

PARISH COUNCIL MEETING NOTES

Council: Parish Council
Meeting Date: 1/19/2021
"We are called to be the Light of Christ in the World."

Meeting Participants	Present	Ministry Council Participants	Present
Fr. Feela, Pastor	X	Mary Plumb – CSJ	X
Ryan Rehkamp (Parish Director)	X	Mike Martin - DPL	X
Gene Scapanski (Trustee)	X	Joseph Zaepfel - FF	X
Ofelia Lopez (Trustee)	X	Angel Fitzsimmons - Finance	X
Brian Dusbiber (Chair)	X	Julie Keegstra - School	X
Joe Peterson (Vice Chair)	X	Anne Krisnik - Worship	X
Olivia Gojkovic (Recorder)	X		
Matt McManimon (MAL)	X		

1.	Finance Update (Angel)
	<ul style="list-style-type: none"> • Dec contributions below plan (though plan numbers for Christmas are larger, may recommend lowering for future years, numbers are consistent with prior years) • YTD DEC income statement; total parish operating income slightly behind prior year, behind budget • School YTD operating incoming (loss) currently in the red, this will be made up during Swing (APRIL). Tuition revenue slightly behind LY due to lowered enrollment; some additional spend on IT investment
2.	Feedback from Ministry Councils on Goal #1 Discussion
	<ul style="list-style-type: none"> • Finance: Lots of good discussion on how finance council skill set could be used to assist disadvantaged; Also sharing personal experiences: cannot have an understanding without an interaction, an encounter; finally, spiritual growth will be at individual pace. • Discipleship and Parish Life: Lots of varying opinions. Some individuals eager to act, others advising they need to understand more fully. Question of whether we have full understanding of institutional racism. • Worship. Discussed ways to ponder personal experience within the life of the parish. What conversations do we need to have as a parish? Agreement that there is more understanding to do, and the need to listen to individual's experiences. • School. Discussed what the school has already started. Taking on implicit bias will require difficult discussions including minorities. Question of suitable vocabulary within the school curriculum. Jane is proposing a committee to address curriculum.

- **Care and Social Justice.** This was a natural conversation for them, something they are consistently aware of. Ongoing book discussion with Eric targeting sub-group cohort. How to continue making people “more comfortable being uncomfortable,” SJC can assist with making the awareness happen more quickly or at least moving along.
- **Faith Formation.** Understanding the concept of awareness and whether we are speaking to personal or institutional awareness. Importance of bringing current issues into MC activities and keeping focus on ALL marginalized, not just racially marginalized (e.g., LGBT, youth, other religions).

SUMMARY: Is this a worthwhile discussion we should continue?

- Agreement that the discussion as worthwhile
- Awareness into engagement helps us understand why we're doing what we're doing.
- We know the neighborhood is changing and will continue to change with Ford expansion.
- MCs are not yet to a point where they know exactly what they need to facilitate their discussions. For now, this is an opportunity for self-discovery.

3. Ministry Council Reports

Finance

- Reviewed financial statements, no additional update

School

- Overview of Catholic Schools Week. Theme is Mini State Fair, several virtual events planned
- Jane reviewed funding that the school qualifies for and is applying for
- Focus on enrollment for next year – some grades with open slots, some grades with waiting list; opened up in-person tours when building is empty
- Focus on successful SWING to minimize deficit to budget

Worship

- Review of Christmas
- Looking forward to Lent and expectations for Easter
- More discussion of Goal Statement Awareness question and working awareness into Liturgy

Care and Social Justice

- Highland Heritage project, working with group of St. Kate's students during J-term
- Mental Health and Addiction ministries: challenges with concerns over confidentiality and how to move forward; starting with series of videos led by mental health professional or facilitated by parishioners with firsthand experience

Discipleship and Parish Life

- "Curbside" donuts confirmed for 2/14
- How will the parish look post-pandemic? Engaged in preliminary discussions that will crystallize in coming months

Faith Formation

- Receiving great support from Ryan in pursuing a youth ministry
- Need to raise awareness and look to modify the parish website to reflect the truth of current lack of youth ministry
- Book reading and discussion ongoing. Upcoming book possibilities: "Acts of Faith" or "How to be an Anti-Racist"

5.	Closing Prayer
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6.	Future Meeting Date
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| | <ul style="list-style-type: none"> • Next leadership night 2/16/2021 |
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