

Vashon Parks Board 2016 Goals

(What we hope to accomplish by the end of 2016)

| Goals <i>(not in order of importance or priority)</i> | Lead | By When |
|--|-------------------------------|----------------|
| 1. Review and authorize deferred maintenance projects. | Board | |
| 2. Review and revise financial reporting to meet board requirements. | Finance Committee | |
| 3. Review and update critical board and administrative policies. | Planning Committee | |
| 4. Clarify core role responsibilities for board members and staff (including decision making authority). | Board | |
| 5. Begin long range strategic planning process <ul style="list-style-type: none"> a. Build board and staff commitment to the process (educate) b. Start current state data gathering & analysis, beginning with identifying data to be gathered (e.g. community needs survey, benchmarking of other park districts, SWOT analysis) | Planning Committee | |
| 6. Prepare for financial audit. | Finance Committee | |
| 7. Award contract for pool engineering study. Evaluate and take action on resulting recommendations. | Elaine | |
| 8. Assure pool is fully functional for 2016 season. | Elaine | 5/15/16 |
| 9. Determine future of Tramp Harbor dock. | Elaine | |
| 10. Create community outreach plan to build community engagement | Community Relations Committee | |
| 11. Conduct compensation study for staff positions to reconcile staff disparities. | Board | |
| 12. Establish volunteer program | Planning Committee | |
| 13. Work with the community to facilitate establishment of a "Friends of the Parks" organization | Community Relations Committee | |
| 14. | | |
| 15. | | |