Jesus replied, “Then every scribe who has been instructed … brings from his storeroom both the new and the old”

(Matthew 13:52)

St. Rita Catholic Community

Parish Strategic Plan

Building upon our Past
Charting our Future

Presented to and Prepared by the People of St. Rita Catholic Community

Inside:

Mission Statement 2
Preamble 3
Pastor’s Letter 5
Worship & Liturgy 6
Outreach & Evangelism 8
Faith Formation & Education 10
Small Christian Communities 12
Hospitality/Social Ministries 14
Leadership/Involvement 16
Stewardship of Resources 18
Mission Statement

Saint Rita Catholic Parish is:
A Community of God’s People
Called by Baptism and
By Faith in Jesus Christ
To live for God and others.

The Mission of the Parish is:
To witness to Christ’s Presence in the world and
to respond to the challenge of the Gospel message.

United in this belief,
The Community is called to be
a worshipping,
listening, and
serving people.

Centered in the celebration of the Eucharist,
The parish community supports the
Spiritual, liturgical, educational,
and social growth of its members.

United with our Holy Father,
Our Bishop
And our pastor,
The Saint Rita Community
Faithfully pursues its mission
By the power of the Holy Spirit
working through the gifts and
talents of its members.
Preamble

A broad-based gathering of parishioners has collaborated with the Pastoral Council and Pastoral Staff to develop and prepare our Strategic Plan for the St. Rita Community. The purpose of this endeavor, undertaken with much prayer and with trust in the guidance of the Holy Spirit, is to make the good news of the Gospel, our Mission Statement, and our ministries an integrated reality.

In 2005 the Pastoral Council recommended that a strategic planning process be initiated for our parish. The effort started in October of that year when Council members convened with the Pastor on a weekend retreat to begin unfolding a vision statement. A draft was developed in July 2006 and sent to a random sampling of parishioners for comment. Responses made it evident that the process needed to go more deeply into the planning cycle and that a larger segment of the community ought to participate.

In keeping with that spirit, 61 parishioners, staff members and clergy convened in June of 2007, again on a weekend retreat, to provide additional insight and input to the planning process. Their aim was to generate community expression that would launch the further development of the strategic plan.

Over the subsequent months, 41 of the original 61 retreat participants chose to continue their service. Organized into focus groups largely for the

Organization of the Plan

The Mission Statement for the St. Rita Community has been in existence for many years. As the cornerstone of the planning process, it is shown at the outset.

The presentation of strategic goals and objectives are then organized along the lines of our seven Ministry Groups: Worship & Liturgy; Outreach & Evangelization; Faith Formation & Education; Small Christian Communities; Hospitality & Social Ministries; Leadership & Involvement; and Stewardship of Human, Physical & Financial Resources. Each Ministry Grouping begins with a short vision statement that sets the stage and follows with Goals and Objectives prepared by those who participated in the visioning work of that group of ministries.

St. Rita Catholic School, an integral ministry of the parish community, has a strategic plan which is reviewed and updated annually. The School’s strategic plan is coordinated and in compliance with the overall Strategic Plan of the St. Rita Parish Community. For this reason readdressing the School’s strategic plan was not undertaken in this process.

Continued on next page
Approval and Recommendation

The Pastoral Council of St. Rita Catholic Community, having sought the support of parishioners and prayed for God's guidance, now approves this Parish Strategic Plan. With a prayer for each of us to seek a place in the exciting reality of God's work in and through us to our community and our world, we present to Msgr. Mark J. Seitz, Pastor of St. Rita Catholic Community, and the people of the Parish Community, this Parish Strategic Plan and recommend its adoption and promulgation.

“I give thanks to my God at every remembrance of you, praying always with joy in my every prayer for all of you, because of your partnership for the Gospel from the first day until now.” (St. Paul’s Letter to the Philippians 1:3-5)
May 22, 2008
Feast of St. Rita, Patroness of the Parish

Dear Brothers and Sisters,

Prior to writing this letter I reviewed this Strategic Plan once again. As I carefully perused each page I discovered in myself two competing sentiments. On the one hand I felt exhilarated to see this bold dream taking shape in a carefully laid out plan. On the other hand I felt somewhat overwhelmed.

You may feel much the same way as you read. To see all this brought together in one place makes it clear that our work is really cut out for us. We have a wonderful dynamic parish community, but this time in our community and in the life of the Church is no time for us to rest on our laurels. Jesus Christ and His Gospel proclaimed in the Church is needed now more than ever! Drawing upon this year’s Stewardship theme, we must be “Building upon our Past; Charting our Future”.

What I (and all of us) need to remember is that this will not be the work of only a few. Implementing this plan will not be my sole responsibility as pastor, nor will it be the work of our dedicated professional staff. The implementation of this plan will be the work of the entire community of St. Rita. It will not be the task of a few, but of thousands. Leaders will need to step forward and so will people of all ages and backgrounds, each to do their part.

You will find in these pages visions that have been in fleshed as a pastoral plan. An elaborate process has reached a successful conclusion—or has it just begun?

St. Rita, pray for us!

Yours in Our Risen Lord,

Rev. Msgr. Mark J. Seitz,
Pastor
Worship & Liturgy

"We will strive to maintain for each liturgy an environment of love, awe, mystery, reverence, thanksgiving and praise to Our Lord."

GOAL #1:

We will strive to maintain for each liturgy an environment of love, awe, mystery, reverence, thanksgiving and praise to Our Lord.

Objectives:

♦ To recruit and train the Hospitality Ministers to appropriately greet worshipers to Mass, and guide the flow of people into the worship space during Mass (Liturgical Committee/Year 1)
♦ To educate from the altar about the benefits of active participation in Mass (Clergy/Year 1)
♦ To train liturgical Readers and clergy to communicate more effectively from the Ambo/sanctuary (Liturgical Committee/Year 1)
♦ To better acknowledge the work of the Good Samaritans (Clergy/Pastoral Center staff – bulletin editor /Year 1)
♦ To publish in the weekly bulletin a series of short articles on conduct before, during and after Mass (Liturgical Committee/Year 1)

GOAL #2:

We will promote liturgies and other celebrations that enrich worship and unite our community, while acknowledging our diverse cultures, backgrounds and ages.

Objectives:

♦ To continue and improve the weekly bilingual Mass (Liturgical Committee/Years 1-3)
  • Maintain the high quality of the bilingual music ministry, always including verses and psalms in both Spanish and English
♦ To develop and implement a weekly Mass aimed primarily at teenagers and structured according to liturgical norms (Liturgical Committee/Years 1-2)
  • Seek examples of successful teen liturgies from other parishes (Director of Music, Directors of Contemporary Choirs, other liturgical ministries, and Youth Director/Year 1)
  • Ensure that the creation of such a Mass will always adhere in fidelity to related USCCB Documents and the teachings of the Church
GOAL #3: We will fortify the vitality of our liturgies through a music program that recognizes our rich Catholic heritage, enhances devotion and invites participation.

Objectives:
- To continue to maintain as the cornerstone of our music program the long-standing tradition of the Saint Rita Choir and its ministry of offering traditional music from Gregorian Chant to classically oriented music, to music of the present day (Director of Music/Years 1-3)
- To use Hymns of the Month, already being offered, to help invite participation through familiarity (Director of Music/Years 1-3)
- To publish in the Newsletters and Bulletins from time to time brief notes to the parish designed to encourage participation and enhance devotion (Director of Music/Years 1-3)
- To employ various and creative devices to encourage hymn singing by the Assembly, while training the Cantor to be more helpful in this regard (Director of Music/Years 1-3)
- To educate the Parish that the role of the choirs and cantors is not to supplant the singing of the congregation but to enhance it (Director of Music/Years 1-3)

GOAL #4: We will continue to revitalize the liturgy through the recruitment and training of Liturgical Ministers; Altar Servers, Readers, Extraordinary Ministers of the Eucharist, Choir Members, Hospitality Ministers.

Objective:
- To work more effectively within the pledge period of Time & Talent, and at other times of the year, to recruit new members and in the retention of existing members

“... And the disciples came to the Lord Jesus and said, “Lord teach us to pray.”

(Luke 11:1)
Outreach & Evangelism

As disciples of Christ
we will reach out to all those in need, whether near or far, especially the poor, the suffering, the vulnerable and the lonely, through prayer, spiritual encouragement and material support.

GOAL #1
We will foster an atmosphere which emphasizes to all members of the community our Christian responsibility of service to others.

Objective:
♦ To determine ways of reaching and inviting newcomers to our parish
  • To invite and include in the life of the parish those members of the community who are from diverse cultures and languages, and to learn from the gifts of faith and culture what they bring to enhance our parish community (Hispanic Committee, Escuela de la Fe, ESL Program, and initiatives and experiences of other cultures)
  • To reach out and invite to the parish new homeowners and residents who have recently moved within the parish boundaries (Pastoral Center Staff / Year 1)

Objective:
♦ To express our solidarity with people who live beyond our parish borders
  • Deepen our relationship through parishioner service and exchange (other initiatives to be added by Parish Partnership, Honduras Committee, etc.) with our sister parishes in Dallas and Honduras, and with the members of those parish communities (Honduras Mission Committee, Parish Partnership / Year 1 and continuing)

Objective:
♦ To increase Outreach volunteerism in our community
  • Provide all new parishioners with information on Outreach ministries in Parish welcome packages and follow the receipt of the welcome package by a phone call to encourage and ask for participation and answer any questions about service opportunities (Outreach Committee in coordination with Hospitality Committee / Year 1)
  • Make all parishioners familiar with service opportunities by displaying each of the Outreach ministries on St Rita’s website (Pastoral Staff / Year 1)
  • Form an Outreach Committee accountable to the Pastoral Council to evaluate and address changing ministry needs in the community (such as emotional/spiritual support in times of grief, etc.) (Outreach Committee / Year 1)
  • Highlight an “Outreach Ministry of the Month” and raise awareness of that ministry in the Parish newsletter, website, bulletin, outdoor signage, etc. (Outreach Committee / Year 2)
  • Create a “matching process” to help parishioners find the Outreach ministry opportunity that will best fulfill their talents and desire to serve (Director of Development & Volunteer Coordinator / Year 3)
GOAL #2
We will encourage Outreach groups to plan and work together where a combined effort can leverage each ministry’s effectiveness.

Objectives:
♦ To hold periodic meetings or events bringing together Outreach ministry leaders and members to build fellowship and raise awareness of various ministry missions (Outreach Committee or Volunteer Coordinator/Year 1)

GOAL #3
We will accept our Gospel responsibility to make those around us conscious of Christ’s love by sharing our faith.

Objectives:
♦ To assist our outreach ministries with resources concerning matters of faith and spirituality which they can provide to those to whom they minister (Outreach Committee in cooperation with Faith Formation Staff/Year 3)
♦ To evaluate and provide various materials (books, tracts, pins, etc.) that can aid in sharing our faith through the Outreach ministries and in our everyday lives (Outreach Committee in cooperation with the Faith Formation Staff/Year 4)

“... What you did for the least of these, you did for me.” (Matthew 25:40)
Faith Formation & Education

Faith Formation and Education for all ages, stages, and cultures within our Community will be centered on the teachings of Christ and the application of those teachings in our lives. Steeped in our rich and diverse Catholic heritage, our programs will be used as tools of learning and preparation for a life-long relationship with our Living God and all of His creation with a focus on Scripture and Catholic teachings given to us by the Holy Spirit. We will endeavor not only to educate but also to inspire the participants, leaders, volunteers, and educators to build a Community of Faith filled with a spiritual vitality and social vision concentrated on the principles of Christ and His Church.

GOAL #1:
We will inspire a renewed understanding of our Catholic faith among ALL of our parishioners through traditional, updated, and new methods of faith formation and education.

Objectives:
- To creatively communicate the programs available using parish bulletins and newsletters as well as expressions from the altar, publicizing especially the ongoing programs designed for year-round entry (Pastoral Staff/Year 1)
- To study the formation needs of children, youth, adults and families, inclusive of all cultures (Pastoral Staff with Diocese/Year 1)
- To map out continued Catholic education paths to life-long learning for all of our parishioners, including those newly initiated through the RCIA and those new to our parish, that will allow and encourage their continued formation (Pastoral Staff/Year 1)
- To continue to research best practices to gauge the effectiveness of new and existing programs, in consultation with the Coordinating Area Religious Educators, Diocesan Youth Ministers, and other Diocesan groups (Pastoral Staff/Year 2)
GOAL #2:
We will encourage an awareness of the domestic Church by centering our religious education programs on the family.

Objectives:
♦ To provide training for and encourage family spirituality by recognizing the need to train parents to be examples to their children by cultivating an awareness of the importance of prayer and devotion in the home (Pastoral Staff/Year 1)
♦ To form a special ministry of volunteers aimed at young adults away at college, or women and men from our parish serving in the military, by providing them with a regular “dose of St. Rita” [e.g. care packages to the troops, information on Churches and the Newman Center in particular college locals, timely spiritual readings, a rosary and/or other sacramentals, parish newsletters and bulletins, and messages of encouragement (Volunteer Committee, Young Adults ministry, Youth Ministry, Family Ministry/Year

GOAL #3:
Improve and enhance our offering of Religious Education and integrate it with the liturgy and family life so that families can attend Mass together, while providing for better utilization of facilities, including parking (Pastoral Administrator, DRE, Youth Minister, and Dir. Family Life/Year 1)

Objective:
♦ To consider a rescheduling of Religious Education and/or Mass times
  • To institute a dedicated period for faith formation of children and youth, while offering to parents/families the opportunity to grow together in their knowledge of the faith
  • To promote and foster ways for the family to celebrate together their faith

GOAL #4:
Attracting young adults (college age) to the Church and Ministry

Objective:
♦ To determine ways to involve young adults in the life of the Church and provide opportunities for continuing faith development.

GOAL #5:
To incorporate the promotion and support of religious vocations among all our parish families, and to continue the work among our singles (Priests & Deacons of the Parish, Parish Vocation Council, Serra Club)

Come hear these words which I enjoin on you today. Drill them into your children. Speak of them at home and abroad…” (Deuteronomy 6:6-7)
Small Christian Communities

We will nurture faith in Jesus Christ by stimulating the formation of and participation in Small Christian Communities as a normative and continuing way of living Church, bringing together parishioners united by their faith to worship, pray, minister and support each other and those in the surrounding parish community.

GOAL #1
We will increase awareness of existing small service and faith groups.

Objectives:
♦ To continue to communicate opportunities to all parishioners and invite their participation (Pastoral Council, Stewardship Council/Year 1)
  • List existing groups and outline how to join in
  • Use bulletin announcements and inserts
  • Encourage Small Christian Community participation
  • Promote retreats, missions, and other activities to draw attention to the spirituality of stewardship

GOAL #2
We will identify needs and opportunities for new Small Christian Communities.

Objectives:
♦ To organize a committee to formulate the concept (SCC Committee/Late Year 1)
♦ To research local and national resources (SCC Committee/Year 2)
  • Survey literature, web, conferences and other sources
♦ To identify and adopt best practices (SCC Committee/Year 2)

GOAL #3
We will form new Small Christian Communities in keeping with our parish vision.

Objectives:
♦ To form contemplative faith communities (SCC Committee/Year 3 and beyond)
  • Document procedures
  • Circulate announcements
  • Set up information table
♦ To provide training resources to potential leaders, organizers and participants (SCC Committee/Year 3 and beyond)
GOAL #4
Develop retreat programs which will lead parishioners into Small Christian Communities

Objective:
♦ To undertake a program of retreats to help parishioners to experience and enter Small Christian Communities (SCC Committee/Year 3 and beyond)

GOAL #5
We will foster prayer, scripture reading, religious education and other forms of Christian worship by our members, individually and in fellowship with others.

Objective:
♦ To communicate effectively through Newsletters, Bulletins and from the sanctuary in order to facilitate the achievement of the goals and objectives promoted by the Faith Formation & Education and Small Christian Communities Ministry Groups (Small Christian Communities Committee, Faith Formation Committee & Liturgical Committee/Years 1-3)

“… Where two or three are gathered in my name, there am I in their midst.”
(Matthew 18:20)
Hospitality/Social Ministries

We will be warm and welcoming to all and will instill a sense of belonging that is evident at our liturgies and in every phase of our community life.

GOAL #1:
We will share Christ’s hospitality with all members and visitors of our parish, treating everyone with dignity and respect.

Objectives:
♦ To develop a welcoming program for new parishioners; perhaps modeled along the lines of the Hispanic Committee’s hospitality activities (Hospitality Committee accountable to the Pastoral Council/Year 1)
  • Organize a Hospitality Committee
  • Develop welcoming packages
  • Initiate a sponsor program of mentoring families/persons to be companions to newly registered families/persons

GOAL #2:
We will invite, through dialogue and communication, all parishioners to share in our unified faith.

Objectives:
♦ To encourage the environment for social interaction and learning about the faith by setting up a speaker series to engage our parish in Catholic thought and action (Speakers Committee & Faith Formation Committee/Year 2)
  • Appoint Speakers Committee
  • Arrange speakers and schedules on various topics

GOAL #3:
We will honor the members of our community who gave us our rich tradition by celebrating their remembered history and ministering to their needs.

Objectives:
♦ To create a program of social events and service opportunities (Hospitality Committee/Sponsor service Year 1, Speakers Committee/Life Planning Series Year 2)
♦ To prepare for the 50th anniversary celebration of the parish (Hospitality Committee to begin Year 1)
♦ To determine ways of recording the stories of our founding parishioners and those who were here during the early years of the parish (Hospitality Committee Year 1 and ongoing)
GOAL #4:
We will nurture fellowship by strengthening existing programs and developing new venues to bring people together.

Objectives:
♦ To develop social celebrations that will encourage involvement in the parish and support the work of existing organizations & ministries (e.g. Dads’ Club, father/daughter dance, Parish Picnic) (Pastoral Council Social Committee/Year 2)
  • Appoint Social Committee
  • Identify interested groups
  • New parishioners
  • Faith Formation
  • Small Christian Communities
  • Seniors
  • Other

“... Let us welcome one another as if we are welcoming Christ Himself.” (Saint Benedict)
Leadership/Involvement

Recognizing one another’s God-given talents and gifts, we will foster a nurturing, enabling and collaborative atmosphere which will invite and encourage all parishioners to be active participants in decision-making, leadership and service, thus deepening everyone’s sense of belonging to God, one another and our parish community.

GOAL #1:
We will foster a culture of commitment and broad-based participation in ministries and organizations, inspiring parishioners to share their specific talents with the community.

Objectives:
♦ To create a communication plan to inform and educate community members about the parish vision and goals (Pastoral Council/Year 1)
♦ Continue to communicate and offer year-round stewardship opportunities (Stewardship Council/Year 1)
♦ To research best practices for increasing involvement, developing effective leadership and achieving harmonious singleness of purpose in serving God and one another (Pastoral Council/Year 2)
♦ To develop more effective ways to encourage volunteerism and a covenantal relationship as members of St. Rita. To inspire participation in ministry and retention of volunteers in the life of the parish (Stewardship Development Director, Volunteer Coordinator & Stewardship Council/Year 2)

GOAL #2:
We will create energy and understanding in the parish community about the pastoral leadership role of advisory groups, staff, ministries and other organizations and will invite parishioners to become more involved with decision-making.

Objectives:
♦ To encourage parishioners to attend and audit open meetings of the Pastoral Council and Stewardship Council (Pastoral Staff/Year 1)
♦ To provide regular and more transparent financial reporting to the parish, including posting such information to the website (Finance Council/Year 1)

GOAL #3:
We will increase dialogue and effective collaboration among advisory groups, staff, ministries and other organizations.

Objectives:
♦ To identify a volunteer coordinator (Pastoral Administrator/Year 1)
♦ To foster a greater sense of communication and of collaboration among ministries through an occasional joint meeting (Pastoral Council/Year 1)
GOAL #4:
We will communicate frequently and effectively with all parishioners regarding goals, decisions made and why, resources used and results obtained and, through staff representatives and duly constituted bodies, solicit ideas, opinions, and feedback from parishioners.

Objectives:
♦ To continue to communicate with parishioners through the Sunday bulletin and occasional newsletters regarding spiritual goals and temporal matters (Pastor and Pastoral Council/Ongoing)
♦ To convene periodic reviews of this strategic plan via an annual leadership retreat, progress reports on goals and objectives, and possibly an assembly of parishioners and state of St. Rita report
♦ To educate the parish community about the role of the pastoral leadership in calling all of us to “conversion” (acceptance of a change of heart) (Pastoral Council/Year 1)

GOAL #5:
During periods of change in regards to policies, procedures, parish staff, departments, ministries and volunteer organizations, we will develop a clear and specific plan that addresses all issues of implementation, invites education and dialogue, recognizes the human dimension of pastoral care, and seeks to blend all groups of the community.

Objectives:
♦ To set up procedures which will enable productive change where applicable across ministries, staff, and the parish as a whole (Pastoral Council/Year 1)
♦ To coordinate multiple, concurrent action plans by advisory groups, staff, and ministries to achieve the right transition pace, consider limited resources, and to listen to parishioners’ attitudes and priorities (Pastoral Council/Year 1)
♦ To educate the parish community that the Church is always evolving – "ecclesia semper reformanda" (Pastor and Pastoral Council/Year 2)

GOAL #6:
We will encourage leaders to develop "plans of succession," and promote recruitment of new volunteers to ensure strong, on-going Church leadership that proclaims our love of Christ and continues to build His Kingdom.

Objectives:
♦ To encourage and promote approaches to succession planning appropriate for ministries (Director of Development & Volunteer Coordinator/Year 1)
♦ To educate, through training and example, newer members of ministries and/or organizations in skills which will enable them to become leaders (Pastoral Council, Director of Development, Volunteer Coordinator with Individual Ministries/Year 1)

“... But if I wash your feet---I who am Teacher and Lord---then you must wash each other's feet.” (John 13:14)
Stewardship of Human, Physical and Financial Resources

In support of the vision expressed in the other ministry clusters, and in the facilitation of stewardship of the resources entrusted to us by the community of faith, we will make available a skilled and capable staff, provide and maintain property, facilities, and equipment appropriate for our needs and resources, and uphold fiduciary responsibility while maintaining financial stability.

GOAL #1:
We will provide a competent and well-trained staff to support parish needs while keeping pace with changing conditions.

Objectives:
♦ To establish new staff and volunteer positions
  • Hire a Parish Nurse (Pastoral Administrator/Year 1)
  • Hire a Stewardship Development Director for parish and school (Pastoral Administrator/Year 1)
  • Identify a volunteer coordinator to help inform and steer parishioners toward ministries that they feel would best meet their talents and to serve as a liaison between ministries that could serve in support of each other (Pastoral Administrator/Year 1)
  • Consider a volunteer adult education director (Pastoral Administrator/Year 1)
  • Consider other staff positions as may arise from time to time, including but not limited to, a parish Network Administrator/Web Master
  • In considering staffing needs to explore the possibility of outsourcing technical operations where appropriate, feasible and cost effective
♦ To coordinate and develop plans for volunteer and staff leadership succession (Pastoral Administrator for staff, Volunteer Coordinator for volunteers/Year 1)
♦ To review staff deployment to reach optimum coverage (Pastoral Administrator/Year 1)
  • Ensure that the Pastoral Office is accessible to all during normal business hours
  • Provide after-hours access on an intermittent or regular basis as needed
GOAL #2:
We will evaluate the utilization of land, facilities and equipment and assess their ability to meet future parish needs.

Objectives:
♦ To conduct a study of current physical resources, future needs, and the physical and financial feasibility of possible improvements (Pastoral Staff/Year 1)
  • Survey facility users and community at large to assess existing uses of facilities, prevailing perceived unmet needs, expected future needs, and suggested sources of financing prevailing and future improvements
  • Engage a land use planner to evaluate feasible uses of the present land footprint, particularly around Sweeney Hall and the Pastoral Center
  • Consult with the parish Finance Council regarding the willingness to raise capital, incur debt or otherwise devote resources to facility needs
♦ To study ways to improve specific areas of environment, facilities and equipment (Pastoral Staff/Year 1)
  • Church building sound system
  • Information technology (IT)
  • Parking
  • Heating, Ventilating, Air Conditioning (HV/AC)
  • Meeting Space
  • Safety and Security

GOAL #3:
We will establish a process to increase membership, participation and contributions to a level that maintains the parish long-range financial plan.

Objectives:
♦ To develop a plan to improve contributions through greater financial participation and increased per capita giving
  • Develop programs to generate greater interest in supporting the parish (Stewardship Council with Stewardship Development Director/Year 1)
  • Improve communications on parish needs and distribution of funds (Finance Council through Pastor/Year 1)
  • Strengthen our policy of openness and transparency regarding the finances of the Community (Finance Council/Year 1)
  • Consider raising minimum level of giving to qualify for parishioner tuition rates (Pastoral Council/Year 1)
♦ To examine changing community demographics and how they affect the parish
  • Update demographic study (Pastoral Council/Year 1)
  • Continue to track and analyze attendance trends (Hospitality Ministry and Pastoral Administrator/Year 1)

“... As each one has received a gift, use it to serve one another as good stewards of God's varied grace.”
(1 Peter 4:10)