

STATUTES
PRIESTS' PERSONNEL BOARD

1. The Priest Personnel Board shall advise the Bishop regarding the placement of priest personnel. The Bishop shall address individual priest disciplinary matters in a separate confidential forum.
2. The work of the Board shall be conducted with strictest confidentiality. The Bishop himself (or the Vicar for Priests) shall communicate with the individual priest regarding personnel placement matters.
3. No minutes shall be kept of deliberations of the Board, although the Bishop may delegate one member as Secretary to maintain a personnel chart to help guide discussions.
4. The Board shall consist of six members.
 - A. The Vicar for Priests (*ex officio*)
 - B. Three elected members
 - ◆ Qualifications
 - i. Must be an incardinated priest of the Diocese
 - ii. Must be active in a ministry position assigned by the Bishop
 - iii. Must be in good standing as determined by the Bishop
 - ◆ Election
 - i. A list of priests who qualify for election is established according to date of ordination, ending with the most recently ordained.
 - ii. The list is divided in three groups of equal number (any surplus or deficit falling to the age group).
 - iii. One priest is elected (simple majority) by peers from each of the three groups.
 - iv. Even if a reconfiguration of age groups at any time places him in another ordination age group, the elected priest remains on the Board for the duration of his term as representative of the age group which elected him.
 - v. To the extent they are needed, elections are conducted by the Chancellor in September or when there is special need.
 - C. Two members appointed by the Bishop
5. Terms of office for the original elected members shall be staggered, using the following chart:
 - A. Group One - normal three-year term
 - B. Group Two - original two-year term
 - C. Group Three - original one-year term
6. Special elections may be held by the electing ordination-date group in order to complete the term of a vacancy in an elected position. Likewise, the Bishop may make another appointment to fill the vacancy of an appointed position.
7. A priest may resign his position on the Board at any time, but only the Bishop may remove a priest from membership.

Approved by Most Rev. Thomas Daly

October 12, 2015