



BOARD OF DIRECTORS MEETING
Wednesday, March 24, 2021
6:30 PM, VIRTUAL

Attendees: Michael Debri, Patrick Ellis, Tom Vos, Abby Giroux, Eileen DeWildt, Anne Harpold, John McMahon

Excused: Darrell Beckwith

Absent: Jennifer Nawrocki

Note Taker: Ashley Wilson

Tom Vos opened the meeting at 6:32 PM with prayer.

Agenda was approved without changes. Eileen DeWildt moved and John McMahon seconded.

February minutes were approved without changes. Patrick Ellis moved and Eileen DeWildt seconded.

AGENDA ITEMS

- **Principals' Report / COVID Update:** Michael Debri went through the most recent COVID updates and mentioned one class has gone virtual for a quarantine period. He also mentioned how current COVID practices for lunch and specials (spanish, technology, etc) will continue throughout this school year, but may be altered starting next fall. Abby Giroux highlighted our teacher's work with All Belong and mentioned that a blog post will come out soon with the recording of the community/parent event. ASA is partnering with All Belong with a focus on inclusion and Universal Design for Learning. She also highlighted how Holy Thursday will be looking slightly different this year. Additional notes in the [March Principals' Report](#).
- **2021-2022 Enrollment Update:** Michael Debri went through recent enrollment numbers in the [Enrollment Comparison Chart](#). He highlighted that we expect our early childhood numbers to increase for next year as parents are going back to work and that it looks like Kindergarten - 2nd grade will each have two classrooms and 3rd - 8th grade will each have one classroom next year. John McMahon asked if there is a goal for enrollment numbers, and Michael responded that he typically hopes for 30-40 students per class to allow two classes with 15-20 students.

- **Tuition Discount for Staff:** John McMahon showed how ASA's discount compares to other schools in the diocese in the [Staff Tuition Discount - Sheet 2](#). He also highlighted what it would cost ASA to increase our current discount of 50% to 80% in the [Staff Tuition Discount - Sheet 1](#). John mentioned the importance of this incentive for the retention of our staff members and for recognizing the lower salary ASA teachers are paid compared to public school teachers. Abby Giroux also added the importance of ensuring that current staff members can afford to send their own children to ASA. Michael DeBri stated current COVID subsidies and lower overall tuition assistance requests would help make this change possible in the budget. After discussing, the board seems favorable towards this change, but will officially motion for this change at the next board meeting.

- **Financial Update:** Because Darrell Beckwith was at a parish financial council meeting, Michael DeBri walked through some highlights in the [March Financial Update](#). Michael highlighted that our income is lower than budgeted, but our expenses are also lower than budgeted. The lower income could be due to preschoolers staying home for any COVID reasons, since we only charge preschool families when they are here. Anyone with questions should email Darrell. Michael also mentioned that the state gave \$500 of hazard pay to last year's K-8 teachers and ASA has been able to give \$500 of hazard pay to our preschool teachers, aids, and our three new teachers.

- **Committee Reports**
 - **Marketing/Development:** Abby Giroux mentioned there was a lot of positive feedback about the Web-A-Thon and people can continue to watch it on our website. The night was successful for fundraising and for celebrating ASA. Eileen DeWildt has been working on making the ASA bulletin announcements more focused on marketing ASA to families who are not already part of our community. ASA staff has started some initial changes for the rebranding of campuses, but are continuing to work on those updates.
 - **Planning & Policy:** The committee continues to meet monthly with great discussions. They plan to have a draft of the *Teacher Procedure Handbook* ready by the May board meeting. Additional updates in their [committee update](#).
 - **Mission Effectiveness:** The committee is starting to plan the board of directors summer retreat. Additional summary points can be found in their [committee update](#).

Michael DeBri closed the meeting in prayer at 7:34 PM.

Next meeting is May 5, 2021. Dave Faber will be joining.