

## Core Values for Vashon Park District

- **Commitment to Safety and Excellence:** We are committed to the health and well-being of all of our park users and are dedicated to providing a safe and secure environment. We will strive to exceed expectations in maintaining and preserving all our parks and facilities to the highest quality standards of safety, function, and beauty.
- **Integrity:** We believe that acting with integrity is the foundation for everything we do, and that maintaining public trust is paramount. We hold ourselves to the highest ethical standards.
- **Diversity and Accessibility:** We highly value each individual commissioner's significance and contribution. We consistently treat the public with courtesy and dignity. We are sensitive to the needs of all our residents and visitors and assure that all feel welcome.
- **Accountability:** We hold ourselves accountable for our behaviors, actions and results. We take responsibility for our performance (including fiscal responsibility) and are willing to admit and learn from our mistakes.
- **Commitment to Community Service:** We consider the community to be our customer. Our goal is to provide high quality and excellent value to park and recreational programs that exceed our customers' expectations. We are committed to being highly responsive to the changing needs within our community.
- **Transparency:** We are committed to open information disclosure, clarity, and accuracy and believe our communication, decision making, and reports should be available and observable to our community.
- **Work for the common good:** We are committed to making decisions that work for the advantage and benefit of the community as a whole versus individual needs, agendas, and interests.
- **Teamwork/Partnership:** Our success depends on our ability to partner and perform well with others. We understand the strength of professional relationships, cooperation, collaboration, and camaraderie with other community organizations.
- **Stewardship and Sustainability:** We acknowledge our responsibility toward being guardians of the community's resources and prudent fiscal managers. We are committed to managing community assets wisely and working to build and preserve a sustainable Park District. We consider the various tradeoffs between short-term gain for the longer-term care, protection, and preservation of resources.
- **Innovation and Continuous Improvement:** We encourage new ideas to improve the Park District's effectiveness. We value input that challenges our current ways of doing business in order to better deliver our programs and services. We are committed to learning from other park districts' best practices.
- **Professional Development:** The provision of superior service to the community requires the attraction and continuous development of dedicated, highly motivated, and competent staff.