

## **Mission**

The mission of the Vashon Park District is to equitably provide public access to the district's parks, facilities and recreational programs to all Island residents and visitors, to continuously improve our facilities and programs through inclusionary planning processes, and to responsibly acquire and maintain our assets according to appropriately defined standards and policies, so that our park users will be provided with exceptional opportunities to improve the quality of their lives.

## **Vision**

2. provide equitable access to all the park district's fields, parks and facilities so that citizens of all financial means and physical abilities can fully participate;
7. assure that the diversity of our island residents is considered when developing our programs and services and all segments of the population are included in their formulation.

## **Values**

**Diversity, Equity and Inclusion.** We recognize and understand that diversity in the community brings great richness to the quality of life on our island. We are committed to expanding our awareness of and sensitivity to the importance of diversity by creating an inclusive and welcoming parks system for all our residents and visitors to enjoy. We

invite the voices and perspectives of all stakeholders to help us build and continuously improve a strong district that serves everyone equally. We are committed to the creation of policies and practices that further the ideals of diversity, equity and inclusion.

**Accessibility.** We consistently treat the public with respect and dignity. We are sensitive to the needs of all our residents and visitors and strive to make sure that all feel welcome in our parks, facilities and programs. We are committed to making provisions for residents and visitors of all financial means and physical abilities so that they can equitably enjoy all that Vashon Park District provides.

**Teamwork/Partnership.** Our success depends on our ability to partner and perform well with others. We understand the strength of professional relationships, cooperation, collaboration and camaraderie with other community organizations. We are committed to actively support our community partners on initiatives that promote structural change in the areas of social, economic, educational and criminal justice.