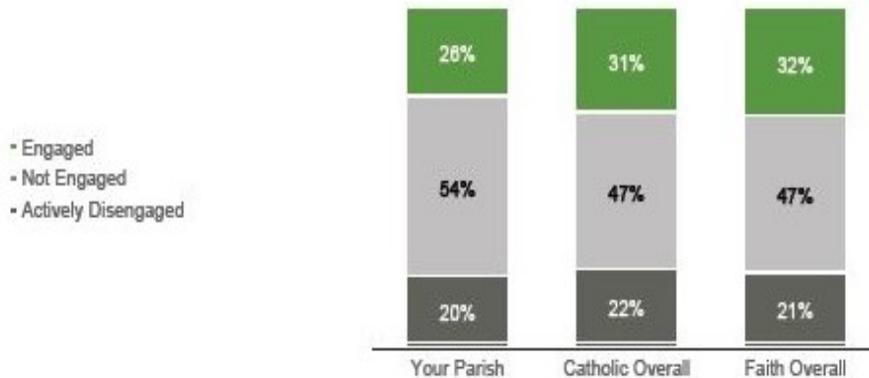


Stewardship Alive

St. Joseph's Quarterly Stewardship Newsletter
ISSUE 02 MARCH 2017

ENGAGEMENT (%)



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The Survey Says.... Parish Engagement Survey Results are In

Thank you to all of the parishioners that completed a survey in January. A total of 1,027 surveys were compiled. All surveys were input even if some of the questions were not answered. In addition, if a parishioner indicated "Don't Know/Doesn't Apply" on a question, that equated to a non-response. Because of this, the sample size varies for each question in the survey.

The purpose of the survey was to help us, as a parish, assess the engagement of our members. If we can improve engagement, St. Joseph's will thrive and grow spiritually—we will excel at being the Church. The Catholic Church was built by Christ on the "rock" that is Peter. It was built on the foundation of the apostles and prophets, with Jesus himself as the chief cornerstone. The mission of the Church is salvation. As Catholics, we are called to finish this mission that Jesus started.

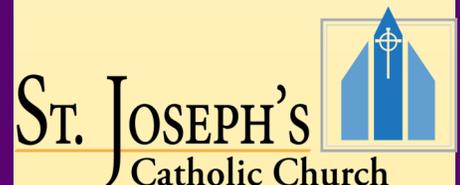
The survey we took answers four key questions regarding engagement. They are: "What do I get?", "What do I give?", "Do I belong?", and "How can we grow?" Based on the results of our survey, a parish engagement task force will be formed and will craft an impact plan to identify specific areas we want to improve on or grow to enhance member engagement and spiritual commitment. Once we have completed the impact plan, we will share that information with all parishioners.

The results of the survey questions are included on the following two pages of this newsletter.

WHAT IS STEWARDSHIP?

Stewardship is the grateful response of a Christian disciple who recognizes and receives God's gifts gratefully, cherishes and tends them in a responsible and accountable manner, shares them in justice and love with others, and returns them with increase to the Lord.

Individual members of the church collectively make up the Body of Christ. That body's health and well-being are the responsibility of the members—the personal responsibility of each one of us. We are ALL stewards of the Church.



Parish Survey Results—continued

Of the member engagement items, the one that might stick out the most is the second item entitled “Progress.” The full question was: “In the last six months, someone in my parish has talked to me about the progress of my spiritual growth.” This question had the lowest score of 2.53 and a lower number

SUMMARY OF MEMBER ENGAGEMENT ITEMS

This section shows how your mean scores compared against others and Gallup's Faith Database

	Your Scores		Comparisons			
	Sample Size	Now	Catholic Overall	Faith Overall	Gallup Faith 50th%	Gallup Faith 75th%
GRANDMEAN ENGAGEMENT	1002	3.6	3.63	3.65	3.71	3.85
Learn & grow	981	3.99	4.05	4.07	4.07	4.22
Progress	923	2.53	2.62	2.66	2.73	2.98
Best friend	958	3.20	3.17	3.20	3.33	3.50
Members committed to spiritual growth	924	3.91	3.94	3.94	3.95	4.05
Mission/Purpose	958	3.78	3.86	3.87	3.91	4.02
Opinions count	888	3.47	3.51	3.53	3.59	3.78
Encourages spiritual development	942	3.61	3.56	3.59	3.65	3.89
Cares about me	955	3.92	3.85	3.89	3.96	4.18
Recognition	885	2.99	3.10	3.16	3.33	3.64
Opportunity to do best	950	3.80	3.76	3.76	3.79	3.89
Spiritual needs met	1002	4.03	4.03	4.02	4.02	4.12
Know what's expected	995	3.90	3.99	3.99	4.02	4.10

SUMMARY OF SPIRITUAL COMMITMENT ITEMS

This section shows how your mean scores compared against others and Gallup's Faith Database

	Your Scores		Comparisons			
	Sample Size	Now	Catholic Overall	Faith Overall	Gallup Faith 50th%	Gallup Faith 75th%
GRANDMEAN COMMITMENT	1014	4.06	4.18	4.18	4.2	4.27
Time in worship or prayer every day	1014	3.72	3.82	3.81	3.83	3.90
My faith in every aspect of my life	1008	3.75	4.00	4.00	4.04	4.12
I have forgiven people	992	4.04	4.12	4.13	4.17	4.27
I have meaning and purpose	1012	4.32	4.39	4.40	4.43	4.50
Develop my given strengths	997	3.97	4.12	4.12	4.13	4.22
Take unpopular stands	1001	3.99	4.15	4.15	4.18	4.26
Faith gives me an inner peace	1009	4.36	4.44	4.44	4.46	4.51
I speak words of kindness	1002	4.38	4.45	4.44	4.44	4.50
Spiritually committed	999	4.05	4.15	4.15	4.17	4.25

of responses. On the other hand, the question that asked if spiritual needs were being met in the parish rated quite high at 4.03. As we work on an impact plan for our parish, this information will be disseminated to determine how we can grow spiritually and become more fully engaged as a parish community.

The outcomes for St. Joseph's were more positive than the Catholic and faith overall in all areas with the exception of volunteer hours. The volunteer hours may be slightly skewed as St. Joseph's may not have as many weekly volunteer opportunities available as other large churches may have. It may have been more appropriate to ask: “How many volunteer hours a month do we give?” In today's world, we are all pulled in many directions and are asked to give of our time to many causes (schools, work, children's sports, etc.). We all need to assess how we spend our time and determine if a little more time could be given to serve others in our community.

OUTCOMES

Item	Response Categories	Your Scores	Comparisons	
			Catholic Overall	Faith Overall
ME01	Overall, I am extremely satisfied with the way things are going in my personal life.	% 1 - Strongly Disagree: 1% % 2: 4% % 3: 16% % 4: 42% % 5 - Strongly Agree: 37%	2% 5% 18% 37% 38%	2% 5% 18% 37% 38%
ME23	In the last month, I have invited someone to participate in my parish.	% 1 - Strongly Disagree: 33% % 2: 23% % 3: 16% % 4: 15% % 5 - Strongly Agree: 13%	37% 19% 14% 12% 18%	36% 19% 14% 12% 19%
ME24	How much do you give per year to this parish?	Less than \$500: 30% \$500 to less than \$1,000: 17% \$1,000 to less than \$2,000: 25% \$2,000 to less than \$3,000: 13% \$3,000 to less than \$5,000: 8% \$5,000 or more: 7%	33% 22% 21% 11% 8% 7%	32% 21% 20% 11% 8% 8%
ME25	How many volunteer hours a week do you give to help and serve others in your community?	None or less than 1 hour: 49% 1 to less than 2 hours: 23% 2 to less than 3 hours: 12% 3 to less than 4 hours: 6% 4 to less than 5 hours: 4% 5 hours or more: 6%	46% 21% 12% 7% 4% 11%	45% 21% 12% 7% 4% 11%

Parish Survey

Results—concluded

The demographics of St. Joseph's parish line up closely with other Catholic parishes that have completed surveys through Gallup.

The largest difference in demographics appears in the length of time people have been members at their parish. St. Joseph's has a higher percentage of long-term parishioners than the Catholic overall and faith overall categories. 62% of our parishioners have been at St. Joseph's for 10 years or more compared to 51%.

Income levels of our parishioners is lower than the Catholic and faith overall categories; however, this is most likely due to our location in a smaller community in the Midwest. When we researched doing the survey through Gallup, the closest Catholic parish to us that had also used Gallup was a parish in Eden Prairie, MN.

Overall, the demographics of our parish are consistent with Catholic parishes around the country.

DEMOGRAPHICS

	Response Categories	Your Scores	Comparisons	
			Catholic Overall	Faith Overall
D1	Did you attend Mass last week?	Yes: 78% No: 22%	83%	82%
D2	How long have you been a member of this parish?	Less than 1 year: 7% 1 to less than 3 years: 10% 3 to less than 5 years: 6% 5 to less than 10 years: 15% 10 years or more: 62%	10%	11%
D3	What is your age?	18 - 24: 10% 25 - 34: 11% 35 - 44: 14% 45 - 54: 17% 55 - 64: 20% 65 - 74: 17% 75+: 11%	5%	5%
D4	What is your gender?	Male: 42% Female: 58%	30%	40%
D5	What is your marital status?	Single: 16% Single, but living with someone as a couple: 2% Married: 70% Separated: 0% Divorced: 5% Widowed: 7%	14%	14%
D6	What is the highest level of education you have completed?	Less than high school graduate: 2% High school graduate: 11% Some college: 19% Trade, technical, or vocational training: 14% College graduate: 37% Post-graduate work or degree: 17%	4%	4%
D7	What is your total annual household income, before taxes?	Under \$10,000: 8% \$10,000 to less than \$20,000: 4% \$20,000 to less than \$30,000: 6% \$30,000 to less than \$40,000: 8% \$40,000 to less than \$60,000: 15% \$60,000 to less than \$75,000: 14% \$75,000 to less than \$100,000: 21% \$100,000 or more: 24%	6%	6%

In conclusion, parish leadership is very happy with the response to the survey and with the results we are seeing, but as with everything, there is always room for improvement. Over the next year, look forward to hearing more about additional spiritual growth opportunities at St. Joseph's as we work to enhance the spiritual health of our parish.

Endowments

St. Joseph's parish community has an endowment fund through the Diocese of Crookston Catholic Community Foundation. Within our endowment, there are fourteen separate investment categories that support the named entities. Only the interest earned on these investments is used, which means the funds are never depleted. Interest is paid out twice a year to St. Joseph's, in June and December. Endowments offer perpetual support to our parish and school. Gifts to honor someone special, living or deceased, make a great statement about that person's values while impacting generations to come.

Catholic Community Foundation					
Endowments & Memorials					
12/31/2016					
		Balance	Earnings 5/31/2016	Earnings 11/30/2016	Total Annual Earnings
Parish Fund Endowments					
Faith for Tomorrow Funds	Parish Catholic Education Endowment	\$ 92,333.82	\$ 881.00	\$ 617.20	\$ 1,498.20
Parish General Operating	Parish Operations Endowments	\$ 54,532.00	\$ 520.32	\$ 364.52	\$ 884.84
Sr. Doreen Charest Parish Nurse	Parish Nurse Endowments	\$ 30,609.00	\$ 284.60	\$ 203.07	\$ 487.67
Religious Education Funds	RE & Youth Ministry Endowment	\$ 14,075.33	\$ 134.31	\$ 94.08	\$ 228.39
Religious Education Funds	Msgr. Mike Foltz Children & Youth FF	\$ 13,095.00	\$ 123.01	\$ 87.21	\$ 210.22
	Sub-Total	\$ 204,645.15	\$ 1,943.24	\$ 1,366.08	\$ 3,309.32
Building Fund Endowments					
Building Fund Gen Operating	MA Ellis Building Fund Endowment	\$ 100,000.00	\$ 954.16	\$ 668.43	\$ 1,622.59
	Sub-Total	\$ 100,000.00	\$ 954.16	\$ 668.43	\$ 1,622.59
School Endowments					
School General Operating	School Operations Endowment	\$ 138,363.02	\$ 1,320.19	\$ 924.88	\$ 2,245.07
School General Operating	Sr. Mary Ann Welsch Endowment	\$ 126,969.00	\$ 1,211.26	\$ 848.71	\$ 2,059.97
School Scholarships	School Scholarship Endowment	\$ 63,055.00	\$ 592.02	\$ 419.27	\$ 1,011.29
School Scholarships	Setter School Scholarship Endowment	\$ 374,895.84	\$ 3,577.09	\$ 2,505.97	\$ 6,083.06
School Scholarships	John & Kathleen Altobelli School Scholarship	\$ 21,205.00	\$ 201.42	\$ 141.55	\$ 342.97
School Scholarships	SSG Andrew Nelson Scholarship Endowment	\$ 14,385.00	\$ 135.12	\$ 96.13	\$ 231.25
School Teacher Salaries	Alice Bartels Teacher Salaries Endowment	\$ 115,400.00	\$ 1,101.09	\$ 771.38	\$ 1,872.47
School Scholarships	Msgr. Mike Foltz School Scholarship	\$ 12,610.00	\$ 120.33	\$ 84.29	\$ 204.62
	Sub-Total	\$ 866,882.86	\$ 8,258.52	\$ 5,792.18	\$ 14,050.70
	Total	\$ 1,171,528.01	\$ 11,155.92	\$ 7,826.69	\$ 18,982.61

Stewardship Student of the Month

Emily Leier



As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God. Whoever speaks is to do so as one who is speaking the utterances of God; whoever serves is to do so as one who is serving by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.

1 Peter 4:10-11

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