



Church of The

Blessed Sacrament

New York City

Pastoral Plan

Love Christ. Cherish All. Grow in Faith

Dear Parishioners,

It is my great pleasure to share with you Blessed Sacrament's Pastoral Plan, the fruit of our prayer and reflection together over the last year.

This work of love included long hours of committed and faithful parishioners, staff, and volunteers. It is meant to inspire us all, express the essence of our church and set a path for us to follow into the future.

I invite you to read the plan and join us in its implementation. Is there an objective you can help us accomplish? If so, pray and discern a program or activity that best fits your talents and make a commitment to a ministry. Together, we will grow stronger through relationships forged by this collaboration of faith.

May God bless us in the coming years as we see the hopes of this plan realized.

Father Duffell

WHO WE ARE: A diverse community of believers in Jesus’ love

We are a vibrant and diverse church. We come from different generations, different ethnic backgrounds, different experiences, but we are connected by our Roman Catholic faith and a shared devotion to following and spreading Jesus’ love for all people.

WHAT WE BELIEVE: All are welcome here

We believe in Jesus’ all-embracing welcome: No matter your race, age, gender, economic status, or sexual orientation, whether new to the faith or returning – you are welcome here.

Here, “All are Welcome” is a practice of inclusion rooted in our service to God and our community. Together, through faith ministries, we grow, pray, help, encourage and strengthen one another through words and deeds.

WHERE WE ARE GOING: A journey of discipleship

We know that faith and spiritual growth is a journey for everyone that continues throughout their lives. The goal is to grow ever more spiritual in our faith along the way.

To that end, join us on our journey of discipleship. Together, let us enrich our church with opportunities for people of every background and life situation to become evermore like Jesus.

HOW WE GET THERE: A shared direction of priorities

The direction of Blessed Sacrament is to be determined by the things we do on a consistent basis now and into the future. The church has set the following four priorities as its focus of work over the next three to five years.

PARISH PRIORITIES

ENRICH WORSHIP:

The Eucharistic celebration is the source and summit of our faith.

GOAL: ESTABLISH AND COMMUNICATE DIFFERENTIATION OF THE WEEKEND MASSES	
Objective	Action Plan
Establish music style for each Mass	Assess and define music by June 2017
Clarify and support Spanish Mass	Unify the liturgical celebrations by integrating Spanish Mass into weekend Mass planning by June 2017
GOAL: ORIENT THE FAMILY MASS TO THOSE ATTENDING	
Objective	Action Plan
Music, Homily, Ministers, Offertory Gift bearers, length of Mass to recognize and appeal to children and meet the needs of parents	Parents collaborate to define needs and an inclusive plan and process for September 2017
Engage children in the Liturgy and meaning of the Gospel	
GOAL: ESTABLISH AND COMMUNICATE A PROCESS FOR PRAYERS OF THE FAITHFUL AND PROCESSION OF THE OFFERTORY GIFTS	
Objective	Action Plan
Prayers of the Faithful to include prayers of the congregation	Assess and define an inclusive process for September 2017
Bearers of Offertory Gifts should be determined in advance and take into account the Mass intention.	

INVITE AND EVANGELIZE:

Parish life is spiritually rich, God centered, other-directed, compassionate, community enhancing, and enjoyable.

GOAL : INCREASE MASS ATTENDANCE THROUGH EVANGELIZATION	
Objective	Action Plan
Attract newcomers and invite them to return	Develop process and communication to invite parishioners to answer the call to evangelization
Invite regular attendees to register with the parish	Ensure simple, accessible process to register by September 2017
Call on parishioners to serve in a ministry, spend time with God, and join a church group	Provide Ministry information to encourage those who wish to serve by May 2017
Challenge engaged parishioners to invite those less engaged	Identify and develop an engagement plan by September 2017
GOAL: DEVELOP A WELCOME AND HOSPITALITY MINISTRY	
Objective	Action Plan
Expand on Coffee Hours and Spirit Sundays	Communicate and promote the purpose of each. Create an annual calendar by May 2017
Add greeters and ushers to welcome and assist Mass attendees	Develop duties, recruit and offer training for September 2017
Develop a "New Parishioner Welcome Package"	Complete by April 2017
Follow up with new attendees and new parishioners	Form a Welcome Committee to follow-up with new parishioners including meet and greet events

DEEPEN DISCIPLESHIP:

Christian faith is lived in discipleship to Jesus Christ. Nurture a relationship with Christ.

GOAL : INVITE PARISHIONERS TO NURTURE THEIR FAITH	
Objective	Action Plan
Develop more faith formation activities. Create a culture of both invitation and commitment so that more ministries can thrive	Develop opportunities and resources to encourage personal prayer and discipleship, family catechesis and involvement of teens by August 2017

GOAL: INCREASE DIRECT INVOLVEMENT IN CHURCH MINISTRIES	
Objective	Action Plan
Raise awareness of opportunities and make sure no one is turned away. Focus on: Outreach, Blessed Sacrament School and Religious Education	Assess, communicate and raise awareness of parish ministries. Develop process and tool to schedule, coordinate and communicate with volunteers who wish to serve in a ministry. Complete by September 2017

INSPIRE STEWARDSHIP:

As Christian stewards, we receive God's gifts gratefully, cultivate them responsibly, share them lovingly in justice with others, and return them with increase to the Lord.

GOAL : INVITE AND GUIDE PARISHIONERS TO GIVE THEIR TIME, TALENT, AND TREASURE	
Objective	Action Plan
Establish a Stewardship Committee	Create annual plan. Host events to educate and inspire parish throughout 2017
Develop and cultivate a stewardship awareness program	
GOAL: IMPROVE COMMUNICATIONS	
Objective	Action Plan
Capture accurate information and parishioner contact information	Develop system to capture and collect information by June 2017
Design a parish communication process to reach more parishioners and give them easy access to information	Complete communication process by September 2017
GOAL: IMPROVE FINANCIAL POSITION OF PARISH.	
Objective	Action Plan
Balance operating budget (increase donations/reduce expenses)	Promote and increase Parish Pay beginning April 2017. Form Building and Grounds Committee to explore expense reduction by November 2017.
Improve transparency of financial needs and how funds are used	Provide quarterly parish updates by May 2017
Create financial ability to support the needs of the parish, including adding another full time priest	Generate Church Hall and Theater income by September 2017. Generate income through seasonal appeals beginning May 2017

CURRENT MINISTRIES:

Blessed Sacrament’s ministries seek to address the varied needs of our diverse community and allow parishioners to contribute to the life and growth of our parish.

If you are interested in taking part in any of these ministries, please contact the rectory office at 212.877.3111 or getinvolved@blessedsacramentnyc.org for the name and telephone number of the appropriate person to contact in order to find out more information.

PURPOSE	MINISTRY, GROUP, COMMITTEE, COUNCIL
Worship	Eucharistic Ministers Lectors Altar Servers (Marlon Hosang) Music Choir Sunday 12:30 Choir Sunday 5:30 Choir Sunday 11:15 (Spanish) Eucharistic Ministers to the Homebound Ushers Sacristans
Religious Education	Religious Education for Children and Teens (Tina Silvestro or visit www.blessedsacramentsundayschool.org) School of the Blessed Sacrament-pre-K - 8th (212-724-7561 or visit www.sblsnyc.org) RCIA-Rite of Christian Initiation of Adults (Tina Silvestro)
Devotional	Miraculous Medal Novena Fatima Devotions Benediction of the Blessed Sacrament
Hospitality	Coffee Hour (James Palazza 646-456-8878) Spirit Sunday (John Gasdaska 646-345-7350)

PURPOSE	MINISTRY, GROUP, COMMITTEE, COUNCIL
Fellowship	Young Adults Group Catholic Families with Children Group (CatholicParentsNYC@gmail.com) 55+ Group Gay Fellowship (John Gasdaska 646-345-7350) Women’s Group (AshleyKalus512@gmail.com)
Support Group	Bereavement Group
Social Action - Outreach	Soup Kitchen Joy J Homeless Outreach (joyj.blessed.sacrament@aol.com) Visiting Friends for the Homebound Escort the Blind to Mass Community Supported Agriculture (harmonyfarmny.com) Feeding Our Neighbors (Catholic Charities) Parish Food Pantry Rice Bowl for Lent (Catholic Relief Services) Coat Drive Blood Drive
Social Action - Advocacy	Metro NY Catholic Climate Movement events Syrian Refugee (raise awareness and projects) Dialogue Group (explore feelings and reactions) Islam Awareness event Advocacy against Solitary Confinement Advocacy Letter Writing Campaign on hunger

PURPOSE	MINISTRY, GROUP, COMMITTEE, COUNCIL
Administration	Parish Pastoral Council (Mary Bradley, Luke Mayville) Committee for Pastoral Planning (Pia Ferrario) Finance Council Buildings and Grounds Committee (Daniel Champoli) Parish Trustees Capital Campaign Fundraising Committee (Vincent Gardino)

The Committee for Pastoral Planning in collaboration with the Parish Council developed our Pastoral Plan in 2016. It is the result of feedback provided by parishioners through a survey and open meetings.