



Vashon Community Pool Reopening Safely and COVID-19 Workplace Requirements

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Reopening Vashon Pool with COVID-19 plans that allow participation in aquatic activities which can be performed safely and with social distancing requirements.

Prior to reopening, all water recreation facilities are required to develop for each location a comprehensive COVID-19 exposure control, mitigation and recovery plan. The plan must include policies regarding the following control measures: PPE utilization; on-location physical distancing; hygiene; sanitation; symptom monitoring; incident reporting; location disinfection procedures; COVID-19 safety training; exposure response procedures and a post-exposure incident project-wide recovery plan. A copy of the plan must be available at the location and available for inspection by state and local authorities. Failure to meet posting requirements will result in sanctions, including the location being shut down.

COVID-19 Site Supervisor

- VPD will designate an on-site COVID-19 Supervisor for all hours of operation. Supervisor must always be present during all recreation activities.

COVID-19 Safety Training

- Prior to opening the facility and allowing activities to occur, all staff will be required to undergo safety training to explain protective measures. This will include logging all participants in programs, temporal scans of all participants and staff, social distancing measures as well as traffic patterns into and out of the building during programming, participant drop-off and pick-up locations and safe social distancing of any spectators.
- Training will be documented to ensure all staff have been given the most current information.
- COVID-19 safety requirements will be posted at each facility.

Social Distancing

- To increase social distancing, all participants must arrive at the facility in swimming attire with caps and goggles if they desire. Any equipment needed for participation in activities (kickboards, pull buoys, hand paddles, noodles) will not be provided by the facility. Locker rooms will be open only for participants to relieve themselves and masks will be required while in the locker room. Users will be asked to shower at home prior to arrival.
- One chair for each lane will be provided for participants to store their belongings. Chairs will be cleaned after each use.
- All participants will be required to enter/exit the deck via the **northeast gate near the tennis courts**. Reservations and check-in is conducted at the front counter. The front counter will have a plexiglass shield installed.
- Lap lanes will be limited to one swimmer per lane ~~unless they are part of the same family, in which two are allowed~~.
- Any spectators will be required to maintain a six-foot distance from any other spectators. Spectators are not allowed on the pool deck but are welcome to watch from outside the perimeter fence.

Personal Protective Equipment (PPE) – Employer Provided

- VPD will provide all lifeguard staff with a reusable cloth mask and a safety-equipped hip pack that will include whistle, gloves, pocket masks for CPR, and gauze and band aids for first aid. Staff will take these home nightly and are responsible for their upkeep and cleaning.
- VPD will provide disposal gloves to all employees and provide disposable masks to customers if needed. Employees will be required to wear masks ~~and gloves~~ during all lifeguarding activities (including front counter) and reusable face shields when working directly with swimmers. **Gloves are advised.**
- Employees needing a face shield will be assigned one and are responsible for their upkeep and cleaning.

Sanitation and Cleanliness

- Soap will be available at all sinks and staff will be encouraged to wash their hands frequently throughout their shifts.
- Hand sanitizers stations will be available for staff to use throughout their shifts. We will also have hand sanitizer stations for customers and participants.
- All clients will wash their hands or use facility-provided hand sanitizer upon entrance to the facility and prior to entering the changing room or pool area. ~~This will be confirmed by the instructor or staff.~~
- Required hygiene practices will be posted in all staff areas and in all customers areas as well: washing hands with soap and water for at least 20 seconds; use hand sanitizer with at least 60% alcohol, cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, hand rails, machines, shared tools, door knobs; covering mouth and nose when coughing or sneezing as well as other hygienic recommendations by the CDC.
- Disinfectants will be made available to workers throughout the pool area and cleaning supplies are frequently replenished.
- Disinfection of all common areas every 30-minutes including all restrooms, locker rooms, handrails, door handles, and seating areas.
- If an employee is feeling sick and goes home, the area where that person was working should be immediately disinfected.

- The following cleaning products or comparable brands with the same active ingredients will be used to sanitize surfaces during cleaning breaks, with links to SDS:
 - **Simple Green All Purpose Cleaner**,
https://cdn.simplegreen.com/downloads/SDS_EN-US_SimpleGreenAllPurposeCleaner.pdf
 - **Clorox Bleach Crystals**
<https://www.thecloroxcompany.com/wp-content/uploads/cloroxcontrolbleachcrystals-regularscent2015-05-12.pdf>
 - **Clorox Disinfecting Wipes**
<https://www.thecloroxcompany.com/wp-content/uploads/cloroxdisinfectingwipes1-citrusblendjw.pdf>

Employee Health/Symptoms

- VPD will have a no tolerance for illness policy. If an employee is sick, they must remain at home after notifying their immediate supervisor. If an employee has been in close contact with a confirmed positive case, they must notify their supervisor immediately. If an employee develops symptoms of acute respiratory illness, they must seek medical attention and inform their supervisor.
- If an employee has a family member at home with COVID-19, notify your supervisor immediately.
- If staff self-identify with symptoms of acute respiratory illness (i.e. fever, cough, shortness of breath), they must stay home and not come to work until free of symptoms for at least 72-hours without the use of medicine, as recommended by the CDC.
- Employees will have their foreheads scanned upon their arrival at work with a temporal thermometer. If the employee has a temperature above 100.4 degrees, they will be sent home.
- If any employee is confirmed to have COVID-19 infection, we will inform other staff and customers of the possible exposure and will have to maintain confidentiality as required by the Americans with Disabilities Act. We will follow all recommendations of **the Vashon MRC CDC**.

- A daily log of all staff, customers, and visitors will be maintained at the front counter. Customer records will be maintained for 30 days.

Employee taking a vacation or having a family/friend gathering?

If you travel outside the state, or by air, or meet indoors with family or friends while mask-less, you are required to take a 10-day quarantine period away from the pool. This quarantine period can be eliminated if all these criteria established by the CDC can be met ...

- *Received all required doses of the vaccine (ie, 2 doses for a 2-dose vaccine; 1 dose for a single-dose vaccine)*
- *Received their final doses 2 weeks or longer before the exposure*
- 7+9• *Remain asymptomatic following the possible exposure*

Safety Signage to be Posted

- CDC and WA State DOH recommended signage will be placed conspicuously at entrance and around the facility, including:
 - ***Stop the Spread***
<https://www.cdc.gov/coronavirus/2019-ncov/downloads/stop-the-spread-of-germs.pdf>
 - ***Handwashing***
<https://www.cdc.gov/handwashing/posters.html>
 - ***Everyday Protective Measures***
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention-H.pdf>