WHEN LIFE HAPPENS, YOU CAN BE THERE FOR CARE

At some point, you may need to take time off from work to:

- recover from a serious illness or injury
- support a sick family member
- bond with a new birth, adoptive, or foster child
- engage in activities related to a family member’s active duty military service

What is Washington Paid Family and Medical Leave?

Starting January 2020, most employees who work in Washington State can use the new paid family and medical leave program to help replace their paycheck during these important times. While you are out, you receive payments directly from the state based on a percentage of your typical weekly earnings.

Eligibility: You are eligible if you worked at least 820 hours in the previous four completed calendar quarters

Steps to Receive Benefits:

Tell your supervisor of your need for leave

Apply on-line at the Employment Security Department’s website https://paidleave.wa.gov/employees starting January 1, 2020

Questions?

- Call (833) 717-2273 Family and Medical Leave Customer Care Team
- Contact diocesan Human Resources at vloveland@dioceseofspokane.org (509) 358-7338