



# The Parish of Saint Theresa

## CORE TEAM COMMITMENT & CODE OF CONDUCT

Core team members should possess the following qualities: a personal commitment to Jesus Christ, an understanding and love for teenagers, a love for the Catholic Church, regular participation in Sunday worship, a personal prayer life, and openness to using the gifts of the Holy Spirit! Team members must be able to complete the required VIRTUS training and background checks set forth by the Diocese of Trenton.

Core team members recognize and support the mission of youth ministry, which is to empower youth to:

- Develop a meaningful relationship with Jesus Christ.
- Foster responsible participation into the life, work, and mission of the Catholic faith community.
- Integrate Catholic values and apply Catholic faith into daily life.
- Participate in the Sacraments and develop a personal spirituality and prayer life.
- Work for justice, defend human dignity, and serve those in need.
- Develop respect for differences, and act as healers, reconcilers and peacemakers.

As a Core Team Member, you are committing to the role as listed below.

The Role of a Core Team Member:

- Commit to providing a safe environment of faith and fun throughout all gatherings, youth group activities, programs and events.
- Continue to grow in your own personal faith through reception of the Sacraments, reading of Scripture, or other faith based programs, conferences and prayers.
- Be a leader. Your attitude, actions and behavior reflect you as a leader, a member of the core team and The Parish of Saint Theresa. Seek help or guidance when you need to, and do not be afraid to speak up when an action, attitude or behavior of another is not appropriate.
- Ensure acceptance of all youth and volunteers. No one should feel out of place and it is your responsibility to include others. Also do not leave yourself out of games, questions, or activities when you are able to participate.
- Communicate well with Youth Minister and core team members. Respond to emails and texts promptly if you are able. Be positive, if you do not agree with someone; seek a solution, instead of making a harsh or negative comment. Reach out the Youth Minister if you need assistance.
- Make your best effort to attend scheduled Core Team meetings. These are vital to the success of the programs and provide time for brainstorming, planning, education as well as prayer together and discussions about the past and future of the youth group that are important. Core team meetings will be held monthly at minimum.
- Follow all guidelines given regarding social media, communication and interaction with youth.
- Be clean in body and mind. There is a zero tolerance policy for use of alcohol, drugs or other illegal substances when you will be in contact with youth and responsible for their health and safety as a core team member.
- Always come with an open mind and accepting heart. Many youth experience quite a lot of doubt and misunderstanding from adults and as a core team member you are called in a special way to minister to them with joy, peace and charity.
- Don't try to fix everyone and everything...let the Youth Minister deal with problems. Your role is to be an active witness of faith to the youth, a part of an important team, not to solve issues on your own.

With my signature below, I agree to uphold the role of Core Team Member at The Parish of Saint Theresa to the best of my ability starting now, and will review and renew my commitment annually.

I understand at any time the Youth Minister has the authority to ask me take a break, or step down from the ministry for the good of myself or the group.

In addition to this commitment, I agree to complete a full volunteer application, as well as complete VIRTUS training and background checks which all will be kept on file at The Parish of Saint Theresa.

Print Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Youth Minister: \_\_\_\_\_ Date: \_\_\_\_\_