

VASHON PARK DISTRICT BOARD OF COMMISSIONERS

MEETING MINUTES

Ober Park, Evergreen Room, 7:00 pm

DATE: Tuesday, May 8, 2018

Commissioners attending: Bob McMahon, Doug Ostrom, Karen Gardner, Abby Antonelis, Scott Harvey

Staff attending: Elaine Ott-Rocheford, Jason Acosta.

ISSUE	DISCUSSION AND OUTCOME	FOLLOW UP
Call to order & agenda review	The meeting was called to order by Doug. Doug reviewed the agenda.	
Public Comment	Captain Joe: I mentioned meeting on my broadcast this morning. I do tours in 2 ways, on Sundays and by reservation, probably 3 per week. Lighthouse-fan websites. Woman from San Francisco called & wanted to visit. Set appt, Joe went, no one showed – she called & said “I’m at Lighthouse...” but they were at Browns Point. First time ever someone went to wrong lighthouse.	
4.24.18 Minutes; 4.21.18– 5.3.18 Preliminary Vouchers	Bob: Motion to accept the minutes and vouchers as presented. Karen: Second. Passed 5 - 0	Motion to accept minutes and vouchers. Passed 5 – 0.
Staff Reports: Dog Park	<p>Elaine: Report from Capt. Joe on Sunrise Ridge:</p> <p>Capt Joe: Board won’t consider until Site Development Committee Chair is back from Sweden. I’ve told Laurel. I have submitted in writing to SDC and gotten no objections. They are open.</p> <p>Elaine: It’s an option that has surfaced as possibility. Vashon Unleashed were kicking around area at Pt Robinson. Capt Joe’s concern was it gets so crowded there in summer, to add a dog park might discourage other visitors. Also upper lot ? Lower Coast Guard area not an option. Capt Joe other concern is that eventually we’re going to put a restroom location in there with septic field so why commit to dog park facility when we don’t know what our plan will be. I communicated all that to Laurel as well. They are anxiously awaiting report on Sunrise Ridge. That really is the only other option.</p> <p>Capt Joe: I’m willing to go into it in a very positive way. Big property, lots of open space. Other commitments being made, hoping to accommodate Forest Stewards. A wonderful site that belongs to all of us.</p> <p>Scott: Would it interfere with athletic activities that take place there?</p> <p>Elaine: Potentially, we’d have to take good look at it. Jason knows the fields better than anybody in terms of what it would accommodate.</p> <p>Jason: Yeah, when you’re coming in and go to the right side of old Granny’s that open field would be no problem.</p> <p>All: yes, open fields? No playfields.</p>	

	<p>Jason: by food bank open fields – I haven’t walked that part of the property, just know the fields are to the left. As you’re going up to Food Bank – probably not enough room there.</p> <p>Scott: on the right?</p> <p>Jason: yes, we used as a soccer field while we were doing renovation. We were mowing that.</p> <p>Capt Joe: I have asked Paul on behalf of the Beachcomber not to make any commentary about it until I can discuss it with the Site Development Committee. He’s agreed to do that.</p>	
<p>Fire District</p>	<p>Elaine: At last meeting I was tasked with reviewing the two RCWs and I did – they are pretty vague, they both only speak to the agreement requirements and not monetary consideration. I forwarded the question to our attorney and I have not heard back from him. I will report back when I do. In the meantime, Hilary Emmer and I have done some sleuthing. Both the Cemetery District and the Water District are not paying any money.</p> <p>Doug: Is the Water District doing a statue?</p> <p>Elaine: The Cemetery District is doing the statute. The Water District is offering drill water as their consideration but they always have, so that is nothing new. I have also learned that the Fire District Board does not seem to know about this. So this might just be a Charlie Krimmert thing. I had an exchange with Charlie and asked what gives – we have agreed to meet tomorrow and talk about non-monetary options.</p> <p>Karen: Something like a second statue?</p> <p>Elaine: I will definitely propose that. I know Hilary gave Susan Riemer a heads-up so I don’t know what Susan will do with that. I will be transparent with Charlie that the Beachcomber might do a not-very-gracious article about this because it’s not good on a lot of fronts.</p> <p>Scott: What’s the School District paying?</p> <p>Elaine: I don’t know what they are paying, I’m curious to find that out. I know the ferries are paying.</p> <p>Scott: King County Parks?</p> <p>Elaine: I don’t know about that.</p> <p>Scott: The fact is that all we have is this building and the boathouse – everything else is just forest. We really don’t have anything – playground equipment, it’s not going to burn, although there would still be accidents. I’m hard-pressed to understand the basis for charging us anything.</p> <p>Karen: Another thing I found out which is evidently annoying to VCC is that every time they have an emergency they send out 2 trucks and they told the Fire Dept that is a complete and total waste of money. But it turns out that every time they go out, somebody gets paid. And so this is how they are paying people. We send 2 fire trucks and 2 of this and that to the Community Care Center, despite the Comm Care Center saying this is a waste.</p> <p>Bob: Are there rules about sending 2 trucks?</p> <p>Karen: Apparently not, no – but again, this is hearsay.</p> <p>Scott: I respect all the providers but that doesn’t mean people don’t game the system.</p> <p>Karen: I would craft a letter to the Beachcomber. The community needs to know that not only are we at risk through the levy lid lift, now they’re going to nickel and dime us. I would think the community would not be happy with that.</p> <p>Doug: We need fire protection and we need to take people to the hospital. We need schools. But</p>	

	<p>the park district, not so much. That's I think the community attitude. Karen: They're taking tax money, that's where I think they would care. Doug: And I think finding out the cemetery is doing a statue for their payment. Captain Joe: This is the same kind of thing that happened when we started with the VES project. Until something really egregious happened the level of enthusiastic interest on the part of the island community consisted of one lone sailor. It's only when you have something where the cobra is let out of the basket to squirm around on the table a bit when people show up. At one time we would fill up the other compartment. So it is, there are certain activities and certain things that happen on the island that people will always go to. A dead whale on the beach will always cause a great deal of concern. But until we get something that like we're talking about here people won't come and they won't sit down and listen and participate. Thank god for people like Hilary. Whether you agree with everything Hilary espouses is really beside the point. She probes in the right places and the right people and gets people pissed off, and in almost every case where she has gotten involved there has been something good that comes out of it. Elaine: I will report back on Charlie.</p>	Action Item
<p>Ober Playground Equipment</p>	<p>Elaine: At the last meeting the question was asked if this equipment is fixable, so we can do our full due diligence and report to the community that we have crossed all the t's and dotted all the l's. Jason can speak to this – he feels it would be more expensive in the long run. Jason: I have found a source for parts. It's fixable, but it's an expensive route to go. To replace 3 posts and the hardware we need, we're looking at \$4,000. I know replacing at once is expensive based on the 3 proposals I gave you. The new slide is \$12,000. If you nickel and dime it – I guess the answer to your question is we can fix it, we can band-aid it, but for how long is that going to last? Bob: We're just talking about the structure, how much is the replacement structure? Jason: It depends on what you go with, anywhere from \$250,000 if you want to do a whole renovation of everything. The first estimate was \$100K -- that was replacing everything that was bad at the time -- all that structure in the back and the slide. To do a small rehab of the playground. If you want to do the whole thing you're looking at \$250K. Bob: You're talking \$4,000 to fix the structure as opposed to \$100,000. Jason: We have 3 things that are bad costing us \$4,000 to fix. To replace that bridge out there and the bouncy toys. Every time we do these fixes, it's \$3,000 - \$4,000. Any wood structure that rots – you can't just go out and buy lumber from the lumber yard, you actually have to get the right playground stuff. You don't want to use pressure-treated wood on there, but you need something that's going to hold up in this environment. It just depends on how far you want to go with it. Scott: If we had the money, we would do a full replacement. But we don't have the money, so the solution is fix it. It takes away the urgency. We can go to the community and say here are your options – the \$130,000 option, the \$260,000 option, but we don't have the money, so the community needs to raise money like they did last time. The park district will chip in something like last time. We can work it in through the strategic plan as part of the grand bond thing in 2020. Actually, it could be a more sexy thing; people may be more inclined to vote for new playground</p>	

equipment than filling pot holes.

Bob: You said if we had the money we'd do a full replacement, but we don't so we can't. How should we be spending our money? Why would we spend \$100,000 on something that we could fix for \$4,000? That's just nuts and it's not something I could ever support until somebody shows me that in a limited number of years this thing's going to fall apart.

Jason: For the last 5 years I've been telling every Board that we need to start looking at this playground. In that time we're starting to lose equipment out there, we're putting up orange fences, things are rotting. At some point somebody's got to have a discussion with the community on 'Do you want a new playground or not?'

Bob: The question is, what do we need to do to have a safe playground?

Jason: I think we've done that. I'm not saying we should spend \$250K, just you need to start thinking about how we approach the community.

Bob: We need a new plan for keeping that place safe and we have to make decisions like we're making now. We'll spend \$4,000 to fix it, and we already decided to replace the slide, right? And if other things are not safe out there, we need to look at fixing them or replacing them. But we shouldn't be talking about a new \$250,000 playground.

Abby: I don't see why not. I think everybody agrees the Park Dept can't pay for a new playground. But we should be thinking about how we should replace the playground and talk to the community. I think what Jason is saying is we should instigate a plan to start talking about this with the community. I think that's a good idea.

Bob: If somebody in the community comes to us and says 'here's a check, buy a whole new playground' I'm there but not when we're spending our money to do it.

Abby: That's exactly what I'm saying. I totally agree with you. But I think we should instigate the discussion as we are with the recreation programming.

Bob: Let's not put ourselves in the position of campaigning for something that's not necessary. We have to watch our money. We can't do things that aren't necessary when we've got a whole – what's the total on repairs that we need to make now? There's a lot of stuff we need to be fixing. This is one of the things about this Board that's different from the old Board. We're thinking about this stuff. Making sound financial decisions.

Doug: The thing I wonder about, is there a sense in the community that they want a new playground? Does it seem old and outdated and obsolete and so forth?

Bob: a community member just said to Doug that the Water Department is very important, the Park District, not so much.

Scott: I think our Park District would be dramatically different if it hadn't been for VES and its \$2M for one group. It gutted us; it could have been done so differently.

Jason: To be honest, if they had done that project correctly it would have been twice as much, because you would have had the lights out there, you would have had the restroom out there, you would have had a real contracting company that knew what they were doing, that does sports fields – you would have paid more than what we paid for it.

Scott: Or, we wouldn't have done it at all. And everything else would have been better – but that's already done and this Board has done a fantastic job of coming out of it. We're being responsible,

and I believe that we're going to get that playground you're talking about. It just needs to be done patiently and slowly. Elaine's done a fantastic job, we've been able to make tremendous strides because she's been able to ratchet up the money we have with grants – it's all positive.

Elaine: I think another issue that's driving it, if I may speak for Abby, I know from the last meeting there's a personal interest in addressing unmet needs through recreation programming. While this is not recreation programming, serving the disabled community is an important issue that the Park District wants to address. I know that that's driving some of this, too. So this is an opportunity that we have, it's meeting an unmet need and fixing a playground that's deteriorating. In summary, what I think I'm hearing from the Board is that for now, we are going to continue maintaining what we have and we're going to a longer term plan for more – or do you want to start the conversation with the community?

Karen: I think we need to start the conversation with the community. Because if it turns out that the community has very little interest in it then fine, we back off. But if there's an unmet need, particularly from the disabled community, then we okay.

Bob: the changes that are required for that part of the community is something different than what I'm talking about. We're talking about something that exists that needs to be fixed. But if we're talking about making changes and adding equipment for those folks, we should be talking about that as a separate issue.

Abby: I think they're together, though; I think what we have now, the play structures and things are difficult for people to get up onto if they can't climb very easily or something like that. I think they're intertwined. I don't think that playground is made for people that have any sort of disability, auditory or on the autism spectrum or physical disability. Specifically somebody said that their daughter can't see very well, she doesn't have good vision and she trips all the time there. I think it kind of goes together.

C. Joe: One of the areas that we've always had some difficulty with is how we get across to the community itself, not only the thinking and the planning and the finances, but to motivate that part of the community which doesn't speak up. So whenever I come up here on a working day and I see lots of kids playing out there and lots of cars in the carpark, but none of those are people that I've ever seen at a Park District meeting – so the connection has to be made with those people. But they're showing us that they want it by the amount of use the space gets. How do we make that connection? I was heartened we had Kelly and Kelly got started on some really great reaching out to the community – that booklet that she put together that we now have a second edition of, was a great piece of work. And now we have Paul from the Beachcomber coming hopefully every week. So we have a vehicle that we can use to start to make that connection. But the people who use it, and Abby was probably one of the ones who used with your children, before you came on the Board here.

Abby: Yes.

C Joe: But until you came on the Board, you never came to a Park District meeting of which I'm aware.

Abby: No, I didn't.

C Joe: So there's a way to reach out to these people. And I don't think we're talking about a great

	<p>deal of money, I'm with Commissioner Bob in that we look at these things in a very careful and calibrated way. But the connection with people we don't normally see is something we can get on to, including some help from the community. That's how the place was built in the first place.</p> <p>Doug: That's the point I was going to speak to. Senator Nelson had a part in that. I happened to be with my grandchildren on Bainbridge and they have a brand new playground which is somewhat larger than this one, and it's magical, lots of things I've never seen in a playground including waterfalls. It seemed like no kid could get out of there without playing and getting dirty. What was interesting was judging by the signage it was entirely financed by groups like we have on Vashon. Windermere, John L. Scott, and others made contributions. It's a Bainbridge Park District facility, but it didn't look like they contributed any money to it. But maybe they didn't take credit for it, I don't know.</p> <p>Karen: It seems to me that other parks districts that I'm familiar with have much more support from their communities than we do, and I don't know whether that's because VES fields soured everybody. I don't know because I'm only two years on the Board – but I've noticed that.</p> <p>Scott: That was almost exclusively by donation. I know Susan Riemer was part of the group, parents who were very involved. Back then it was more supported and you're right, it really is tough still. We're still digging things out here, but I think we're making a good impression on the community.</p> <p>Doug: Having Senator Nelson in the role that she did was very important.</p> <p>Elaine: We'll do some reach out and see what we can come up with. To the point about VES souring the community toward fundraising, when I first started here, the first year I worked very hard at generating a fundraising committee. The message I heard was very specific "we don't trust you anymore, we are not giving you any money, period." But I think we're beyond that. I think we've gained some credibility in the community and it is time to start having that conversation. I was heartened a year ago with the formation of the foundation and the Ober Playground equipment was a topic of conversation. That was a real passion issue that a lot of people were interested in. But alas, I don't think this foundation is going to get off the ground. So, we will take it in house and we will see what we come up with.</p>		
<p>VES Lights</p>	<p>Elaine: The grant plans with the sport groups are moving forward. They understand that they still need approval from the Board for the project itself. They need to make a presentation. They're likely going to come to the next meeting. They would like to form a pre-Board presentation committee of 2 commissioners to do some pre-vetting, particularly in light of Doug's resolution that you voted on and approved back in November after the grant approval. So with these points in mind, they would like to do a pre-presentation with some of their ideas addressing some of these points, if 2 Board members are interested in having a meeting with them over the next couple of weeks?</p> <p>Doug: They were awarded the grant, right?</p> <p>Elaine: They were awarded the grant. They've been talking with 2 different vendors. Jason and I have attended those meetings with those vendors, and there's some great, interesting stuff.</p>		

	<p>Bob: how much is the match? Elaine: There is no match. Scott: The cost is \$310,000, there's \$250,000 in the grant. There's \$40,000 in reserve, bottom line here they have to have it all in the bank before we let them start doing things. Elaine: Is anybody interested in attending a meeting with those guys? I would think Doug would be a good person since you wrote the resolution. I think you raised some good points, that they specifically want to talk about. So Doug – anybody else? (Bob agreed). Doug: I told Scott already I'm going to miss one Park District meeting, so Elaine: When are you gone? Doug: All of June up until the second Park District meeting. Elaine: So you're available the next couple of weeks? Doug: Yes, all of May. Elaine: Ok. I think their intent is to have this meeting in the next couple of weeks, so they can do a presentation to the Board. Scott: Since Doug brought up his absence, we've been quite busy digging ourselves out the past couple of years, historically the Park District only met once in July and August usually. But we had so many things on our plate the past few years we've had 2 meetings a month. We might think again, unless everyone feels there's lots of urgency and we're not getting it done – but at this point my opinion is things are pretty under control and that if we only had one meeting both of those months we could get our stuff done. We have time between now and then but we might start thinking about it here. For many years we had one meeting in July and August.</p>	Action Item	
VPD Staffing	<p>Elaine: We were very heartened by the last go-round, after re-working the Operations Coordinator job description. We had quite a few nice applications. We've hired a gal, starts Monday. For the record, everybody grumbled about the wages. Everybody really grumbled. There was one candidate who that said 'I could never work for those wages' and she was our number 2 pick. Fortunately the better number 1 pick reluctantly accepted the wages. So that's good. On the Maintenance 2, we've had two applicants. One is just not – (laughter), the other one has some problems that we're aware of, so we'll see. I'm not going to speak about it. Scott: Have you talked to staff about the overtime we were offering? Jason: Yes Scott: Anybody interested? No? Many voices: Wow. Nobody interested? Jason: to be fair, we had to take it out of the money that you approved which was \$3,500? Elaine: Yes.</p>		

Jason: \$3,500 a month and then divide that up by 4 guys only came out to 6 hours a week. If each one of them could work up to 6 hours a week, and they're pretty smart guys, by the time they look at what it's going to do, they're bumped into a different tax bracket and they really make no money. They weren't really very excited about it, so, they're still doing their jobs and trying to get things done, but they're not happy. They know some of the comments that were made at the last Board meeting.

Karen: Is there a possibility of – I don't want to use the word closing – but if we do not have enough staff to maintain things, are there some areas that we just back off maintaining?

Jason: Right now the guys are able to keep up; we've had no interest in the seasonal help position. The only reason we're going to have one guy is because he worked for Eric last year, and he's only going to be available for six weeks.

Bob: What you're doing with the people you have is incredible. My main connection is at Pt. Robinson and that park looks better than I've ever seen it.

Scott: Finally this last weekend I was able to walk all the trails at Agren and they're outstanding as well, it's really nice.

Karen: Yes, you guys are doing a good job, that's for sure.

Bob: I don't know how it's happened, but you're getting more work done with fewer people.

Jason: They're splitting it up. One guy's going one day, the other guy's going the next day, they try to get their stuff done. They're not slammed yet. Once the summer really hits and they're having to do the trash run 3 times a week at their parks and they're stuck at their parks longer that's when we might see some downslide on production but it's starting to pick up.

Bob: Have we ever thought about instead of overtime some kind of bonus?

Elaine: We can't give bonuses, it's against the law.

Jason: I have heard that one Board did that here one time and then pulled it out from the employees at the last second when they realized they were going to actually need it.

Scott: That does not surprise me but that is very disappointing.

(Many voices agree)

Bob: What did you say a while ago about the guys heard what we said last time?

Jason: The point was made that the guys knew what they were getting into when they applied for the positions here; they knew what the salaries were. They kind of took offense at that, because most of these guys started in the recession when there was really no jobs and they needed jobs and they came here and only one guy's been here for 2 years, and everybody else has been here for 4.

Bob: Why would they hear that? Because as far as I'm concerned, what goes on at the

Board meeting stays at the Board meeting.

Many voices: This is a public meeting.

Bob: It's a public meeting but that doesn't mean that, well –

Jason: What's the difference? If they ask me, they talk to me. I'm honest with my guys. I tell them what happens at these meetings if they ask. It's no different than if they were sitting right here, or if they read it in the minutes. Some of my guys go to the minutes and read them off of the website. I'm not going to lie to them. I was honest with them at the beginning, that I was going to try to get a little more money for them, and they asked me what happened and I told them what happened. That you guys would do overtime but not the extra increases.

Bob: We said that for now we're going to do overtime but we're going to get in to the salary situation where it makes sense. I don't remember anything about the end of the year.

Scott: I'm confused about what you just said a second ago, that working the overtime would put them in different tax brackets, but if we increase their pay for the same hours they're in the same tax bracket – so I'm confused.

Bob: They refuse the pay raise, obviously.

Jason: I'm just telling you what I know.

Jason: If they work for \$22 or \$23 an hour, if they get bumped up \$1 an hour that's only \$24. If they're getting overtime that's \$33, roughly, that's time and half. So that's a different tax bracket.

Scott: but it's a marginal tax bracket, they only lose money on the increase.

Abby: I'm going to be a total pain. Is it worth talking about changing their pay raise? That's clearly what they want. And they're unhappy, and everybody has said they're doing great work. Should we think about looking at that before the end of the year? That might be a good olive branch as well, because they're clearly not psyched with what's going on here.

Bob: That was one of the things we were going to talk about in the planning meeting, which still hasn't happened, and I'm beginning to wonder if we're ever going to have a planning committee meeting. Which we haven't been able to pull together. This is something that takes a log of discussion and analysis, I mean you can't do that at a Board meeting.

Abby: I guess I feel it would go a long way, since these are public meetings, to say that we would like to look at that and think about that.

Bob: Well we said that the last meeting.

Abby: Yes but we said at the end of the year, and they were unhappy about that.

Scott: From a different point of view here, so I don't know how you have a discussion about one group and not all of them. And if we talk about all of them, then we're back at

the situation of pay for everyone. I mean, just because these people whine more than somebody over here, we can't just pay them, I wouldn't feel right about that.

Elaine: It would have to be across the board.

Scott: Exactly. So therefore we're talking about a lot of money here – so when we get a strategic plan here, on the next agenda I'd like to talk about something I've started working on very hard here, which is the reserve. And what's appropriate, because I think we're seeing something decent there and I think we need to plan accordingly with adjustments in the reserve – then we might have more flexibility here for pay. It sucks that it's almost 8 months til the end of the year here, but if we can have a plan and say "here's what we will do and here's how we can afford to do it" then I think that's reasonable as far as what's happening here. The Board's saying here's where the money is and here's what we can do – but we need to have this discussion at the next Board meeting about the reserves and what's appropriate, and then look at the budget for next year.

Elaine: We can easily have that discussion at this meeting, I don't know if you spent much time on this. I love this tool, this is taking what we know – I sent the email out to you all – This what we know or believe is going to happen in terms of 1% increase in our levy dollars, if we do kick it up to 50 cents in our next levy cycle, we're eroded down to about 43 cents right now, we can push that reset button. We're gold. We've got a nice bucket of money to start working with. Anyway, this is the movement of money that we know, debts being paid off, no other changes. Everybody's at the same wages, no CIP plans, no new equipment. So you can see as you move through your cash flow where we end up at the end of every year and this does assume the one extra maintenance person. The bucket of money grows. We can tick off projects that we believe we need to do now vs saving it for the bond.

Scott: My question is and maybe this is at the end of 19, but where are we at the end of 18? I thought we had a permanent reserve 3 something at the end of 18.

Elaine: \$376K. Your beginning cash at the 19 cash flow – where we are projecting for 2018 right now, we're ending the year at about \$376K.

Scott: Okay, back up a minute here – if at the end you've got 376K that's everything. But I thought we had the permanent reserve, plus a capital reserve, plus an operating reserve at the end of 18.

Elaine: I can speak from memory, our permanent reserve is still fully funded, I want to say that's \$339K, our capital reserve has been eroded, it started at \$103K, we're down to \$61K, our operating has a couple thousand dollars in it. And that is as of the last meeting when I did my report it was more than that, I did not have the extra maintenance person starting in June. Over the last 2 weeks I have laid that in.

Scott: My question is how do end up having less at the end of 18 than we do at the end of

19?

Elaine: Because the formula – is very complicated – the formula is end of year operating reserves plus excess cash based on the 3 year average and we are per policy restricted to allocate. That difference is excess cash. End of year operating right now is \$2,000. Plus excess cash in 2019, times 75% plus the reserve from last year (this year, 2018).

Scott: I'm not following it, so I apologize – but this is an important enough subject and I want to get it right, so – if I could see the actual computations and if we could talk more and have some time at the next meeting – I appreciate you already having this and this is great, I want to make sure that we address is properly and the other thing which is relevant, is I'd like to have a 10 year history of the levy and our income. Because again, the whole point of the reserve here is to say here's where we were before and then we dropped off. So I want to see as a Board here we can say this is what we should have available so I think that's relevant to what we want to have as reserve. We need to decide what's appropriate here.

Elaine: The reason I provide the cash flow statement is so you can see the ending cash at the end of every month. I watch that like a hawk in my projections; if we're getting anywhere close to less than \$100K that makes me very nervous. Because of accidents, things we don't plan, that means we need to start having a conversation with Banner Bank and thinking about that line of credit. But the good news is we are very out of the red, we're in the black. So despite the reserves dip because of the formula and the way we eroded the capital, and the operating with that extra person, things are going nicely. My sense is \$350K total in reserves feels pretty good and quite frankly, that's what about what we used to borrow.

Scott: Well I certainly want to avoid that, but the other thing I'm concerned about is not having money coming in at all. That's why I want the reserve to not only cover that but also the eventualities. If we could work with that stuff here, I think it would be a good discussion next time.

Doug: A couple of questions, one from a while back, at some point we were talking about salary increases and we decided not to have a big one. I thought we decided to close the gap slowly and am I remembering right?

Elaine: There was nothing decided. One of the goals of course on the strategic plan is developing a way to schedule. I don't recall having a decision about that.

Doug: I don't know, I remember talking about 15% or 5% over three years, I don't remember and I just haven't heard about it.

Elaine: I don't think we've gotten into any sense of commitment, the context of the strategic plan one of the first projects is developing a wage schedule. I think it would go a long way to say you're going to dedicate a bucket of money, say \$25K a year, to allocate

	<p>allocate allocate until we get there.</p> <p>Doug: This chart today, I looked at the next, 2022, and altered one assumption – instead of no pay increases, apply a 3% increase per year. Now that’s not just wages, that’s everything – regarding inflation. I mean, oil prices went up today. So if we can set a 3% increase per year, which is really pretty modest – it doesn’t take any expansion of programs into account – but if we do that, we eventually start eating into the program reserve. With a 3% increase each year and a 1% increase with the levy – so I guess what I’m saying is the permanent reserve doesn’t look nearly that big to me.</p> <p>Elaine: that would be a good exercise for the next meeting and assume a 3% increase, I can do that easily.</p>	Action Item
<p>Rebuilding the Barn Boys</p>	<p>Elaine: At the last meeting, Captain Joe has asked to talk about rebuilding the barn boys.</p> <p>Capt Joe: In particular I know Bob is eager to get to the Strategic Plan, so I am happy to delay to next meeting.</p>	
<p>Strategic Plan</p>	<p>Elaine: Reflecting on last meeting, there seems to be an interest in seeing an updated state of assets costs as we’re going through these items. I provided these projections so you could take a look at some of the items we need to do sooner rather than later. We left the meeting last time wanting to have a report from Jason on the equipment needs, how desperate are we for trucks, mowers – this was all so we can continue having a more specific discussion.</p> <p>Doug: On the vehicles, we have 2 old vehicles, right? You have 5 trucks, 2 old. So of the 2 trucks, out of the last 16 months how many days were each out of service?</p> <p>Jason: at a guess, probably combined both just over a month – combined.</p> <p>Doug: and what was the total maintenance cost for those 2 vehicles?</p> <p>Jason: I don’t have a total, \$1200 at Engels, another \$1000 fuel tank on one, all new bearings, brakes; one now needs to go to shop for brakes, master cylinder replaced twice, still very soft brakes. So needs to go to dealer. Another truck has airbag lights on, other electrical issues. Probably close to \$4 to \$5,000 in 16 months to keep them running. Both have over 120,000 island miles on them. Body damage on both of them from past employees.</p> <p>Scott: On the list we’re talking about 2 new vehicles and \$70K and I’m thinking again it’s a matter of timing.</p> <p>Jason: actually if we’re looking at a new maintenance person we’re looking at another vehicle. Right now I’d have to give my truck up and use my personal vehicle, because</p>	

there's no other maintenance vehicles.

Scott: But these two, maybe we're in better shape

Jason: If a motor goes on them, then we're done.

Scott: I have an old vehicle and it gets me where I need to go and it was functional, I replaced things – what year are these?

Jason: 2000 and 2001.

Scott: I'm trying to figure out timing.

Karen: It seems too much of a vehicle at this moment, nobody has asked us to spend \$70K yet.

Scott: I was going from last minutes about strategic plan in 2019.

Jason: The last time we got the 3 trucks, we leased them. For 5 years and at the end of the lease you buy them out for a \$1. And I would not want to turn those in – the guys take care of them, so I'd look at a lease option.

Bob: Why are we talking about this now?

Scott: You're right.

Bob: So last time we got through Line 42 in accordance with timelines, in the subject of equipment trailer replacement I had a question mark, so –

Jason: They're falling apart.

Elaine: It's \$9,000. Is that something you feel had to happen sooner rather than later?

Jason: Whenever you want to do it. I'll keep whatever we've got running until it dies.

Bob: This is a strategic plan – the question is when do we think we need to replace?

Jason: We have 3 trailers right now. You're looking at probably replacing one and adding one.

Bob: When would you guess we're going to need to do that?

Jason: 2020.

Bob: First quarter? Okay. Moving to investment and new or updated facilities. So these in here now – directional signage.

Elaine: That's a fun thing, not necessary, it can wait.

Bob: Kiosks, are they the same?

Doug: What do we mean by informational kiosks?

Elaine: I think we talked about them recently. Branding, at the entrance to every park, a trail map, history, a nice welcome.

Doug: Announcements of coming events?

Elaine: Sure –

Jason: Most kiosks will have a trail map or a QR code or history.

Elaine: Park rules.

Jason: John Birch put one in, it was going to be a model, we were working with him on

that. But I don't think he's with the school anymore, he retired.

Bob: I'd like to see that happen sooner.

Karen: I agree.

Bob: Like this year?

Scott: It's be nice to have things uniform, but that kind of thing is made for boy scouts, there are things out there that they have done, paradise ridge – get a hold of the troops and say –

Bob: let's stay on track.

Karen: Stage canopy?

Elaine: I think we can take that off. It wasn't accepted in the grant.

All: okay.

Bob: Restrooms in all parks – so ignore the first one. We'll do by park. So Vashon Commons. Do we need to talk about what kind of restrooms?

Elaine: No, not now.

Bob: Okay, so just when we want to have them. Something other than a porta potty.

Karen: Now VES fields is paying for theirs, right?

Elaine: We have a grant for that. I'm almost done writing the RFP. But I wonder if that 2018 bubble was supposed to be for VES fields. Yes. The process is starting now but won't be completed probably until 2019. I think we'll shoot for it 3rd quarter 2018 for just VES fields. All the other restrooms are going to have to wait for the bond.

Karen: What about the pool?

Elaine: They have restrooms, that shouldn't be on the list.

Bob: Okay, Vashon Commons, why is that on the list?

Elaine: That should be off the list.

Jason: Ober Park I believe is adding a restroom out by the playground structure.

Elaine: Yes. I would put all the restrooms out to the bond.

Bob: Are there some more important than others?

Elaine: It makes sense to me – we could piecemeal – but I think we'll get more bang for the buck if we do all at once.

Bob: Just look down there quickly, are there any that jump out as a real need?

Scott / Elaine: Take off Inspiration Point, take Village Green off –

Jason: Take off Spring Beach –

Bob: North End ferry dock

Abby? Out of all of these, I think the BARC is the most important one. There's nowhere around there.

Jason: We have porta potties there. To be honest, unless it's staffed, those porta potties are already written all over. They're going to destroy any bathroom there.

Bob: Ober?
 Elaine: Yes, Ober.
 So all these places have facility option. If we're going to do it right, it would be best in context of bond.
 Jason: Fisher Pond should come off.
 Karen: Fern Cove?
 Many voices – I don't think so. The Trail?
 Scott: Do I really want to rent there with a public restroom right there?
 Elaine: I don't think it's practical.
 Karen: What are we left with? VES Fields, Ober?
 Many voices: Agren Park. Point Robinson. Paradise Ridge. Tramp Harbor?
 Jason: I don't think you'll ever get a permanent restroom there.
 Bob: So that's always porta?
 Elaine: could do composting – particularly as we think about what we're going to do there. It would be nice to consider a restroom.
 Bob: So all of these that are left are first quarter 2021?
 Elaine: Yes.
 Many voices: as a package, standardized design.
 Bob: ADA Walking Trail –
 Karen or Abby: We wanted something, didn't say exactly where.
 Jason: Most ADA walking trails would be asphalt, something that – we've opened up a lot of trails, but –
 Karen/Abby: Don't know – we have it in 2020?
 Karen: Nice as part of Bond.
 Bob: Move to 2021.
 Elaine: Be careful about putting candy in bond and mixing the message.
 Abby: I think it could be safety-oriented. We're trying to include the community as a whole.
 Elaine: The bond ? I spoke with said that given the temperature of the Vashon community, and the reluctance to pass bonds for what they consider unnecessary – it's safer to keep safety and asset preservation as the main focus or bond may fail.
 Karen: Year-round pool?
 Doug: I think the pool would be regarded by many people as frivolous.
 Many: agree – you don't swim – my wife does. Not an overwhelming sentiment.
 Scott: a pool would be a different perspective from restrooms and safety.
 Many voices: VHS and track
 Discussion of pool and bubble coming off date, when it went up.
 Karen: Community Center?

All: Are we leaving the pool on here? Yes, it's just going to be a different thing than restrooms –

Bob: I think the concept will be changing based on what we're seeing with the bubble. Community Center?

Jason: I think you should wrap that in the year-round pool one – so that you have the Comm. Center and pool in one bond. It's a separate issue than getting stuff fixed.

Bob: I always considered the pool to be an upgrade to the existing one.

Jason: Unless you were able to pass a bond that gave you the community center with a pool together – then you have figure out where.

Bob: You're probably talking \$6 or \$7M

Elaine: You could bill it as the candy side of the bond.

Scott: By then we should have a couple of seasons with the bubble and have a track record and usage.

Doug: About the Community Center, I'm guessing it would be quite expensive to operate – Do we have a couple hundred thousand dollars a year to operate one?

Elaine: It really depends on size, who else is involved, how you structure it. FYI, I understand that the K2 Building sold. I can't way to whom yet. It remains to be seen what this party will do with it. They were not part of the conversation I was part of – they are local. I was party to 2 conversation interested in being a type of community center, so I don't know if this new group will take that thread.

It depends on operating costs, whether we're leasing or buying, restructuring our own existing facility – redoing this building, adding a second floor, turning this whole thing into a recreation center. Offices upstairs, gym off to side. This would not be an expensive facility to operate. K2 would be \$300K if that was all ours.

Bob: That would not make sense. So, that gets us through the scheduling.

Doug?: I have a question. These are mostly building on Park District as it currently is structured, it's not so much about making Lisabeula a better park or turning Spring Beach into something we can use. It does seem to me this represents a standard operating procedure for the way Parks are now, not the way they might have been 15 or 20 years ago. And I think we should talk about that. We don't have options here to broaden the focus or making the Parks district more –

Bob: The whole thing was based on the community survey.

Doug: Yes, but where did the questions on the community survey come from?

Elaine: Doug, this is how CAPRA looks at planning – what we are doing is a shorter term strategic plan, there is a need for a broader 10 to 20 year vision or plan that is called the Comprehensive or bigger plan. That's a different project and vision.

Doug: We are several years into planning some of these – and while we are waiting for a

bigger plan, we're reinforcing existing tendencies. I think we could start looking at this. The survey didn't raise these possibilities. I think some would be quite popular. A shelter at Lisabeula would be popular.

Abby: so maybe that's the next step, you could lead that.

Elaine: It goes hand in hand with looking at existing master plans. It might mean updating master plans, taking pieces of the master plan and putting it into the PROSE – Parks & Rec Open Space – it's a broader concept.

Karen: It has value, but where does it sit.

Doug: But in 5 years, we're going to have operating expenditures – I think one of the problems we have is that we are not perceived as serving the broader community, and I don't think we should wait too long.

Elaine: I don't know if logistically – this is going to be huge, addressing this from a staff standpoint –

Doug: That's my point –

Elaine: I don't know if what I'm hearing you say is that you want to add to the list?

Doug: I'm saying do we want to consider other options that maybe we want to take some of these off. I'm concerned that we're not taking even the most tentative steps towards a bigger vision.

Scott: My concern is 2 years ago we invested \$30K in a survey and with the exception of the pool, we really haven't done anything they talked about. We've talked about it, we want to do things, but we haven't even done what we paid for the first time. We do want to be perceived as serving the larger community and being inclusive. I'd be concerned about changing directions. We can take one last look at it before we start heading towards a bond, but to have a new direction would be sending a wrong message – we lose credibility. We want to gain it.

Elaine: You really have to be true to the public process if you want to get grants, you have to be able to demonstrate that you engaged community in discussion. We did that. We have to have another process.

Doug: But the survey was an imperfect instrument. I'm not sure there are people out there asking us to follow the survey to the letter.

(many voices)

Scott: Until we start doing these things this is just a plan – this is great, but we haven't started them. If there was anything else in there in comments – the only thing I can think of was dog park.

Doug: I just think we need to consider other possibilities mentioned by the public, in the survey –

Bob: How do you want to do that? Can you make a list of things you'd like added to this,

and we'll put this on hold until we can add them? It's been a good process – but if it's not good enough, let's stop and add things to the list.
(many voices about boardwalk)
Scott: Boardwalk could be ADA walk
(many voices about boardwalk and where and property)
Bob: We're at a good stopping point, if anyone has other projects to add to the list, let's talk about them. Let's give it real thought. At some point we have to get this scheduled and published.
Abby: I agree. I think we need to finalize this.
Captain Joe: You all are very patient with me because I don't have a vote, but when we get in a situation like this – I would put a motion out and have someone second it and that motion would say we carry on with what's been done. This is a tremendous piece of work that's been done. As far as I know, nobody else on the island has done this kind of work. It is exactly what you all as elected public servants should be doing.
Bob: One more major part – do you see the column here that says Lead? Every one of these things has to have someone who know what's going on. Could be Board members, most cases it will be staff, or a combination of the two. Between now and the next meeting we should take a look at these and figure out which ones you're interested in. This is still a working document.
Scott: So we wanted to discuss Recreation Programs, and to that end, I have been thinking about this, and I have a letter to the editor which I'd like to write from the Board. The main thing is – 1. Find the people that are involved with rec programs, see if we can get any more feedback, we need to put something out there to get greater community involved. I'm saying we have \$100K available, I want community to know about this.
Doug: We had an open house
(many voices) no one showed up
Scott: I know, whoever shows up for our meetings – we have a whole swim team, a whole soccer team, but if people don't come it doesn't mean they're not interested. They may be busy. The Senior Center has lost a lot of funding. At least on the Recreation side we should be helping them do programs for people who have limited incomes.
Elaine: We are fully on board with doing our staff level outreach to the community. Our Operations Coordinator starts on Monday, Eric needs to get started on the BARC grant and is also slated to hit the ground running with the recreation program outreach plan.
Scott: I'd like to have this in the Beachcomber. Are we okay with this?
All: Yes.

ISSUE	Karen: Move to Adjourn; Bob: Second.	FOLLOW UP
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