



ASA Board Minutes

Dec 12, 2018

6:30pm

Board Members Present: Michael Debri, Abby Giroux, Dan Groh, Anne Harpold, Jacobus Donder, Sr. Rosita Schiller, Patrick Ellis, Tom Harmon, Missy Penning, Amy Kelly, Tom Vos, Bob Siegel, Mary Wila

Guests: Dave Faber, Susan Czarceki

Prayer led by Dave Faber

October Minutes-approved

Dave Faber: Handouts included: Annual Progress report, online training, Superintendent/OCS survey results, Bishop Scholarship/Welcome scholarship disbursements, Parish data (Baptisms, First Communion), Marketing Data, Strategic Plan, Bridging Faith and Future Plan.

Key Points:

- ASA had a great retention of students from last year to this year: Only lost 2 Students from K-8 (lost 9 preschool)
- Encourage families to fill out financial forms sooner to gain access to more dollars
- Parent Survey results: had highest number of parents who answered and all were very positive.
- Goal to hire more diverse staff to meet the needs of diverse student population. Student Minority population (21.5%), Faculty (2.88%)
- Increase percentage of baptized catholic children to attend catholic school.
- Welcome students with special needs. Diocese (10%), ASA (12%)

Committee Assignments: Bob and Jacobus to join Policy & Planning Committee. Patrick to join Mission Effectiveness.

Eaglefest Update from Michael: Most raised (Over \$55, 000). Great energy and fun. Every teacher received \$300 for wish list items.

Strategic Planning Update from Anne: provided their timeline so far. Hope to have 1st draft by April 2019. Any info from committees welcome.

Diocesan Board Summit Recap:

- Missy Penning (Development): received great ideas on how to make the ASA endowment fund more visible. Diocese is willing to help promote. Hope to create a more user friendly link on ASA website and all parish websites. Mark Morrow from diocese could help set up Lunch and Learn.
- Jacobus Donder: candor of the Bishop regarding the sexual abuse scandal was refreshing.

Registration timeline-Michael: Trying to capture more students from Pre to K. Since tuition has gone up every year by approx. \$100, he would like to set tuition now with that increase in the hopes of getting students registered earlier. Board members were in agreement.

Annual Report: In our document folder. For clarification, the CLC is the Christian Learning Center Network.

Principals Report: Can be found in documents

Buildings and Grounds: No report

Endowment: St. Al's endowment will take requests from ASA.

Finance: Sept, Oct and Nov financials in documents. Eaglefest financials just about set. Working on collecting from old accounts. Discussed how the aid process isn't clear to parents.

Marketing: Targeting Preschool families in hopes of larger Kindergarten class. Michael was looking for baptismal records that we could provide to the diocese. Mary will inquire with Eileen.

Mission Effectiveness: Sr. Rosita chaired the school board summit. How to promote catholic identity at ASA.

Technology: Update to website is a work in process.

Closing Prayer: Michelle Jensen

Meeting adjourned 8: 30pm