplish things.
- ___ 73. I am very concerned about the social issues that cause people pain.
- ___ 74. I would like to go on a mission trip someday to spread the Good News.
- ___ 75. Others have told me that I helped their faith "come alive" with greater peace and joy in Christ's love.
- ___ 76. I can speak out about the need for change, because I heard God's voice within me.
- ___ 77. I want to help make a difference in the world by serving others.
- ___ 78. I like to learn a lot about something so I can teach others about it.
- ___ 79. I can apply a religious concept (like grace or mercy) in specific and practical ways.
- ___ 80. I am good at making something beautiful or practical using my hands.

Spiritual Gifts/Charisms Inventory

								Total	Charism
1		21		41		61			Administrative
2		22		42		62			Discernment
3		23		43		63			Encouragement
4		24		44		64			Evangelism
5		25		45		65			Faith
6		26		46		66			Giving
7		27		47		67			Healing
8		28		48		68			Helps
9		29		49		69			Hospitality
10		30		50		70			Intercession
11		31		51		71			Knowledge
12		32		52		72			Leadership
13		33		53		73			Mercy
14		34		54		74			Missionary
15		35		55		75			Pastor/ Shepherd
16		36		56		76			Prophecy
17		37		57		77			Service
18		38		58		78			Teaching
19		39		59		79			Wisdom
20		40		60		80			Creative Ability

After you have completed placing your responses of "1", "2", "3" or "4" in the boxes next to the corresponding question numbers 1 to 80 on the inventory sheet:

1. Add your responses (the 1's, 2's, 3's or 4's) across on each line and place this number under the column labeled "Total".
2. Find the 5 highest numbers in the Total column.
3. Circle or place a check mark next to the charism corresponding to the highest 5 numbers in the Total column.
4. If you have placed a response of "3" or "4" next to any of questions, 20, 40, 60 or 80, place a check mark next to the words Creative Ability.



Administration

The gift to work with the Holy Spirit to plan, organize tasks, and follow through on a large project or several smaller projects all at the same time to effectively meet the needs of the leader's vision.

Scripture References

I Corinthians 12:28 (Differing Gifts) / Acts 6:1-7, 27:11 (Chosen to Serve) / Luke 14:28-30 (Building a Tower) / Exodus 18:17-23 (Jethro's Advice to Moses) / Genesis 39:2-5, 41:46-49, 53-57 (Joseph and Potipher's Wife) / Titus 1:5 (Titus in Crete)

Possible Roles

Service project organizer, yearbook staff, retreat team member, special events/project coordinator, youth minister, peer minister, parish council member, religious education director, coach/assistant coach, fundraiser chair/committee member, administrator, office assistant, accountant, finance council, parish council, and so many more...

Creative Ability

The gift to work with the Holy Spirit to spiritually impact others by way of music, writing, art, drama, or craftsmanship, bringing God's Beauty into the world.

Scripture References

Sirach 38:27-34 (Trades and Crafts) / Exodus 30:22-25 (The Anointing Oil and Incense) / Exodus 31:1-11 (God Given Skills) / I Chronicles 16:41-42 (Heman and Jeduthun) / II Chronicles 5:11-14 (The Glory of God) / II Chronicles 29:25-30 (Worship) / I Samuel 16:14-23 (David Plays the Lyre for Saul) / Deuteronomy 31:21-22 (Moses Composes) / Psalm 150 (Praise for God) / Romans 15:15-16 (Paul's Writings) / Jude 1-3 (Jude Writes about Salvation)

Possible Roles

Landscape designer, interior designer, architect, clothing designer, actor, author, web designer, singer/cantor/choir member, calligrapher/illustrator, woodworker, chef, baker, cake decorator, crafter, icon painter, graphic designer, liturgy committee member, instrumentalist, composer, band/choir director, banner maker, music teacher, music/art therapist, writer, bulletin board, creator, poet, journalist, advertiser, blogger, vlogger, storyteller, lector, music minister, art & environment team member, dancer, seamstress, and so many more...

Discernment

The gift to work with the Holy Spirit to distinguish between good and evil, truth and dishonesty, in individuals, groups, and situations.

Scripture References

I Kings 3: 5-12 (Solomon) / Matthew 7:15 (A Wolf in Sheep's Clothing) / Mark 13:22-23 (False Prophets) / Mark 16:14-18 (Jesus Commissions the Disciples) / Acts 5: 1-11 (Ananias and Sapphira) / Acts 16:16-18 (Paul and Silas in Prison) / Acts 17:10-12 (Paul and Silas in Berea) / Ephesians 6:12 (Armor of God) / Hebrews 5:14 (Determining Good and Evil) / 1 Corinthians 2:14 (True Wisdom of God) / 1 Corinthians 12:4-11 (Spiritual Gifts) / II Peter 2:1-3 (False Prophets) / 1 John 4:1-6 (Testing the Spirits)

Possible Roles

Spiritual director, counselor, healing prayer team member, prison and outreach minister, bible study or evangelism leader, exorcist, retreat leader, and so many more...

Encouragement

The gift to work with the Holy Spirit to affirm, uplift, and restore confidence to others in a way that is personally helpful and promotes growth.

Scripture References

Romans 12:8 (New Life in Christ) / Acts 4:36 (Barnabas) / Acts 11:23-24 (Barnabas and the Church in Antioch) / Acts 14:22 (Paul and Barnabas in Antioch) / Luke 22:32 (Simon with Jesus) / 1 Corinthians 2:1-16 (Wisdom of God) / 1 Timothy 4:12-16 (A Good Minister of Jesus Christ) / 1 Thessalonians 2:11-12 (Paul's Ministry in Thessalonica) / 1 Thessalonians 5:14 (Paul's Greetings) / Hebrews 10:25 (A Call to Persevere)

Possible Roles

Mentor, anti-bully committee member, Eucharistic minister to homebound and hospitalized, support group leader, counselor, prayer team member, divorce support worker, grief or prison ministry volunteer, teacher, peer minister, St. Vincent DePaul member, social worker, and so many more...





Evangelism

The gift to work with the Holy Spirit to effectively communicate one's faith or spiritual experience to share the Good News with others and actually bring them closer to Christ.

Scripture References

Luke 9:1-6 (Mission of the Twelve) / Acts 10:36 (Gentiles Hear the Good News) / Acts 11:20-21 (Church in Antioch) / Acts 13:32 (Bringing the Good News) / Acts 21:8 (Paul with Philip) / I Timothy 4:12-16 (A Good Minister of Jesus Christ) / II Timothy 4:1-5 (Proclaim the Message) / Ephesians 3:8-9 (Paul's Ministry to the Gentiles) / I Thessalonians 1:4-6 (The Thessalonians' Faith and Example) / II Corinthians 4:1-4 (Treasure in Clay Jars) / Romans 15:15-16 (Paul's Reason for Writing So Boldly)

Possible Roles

Youth minister, religion teacher, RCIA team member, Vacation Bible School volunteer, religious writer, evangelization program volunteer, storyteller, Christian apologetics speaker/writer, lector, missionary, Bible study/group facilitator, Liturgy of the Word for children worker, outreach program members, hospital/prison ministry volunteer, peer leader and so many more...

Faith

The gift to work with the Holy Spirit to believe with full confidence and trust in God's will, even in difficult circumstances, so as to act obediently without concern of the outcome, knowing God keeps his promises.

Scripture References

Genesis 6:22 (Noah) / Romans 4:18-21 (Example of Abraham) / Acts 11:22-24 (Barnabas in Antioch) / Acts 27:21-25 (Paul and the Storm at Sea) / Mark 2:5 (Jesus and the Paralytic) / II Corinthians 4:16-18 (Living by Faith) / II Corinthians 5:7 (Walk by Faith) / Luke 7:9 (Jesus Heals a Centurion's Servant) / Luke 17:5-6 (Mustard Seed) / John 11:41-42 (Lazarus) / Hebrews 11 (Meaning of Faith)

Possible Roles

Prayer group member, missionary, long-range planning committee member, fundraiser chair/committee member, intercessor, Bible study/evangelization leader, entrepreneur, innovator, visionary, generous giver, hopeful leader, and so many more...

Giving

The gift to work with the Holy Spirit to contribute cheerfully, generously, and regularly of our time, talent, and treasure to build up the Kingdom of God.

Scripture References

Malachi 3:10 (The Coming Messenger) / Mark 12:41-44 (Widow's Offering) / Luke 6:30 (Love for Enemies) / Luke 8:2-3 (Joanna and Susanna) / Luke 18:12 (Parable of the Pharisee and the Tax Collector) / Luke 21:1-3 (Widow's Offering) / Acts 4:34-36 (Believers Share Their Possessions) / 1 Corinthians 13:3 (Gift of Love) / 2 Corinthians 8:1-5 (Encouragement to be Generous) / 2 Corinthians 9:6-11 (The Collection for the Christians at Jerusalem) / Romans 12:8 (New Life in Christ)

Possible Roles

Church/yard maintenance volunteer, social justice/outreach volunteer, missionary, volunteer baker, parish/holiday giving participant, generous donor, stewardship team member, parish finance committee, charity run participant, and so many more...

Healing

The gift to work with the Holy Spirit and heal others, physically, spiritually, mentally, emotionally, or relationally, through prayer.

Scripture References

2 Kings 5:9-14 (The Healing of Naaman) / Tobit 11:7-15 (Tobit's Sight Restored) / Sirach 38:1-6 (Concerning Physicians and Health) / Luke 9:1-2 (The Mission of the Twelve) / Acts 3:1-10 (Peter Heals a Crippled Beggar) / Acts 5:12-16 (The Apostles Heal Many) / Acts 9:32-35 (The Healing of Aeneas) / Acts 28:7-10 (The Healing of the father of Publius) / 1 Corinthians 12:9 (Spiritual Gift) / 1 Corinthians 12:28 (Differing Gifts) / James 5: 14-16 (The Prayer of Faith)

Possible Roles

Eucharistic minister to homebound and hospitalized, prayer group member, medical professional, therapist, spiritual director, caregiver, chaplain, returning Catholic team member, and so many more...





Helps

The gift to work with the Holy Spirit to provide practical, behind-the-scenes help, allowing others to accomplish more than they might otherwise be capable of achieving in their ministry, service, or vocation.

Scripture References

Mark 15:40-41 (Women at the Foot of the Cross) / Acts 9:36 (Tabitha)
Romans 16:1-2 (Phoebe) / I Corinthians 12:28 (Spiritual Gifts) / I Peter 4:9-10 (Good Stewards of God's Grace) / I Timothy 5:10 (Widows)

Possible Roles

Usher or greeter, parent, office or bookstore helper, Eucharistic minister, altar server, religion teacher/assistant, parish support staff or volunteer, retreat team member, funeral lunch volunteer, youth ministry volunteer, and so many more...

Hospitality

The gift to work with the Holy Spirit to cheerfully welcome and provide friendship, food or shelter to others at home, school, work, or church.

Scripture References

Genesis 18:1-8 (Abraham) / II Kings 4:8-11 (Elisha Raises the Shunammite's Son) / Luke 24:28-29 (Walk to Emmaus) / Acts 16:14-15 (Lydia) / Acts 21:16-17 (Paul's Journey to Jerusalem) / 3 John 2-8 (Gaius Commended for His Hospitality) / I Timothy 5:10 (Duties Toward Believers) / I Peter 4:9 (Be Hospitable) / Galatians 4:14 (Welcoming Angels) / Romans 12:13 (Hospitality to Strangers) / Hebrews 13:1-2 (Entertaining Angels)

Possible Roles

School ambassador, anti-bullying team member, usher, greeter, shelter worker, RCIA team member, returning Catholics team member, social event organizer, hospitality committee member, refugee settlement worker, peer mentoring, receptionist, restaurant hostess/waiter/waitress, child care worker, interfaith group member, and so many more...

Intercession

The gift to work with the Holy Spirit to pray regularly and faithfully for extended periods for the needs of others, knowing that prayer is answered.

Scripture References

Genesis 18: 22-32 (Abraham Intercedes for People of Sodom) / II Maccabees 12: 39-46 (Prayers for the Dead) / Luke 22: 41-44 (Jesus Prays in the Garden of Gethsemane) / John 17:1-26 (Jesus Prays for His Disciples) / Acts 12: 5-17 (Peter Delivered from Prison) / Acts 16: 25-34 (Paul and Silas in Prison) / II Corinthians 1:8-11 (Paul's Thanksgiving for Prayers) / Colossians 1:9-12 (Paul's Prayer for the Colossians) / Colossians 4: 12-13 (Epaphras) / I Timothy 2: 1-2 (Instructions concerning Prayer) / James 5: 13-20 (The Prayer of Faith)

Possible Roles

Prayer group member, prayer chain participant, prayer "warrior", personal intercessor for specific causes (church leaders, vocations, pro-life), retreat team member, prayer partner, Holy Hour prayerer, Eucharistic adoration prayerer, and so many more...

Knowledge

The gift to work with the Holy Spirit to carefully gather, analyze and share information, to bring greater understanding of God to the world.

Scripture References

Wisdom 7:16-21 (Solomon Prays for Wisdom) / Proverbs 2:1-6 (Value of Wisdom) / Proverbs 24:1-6 (Rooms Filled with Knowledge) / 1 Corinthians 12:8 (Spiritual Gifts) / 1 Corinthians 13:2-8 (Gift of Love) / 2 Corinthians 11:6 (Paul and False Apostles) / I Timothy 4: 12-16 (A Good Minister of Jesus Christ) / Colossians 1:12 (Paul Thanks God for the Colossians) / Colossians 2:2-3 (Fullness in a Life with Christ) / Romans 15:14 (Paul's Reason for Writing so Boldly)

Possible Roles

Religious educator, RCIA team member, conference speaker, teacher, writer, apologetic writer/speaker, parish/finance council member, researcher or historian, media specialist/librarian, Bible study leader, and so many more...





Leadership

The gift to work with the Holy Spirit to share a vision, motivate, and guide people to work together effectively to achieve worthwhile goals.

Scripture References

1 Kings 3:5-12 (Solomon Asks God How He Should Lead) / Nehemiah 2:17-18 (Leadership of Nehemiah) / Mark 9:35 (Who Is the Greatest?) / Acts 6:2-4 (Visioning Ministry Roles) / Acts 15:7-11 (Leadership of Peter at The Council at Jerusalem) / Acts 15: 13-20 (Leadership of James at The Council at Jerusalem) / Acts 15:22-26 (Joint Leadership at The Council at Jerusalem) / 1 Timothy 4:12-16 (A Good Minister of Jesus Christ) / Romans 12:6-8 (New Life in Christ) / 1 Thessalonians 5:12-28 (Paul's Vision for Leaders)

Possible Roles

Sports coach or manager, youth minister, parish council member, retreat team member, board or committee chairperson, group leader, visionary, creator, CEO, liturgy coordinator, and so many more...

Mercy

The gift to work with the Holy Spirit to minister with kindness and compassion to those who are hurting, helping them experience God's love by meeting their needs.

Scripture References

Matthew 20: 29-34 (Jesus Heals Two Blind Men) / John 8:3-11 (Jesus and the Adulterous Woman) / Luke 10:25-37 (The Good Samaritan) / Acts 9:36 (Peter in Lydda and Joppa) / Romans 12:8 (Spiritual Gifts) / II Timothy 1:16-18 (Thanksgiving and Encouragement) / James 2:15-16 (Faith Without Works is Dead) / 1 Thessalonians 5:14 (Paul's Final Greeting)

Possible Roles

Compassionate social justice worker, grief minister, divorce support worker, food bank volunteer, prison minister, counselor, shelter worker, holiday giving coordinator, medical professionals, social worker, missionary, chaplain, and so many more...

Missionary

The gift to work with the Holy Spirit to have great solidarity with people of all cultures and a desire to share God's love, message, and charity throughout the world.

Scripture References

Matthew 28:16-20 (Commissioning of the Disciples) / I Corinthians 9:19-23 (The Rights of an Apostle) / Acts 8:4-39 (Philip) / Acts 9:10-19 (Ananias) / Acts 13:2-3 (Barnabas and Saul Commissioned) / Acts 22:21 (Paul Sent to the Gentiles) / Romans 10:15 (Salvation is for All) / I Timothy 4:12-16 (A Good Minister of Jesus Christ) / Ephesians 3:8-9 (Paul's Ministry to the Gentiles)

Possible Roles

Social justice worker, foreign students and refugees worker, Peace Corps volunteer, outreach worker, multicultural outreach worker, missionary, lay apostolate, movement founder, and so many more...

Pastoring

The gift to work with the Holy Spirit to inspire, support, and take responsibility for the spiritual well-being of a group of people by sharing God's Word and Truth, over a long period of time.

Scripture References

Isaiah 40:11 (Feed the Flock) / John 10:1-18 (Jesus the Good Shepherd) / John 21:16 (Jesus and Peter) / Acts 20:28-31 (Keep Watch Over the Flock) / Ephesians 4:11-14 (Unity in the Body of Christ) / I Peter 5:1-3 (Tending the Flock of God) / I Timothy 3:1-7 (Qualifications of Bishops) / I Timothy 4:12-16 (A Good Minister of Jesus Christ) / Titus 1:9 (Titus in Crete)

Possible Roles

Youth or prayer group leader, Bible study leader, small Christian community facilitator, prison minister, Vacation Bible School leader, teacher, adult faith formation leader, and so many more...





Prophecy

The gift to work with the Holy Spirit to know a message from God clearly and be compelled to speak that truth to an individual or in a group situation.

Scripture References

Luke 3: 1-18 (John the Baptist) / Luke 7:26 (Messengers from John the Baptist) / Acts 11:28 (Agabus) / Acts 15:30-35 (Judas and Silas) / Acts 21:8-12 (Philip's Daughters) / Romans 12:6 (Spiritual Gifts) / 1 Corinthians 12:10 (Differing Gifts) / 1 Corinthians 12:28 (Appointment of Gifts) / 1 Corinthians 13:2 (Gift of Love) / 1 Corinthians 14:1-5 (Gifts of Prophecy and Tongues) / 1 Timothy 4:12-16 (A Good Minister of Jesus Christ) / Ephesians 4: 1 1-14 (Unity in the Body of Christ) / Hebrews 1: 1-2 (God has Spoken by His Son) / Revelation 19:10 (Rejoicing in Heaven)

Possible Roles

Spiritual direction or counseling, God's personal messenger, prayer team member, religious education/teacher, religious writer, adult faith formation leader, social justice promoter, and so many more...

Service

The gift to work with the Holy Spirit to focus on the gaps or undone tasks in a plan and take personal action to solve the problems they have recognized.

Scripture References

John 13:3-17 (Jesus Washes the Disciples' Feet) / Luke 22:24-27 (Who is the Greatest?) / Acts 6:1-7 (Seven Chosen to Serve) / 1 Timothy 5:10 (Duties Toward Believers) / 1 Timothy 6:2 (Service to All) / Galatians 6: 1-9 (Bear One Another's Burdens) / Romans 12:7 (New Life in Christ) / 1 Corinthians 12:28 (Spiritual Gifts) / 1 Corinthians 16:15-16 (Stephanas) / 2 Corinthians 8: 19-20 (Titus) / Titus 3: 14 (Maintain Good Deeds)

Possible Roles

Eager volunteer/worker, altar server, youth ministry volunteer, parish support staff or volunteer, military, police, firefighter, religion teacher assistant, and so many more...

Teaching

The gift to work with the Holy Spirit to effectively communicate information, ideas, and skills, so others learn, grow, and mature as disciples of Christ.

Scripture References

Romans 12:6-8 (New Life in Christ) / I Timothy 4: 1 1-16 (A Good Minister of Jesus Christ) / I Timothy 6:3-4 (False Teaching) / Acts 18:24-26 (Ministry of Apollos) / Matthew 28: 19-20 (The Great Commissioning) /
1 Corinthians 12:28 (Spiritual Gifts) / Ephesians 4:1 1-14 (Unity in the Body of Christ)

Possible Roles

Religion teacher, teacher, coach, adult faith formation leader, RCIA team member, writer, Liturgy of the Word for children leader, small group facilitator, seminar/workshop leader, Bible study leader, apologetic speaker/writers, peer tutor, curriculum developer, and so many more...

Wisdom

The gift to work with the Holy Spirit with deep insight to recognize Truth and knowledge, and apply it to create Godly solutions.

Scripture References

I Kings 3:5-12 (Solomon) / Proverbs 2:1-6 (Value of Wisdom) / Proverbs 24:3-4 (By Wisdom a House is Built) / Wisdom 7:7-14 (Solomon's Respect for Wisdom) / Acts 6:3 (Seven Chosen to Serve) / I Corinthians 2:1-13 (Proclaiming Christ Crucified) / I Corinthians 12:8 (One Body in Christ) / Colossians 1:9-12 (Paul Thanks God) / II Peter 3:1 5-16 (Wisdom of Paul) / James 1:5-6 (Faith and Wisdom)

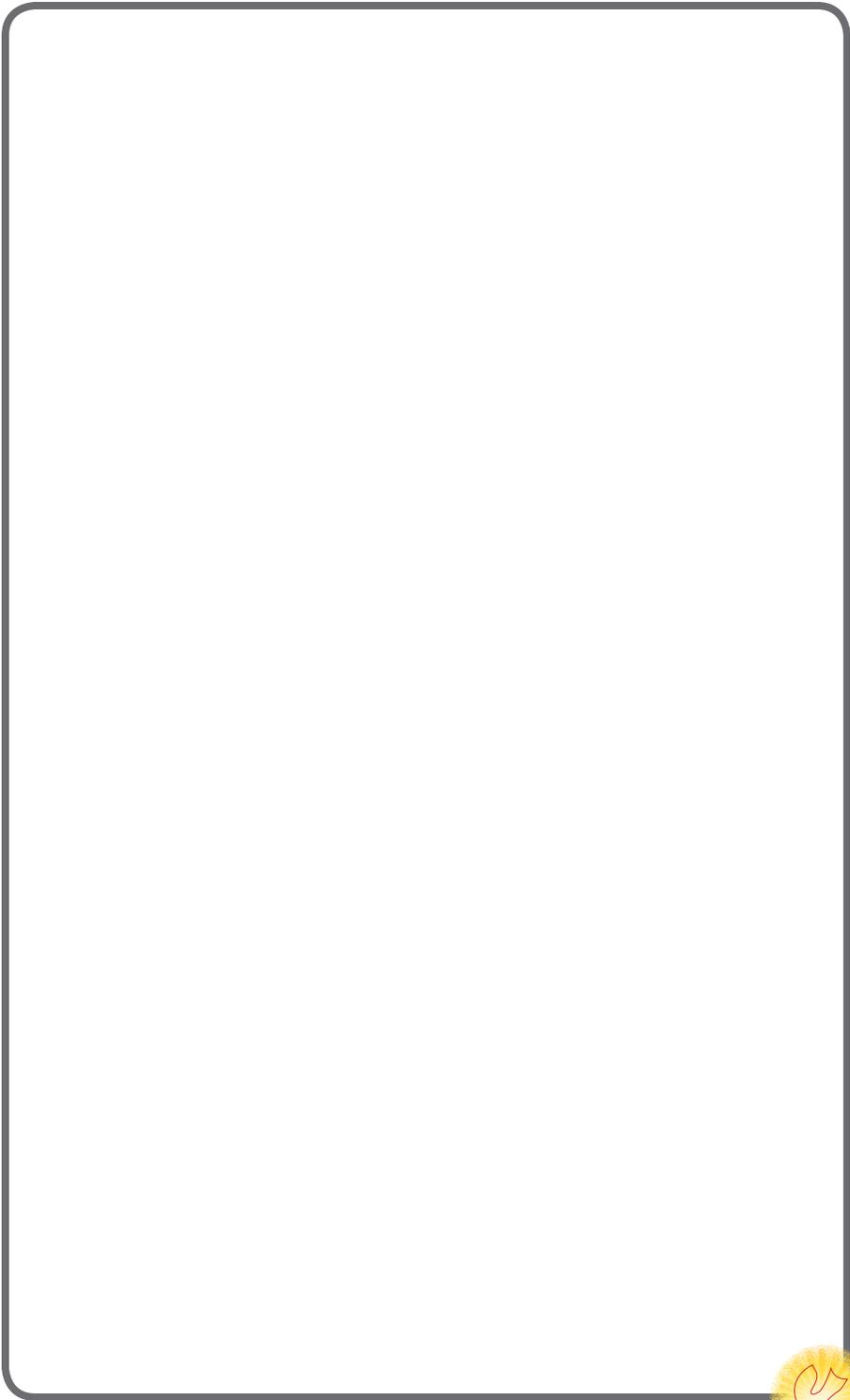
Possible Roles

Pastoral administrator/staff, consultant, judge, seminar/workshop/retreat presenter, religious educator, adult faith formation leader, RCIA leader, writer, problem solver, spiritual director or counselor, parish council chair, finance council chair, and so many more..





Notes:





Catholic
Diocese
of
Cleveland

1404 East Ninth Street
Cleveland, OH 44114