

Core Values for Vashon Park District:

- **Safety:** We are committed to the health and well-being of all of our park users and are dedicated to providing a safe and secure environment and preventing injuries
- **Integrity:** We believe that acting with integrity is the foundation of everything we do and the basis of public trust. We hold ourselves to the highest ethical standards. We earn credibility by serving the community, and by being open and honest.
- **Diversity and Accessibility:** We highly value each individual commissioner's significance and contribution. We consistently treat the public with courtesy and dignity. We are sensitive to the needs of all our residents and visitors, and assure everyone feels welcome and has the chance to participate in recreational opportunities.
- **Accountability:** We hold ourselves accountable for our behaviors, actions and results. We take responsibility for our performance (including fiscal responsibility) and are willing to admit and learn from our mistakes.
- **Service:** We consider the community to be our customer. Our goal is to provide high quality and excellent value park and recreational programs that exceed our customers' expectations. We are committed to being highly responsive to the changing needs within our community.
- **Transparency:** We are committed to open information disclosure, clarity, and accuracy, and believe our communication, decision making, and reports should be available and observable to our community.
- **Work for the common good:** We are committed to make decisions that work for the advantage and benefit of the community as a whole versus individual needs, agendas, and interests.
- **Teamwork/Partnership:** Our success depends on our ability to partner and perform well with others. We understand the strength of professional relationships, cooperation, collaboration, and camaraderie with other community organizations.
- **Stewardship:** We understand that the community trusts us to be good guardians of the community's resources and prudent fiscal managers. We are committed to managing community assets wisely and working to build and preserve a sustainable park district. We consider the various tradeoffs between short-term gain for the longer-term care, protection, and preservation of resources.
- **Innovation and Continuous Improvement:** We encourage new ideas to improve the park district's effectiveness. We value input that challenges our current ways of doing business in order to better deliver our programs and services. We are committed to learning from other park districts' best practices.