



DIocese OF WORCESTER

49 ELM STREET
WORCESTER, MASSACHUSETTS 01609
508-791-7171

TO: All Participants on the Diocesan Healthcare Plan
FROM: Bishop Robert J. McManus
DATE: May, 2020
RE: FLEXIBLE SPENDING ACCOUNT ACKNOWLEDGMENT

The Diocese of Worcester is proud to offer its lay employees a robust healthcare plan. Please note that our healthcare plan is in keeping with the moral teachings of the Roman Catholic Church, which uphold the dignity of the human person and the right to life of all God's children from conception to natural death.

In order to ease the potential burden of deductibles for families and individuals, we are offering a Flexible Spending Account (FSA), which could provide employer funds to cover your health needs in advance of funds deducted from your paycheck, should you need to pay medical expenses early in the plan year. As employees of Diocesan Central Administration, our parishes, schools or Catholic agencies, we are offering you this FSA with the expectation that you will use this in a morally responsible manner. We do not condone, overtly or tacitly, use of medications or medical procedures which are contrary to the integral good of the human person and do not respect the dignity of life, from conception to natural death, even if they appear on third party resources such as FSAstore.com.

Please sign a copy of this letter and fax or mail it to the attention of Sr. Joan Pollock, SSJ, Diocese of Worcester, 49 Elm Street, Worcester, MA 01609 (fax 508-753-7180) in order to complete your FSA enrollment and acknowledge receipt and understanding of this statement.

Printed name of employee

Signature of employee

Date