

STEWARDSHIP COMMITTEE GOALS

2019 - 2021

May 14, 2019

FOR 2019 (and ongoing):

GOAL #1: To promote the Spirituality of Stewardship as a way of life

Action steps:

1. Incorporation of stewardship into the liturgical life of the parish in the homilies, prayers of the faithful, and parish retreats throughout the year
2. Bi-annual Stewardship leadership discernment
 - a. Every 2 years in the fall after Stewardship Weekend
 - b. 4-year commitment with 2 years as Co-chair then 2 years as Lead Co-chair
 - c. Stewardship Committee co-chair (usually Lead) to serve on Pastoral Council **
3. Spiritual Morning/Day for the parish community
Parish wide speaker – working jointly with office staff and Commissions
4. Promote the spirituality of stewardship as a community and as an individual
 - a. Focus on Adoration and Parish Mission statement
 - b. Implement Spiritual Gifts Inventory survey
5. Correlate with ACTS
At retreats - Discussion of Stewardship and handout of Ministry Directory

GOAL #2: To continue to educate the parish that Stewardship is “a way of life” and not just an annual renewal of talent and treasure

Action steps:

1. Parish Ministry Directory
 - a. Use/update template for each ministry: What they do, when, & how often
2. Share with Formation Dept. the concept of stewardship being taught at all levels including adult education
 - a. Webinars, DVDs, PowerPoints (PPT), & YouTube videos focused on stewardship
Available to groups such as RCIA, Newcomers, and the newly confirmed
 - b. Stewardship programs for the children and youth "to steward the gifts of God"
 - i. ICSC (International Catholic Stewardship Conference) resources
 - ii. OSV (Our Sunday Visitor) resources
 - c. Young adults to assist with presentations
 - d. Children's envelopes
 - e. Children's time & talent list
 - f. Mini lessons
 - g. Student lay witnesses
3. Stewardship member(s) attend commission/ministry meetings to explain stewardship values and principles faithful to our mission.

4. Promote a community sense of “ownership” regarding stewardship
5. Use of the word “Stewards” in place of “volunteers” so that "Stewardship" is synonymous with all activities in the parish way of life
6. Equate Stewardship with "good" things and events. Eventually a parishioner will look forward to seeing what a column titled "STEWARDSHIP" says.
7. Individual Spiritual Inventory survey on SILCC website

GOAL #3: To make a concentrated effort to engage and educate the 80% of the unengaged parishioners and help them to realize and appreciate more deeply the benefits the community receives from ministry.

Action steps:

1. Expand Donut Social ministry tables for recruiting
2. Occasional bulletin blurbs highlighting ministries
3. “Help Wanted” in bulletin for ministries to list needs
 - a. Use headline “Stewards Wanted” then need – e.g. Mardi Gras Clean-up
4. Recruit and sustain stewards:
 - a. Equip
 - i. Update FAQ sheet & add to SILCC website
 - ii. Materials: Webinars, DVD, Booklets, YouTubes, PPT
 - b. Empower
 - Survey to parish asking what they would like to see
 - c. Envision
 - d. Encourage growth and discernment of leaders
 - Work together with new stewards to ministries
5. Lay witnesses from a specific ministry to share “their passion” for the ministry (“ministry testimony”) as part of leadup to Stewardship Weekend

CONTINUOUS COMMITMENTS:

1. Annual Stewardship Weekend
2. Annual update to Ministry Directory
3. Enlarge Stewardship Committee by looking for persons interested in doing specific things
 - Ex. Children’s Stewardship
4. Attendance every 2 years of 2 Stewardship Committee members at International Catholic Stewardship Conference (ICSC)
5. Name badges for members of Stewardship Committee