



**St. Vincent de Paul  
Catholic Church**

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**Pastoral Plan**

***2020-2023***

STRUCTION OF CHARITY  
ST. VINCENT DE PAUL  
DEUS CARITAS

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## INTRODUCTION

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Dear Brothers and Sisters of St. Vincent de Paul,

We are happy to present to you our three-year pastoral plan, fruit of our community's care for building up the Church, the Body of Christ. Without you there would be no parish, and none of the services provided to the parish and the surrounding community would be possible. The outpouring of talent and treasure you provide makes this possible and is to be guarded and used wisely. A key factor in this use of resources is effective pastoral planning.

Our parish, as does the entire Church exists to further the reign of God. Pastoral planning enables us to fruitfully and effectively fulfill this purpose in an ever-changing world. The responsibility for this planning lies with our pastoral council. It is they who gather data from you and other sources in order to discern and understand the needs, desires and vision of the parish and incorporate them into the pastoral plan.

The creation of the parish pastoral plan also is a tool to acknowledge and show appreciation for the past, present and future of community. The efforts that everyone invests in collaborating with each other and applying time, resources, and talents constitutes the expression of living out one's baptismal call. We are thankful for the wisdom, interest, creativity and fidelity through which you the parishioners contribute to the life and mission of the parish.

However, this plan is but the framework upon which you will build the successful fulfillment of our parish mission statement. Empowered by the Holy Spirit you provide the flesh, blood and muscle that will make this a living document and the means by which we succeed in furthering the reign of God.

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Fr. Hugo O. Maese, MSp.S.  
Pastor

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Fr. Gerardo Cisneros, MSpS  
Parochial Vicar

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Carole Henry  
Interim Pastoral Council Chair

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Arnie Luna  
Finance Council Chair

# 1. HISTORY

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## **A History of St. Vincent de Paul Parish<sup>1</sup>**

### **Biography of our Patron Saint**

St. Vincent de Paul (1580-1660) was born in Ranquine, Gascony, France, and was the son of a peasant farmer. After studying under the Franciscans at Dax, he was ordained in 1600, subsequently attending the University of Toulouse. In 1605, he was traveling by sea when his ship was captured by Barbary pirates. Taken into slavery, after two hard years, Vincent escaped to France in 1607. Under the spiritual guidance of Cardinal Pierre de Berulle, Vincent devoted his life to charitable works and was appointed a parish priest in Clichy, France.

Back in Paris, he established confraternities of men and women working to bring charity to the poor and to care for the vast numbers of the sick. His chief source of charitable donations and concerns came from wealthy noblewomen who provided funds for the creations of hospitals and homes for orphaned and founding children. To advance his efforts, Vincent founded the Congregation of the Missions, called the Lazarists or Vincentians, a society of priests with the task of missionary labor and the training of clergy. They were particularly charged with preaching among the poor people in the country. In 1633, along with St. Louise de Marillac, he also established the Sisters of charity, the first congregation of women caring for the sick and the poor outside the confines of the convent. Appointed in 1643 to the Council of the

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<sup>1</sup> Taken from the St. Vincent de Paul Parish 50<sup>th</sup> Anniversary Celebration and Parish Directory 2011

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conscience by queen Anne of Austria, regent for King Louis XIV, Vincent organized relief efforts for the many unfortunate victims wounded during the Wars of the Fronde that plagued France from 1648-1653. Vincent died in Paris on September 27, 1600 and was canonized by Pope Clement XII in 1737. Pope Leo XIII declared him the patron saint of charitable works and organization dedicated to serve the poor. Feast day is September 27<sup>th</sup>.

### St. Vincent de Paul Parish

The parish of St. Vincent de Paul was established by a decree signed by Archbishop Lucey on October 19, 1961 comprising of territories taken from three existing parishes (St. Gabriel's in San Antonio; Our Lady of Grace in La Coste; and St. Louis in Castroville. Located in a 13-acre tract donated by builder Ray Ellison in the Valley Hi Subdivision, the church building was not completed until years later.

Until then, Reverend Joseph P. Petsch, appointed pastor of the new parish, began celebrating daily Mass in his home, and then arranged for Mass to be held at the Royal Gate Elementary School, which affectionally became known as the Royal Gate Cathedra. An organ donated by the Salvation Army was used at these Sunday celebrations. One year later, in 1962, a multipurpose Parish Center was completed. Mass was celebrated there until the church was finally built. The parish grew from 355 families to 600 families' within that short time.

Fr. Petsch started a four-grade school with some lay teacher and himself as Principal. The high cost of operation as well as the inability to find teachers led to the school closing in 1968. At that time, tuition was \$6.00 a month for one child, \$10.00 for two, and \$13.00 for three, plus \$2.00 registration fee.

The new church became a reality with its dedication by the late Archbishop Francis F. Furey on September 26, 1971. Fr. Petsch served the parish until the following year. Reverend (now bishop) Thomas J. Flanagan, DD, assumed the role of pastor and served the parish from 1972 to 1985. It was during his term that, in 1974, the Rectory was completed. By 1981, the parish had grown to 3,000 families and covered a widespread geographical area. The parish of St. Vincent de Paul then gave birth to three other parishes: Divine Providence, Resurrection of the Lord, and St. Rose of Lima.

In October 1985, Archbishop Patrick Flores, DD, appointed Fr. Enda McKenna as pastor. By this time, the parish was already serving over 2,000 families. Fr. Enda was assisted by two deacons, Rev. Mr. Robert Powers and Rev. Mr. Richard Bemerich, who also served as Coordinator of the St. Vince de Paul Society's Friendship House. On September 27-28, 1986, the parish celebrated, in liturgy and festival, its Silver Jubilee-25 years of ministry.

In 1989, the parish welcomed a new Parochial Vicar, Rev. Jose de la Rosa who, In June 1992, was appointed pastor by Archbishop Flores. Under his guidance, a chapel was added to the property, and building improvements were made to the church such as the altar, tabernacle,

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center crucifix, limited edition portrait print of Our Lady of Guadalupe, baptismal font, tiled floor, handrails, and a new air conditioning system. The original statue of Our Lady of Guadalupe was moved from the church to the front of the Chapel.

On September 27, 2001, the parish celebrated its Ruby Jubilee-40 years of service. Bishop Flanagan presided over the liturgical celebration and a memorable dinner after it gave honor to all the four pastors since 1961. There were 2,677 registered families by 2002.

On December 29, 2004, Pope John Paull II appointed Most Reverend Jose H. Gomez, S.T.D., to succeed Archbishop Patrick F. Flores, who retired, having served as Archbishop of San Antonio since 1979. He was installed on February 15, 2005. In 2007, a group of religious sisters managed the religious education and youth ministry programs. They were called to open a school in Mexico one year later. In June 2009, Fr. Jose de La Rosa was chosen as the new pastor for Our Lady of Perpetual Help Parish in Selma, Texas. Rev. Agustin Estrada was appointed Administrator Pro-Tem and assigned to St. Vincent de Paul Parish effective June 1, 2009.

On October 14, 2010, Pope Benedict XVI appointed Bishop Gustavo Garcia-Siller, MSpS to succeed Archbishop Jose Gomez, who was assigned to lead the Los Angeles Archdiocese. Archbishop Gustavo was installed November 23, 2010. In San Antonio, he inherits an Archdiocese with 702,547 members and 173 parishes and mission congregations spread across much of south Texas.

The parish community of St. Vincent de Paul was growing rapidly as more property in the areas was developed and many families were moving to Texas. Parish participation increased with standing room only in the Spanish Mass, Adoration of the Blessed Sacrament was moved from the chapel to the Church. The number of classes doubled for children who preferred Spanish religious education and for youth who needed to prepare for the sacraments of the Eucharist and Confirmation. With the growth in parish families has come more active participation in both new and established lay ministries and groups, open to the Holy Spirit. By June 2011, there were 3,375 registered families with a total of 11, 620 parishioners: 5,600 adults and 6,020 children.

On June 4, 2011, Ed Garcia, long time parishioner, was ordained as Deacon and was assigned to our parish assisting Fr. Agustin and semi-retired Deacon Leo Longoria. A new office in the Parish Center was designed for Project Gabriel, a non-profit volunteer group helping any mother, regardless of religious denomination, who has chosen life for her unborn child and who lacks support.

Opened in 2011, the Rosary Walk is an inspiration addition to our grounds. Presented in a garden setting with a walkway and benches, it is a quiet place for reflection and prayer; for inner peace and devotion.

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The parish celebrated its 50<sup>th</sup> Anniversary on Sunday, September 25, 2011, with an outdoor Mass for 1,200 people. This was quite an undertaking and a great example of lay ministries and other parishioners working together in service to the Lord. Archbishop Gustavo celebrated the following day a special Mass along with Father Agustin to consecrate the new altar installed earlier in the year. Around the Altar and upon consecrated ground, the Holy Spirit brings a nexus with the Kingdom of God. After the joyous ceremony for the Consecration of the Altar, a reception was held in the Parish Center. Our families were able to meet and share with Archbishop Gustavo.

### A New Chapter

On July 1, 2018 the Archdiocese of San Antonio and through the support of Archbishop Gustavo Garcia, M.Sp.S. entrusts the pastoral care of this local community to the leadership of the Congregation of the Missionaries of the Holy Spirit. Fr. Hugo Maese, M.Sp.S. was assigned pastor and Fr. Armando Hernandez, M.Sp.S. as parochial vicar. A year later, Fr. Gerardo Cisneros was assigned as parochial vicar and Brs. Jesus Romo and Rudy Martinez as brothers in residence. In 2020, Fr. Juan Antonio Romero and Br. Jorge joined the community.

### Parish Mission Statement

We, the faith community of St. Vincent de Paul Catholic Church, Archdiocese of San Antonio, strongly embrace the charism of our patron by serving those in need. We call upon the Holy Spirit to empower us to follow the example of our Lord to spread the Good News. We are a community that is welcoming, supportive and enabling to all in every phase of our life. Our mission is to be disciples in spreading the Good News through evangelization, education, and worship.



## 2. SACRAMENTS

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**Sacrament of Baptism:** Information on infant baptism may be obtained by calling the Parish office during office hours (Monday-Thursday, 8:30 am-12:00 pm & 1:00 pm-5:30 pm). Children age 7 years and above must attend religious education classes and celebrate baptism at their second year of classes. The baptism of adults follows the norms set forth in the Rite of Christian Initiation of Adults (R.C.I.A.).

**Reconciliation Services:** Aside from the Saturday Confession schedule, the parish schedules Penance Services during the seasons of Lent and Advent. Announcements concerning these services are made during the Masses and through the parish bulletins.

**First Holy Communion:** First grade pupils prepare for First Holy Communion by attending a minimum of two years in the religious education classes. Those who are older attend special classes on Sacraments. Classes begin in September and end in May. Registration begins in August.

**Sacrament of Confirmation:** Two years of classes, retreats and service ministries prepare high school students for Confirmation. Generally, two adult Confirmation classes are offered each year, one in the Fall and the other in the Spring. Adults meet for six weekly sessions.

**Sacrament of Marriage:** Information on the Sacrament of Marriage may be obtained by calling the Parish office during office hours. It is a requirement that the preparations be done no less than six months before the proposed date of the wedding.

**Sacraments for Adults:** See information under the heading “R.C.I.A.”

**Anointing of the Sick:** The priests of the parish visit and anoint sick people according to pastoral practice, as requested. Beyond office hours and in cases of emergency, call the Parish office number (210.674.1200) and leave message listed as an emergency.

**Funeral Masses:** Arrangements for Funeral Masses are made with the Parish Office during office hours. A brochure on *Funeral Services: A Catholic Guide*. Is available upon request in the parish office.

**Mass Intentions:** Masses offered for the faithfully departed and for other intentions may be requested from the Parish Office during regular business hours, no later than the 15th of the month prior to the month you want the intention scheduled. Mass cards are provided upon request.



## **3. PARISH COUNCILS AND GROUPS**

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### **Parish Advisory Groups**

#### **Pastoral Council**

Parishioners of St. Vincent de Paul Parish serve in an advisory role to the Pastor in matters pertaining to the pastoral needs of the parish. The members are nominated and go through a discernment process before serving on the Council for a term of three years.

Meeting Time: Every 3<sup>rd</sup> Thursday of the month

Coordinator: Carole Henry (Interim)

Phone:/Email:

#### **Finance Council**

Parishioners of St. Vincent de Paul Parish that form a consultative body assists the pastor in the administration of parish goods. The pastor appoints members according to the Archdiocesan guidelines with a term of no longer than five years.

Meeting Time: Every 3<sup>rd</sup> Wednesday of the month

Chair: Arnie Luna

Phone:/Email: 210.288.4170    [luna.arnie@yahoo.com](mailto:luna.arnie@yahoo.com)

#### **Capital Campaign Committee**

Parishioners of St. Vincent de Paul Parish that form the committee assist the pastor and support the Archdiocesan and Parish campaign goals. The parish is in the 3<sup>rd</sup> and final wave of the campaign.

Meeting Time: As needed

Chair: Maricella Salazar

Phone:/Email: 210.452.9040    [marisalazar12@hotmail.com](mailto:marisalazar12@hotmail.com)

#### **Building Committee**

Provides advice and recommendations to Pastor, Finance and Pastoral Council and assist in new building projects and the maintenance of the existing parish facilities.

Meeting Time: As needed

Chair: Rodolfo Carrizales

Phone/Email: 210.445.1231    [rodolphocarrizales@gmail.com](mailto:rodolphocarrizales@gmail.com)

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### Liturgical Ministries

#### Altar Servers

Open to boys and girls who have made their First Communion. They serve at weekend and other parish liturgies. Training is provided. This is a wonderful ministry for the youth of the parish, 3rd grade and above, to serve the Church.

Meeting Time: Once a month—Announced in the bulletin

Coordinator: Ian Rodriguez

Phone/Email: 813.766.0382      sarian8785@yahoo.com

#### Altar Society

The members of this society shall be “Housekeepers of the House of God” and providers of the requisites of Divine Worship. They assist the Pastor in various ways as in cleaning the sanctuary, changing votive candles, tending to the altar linens and vestments. The society also operates a Religious Article Store that is open before and after weekend Masses.

Meeting Time: 1st Thursday of each month at 6:30 pm

President: Roberta Ramos

Phone/Email: 210.601.5126      birdie3ramos@yahoo.com

#### Commentators

Before Mass begins, the Commentator welcomes all parishioners, new members and visitors. After making any special announcements the Commentator introduces the Presider of the Mass. At the end of Mass and before the Final Blessing, the Commentator makes the weeks announcements.

Meeting Time: Seasonal

Coordinator: Blanca Hull

Phone/Email: (210) 262-3529      torreshull@aol.com

#### Extraordinary Ministers of Communion

Lay Eucharistic Ministers (LEMs) assist the priest in serving of the consecrated bread and wine-The Body and Blood of Christ-during weekend liturgies and at other times, when needed. Eucharistic Ministers are recruited twice a year, are interviewed by the coordinator and attend a training session. After approval by the Pastor, the list of new Eucharistic Ministers is submitted to the Chancery.

Meeting Time: Seasonal

Coordinator: Blanca Hull

Phone/Email: (210) 262-3529      torreshull@aol.com

#### Funeral Mass Coordinators

This ministry is one of the spiritual works of mercy and of burying the dead. Dignified caring assistance for families at the time of their loss and grief. The ministers set up the Church for each funeral liturgy, assist the priest, as needed. Once the funeral liturgy is over, the ministers restore the Sanctuary and secure the Church.

Meeting Time: Seasonal

Coordinator: Tony and Lydia Perez

Phone/Email: 210.649.8877      [lydia7195@att.net](mailto:lydia7195@att.net)

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### **Hospitality Ministries-"Ushers"**

Provide hospitality at various parish liturgies by greeting parishioners as they enter the Church. They assist with the Offertory Collections and distribute the bulletins.

Meeting Time: Seasonal-As required by Pastor or Associate pastor

Coordinator: Julie Arredondo

Phone/Email: 210.325.5941

### **Lectors**

The Lector proclaims the Word of God by reading the 1st and 2nd Readings during the liturgies. To fulfil this ministry well, a Lector must have a good speaking voice and spend time during the week preparing to proclaim God's Word.

Meeting Time: Seasonal

Coordinator: Blanca Hull

Phone/Email: (210) 262-3529

torreshull@aol.com

### **Liturgy Core Group**

The Liturgy Committee is composed of a core group, which includes the Pastor, Associate Pastor, Liturgy Chairperson and the Coordinator of each liturgical ministry. The Liturgy Committee sets policies and guidelines for all liturgical celebrations and plans the parish liturgical calendar for the year.

### **Mass Coordinators**

Each Mass is assigned a Mass Coordinator who is responsible for overseeing that everything is in place for the celebration of a particular liturgy. This includes the preparation of the altar and ensuring that supporting ministries such as the Eucharistic Ministers, Ushers, Lectors and Commentators are in place. The Mass Coordinator is the lead coordinator as well as the point of contact for reporting any irregularities or problems before, during or after the celebration of the liturgy.

Meeting Time: Seasonal

Coordinator: Blanca Hull

Phone/Email: (210) 262-3529

torreshull@aol.com

### **Marriage Preparation**

Couples preparing for marriage meet with a sponsor couple 5-6 times prior to their wedding day to discuss pertinent issues and to complete *For Better and Forever*, a resource for couples preparing for Christian Marriage. Couples also meet with the Pastoral Associate to complete required documentation. Couples are required to contact the Parish Office at least six months before the proposed date of marriage to reserve the Church. Information on the celebration of the Sacrament of Marriage may be obtained by calling the Associate Pastor.

Coordinador: Fr. Gerardo Cisneros, M.Sp.S.

Phone/Email: 210.674.4235 MySVDPparish.gct@gmail.com

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### **Wedding Mass Coordinators**

Wedding Mass Coordinators work in pairs to assist in the preparation and celebration of parish weddings. Duties include: organizing and assisting the wedding rehearsal party, taking care of details before, during and after the wedding ceremony and of details before, during and after the wedding ceremony and assisting the family where needed.

Meeting Time: Seasonal-As required by Pastor

Coordinator: Frances Rodriguez

Phone/Email: 210.535.8497 [francesrodriguez14@gmail.com](mailto:francesrodriguez14@gmail.com)

### **Quinceañera Preparation**

The *Quinceañera*, which literally translates to “the girl who is 15,” signifies a young girl's transition in becoming a mature woman who is capable of independence in that she can make her own decisions and symbolizes her transition and growth into womanhood. Has to have received Sacrament of Confirmation or has to be enrolled in Religious Confirmation classes.

Coordinator: Felicitas Gonzalez

Phone/Email: 210.465.2696

### **Music Ministry for 5:00 pm (Saturday); 8:00 am, 10:00 am, 12:00 pm, and 2 pm Sunday Masses**

Through music and song, the music ministry promotes and supports the full, conscious and active participation of the gathered liturgical assembly. Anyone interested in sharing their gift in music-whether voice or musical instrument is asked to consider joining one of the choirs.

Saturday 5:00 pm, 8:00 am Sunday Masses in English:

Lety Lozano 210.273.7430 [letty0290@yahoo.com](mailto:letty0290@yahoo.com)

Sunday at 10:00 am and 12:00 pm Masses in English

Ken Medellin 210.870.8089 [kenmedellin@yahoo.com](mailto:kenmedellin@yahoo.com)

Sunday Spanish Mass at 2:00 pm:

Jésus Martinez 210.425.4719 [jesusmartinez1971.jm@gmail.com](mailto:jesusmartinez1971.jm@gmail.com)

1st Sunday of the month at 2:00 pm in Spanish:

Sr. Ana Cecilia Montalvo, FSpS 210.931.8319 [AnaCecilia.Montalvo@archsa.org](mailto:AnaCecilia.Montalvo@archsa.org)

### FAITH FORMATION

#### Religious Education-Kinder thru Grade 12

The Religious Education Program offers classes for grades Kindergarten through High School. The students are grouped according to their grade levels, faith knowledge, and/or language preference. Sacramental preparation is a two-year program where the student must attend two consecutive years. First Communion preparation begins in the 1st grade. Classes are available for students who have already celebrated First Communion to continue their faith journey. Our goal in the Religious Education program is to assist parents in their role as the primary educators of their children in matters of faith and morality.

Meeting Time: Catechists: 3rd Monday each month at 6:30 pm

Classes: Sunday 8:30 am-9:45 am with 10 am Mass

Sunday 10:30 am-11:45 am with 12pm Mass

Sunday 12:00 pm-1:15 pm with 1:30 pm Rosary & Mass (Spanish)

Sunday 12 pm Mass then 1:30 pm-3:00 pm Class

Coordinator: Josie Dobroski

Phone/Email: 210.674.4291

[MySVDPparish.re@gmail.com](mailto:MySVDPparish.re@gmail.com)

#### Youth Ministry

A comprehensive Religious Education Process whose goals are:

\* To foster the total personal and spiritual growth of each young person.

\* To draw young people to responsible participation in the life, mission and work of the faith community.

Seven different components are utilized to accomplish these goals:

1. **Evangelization:** (Proclaiming the Word of God to our Youth by example, word and deeds.)
2. **Catechesis:** (Providing formal classes in preparation for the three Sacraments of Initiation.)
3. **Worship & Pray:** (Making it part of the process during all activities.)
4. **Community Building:** (Opportunities to encourage and welcome our Youth to build and to be part of their Faith Community.)
5. **Pastoral Care:** (Being present to our Youth when they are facing a crisis in their home, school or personal lives.)
6. **Social Justice Awareness:** (To provide the awareness and opportunities to put into practice the example of Jesus Christ.)
7. **Youth Empowerment:** (To encourage and affirm our youth to positions of leadership.)

Meeting Time: Every Thursdays at 7:00 p.m.

Youth Ministry Team:

Phone/Email:

Teléfono: 210.465.2696

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### **Life Teen Ministry**

As a Eucharist-centered movement within the Roman Catholic Church, Life Teen leads teenagers and their families into a deeper relationship with Jesus Christ and His Church. With the Blessed Virgin Mary as our intercessor and guide, Life Teen seeks to unleash the fullness of the Sacramental power present within the young Church. Our Life Teen Ministry at St. Vincent de Paul encourages all youth to come to know the Lord through the Sacraments and Life Teen activities that rely on the truths of the Church through Sacred Scripture and Sacred Tradition.

Meeting Time: Every Sunday during RE confirmation classes

Large gathering is once a month

Coordinator: Deb & Ken Medellin

Phone/Email: 210.287.9630      DebMedellin@ymail.com

### **R.C.I.A.**

Rite of Christian Initiation of Adults: RCIA is the process by which adults become full members of the Catholic Church. Participants receive preparation to celebrate the Sacraments of Baptism, Eucharist and Confirmation. Some of the ways in which parishioners can become involved and support this process includes serving as a sponsor for an individual candidate and helping with hospitality and secretarial duties. Training is provided.

Coordinator in English: Francisco Suniga

Phone/Email: 210.274.6137      [diafrajun@gmail.com](mailto:diafrajun@gmail.com)

Coordinador in Spanish: Claudia Cervantes

Phone/Email: 210.388.9827

### **Adult Confirmation**

Adult Confirmation classes are held once a year in the Spring. Adults attending these six weeks sessions receive preparation for celebrating the Sacrament of Confirmation.

Coordinator: Francisco Suniga

Phone/Email: 210.274.6137      [diafrajun@gmail.com](mailto:diafrajun@gmail.com)

### **Baptismal Preparation**

Baptism is the sacrament celebrating the person's incorporation into the life of Christ and the entrance into the Christian Community as well as into a specific community such as St. Vincent de Paul parish. Dates for the celebration of the ceremony will be given once you attend a pre-baptism class. Please call the Parish office to sign up for the best date available.

Coordinators: Grace Hernandez (Infants to almost 7 years old)

Phone/Email: 210.674.1200      MySVDPparish@gmail.com

Josie Dobroski, (7 + years)

Phone/Email: 210.674.4291      [mysvdpparish.re@gmail.com](mailto:mysvdpparish.re@gmail.com)

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### **Bible Study Groups**

Parishioners meet in small groups to study a book of the Bible. The group meets once a week in the Parish Center or in a home, and is led by a trained facilitator. The group takes a break during summer season.

#### **Morning Sessions:**

Meeting Time: Every Tuesday morning at 10:00 am  
Coordinator: Ray Martinelli  
Phone/Email: 210.673.3941

#### **Evening Sessions:**

A group of approximately 60 people gather three times a year to study a book of the Bible using the *Little Rock Scripture Study Program*. Each study session meets for 8-10 weeks. The large group gathers for introductory prayer then breaks into small groups for discussion. Following the discussion, the group comes together to watch a video overview of the weeks lesson. Parishioners may assist in this ministry by serving as table facilitators and helping with hospitality. Training is provided.

Meeting Time: Every Tuesday evening at 7:00 pm (Oct. 2-Nov. 13, 2018)  
Coordinator: Bill Massey  
Phone/Email: 956.337.2540

### **Apóstoles Eucarísticos de la Divina Misericordia**

Nuestra visión y misión es de profesar y proclamar la verdad de la *presencia real de Jesucristo en la Sagrada Eucaristía y promover la adoración perpetua al Santísimo Sacramento*, ofreciendo, en cuanto sea posible, la Coronilla a La Divina Misericordia por los agonizantes. Llevar el mensaje de La Divina Misericordia y su devoción a el mundo doliente, conforme a las revelaciones concedidas a la Iglesia por medio de Santa Faustina Kowlska; Orar por las vocaciones sacerdotales y a la vida religiosa; Orar y trabajar con el objeto de poner fin al flagelo del aborto en el mundo; experimentar el esplendor de nuestra fe católica mediante el estudio de las Sagradas Escrituras, el Catecismo de la Iglesia Católica y el Diario de Santa Faustina; poner en practica nuestra fe a través de las obras espirituales y caporales de misericordia, y ayudar a que las personas se vuelvan más sensibles ante el maravilloso don y la belleza de cada vida humana, atendiendo especialmente a los marginados, los abandonados, los ancianos y los moribundos.

Día de Reunión: Cada lunes a las 7:00 pm en la Capilla  
Coordinator: Deacon Ed Garcia  
Phone/Email: 210.316.4932 aedgarcia@att.net

### **Vocations Committee:**

The Vocation Committee within the Parish is responsible for promoting priestly and religious vocations. More Information: TBD

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### **Comunidad Hispana**

*Evangelización a través de cursos de crecimiento en la Fe cristiana, en la cual compartimos de: La Palabra de Dios, alabanza, oración, reflexión, y temas catequéticos y sociales que nos ayuda a crecer en la vida de Jesús. -Retiros de iniciación cristiana “Kerigma” y retiros de crecimiento.*

Meeting Time: Every Wednesday at 7:00 pm

Coordinadora/Coordinator: Maria Galarza

Phone/Email: 210.712.3060 mp\_gala@yahoo.com

### **Legion of Mary**

The Legion of Mary may be defined as an association of Catholics formed into an army for service in the spiritual warfare, which the Church is perpetually waging against the evil forces in the world. The Legion aims to sanctify its members by a solid interior life in prayer, which forms the foundation of a very active cooperation in the spiritual work of bringing Christ to souls and souls and souls to Christ.

The Legion of Mary is built on the two masterpieces of organizations-the ancient Roman Legion and the modern Society of St. Vincent de Paul. From the famed Imperial army of the Caesars comes the call for loyalty, courage and discipline. From the St. Vincent de Paul Society comes its spirituality, adaptability and fraternal charity.

Through a balanced program of prayer and service in union with the Holy Spirit operating through Mary, Mother of the Church, the Legion engages itself in works which include door-to-door evangelization, parish visitation projects, and in other ways meeting the spiritual needs of the parish and the community.

Meeting Time: Every Thursday at 6:00 pm

President: Audrey Jeanjacques

Phone/Email: annjeanjacques@gmail.com

### **Rosary Guild**

Its primary mission is to spread the devotion to our Blessed Mother through the Rosary. To do this we make and provide rosaries for distribution to missionary groups and church affiliated groups.

Meeting Time: Second Tuesday of each month at 7:00 pm

President: Bill Schiebel 210.673.6059 billsch@gmail.com

Alicia Carrizales (SP) 210.274.7822 apcarrizales@sbcglobal.net

### **Extraordinary Eucharistic Ministers to the Sick & Homebound**

This group of ministers includes those who already serve as Eucharistic Ministers for the weekend liturgy, as well as those whose primary ministry is taking Communion to the Sick and Homebound. Generally, each minister has one or two parishioners to whom he/she takes Communion every week. Orientation is provided for those parishioners who wish to be part of this rewarding ministry.

Meeting time: Once a year (TBD)

Coordinator: Deacon Ed Garcia

Phone/Email: 210.316.4932 aedgarcia@att.net



## St. Vincent de Paul Pastoral Plan

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### **Guadalupe Society**

The purpose is for women and men in good standing with the Catholic Church to promote a deeper devotion and recognition of Our Lady Guadalupe, Mother of God, Mother of the Americas, and Our Mother. We will strive to develop spiritual, as well as material and projects, with the help of our Pastor, Federation of Guadalupeans, and members. The Society is responsible for coordinating activities connected with the feast of Our Blessed Mother, Our Virgin de Guadalupe for the December 12<sup>th</sup> celebration. The Society assist with projects within our parish and the parish Religious Education K-12 program as needed. We spread evangelization by distributing a rosary to all communion and confirmation individuals, promoting Our Virgin de Guadalupe's message to pray the rosary.

Meeting Time: 1<sup>st</sup> Monday of each month and 5:00pm; Recruiting all year

President: Jean Esquivel

Phone/Email: 210-799-6603 (Mobile) or 210-314-6275 (Home)

jean.esquivel77@yahoo.com

## **OUTREACH/SERVICE MINISTRIES**

### **Bereavement Ministry**

This ministry involves the formation of teams to plan and lead Vigil (Wake) Services, lead the Rosary, phone or visit the families of the deceased and provide necessary follow-up care. It also involves the planning of an annual Memorial Mass for All Souls Day.

Coordinator: Deacon Ed Garcia

Phone/Email: 210.316.4932      [aedgarcia@att.net](mailto:aedgarcia@att.net)

### **Scouting Programs**

The purpose of the Boy Scouts of America--incorporated on February 8, 1910, and chartered by Congress in 1916--is to provide an educational program for boys and young adults to build character, to train in the responsibilities of participating citizenship, and to develop personal fitness. Our Scout Troop 8 is chartered by St. Vincent de Paul Catholic Church and welcomes boys 6<sup>th</sup>-12<sup>th</sup> grade to participate in the outdoor scouting adventure.

Meeting Time: Every Monday, 6:30 pm

Coordinator: Deb & Ken Medellin

Phone/Email: 210.287.9630      [DebMedellin@ymail.com](mailto:DebMedellin@ymail.com)

### **Friendship House**

The Friendship House of St. Vincent de Paul is located on parish property behind the Church at 401 Cedarhurst. In this building, parishioners from SVDP volunteer their time to assist families in need of food, clothing and other necessities. They also sponsor a back-to-school clothing program. The Friendship House is supported by a once-a-month collection and by donations.

Hours of Operations: Tuesdays and Thursday from 9:00 am to 12 pm

Coordinator: Lupe Chavez

Phone/Email: 210.649.6334

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### **Senior Nutrition Center**

St. Vincent de Paul parish hosts a city-sponsored nutrition program for seniors, 60 years of age and above, and the disabled. The program includes a hot meal, served in the Parish Center five days a week. Activities such as bingo, line dancing, card playing, and dominoes are also provided.

Center Director: Siglinde "Linda" Woodring

Phone/Email: 210.670.1800 lwoodring@satx.rr.com

### **The Angel Tree**

The Angel Tree began in 1996 in an effort to help the children in state care living in Foster homes and shelters. In 2006 knowing that these children in child protective services were being sponsored by a lot of organizations we saw the need to help the Nursing homes. It was decided, to sponsor Legend Oaks Nursing Home and Baptist Children Home Shelter who supervises the shelters of undocumented people. Last year we sponsored over 200 people, elderly and children.

Coordinators: Norma Wilbanks 210.273.4693 & Deacon Ed Garcia 210.316.4932

## **SUPPORT GROUPS**

### **A.A. (Alcoholics Anonymous) SW Loop Group**

A.A. is a fellowship of men and women who share their experience, strength, and hope with each other that they may solve their common problem and help others recover from alcoholism. There are no dues or fees. A.A. formed the original twelve-step program to recovery.

Meeting: Every Friday at 7:00 pm

Coordinators: Noel/Julie Benavides 330.289.1529

### **Al-Anon**

Al-Anon offers understanding help and support to families and friends of problem drinkers. Our program is adapted from A.A. and is based upon the Twelve Steps, Twelve Traditions, and Twelve Concepts of Service.

Meeting: Every Sunday at 3:30 p.m.

Coordinator: Daniel Langners

Phone/Email: 210.386.1699

### **Overeaters Anonymous**

Overeaters Anonymous is a Fellowship of individuals who, through shared experience, strength, and hope are recovering from compulsive overeating. We welcome everyone who wants to stop eating compulsively.

Meeting Time: Every Thursday at 7:00 pm

Coordinator: Richard Vasquez

Phone/Email: 210.269.2878

### **OTHER MINISTRIES & ORGANIZATIONS**

#### **Knights of Columbus**

This is a fraternity organization of Catholic men who assist their members, families, youth, community, and Church. Their main goal is to provide for the above through fundraising, use of their time and talents, and insurance programs. Membership is open to Catholic men, 18 and older.

Grand Knight: Michael Ramirez  
Phone/Email: 210.875.6457      micus99@gmail.com

#### **Knights of Columbus-Ladies Auxiliary**

The KC's Ladies Auxiliary helps the Knights of Columbus with fundraisers and other events. This is an all female group, usually the wives of the KOC members.

#### **St. Vincent de Paul Facilities Care and Rental**

The Parish has an outdoor pavilion at the corner of Cedarhurst and Evandale, and the Parish Center (rooms) that can be rented out by parishioners/non parishioners. Parish organizations and ministries do not get charged to use facilities as long as it is related to the ministry/organization. These facilities are also available for rental for small gatherings and parties.

Coordinator: Grace Hernandez, Parish Secretary  
Phone/Email: 210.674.1200      MySVDPparish@gmail.com

#### **Parish Center Coordinator**

The Parish Center Coordinator schedules and organizes the use of the Parish Center's rooms for meetings and parish functions.

Coordinator: Grace Hernandez, Parish Secretary  
Phone/Email: 210.674.1200      MySVDPparish@gmail.com

#### **Office Volunteer Coordinator**

Office and clerical volunteers occasionally assist in the parish office. Assistance may include bulletin stuffing, data entry, mailings, etc. We ask that volunteers have some computer skills, proper phone manners, and able to work with minimum supervision. Volunteers hours are three to six hours per week.

Coordinator: Lucy O'Barr, Business Manager  
Phone/Email: 210.674.1200      MySVDPparish.office@gmail.com

**St. Vincent de Paul Pastoral Plan**

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# 4. CITY PROFILE

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Bexar County was created on December 20, 1836, named for Presidio San Antonio de Bexar (originally Villa de San Fernando de Bexar). It was one of 23 Mexican municipalities of Texas at the time of its independence. When it was first formed Bexar County encompassed almost the entire portion of the Republic of Texas. After Texas became a state, Bexar county was broken up into 128 counties. Currently Bexar County has a total area of 1,256 square miles (3,250 km<sup>2</sup>), of which 1,240 sq. mi (3,200 km<sup>2</sup>) is land and 16 sq. mi (41 km<sup>2</sup>) (1.3%) is water. There are many communities within Bexar County which include the cities of San Antonio, Elmendorf, Fair Oaks Ranch, Lytle, Schertz, Selma, Universal City, Alamo Heights, Castle Hills, Hill Country Village, Kirby, Leon Valley, Olmos Park, Shavano Park, Terrell Hills, Converse, Grey Forest, Helotes, Live Oak, Sand Oaks, Somerset, Von Ormy and Windcrest. There are also smaller towns and other unincorporated communities, which include China Grove, Hollywood Park, St. Hedwig, Adkins, Atascosa, Leon Springs, Losoya, Martinez, Sayers and Stone Oak. There are also four military installations which are JBSA - Lackland (to include Medina Base and Kelly annex), JBSA - Fort Sam Houston, JBSA - Randolph Air Force Base and Camp Bullis (to include Camp Stanley). As of the 2010 United States Census, there were 1,714,773 people residing in the county. Of those, 72.9% were White, 7.5% Black or African American, 2.4% Asian, 0.8% Native American, 0.1% Pacific Islander, 12.7% of some other race and 3.5% of two or more races. 58.7% were Hispanic or Latino (of any race). The median income for a household was \$38,328, and for a family was \$43,724. Males had a median income of \$30,756 versus \$24,920 for females. The per capita income for the county was \$18,363. About 12.70% of families and 15.90% of the population were below the poverty line, including 22.40% of those under age 18 and 12.20% of those age 65 or over.

According to City-Data.com in 2010 43.6% (747,038) of the population did not specify a religion or claimed to have no religion or religious affiliation [in 2000 there was only 23.6% of the populations who did not specify a religion]. 30.8% (528,827) claimed to be Catholic [which is 8% fewer Catholics from the year 2000] followed by 16.8%(288,534) Evangelical Protestant, 4.6% (78,855) Mainline Protestant and 3.6%( 61,544) were of other non-Christian religions.

Bexar County Quick Facts:

Nelson Wolf, County Judge since 2001

Joe Gonzales, DA

Javier Salazar, Sheriff

Heart disease, cancer and strokes are the leading causes of death

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Yanaguana was inhabited by the Payaya and other Coahuiltecan peoples before receiving the name San Antonio by Spanish Catholic explorers and Franciscan missionaries on June 13, 1691. San Antonio was named for Saint Anthony of Padua, whose feast day is June 13. In 1718 San Antonio was founded as a Spanish mission and colonial outpost and became the first chartered civil settlement in present-day Texas in 1731. When San Antonio was established in present-day Texas there were six Franciscan Missions. The next church to be built in San Antonio was San Fernando which was built by the Villa San Fernando de Bexar. San Antonio currently has five missions four of which are still functioning as Catholic churches: Mission San Antonio de Valero (the Alamo) founded in 1718 by Fray Antonio de Olivares. Mission San Jose y San Miguel de Aguayo founded in 1720 by Father Antonio Margil de Jesus. Mission San Francisco de la Espada, Mission Nuestra Senora de la Purisima Concepcion de Acuna and Mission San Juan Capistrano were established in San Antonio in 1731. One Cathedral: San Fernando de Bexar Cathedral which is the official center of San Antonio (also there is a relic of Venerable Concepcion Cabrera de Armida along with two relics of St. Anthony of Padua in the altar). One Basilica: The Basilica of the National Shrine of the Little Flower. San Antonio is currently the seventh most-populous city in the U.S. and second in Texas. The city has a total area of 465.4 square miles (1,205.4 km<sup>2</sup>)—460.93 square miles (1,193.8 km<sup>2</sup>) of which is land and 4.5 square miles (11.7 km<sup>2</sup>) of water. According to the 2010 U.S. Census, 1,327,407 people resided in San Antonio city proper, an increase of 16.0% since 2000. The racial composition of the city based on the 2010 U.S. Census is as follows: 72.6% White (non-Hispanic whites: 26.6%), 6.9% Black or African American, 0.9% Native American, 2.4% Asian, 0.1% Native Hawaiian or Pacific Islander, 3.4% two or more races, and 13.7% other races. In addition, 63.2% of the city's population was of Hispanic or Latino origin, of any race. The median income for a household in the city is \$36,214, and the median income for a family is \$53,100. Males have a median income of \$30,061 versus \$24,444 for females. The per capita income for the city is \$17,487. About 17.3% of the population and 14.0% of families are below the poverty line. Of the total population, 24.3% of those under the age of 18 and 13.5% of those 65 and older are living below the poverty line. San Antonio Quick Facts: Current estimated population 1,511,946

Ron Nirenberg, Mayor

The major religion in San Antonio is Roman Catholicism at 32.1% of the population.

Also known as Military City USA

Has many pockets of poverty, mainly in the following zip codes: 78202, 78207, 78214, 78237,

78206, 78204, 78226, 78225, 78228, 78227 and 78242.

### **St. Vincent De Paul (SVDP) Parish Area Facts**

Currently SVDP Parish encompasses parts of the 78227, 78236 (Lackland AFB) and 78224.

44.01 % of the 78242 zip code residents are living below poverty level. \*

25.69% of the 78227 zip code residents are living below poverty level. \*

9.32 % of the 78224 zip code residents are living below poverty level. \*

There is one major nursing home in the area, Legend Oaks Healthcare and Rehabilitation.

There is one major retirement facility, Blue Skies of Texas East - established in 1970 as Air Force Village, it was only for retired officers and widows of retired officers of the armed forces. The original building was built in the Valley Hi North subdivision when the majority of the homeowners in the neighborhood were mainly occupied by Air Force families. In 2014 the name was changed to Blue Skies of Texas East, when it was decided that the retirement center would accept civilian retirees also. To this day there is still a large retired and active military presence in the area. There are four school districts that are within the Parish boundaries. They are Lackland ISD, Northside ISD, South San ISD and Southwest ISD. 7 Elementary schools, 2 middle schools, one high school (public schools) 35.7% to 40.5% of all school age children in this area do not have fruits and vegetables daily. Around the same percentage of children only have one meal a day (usually during the school year) The area has a high rate of non-high school or GED graduates, high rate of child abuse and infant mortality cases, and a high rate of family violence cases. Hispanic infant death rate in the Parish area is 5.8 to 8.21 deaths per 1,000 births. The Teen Birth Rate in the Parish area is 2 to 3 times greater than the U.S. Teen Birth Rate.

There are two city parks in the area. Some of the newer neighborhoods in the area have their own playgrounds. There is one city library in this area. Two main stores to buy groceries. No major entertainment center (movie theatre or game rooms) Although the diabetes rate in Bexar County is 14.2%, it is higher in our area. Many people in this area die of diabetes related diseases, which include heart attacks and strokes.

\*Does not include (A.L.I.C.E) Asset Limited, Income Constrained, Employed residents in the area. In Bexar County a household that earns below \$59,952 annually for a family of four, or below \$20,196 for an individual is considered to fall into the A.L.I.C.E. category. In San Antonio 1 in 2 households are consider to fall into this category.

## 5. PARISH PROFILE<sup>2</sup>

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Parish: St. Vincent de Paul  
Deanery: Southwest Urban Deanery  
Address: 4222 SW Loop 410, San Antonio, TX 78227  
Phone: 210.674.1200  
Fax: 210.674.1640  
Parish Website: [www.mysvdpparish.org](http://www.mysvdpparish.org)  
Parish Email: [mysvdpparish@gmail.com](mailto:mysvdpparish@gmail.com)  
Parish Families: 1,264 (as of April 2018)

### Staff

| Position               | Name                 | Email  |
|------------------------|----------------------|--|
| Pastor                 | Fr. Hugo Maese       | <a href="mailto:Mysvdpparish.pastor@gmail.com">Mysvdpparish.pastor@gmail.com</a> |
| Parochial Vicar        | Fr. Gerardo Cisneros | <a href="mailto:Mysvdpparish.gct@gmail.com">Mysvdpparish.gct@gmail.com</a>       |
| Permanent Deacon       | Apolonio "Ed" Garcia | <a href="mailto:Mysvdpparish.deacon@gmail.com">Mysvdpparish.deacon@gmail.com</a> |
| D.R.E.                 | Josie Dobroski       | <a href="mailto:Mysvdpparish.re@gmail.com">Mysvdpparish.re@gmail.com</a>         |
| Business Manager       | Lucille O'Barr       | <a href="mailto:Mysvdpparish.office@gmail.com">Mysvdpparish.office@gmail.com</a> |
| Parish Secretary       | Grace Hernandez      | <a href="mailto:Mysvdpparish@gmail.com">Mysvdpparish@gmail.com</a>               |
| Maintenance Technician | Lucio Camacho        | 210.259.6703   |
| Cook/Housekeeper       | Josefa Camacho       | 210.324.8438   |
| Custodian              | Octavio Cisneros     | 210.296.3116   |

### Religious Education Program:

| Religious Education | Current School Year Actual | Current School Year Budget   |
|---------------------|----------------------------|------------------------------|
| Number of Students: | 281                        | \$19,725 (including payroll) |
| Preschool           | 0                          |                              |
| Kindergarten        | 0                          |                              |
| Grades 1-8          | 179                        |                              |
| High School         | 93                         |                              |

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<sup>2</sup> 2020 Report



## St. Vincent de Paul Pastoral Plan

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|                            |                          |                                 |
|----------------------------|--------------------------|---------------------------------|
| Fees for 1 student 1-8     | \$30-\$40 Sacrament year | (Hardship Scholarships offered) |
| Parish Subsidy to Rel. Ed. |                          | Approx. 12k (Budget less fess)  |

### High School Youth Ministry Programs

|             | Number of Participants | Number of Adult Leaders            |
|-------------|------------------------|------------------------------------|
| Freshmen    | 40                     | 18 Adult Volunteers                |
| Sophomore   | 10                     | Life Teen (3 <sup>rd</sup> Sunday) |
| Junior      | 9                      | <i>Grupo de Jovenes</i> (Mon)      |
| Senior      | 3                      | Youth Ministry (Wed.)              |
| Quinceañera | 5                      | 1                                  |

### Sacramental Statistics

| SACRAMENT           | NUMBER |
|---------------------|--------|
| Baptisms            | 48     |
| Profession of Faith | 3      |
| First Communions    | 74     |
| Confirmations       | 58     |
| First Communions    | 74     |

### 4 Year Statistical Summary

|                               | 2015      | 2016      | 2017      | 2018      |
|-------------------------------|-----------|-----------|-----------|-----------|
| October Count                 | 5697      | 6416      | 5354      | 4727      |
| School Enrollment             | -         | -         | -         | -         |
| R.E. Enrollment               | 428       | 415       | 313       | 281       |
| Ordinary Income (Fiscal Year) | \$575,000 | \$562,000 | \$532,000 | \$561,000 |

St. Vincent de Paul hosts a Fall Festival, a Christmas Bazaar in December and various Rummage sales throughout the year. Youth also participate in outreach projects. In 2019, after the transition of pastors, the parish had an Archdiocesan review (audit) as a requirement of the same Archdiocese. The parish estimates 1,300 registered families with the following ethnic percentage: 85% Hispanic, 10% Caucasian, 5% Other.

While the Church is in good condition and in no need of capital repairs, there is a plan to increase the number of stalls in the women's restroom using capital campaign funds. As part of

## St. Vincent de Paul Pastoral Plan

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the 'On the Way – Andale' capital campaign goal we also plan to add a metal roof and replace the pastoral center windows.

### **Parish Strengths:**

- Welcoming parish during Sunday Services
- Strong volunteer collaboration in liturgies, funeral services, and parish groups
- Outreach provided through the Friendship House

### **Parish Goals:**

- Complete our Archdiocesan Capital Campaign



## 6. ARCHDIOCESAN PASTORAL PRIORITIES

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### PASTORAL VISION OF THE ARCHDIOCESE OF SAN ANTONIO<sup>3</sup>

#### ENCOUNTERING CHRIST UNITED AS CHURCH SENT BY THE SPIRIT

This vision celebrates who we are and places before us the question put to Peter in Jerusalem on the first Pentecost, “What must we do?” (Acts 2:37) As we are called into discipleship through the encounter with Christ, we cannot be passive. Illumined by the guiding principles and spirit of the Apostolic Exhortation *Evangelii Gaudium*, we recognize that our following of the Lord calls us to build a welcoming Culture of Encounter as disciples and missionaries:

Seeking to live in sacramental communion with one another, the Archdiocese of San Antonio exists to make disciples and missionaries of Jesus Christ to prepare for the promise of Eternal Life.

**Values** – Prayerfulness • Stewardship • Unity

**Priorities** - The New Evangelization • Catechesis and Formation • Youth and Young Adults

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<sup>3</sup> See [https://www.archsa.org/images/uploads/Proclamation\\_of\\_the\\_Pastoral\\_Vision-English-Web1.pdf](https://www.archsa.org/images/uploads/Proclamation_of_the_Pastoral_Vision-English-Web1.pdf)

## 7. PARISH GOALS

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### Executive Goals

*Which of you wishing to construct a tower does not first sit down and calculate the cost to see if there is enough for its completion? (Luke 14:28)*

- Collaboration between the Missionaries of the Holy Spirit and parish ministries and organizations will foster growth in worship throughout the parish community.
- Focus and emphasis on three priorities (priestly people, holiness, and solidarity)
  - Activities and decisions will be carried out in accordance with the Parish Pastoral Plan and guidelines of the Archdiocese.
  - Assure that pastoral staff, pastoral council, and parish group leaders have a general understanding of and commitment to the three pastoral priorities (priestly people, process of holiness, and solidarity).
  - Ensure that the parish community understands and participates in the elaboration of the pastoral plan.



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### Worship Goals

*Which of you wishing to construct a tower does not first sit down and calculate the cost to see if there is enough for its completion? (Luke 14:28)*

| Goals  | Action Steps  | Point Person   | Completion Date | Measurement  |
|--|---|--|-----------------|--|
| Foster growth in worship throughout the parish community, parish ministries and organizations. | <p>a. Promote the growth and development of worship centers in the homes of parishioners (“the Domestic Church”).</p> <p>b. Provide catechetical programs for all age groups regarding worship practices and the fruits of involvement in worship services (Mass, retreats, prayer services, etc.).</p> | <p>Volunteers<br/>Legion of Mary</p> <p>RE Coord.<br/>Priests<br/>Liturgy Coord.</p> | 2023            | <p>Annotate how many house visits were done and/or families registered in the parish</p> <p>Evaluate activities every year between June &amp; July</p> |
| Integrate the different cultures present in our parish where faith and life are shared.        | <p>a. Have multicultural/bilingual liturgical celebrations in the parish.</p> <p>b. Have representation from the different cultures in ministries, leadership and parish celebrations.</p>  | <p>Liturgy Coord. Music Coord.</p> <p>Priests</p>                                    | Ongoing         |  |

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|  |   |  |      |  |
|--|---|--|------|--|
|  | c. Hold cultural events in which fraternity in diversity is encouraged  |  |      |  |
| Maximize Mass attendance/involvement by providing a variety of Masses (regular, healing, teaching, and bilingual). | <ul style="list-style-type: none"> <li>a. Host healing Masses in conjunction with Shalom ministries.</li> <li>b. Provide teaching Masses for Sunday parishioners and RE students</li> </ul> | <p>Liturgy Coordinator</p> <p>MSpS</p> | 2021 |  |

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### Evangelization Goals

*Always be ready to give an explanation to anyone who asks you for a reason for your hope but do it with gentleness and reverence. (1 Peter 3:15b-16a)*

| Goals   | Actions Steps   | Point Person                   | Completion Date             | Measurement  |
|---|---|--------------------------------|-----------------------------|--|
| Train and equip parishioners for evangelization work by providing catechetical programs for all age groups regarding the Gospel teachings and Church doctrine. The equipping of parishioners is key to effective and successful evangelization. | Provide Catechism of the Catholic Church refresher training for adults (four two-month classes covering the four parts of the Catechism of the Catholic Church.<br><ul style="list-style-type: none"> <li>a. Develop course curriculum</li> <li>b. Recruit instructors</li> <li>c. Schedule classes and recruit students</li> </ul> | Rel. Ed.,<br>RCIA Team<br>MSPS | Sept.-April of<br>2020-2021 | Completion of first year's training and feedback from students |
| Conduct retreats and provide services and support to meet the   | Provide quarterly retreats with evangelization focus, each one  | MSPS                           | May 2020                    | The holding of the retreats for one year, and feedback         |

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|   |   |  |  |   |
|---|---|--|--|---|
| <p>corporal and spiritual needs of the surrounding community.</p>           | <p>appropriate to a specific audience (youth, young adults, men, women)</p> <ul style="list-style-type: none"> <li>a. Develop retreat materials</li> <li>b. Recruit retreat leaders/facilitators</li> <li>c. Schedule retreats and recruit attendees</li> </ul> | <p>Rel. Ed. Coordinator</p>  |  | <p>(evaluations) from attendees</p>                                     |
| <p>Develop and grow door-to-door outreach to the surrounding community.</p> | <p>Drawing on existing parish ministries and organizations, establish a collaborative program for weekly door-to-door visits to homes and facilities in the surrounding community.</p>  | <p>A person appointed to coordinate the work of appropriate Outreach/Service ministries and organizations.</p> | <p>Six months after appointment of Point Person.</p> | <p>Program review one month prior to the estimated completion date.</p> |



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### Discipleship Goals

*Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. (Matthew 28:19-20a)*

| Goals  | Action Steps   | Point Person                                  | Completion Date | Measurement                            |
|--|--|---|-----------------|--|
| Training and equipping disciples through catechetical and support programs and services provided by appropriate SVDP ministries and organizations. | a. Train ministry leaders on the spirituality of the Apostleship of the Cross  | Pastor & MSpS                                 | March 2021      | Survey to see if they learned anything |
|  | b. Start a Mentoring Program for each ministry by recruiting and pairing new member with established members   | Pastor, Pastoral Council and ministry liaison | June 2021       | Survey filled out by ministry liaisons |
|  | c. Consider subscribing to an online Catholic Platform like Formed or other programs   | Pastor and Finance Council                    | Sept. 2022      | Implementation                         |
|  | d. Establish renewal opportunities that encourage the growth of parishioners personal relationship with Jesus (ex. Life in the Spirit Seminars, Charismatic Renewal, Teen, etc.) | Pastor and ministry liaisons                  | Fall 2022       | Implementation of opportunities        |
| Empowering disciples through retreats and  | a. Develop a Retreat Committee to help assist, encourage and provide ideas for both adult and  | Pastor and Pastoral Council                   | Sept. 2020      | Committee established                  |

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|  |   |  |  |   |
|--|---|--|--|---|
| <p>prayer services provided by appropriate SVDP ministries and organizations</p>   | <p>youth retreats.</p> <ul style="list-style-type: none"> <li>b. Have yearly retreats for staff, Pastoral Council, Finance Council and ministry leaders</li> <li>c. Consider reviving Charismatic Renewal Prayer Group</li> <li>d. Have a Life in the Spirit Seminar in both English and Spanish</li> <li>e. Have a yearly Teen Retreat for youth parishioners</li> <li>f. Have quarterly prayer services and healing Masses to include Catholic Social Teaching themed services</li> </ul> | <p>Pastor and Retreat Committee*</p> <p>Pastor and Parish Council</p> <p>Pastor and Retreat Committee*</p> <p>YM and Retreat Committee *</p> <p>Pastor &amp; ministry liaisons</p> | <p>February 2021</p> <p>Summer 2022</p> <p>Fall 2022</p> <p>Summer 2023</p> <p>Fall 2023</p> | <p>Attendance</p> <p>Surveys parishioner feedback</p> <p>Attendance</p> <p>Attendance</p> <p>Establishment and attendance</p> |
| <p>Equipping disciples through Scripture Studies and Church Doctrine training provided by SVDP Faith Formation ministries and organizations.</p> | <ul style="list-style-type: none"> <li>a. Increase participation in current Bible Study</li> <li>b. Establish a weekly Catholic Book Club</li> <li>c. Promote and have a Youth or Family Bible Study</li> <li>d. Have courses, parish missions</li> </ul>   | <p>Faith Formation Minister</p> <p>Parochial Vicar</p> <p>YM, CRE, Catechist</p> <p>Pastor, Parochial Vicar,</p>   | <p>Fall 2020</p> <p>Fall 2020</p> <p>Fall 2021</p> <p>Fall 2022</p>                          | <p>Attendance</p> <p>Implementation and Attendance</p> <p>Implementation and Attendance</p>                                   |

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|  |   |          |  |                       |
|--|---|----------|--|-----------------------|
|  | and lectures on Catholic Social Teachings | DRE, CRE |  | Attendance & Feedback |
|--|---|----------|--|-----------------------|

*\*If committee implemented*

**Fellowship & Community**

*Children, let us love not in word or speech but in deed and truth. (1 John 3:18)*

| Goals  | Action Steps   | Point Person   | Completion Date        | Measurement  |
|--|--|--|------------------------|--|
| Facilitate support groups (AA, AlAnon, etc.) to meet the needs of the parish and the local community, provided by appropriate parish ministries and organizations. | a. Refer parishioners to appropriate community agencies for services not provided by parish. | Parish Staff   | Sept. 2020             | Keep log of parishioners referred to services                                |
|  | b. Conduct a parish wide survey to see what types of support groups parishioners need.       | Parish Staff and Pastoral Council  | May 2021               | Feedback   |
|  | c. Investigate implementation of Stephen Ministry.   | Pastoral and Finance Council   | Feb. 2021              | Implementation   |
|  | d. Provide grief personal or group support for parishioners dealing with loss.               | Priests and trained ministers  | June 2021<br>June 2022 | Attendance   |
|  | e. Establish a marriage support group.<br><br>Establish more health-related support groups   | Parish Council and trained ministers<br><br>Trained ministers and volunteers | June 2023              | Implementation and attendance<br><br>Implementation, attendance and feedback |

## St. Vincent de Paul Pastoral Plan

2020-2023

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| Develop and maintain services for people with special needs (homebound, elderly, etc.), provided by appropriate parish ministries and organizations. | a. Make care packages during holiday for sick, elderly and homebound parishioners              | Community Service Committee* and multiple ministries | Fall 2020     | Feedback                                    |
|  | b. Create Labor of Love Ministry to help maintain lawns of elderly and homebound parishioners. | Community Service Committee*                         | Spring 2021   | Volunteer                                   |
|  | c. Afterschool tutoring of core subjects for youth   | Community Service Committee*                         | Sept. 2022    | Implementation, parent and student feedback |
|  | Investigate establishing ESL classes.  | Pastoral and Finance Councils                        | Sept. 2023    | Implementation                              |
| Promote and host social and community service events.  | a. Create a Community Service Committee.   | Pastor and Parish Council                            | April 2021    | Implementation                              |
|  | b. Create a Parish Activities Committee.   | Pastor and Parish Council                            | April 2021    | Implementation                              |
|  | c. Conduct a parish wide survey to see what types of talents parishioners have.                | Parish Staff and Pastoral Council                    | May 2021      | Feedback                                    |
|  | d. Yearly reception for high school college graduates  | Parish Activities Committee                          | May/June 2021 | Attendance and feedback                     |
|  | e. Investigate implementing Home Church Program.   | Parish and Finance Councils                          | Oct. 2021     | Implementation and feedback                 |

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|  | f. Bi-monthly Friday Night Social events (Ice cream socials, potlucks, movie nights, etc.) | Parish Activities Committee* | April 2021 | Attendance and Feedback |
|  | g. Yearly baseball, kickball and soccer games  | Parish Activities Committee  | July 2022  | Attendance              |
|  | Yearly Parish Picnic/BBQ   | Parish Activities Committee* | July 2023  | Attendance              |

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### Ministry

*For I was hungry and you gave me food, I was thirsty and you gave me drink, a stranger and you welcomed me, naked and you clothed me, ill and you cared for me, in prison and you visited me. (Matthew 25:35-36)*

| Goals  | Action Steps  | Point Person   | Completion Date | Measurement  |
|--|---|--|-----------------|--|
| Increase enrollment of children and youth in the Religious Education program   | <ul style="list-style-type: none"> <li>a. Banners, fliers, announcements about the program</li> <li>b. Pulpit talks about why the program is important for children</li> </ul>  | Director of Religious Education  | October 2021    | Increased enrollment of students in all grade levels of RE program       |
| Increase the number of youth involved in youth programs and parish ministries after they have received the Sacrament of Confirmation | <ul style="list-style-type: none"> <li>a. Unite and strengthen all youth programs</li> <li>b. Parish ministries will develop a recruitment program to invite youth to participate</li> <li>c. Discernment retreat before confirmation to introduce ministries to youth</li> </ul> | Director of Religious Education<br>Youth Ministry Leaders<br>Parish Ministry Leaders | May 2022        | Increased numbers of youth participating in youth program and ministries |
| Develop a ministry group whose goal is to visit homebound parishioners and parishioners in nursing homes                             | <ul style="list-style-type: none"> <li>a. Identify ministry needs and mission</li> <li>b. Solicit volunteers and train them</li> </ul>  | Director of Parish Senior program  | June 2022       | Training of volunteers completed and program begins implementation       |

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| <p>Provide for the spiritual growth and development of our children, youth and young adults through Catholic doctrine catechesis and training in moral living and their involvement in service to the parish, conducted by appropriate parish ministries and organizations, with a clear reference to the Spirituality of the Cross.</p> | <ul style="list-style-type: none"> <li>a. Ensure a collaborative effort between the youth minister, school staff and the MSPS Community.</li> <li>b. Ensure that programs are established with budgets.</li> <li>c. Ensure the youth minister and his/her collaborators know the Spirituality of the Cross.</li> <li>d. Provide participation by youth in liturgical ministries, catechesis and social advocacy programs.</li> <li>e. Provide opportunities for formation and ministry by young adults.</li> <li>f. Ensure the MSpS accompany youth and young adult ministry programs.</li> <li>g. Hold youth events sharing the Spirituality of the Cross.</li> </ul> | <p>MSpS</p> <p>Finance Council, Pastor and MSpS Community</p> <p>MSpS &amp; Youth Minister</p> <p>Liturgy Coordinator &amp; Youth Ministry</p> <p>Youth Minister</p> <p>MSpS</p> <p>MSpS &amp; Youth Ministry</p> | <p>June 2022</p> <p>April 2021</p> <p>June 2022</p> <p>June 2022</p> <p>June 2022</p> <p>Ongoing</p> <p>June 2023</p> | <p>Yearly Evaluation</p> |
| <p>Assist senior adults through outreach to those who are homebound or in residential facilities;</p>  | <p>A. Provide Sunday services for Blue Skies Residents and other sacramental services.</p>   | <p>MSpS</p>   | <p>Ongoing</p>  | <p>Evaluation</p>        |



## St. Vincent de Paul Pastoral Plan

2020-2023

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| <p>providing ongoing support groups at the parish, and providing Scripture study classes appropriate to their needs, undertaken by appropriate parish ministries and organizations.</p> |  |                                   |                 |                                  |
| <p>Establish the Apostleship of the Cross (AC)</p>  | <ul style="list-style-type: none"> <li>a. Provide groups in English and Spanish.</li> <li>b. Have AC members participate in the ministries of the parish and/or outreach ministry.</li> <li>c. In conjunction with the MSpS, the AC will make known the Spirituality of the Cross in the parish.</li> <li>d. Equip and ensure collaboration between the MSpS and AC (according to the statutes and regulations of the region).</li> <li>e. Implement the regional training plan of the AC and provide information about the AC.</li> </ul> | <p>MSpS &amp; AC Facilitators</p> | <p>May 2020</p> | <p>Attendance and Evaluation</p> |

## St. Vincent de Paul Pastoral Plan

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|  | f. Share the Spirituality of the Cross in staff meetings and train the parish staff in the mission of the congregation of the MSpS and the Spirituality of the Cross. |                           |  |  |
| Enrich and increase participation in the Respect Life, social justice and ecology themes with the Spirituality of the Cross in the parish. | Ensure members involved in Respect Life, social justice and ecology in the parish know the Spirituality of the Cross and are enriched by this spirituality.           | Pastoral Council and MSpS |  |  |