



St. Faustina Catholic Church

Pastoral Plan Annual Update Calendar Year 2019



A Message from the Pastoral Council

Dear fellow parishioners,

Last year we introduced our pastoral plan, a five-year strategy to establish the spiritual priorities and goals of the St. Faustina community. The Pastoral Plan lays the path to best achieve our parish mission to be a community where the deep love and mercy of God are lived, experienced and shared. The full plan is available on the [parish website](#). It details five key objective areas with action items to accomplish each visionary statement.

2019 was a busy year full of blessings and accomplishments from our dedicated clergy, staff, ministry leaders and parishioners who answered the call to share their gifts and talents as St. Faustina did, "Oh, how good it is to abandon oneself totally to God and to give Him full freedom to act in one's soul!" (Diary 134) This update is truly a praise report of all the good works God has done through His servants at St. Faustina.

The pastoral council is committed to representing the needs of the parish and providing a feedback loop. This annual update is one such method. We welcome your questions and comments via email at pastoralcouncil@saintfaustinachurch.org.

With loving service,
St. Faustina Pastoral Council
Alicia Stoffers – Chair
Jerry Portele – Past Chair
Howard Alvarado
Caroline Burciaga
Heidi Cain
Bob Christy

Felix Kanyinda
Mark Nieberding
Gaylin Soderstrom
Claudia Turcott



Objective: St. Faustina Parish, united in God’s love, will have a greater consciousness and deeper appreciation for the Liturgy and Sacraments of the Church, inspiring active and transformative participation in worship. St. Faustina will devote resources to meet the worship needs and prayer life of the community.

Action Items	Update
<p>Create and implement a program that teaches the community the meaning, sacredness and significance of the Mass by Summer 2019.</p>	<ul style="list-style-type: none"> • Throughout Lent parish participated in an educational series on the Mass with informative sessions and videos incorporated into the weekly Sunday homilies. • Facebook posts from Fr. Mike Schmitz & Bishop Barron • Teaching Mass provided to Junior High youth in Spring 2019 and over 800 parishioners attended in Dec. 2019.
<p>Provide resources to annually increase the number of households who come spiritually prepared for Sunday Celebration by 25%.</p>	<ul style="list-style-type: none"> • Provided link in bulletin to receive an email with Mass readings • Highlighted resources provided through Formed
<p>Increase Eucharistic Adoration and opportunity for devotional prayer; include a perpetual adoration chapel by 2023.</p>	<ul style="list-style-type: none"> • In May 2019, increased adoration from 2 to 3 days per week • Added family events like Camping with Jesus and Movie Matinee • MOMs Group and Knights of Columbus organize adoration monthly • Starting in February, adoration will be held 30 minutes before Mass on the first weekend of the month
<p>Create and implement programs that educate parishioners on the meaning and significance of the Church Sacraments to encourage a deeper appreciation and participation by Summer 2022.</p>	<ul style="list-style-type: none"> • Not started



Engagement

Objective: St. Faustina, acknowledging the blessing of our great cultural diversity, will be an inclusive community where Parishioners have a sense of belonging and are aware of service opportunities in order to contribute to our parish life and mission.

Action Items	Update
Create a committee focused on celebrating cultural diversity and fostering unity.	<ul style="list-style-type: none"> Established the Multicultural Ministry Showcased international foods at parish festival Organized Our Lady of Guadalupe celebration Mass Planning a multicultural celebration on Pentecost Sunday
Increase and sustain the number of Small Christian Communities.	<ul style="list-style-type: none"> 100 of additional parishioners joined Small Christian Communities in the Fall; over 600 parishioners participate in a community at St. Faustina.
Increase the number of opportunities and events that facilitate parishioner interactions.	<ul style="list-style-type: none"> Additional events in 2019 included movie nights & matinees and Camping with Jesus. Parish retreat attended by almost 100 parishioners
<p>Original: Hire a Communications Director by December 2018 in order to develop and implement a parish communications plan by Summer 2019.</p> <p>New*: Develop a digital communication strategy by end of year 2019.</p>	<ul style="list-style-type: none"> Engaged a communications consultant and established the parish newsletter; challenged by budget for communications. Email strategy established, rolled out text messaging, increased social media platform for St. Faustina announcements and faith formation (over 3,700 Facebook followers)
Expand the scope and resources of the Welcome Committee beginning Summer 2020 to actively reach out and engage new parishioners.	<ul style="list-style-type: none"> Individual welcome phone calls began in October 2019

***Note:** We changed the original action item noted above due to budget constraints.



Formation

Objective: St. Faustina will have vibrant and engaging Faith Formation Programs, unified in our mission of mercy, for all stages and walks of life that will nurture our community’s spiritual development and conversion of faith, making us living witnesses of the Gospel.

Action Items	Update
Create a committee that advises and supports the Faith Formation Director.	<ul style="list-style-type: none"> Expected to be in place by Spring 2020
Develop programs to further educate our catechists for all spiritual formation.	<ul style="list-style-type: none"> Catechists currently have biannual in-house training Once space allows, host Formation Towards Christian Ministry (FTCM) to certify catechists
Coordinate family events to allow participation for all family members - nurture spiritual development for the entire family/all age groups; provide childcare once facilities allow.	<ul style="list-style-type: none"> 2019 events included movie nights & matinees, Mardi Gras, Camping with Jesus, Back to School celebration, Trunk or Treat and home school family nights.
Create programs to enrich and engage parents while their children are in faith formation class.	<ul style="list-style-type: none"> In process of developing a parenting class from a catholic counselor to be offered at the parish in Spring 2020.
Sustain and annually increase current program for adult formation at all stages of life.	<ul style="list-style-type: none"> Added young adult events Added new program that studies Divine Mercy Parish wide Stewardship study ending in Parish Mission; livestream provided for those unable to attend Planning to add to additional activities on Wednesday evenings in Spring 2020
By 2023, 50% of registered parishioner households will annually participate in at least one Faith Formation initiative (outside of Mass).	<ul style="list-style-type: none"> In progress, will measure increased participation as new events are added



Discipleship

Objective: St. Faustina Parishioners, recognizing with gratitude God's gifts, will share their blessings through prayer, service and sacrificial giving to become a beacon of Divine Mercy that radiates to the greater community.

Action Items	Update
Develop a parish ministry council to foster communication and collaboration among parish ministries to increase stewardship and discipleship.	<ul style="list-style-type: none">• Two summits of ministry leaders held in 2019 to align on parish mission and provide organizational clarity
Create a work group comprised of ministry leaders, staff and clergy to develop ministry guidelines.	<ul style="list-style-type: none">• Guidelines drafted and on track to be rolled out in Spring 2020
Implement Gifted and Called programs to help parishioners recognize their gifts and share in service to the community.	<ul style="list-style-type: none">• Planning for Spring 2020 program
Celebrate Stewardship Sunday to foster prayer, service and sacrificial giving.	<ul style="list-style-type: none">• Planning in progress for 2020 celebration
Coordinate family service events to allow participation by all family members	<ul style="list-style-type: none">• Adopt a family for Thanksgiving & Christmas dinner• Christmas gift and food drive
Create programs such as leadership development and retreats to inspire, sustain and enrich ministry leaders and ministries.	<ul style="list-style-type: none">• In progress



Evangelization

Objective: St. Faustina, like a fire spreading across a field, will go out into the community to bear witness and be examples of our Catholic faith through merciful service, igniting God's transformative love in others.

Action Items	Update
Develop resources within the parish to provide spiritual guidance and support to community members with specific needs by June 2023.	<ul style="list-style-type: none">• Counseling services for Venezuelans• Established various ministries such as HANDE, career transition and prison ministries.• English as a Second Language to be added in Spring 2020
Appoint an Outreach Coordinator to identify and organize service opportunities to perform spiritual and corporal works of mercy in the broader community by 2022.	<ul style="list-style-type: none">• Deacon Rey appointed as Outreach Coordinator and established an outreach committee
Increase parish participation in five community-wide events by June 2020.	<ul style="list-style-type: none">• Not started
Create an annual ecumenical, inter-religious event with another faith community by 2021.	<ul style="list-style-type: none">• Not started
Coordinate emergency response with neighboring faith communities by 2022.	<ul style="list-style-type: none">• Not started



Jesus, I Trust in You



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