



**BOARD OF DIRECTORS MEETING MINUTES
WEDNESDAY, OCTOBER 9, 2019, 6:30 PM
MIDDLE SCHOOL CAMPUS**

Members Present: Michael Debri, Abby Giroux, Tom Vos, Patrick Ellis, Eileen DeWildt, Anne Harpold, Missy Penning, Jacques Donders

Members Absent: John McMahon

Chair Tom Vos called meeting to order at 6:30, and Vice Chair Patrick Ellis led with prayer. September minutes were approved without changes, as was tonight's agenda.

Michael and Tom led review of Board of Directors By-Laws, Code of Ethics, and Role of Board Members. Confidentiality Agreement that all Board Members signed was reviewed as well. Committee Assignments were discussed. Refer to [Board Member Information](#) .

In response to the current financial situation, Darrell Beckwith offered talking points for Board Members to refer to when speaking with ASA Family. Points are:

- We are experiencing a cash flow issue that has accumulated over a number of years, mainly due to uncollected tuition. A budget oversight also occurred in 2018-2019, which added to the debt.
- There is a solid plan in place to rectify this issue. Father George is committed to the school, and the budget problems will be resolved. All expenditures moving forward require approval by Father and Darrell.
- A reminder that Board meetings are open to the stakeholders, and that anyone with further questions and concerns can contact Fr. George or Darrell Beckwith at the Elementary Campus.

Michael reported that the Strategic Plan draft, 2020-2022 edition, is completed and ready for final review. Members are encouraged to review and make final suggestions on the document [2020-2023 Strategic Plan](#)

Darrell Beckwith updated the Board on the current financial status, reporting the following:

- Some unpaid tuition has been collected, there are payback agreements in place with some families, and a portion of the unpaid will simply never be collected.
- One fourth of the restricted funds that were borrowed from has already been paid back.
- Early Childhood tuition has increased by 3-5% this year. ASA's program is still a great value, compared to neighboring programs, and the quality of the program is superb.

Missy Penning reported that the Development Committee met and highlighted parts of the discussion:

- The committee is planning, and setting up priorities. One priority is devising creative ways to call attention to the specific needs of the school. The committee is looking at using the Raise the Paddle platform at Eaglefest to do just that.

Abby presented the Principals' Report.

- St. Isidore Home School Association and students will be joining ASA at the All Saints Day Mass this year.
- There are 5 students from St. Isidore Parish enrolled at ASA this year.
- Michael added that he met with a St. Isidore parishioner who will be volunteering her time at ASA, working with the kindergarteners. She is also interested in helping with tuition assistance. Michael offered her a table at Eaglefest!
- The Interventionists at both buildings have been reviewing student data, and are formulating student plans to assist children with learning difficulties as well as those who need enrichment.

Jacques Donders closed with prayer, and meeting was adjourned at 7:30.

*** REMINDER: Diocesan Board Summit on November 4 , Cathedral Square, 6:30 pm.