Due to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), certain provisions contained within this plan may or may not apply while you are covered. PLEASE READ THE FOLLOWING CAREFULLY.

SPECIAL ENROLLMENT RIGHTS

If you waive (or decline) enrollment for yourself or your dependents because of other health coverage, you may later enroll within 31 days of a loss of other health coverage. Loss of health coverage includes separation, divorce, death, termination of employment, reduction in work hours, exhaustion of COBRA continuation or state continuation, or if employer contributions toward your coverage have terminated.

In addition, any change in your family status may allow you to enroll within 31 days of the event. It includes marriage, birth, adoption, or placement for adoption of a child. (See Special Enrollment Form)

With the Onset of the Children's Health Insurance Program Reauthorization Act of 2009 two additional enrollment opportunities apply for CBEBT Trust members and their enrolled dependents if either of the following occurs:

- Termination of Medicaid or Children's Health Insurance Program (CHIP) due to loss of eligibility; or
- Become eligible for state premium assistance under Medicaid or CHIP.

Trust members and their dependents who are eligible but not enrolled for coverage under the Christian Brothers Employee Benefit Trust are allowed up to 60 days to request coverage under the group health plan.

Please contact your employer for any clarification regarding your enrollment in the CBEBT.
Please read and fill out ALL applicable sections carefully. Form must be completed entirely or can result in a delay. Please print or type. If you are Waiving medical coverage, ALL applicable* fields in Section 1 Must Be Completed.

<table>
<thead>
<tr>
<th>1. Employee Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Location Name:</td>
</tr>
<tr>
<td>*First Active Day of Work:</td>
</tr>
<tr>
<td>Annual Salary:</td>
</tr>
<tr>
<td>*Last Name:</td>
</tr>
<tr>
<td>*Home Address:</td>
</tr>
<tr>
<td>*City:</td>
</tr>
<tr>
<td>*Social Security #:</td>
</tr>
<tr>
<td>*Email Address:</td>
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<tr>
<td>*</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Benefit Election(s) or Waiver of Medical Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>I request to enroll myself and any applicable dependents below to the benefits my employer offers and following the group’s “tiered” structure with the type of coverage as chosen here:</td>
</tr>
</tbody>
</table>

**Who is to be Covered**
- [ ] Employee
- [ ] Employee + 1
- [ ] Employee + 2 or more

**Type of Coverage**
- [ ] Medical

**Dependent Information**

<table>
<thead>
<tr>
<th>List the name of each dependent and answer each question for each dependent</th>
<th>Social Security Number</th>
<th>Birthdate MM/DD/YY</th>
<th>Sex M/F</th>
<th>Are you Legal Guardian</th>
<th>Step-Child</th>
<th>Disabled Dependent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spouse:</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
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<td></td>
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<tr>
<td>List Children Below</td>
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</tbody>
</table>

**Waiver of Medical Coverage**

I hereby certify that I have been given an opportunity to apply for medical coverage. I understand that by waiving coverage at this time, I will not be allowed to participate unless I experience a qualifying event/special enrollment opportunity or during the next open enrollment period. I decline coverage for:

- [ ] Myself
- [ ] Spouse
- [ ] Dependent Child(ren)
- [ ] Myself and all Dependents

**because:**
- [ ] Spouse’s Plan
- [ ] Individual Policy
- [ ] Medicare
- [ ] Medicaid
- [ ] Enrolled with another employer plan
- [ ] Other; please explain:

Signature of Employee: Date:
# 3. Other Coverage/ Authorization To Release Information

As a new participant of the Christian Brothers Employee Benefit Trust, it is necessary for you to complete the information requested below. Failure to do so will result in a delay in processing your initial request for benefits.

| Employee Name:     |                                          |
|--------------------|                                          |
| Social Security Number: |                                          |
| Address:           |                                          |

## Other Coverage Information

Please **X** one of the following categories and provide the requested information if it applies.

- [ ] Single
- [ ] Married
- [ ] Divorced
- [ ] Widowed
- [ ] Religious

<table>
<thead>
<tr>
<th>Spouse’s Name:</th>
<th>Spouse’s Social Security #:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spouse’s Date of Birth:</td>
<td>If yes, please provide employer name, address and telephone number.</td>
</tr>
</tbody>
</table>

If yes, please provide employer name, address and telephone number.

## Do you have any additional Employers?

- [ ] Yes
- [ ] No

If yes, please provide employer name, address and telephone number.

## Do you have any other coverages (including AARP)?

- [ ] Yes
- [ ] No

If yes, please provide carrier name, address and telephone number.

## Do your dependent children (if any) have any other coverages (including AARP)?

- [ ] Yes
- [ ] No

If yes, please provide carrier name, address and telephone number.

(Please attach additional information if other coverage is not applicable for all dependent children)

## Is your spouse employed?

- [ ] Yes
- [ ] No

If yes, please provide employer name, address and telephone number.

## Spouse’s other coverage (including AARP)?

- [ ] Yes
- [ ] No

If yes, please provide carrier name, address and telephone number.

---

**ANY CHANGE IN OTHER COVERAGE INFORMATION MUST BE REPORTED TO OUR OFFICE.**

I HEREBY CERTIFY THAT ALL INFORMATION, STATEMENTS AND ANSWERS MADE ON THIS FORM ARE COMPLETE AND TRUE TO THE BEST OF MY KNOWLEDGE.

<table>
<thead>
<tr>
<th>Signature (Employee):</th>
<th>Date:</th>
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</thead>
</table>

**AUTHORIZATION TO RELEASE INFORMATION:** I authorize any physician, hospital, or other health care provider to release to Christian Brothers Employee Benefit Trust, or its representative, any information regarding my medical history, symptoms, treatment, examination results, or diagnosis. A photocopy of this authorization shall be considered as effective and valid as the original. This authorization shall be considered valid for one year from the date signed. I understand I have a right to receive a copy of this authorization.

<table>
<thead>
<tr>
<th>Signature (Employee):</th>
<th>Date:</th>
</tr>
</thead>
</table>
Christian Brothers Employee Benefit Trust History

The Christian Brothers Employee Benefit Trust (CBEBT) was established on January 1, 1977, by the Christian Brothers. It began in 1966 as a collective effort to provide a comprehensive package of Employee Benefits to the employees of the Christian Brothers schools. As the news spread of the benefits and savings received by participating in a large group, it was opened in 1977 to any Catholic institution registered in the Kenedy Catholic Directory nationwide.

The CBEBT has evolved into a cooperative effort of Catholic organizations continuously working together to provide a package of benefits for their employees in a cost-effective manner.

The CBEBT is governed by a board of Trustees who have been elected by the members of the Trust. The Trustees have contracted with Christian Brothers Services to act as the Plan Administrator for the Trust. Health Benefit Services is the division of Christian Brothers Services that administers all the benefits plans funded by the Trust.

Christian Brothers Services Mission Statement

The Mission of Christian Brothers Services is to serve the Catholic Community by helping to fulfill organizational and managerial needs through the development of quality, cost-effective, innovative programs and administrative services.

We accomplish this mission in collaboration with other Catholic organizations by combining leadership and insight with the practice of good business principles and belief in the tenets of the Catholic Church.

Important Phone Numbers

Customer Service/Benefit Information : 800.807.0400

Christian Brothers Health Benefit Services
1205 Windham Parkway, Romeoville, IL 60446-1679