

CHURCH OF ST. FRANCIS XAVIER - PARISH LISTENING SESSIONS TO DISCERN FOR A NEW PASTOR - 2019

1. Who are we called to serve?

Saturday 5:00 Mass

Homeless, especially the poor, everyone, the Gospel is universal

Each other and the wider neighborhood and USA

Everyone (Inclusivity). Welcome to gay community

everyone who walks through our doors - upstairs and downstairs. We are also called to serve those who we work, play and with day in and day out

All who come through our doors. The poor and marginalized, those who are marginalized by the wider Church. And all in the neighborhood, not just Catholics

one another, those less fortunate

all in need, all who desire Xavier as a spiritual home

God and one another

all in need without regard to identity or worthiness. Those in our neighborhood

each other, friends, neighborhood, family, poor and needy,

all who enter

everyone who shows up, mainstream and marginal, my heart is gladdened by our inclusion

poor, hungry for spiritual nourishment and those really hungry too, inclusion

Sunday 9:00 Mass

Those in need we see in our community. Homeless, hungry, migrants, counsel in life's challenge, people to deepen spiritual life

Mission directed

Sick, imprisoned, homeless, families

Our parishioners, by word, liturgy, and sacrament to deepen our spiritual lives and call us forth to be prophetic

Everyone who wants to hear the teachings of Jesus

hungry, poor, families, students, homeless, elderly

homeless, migrants, prisoners, trafficked, people seeking community, the divorced, aging, young

poor and those in need, all who come to the church, other parishes, divorced

less fortunate, margins, poor, immigrants, outsiders, disabled

communities on the margin, those estranged from church

all those who come through the door, Jesuit alumni

the needy

ourselves, the larger community, to be a larger voice in the American Catholic church and the global church

Sunday 11:30 Mass

All seekers interested in community & relationship with God, young people, poor, marginalized

one another at SFX, marginalized, disenfranchised
parishioners, poor, marginalized
those on the fringes, both sides of the political spectrum, those that don't feel they belong, those looking for a home
all neglected, women leaders in the church
the stranger
humanity, all children of God, poor, needy, homeless
prisoners, marginalized
marginalized, seekers seeking a home
anyone and all
God, our parish, our community
everyone, anything less is a failure of imagination
everyone who comes
people who attend the parish and who visit the mission
visitors, young and older Catholics
young and old
those alienated by a male dominant hierarchy
homeless, immigrants, lgbtq, disabilities, young, lonely, college students
marginalized, all generations, the wider world
whole community, need to develop open space for solutions to emerge
family, friends, coworkers, parish
poor, immigrants and refugees, lgbt, women
our parish, underserved
anyone who wishes our service
anyone who comes through the door
all people, homeless
diversity of people, all are welcome
reach out to those in need, material and spiritual
all people, especially those who ask for our help
weakest among us, the helpless
everyone
God, neighbor
parish, extra-parochial community, marginalized, asylum seekers
marginalized, be prophets to the wider church
parishioners, visitors, outreach
each other, needy
everyone, reach out to the poor, but also to those of means
university students

families and young adults, marginalized
each other, needy
those wounded and need healing, social justice advocates
everyone who comes, those on the margins
parishioners, the poor, those outside the church
each other, those in need, all people

Sunday 5:00 Mass

We are called to serve each other and those in need in the community
Christ, the less fortunate, those questioning, those returning, women
Jesus, God, the intellectual apostolate of the church,
all in need, emotionally alienated, the hungry, the homeless, the body of Christ
marginalized, those who cannot speak for themselves
everyone who comes through our doors
marginalized, those who cannot speak for themselves
the oddballs and those with mental problems, radical acceptance
Catholics in NYC in general, immigrants,
the Church, all who come regardless of gender, orientation, race, age, political opinions
each other, those on the margins, the stranger, work for justice
fellow parishioners, community, world
the undocumented
those inside the parish and all in the community
poor, homeless, lgbt community, sick, youth, seniors
each other
each other, our neighbors
marginalized Catholics, immigrants, prisoners
all who come
one another, hopeless, those who feel unworthy of love, our enemies
everyone in and beyond the community
parishioners, poor
those in need, the poor, refugees, French community
acknowledge visitors at mass
serve the poor
each other and everyone
everyone

Family Faith

People on the edges of the Church
LGBTQ Catholics
People in immediate need
refugees and immigrants
marginalized
poor, homeless
youth
young adults
incorporate family faith community into the larger community
everyone, marginalized or excluded
all of humanity and natural world
poor, dispossessed
our community
people who need help
God, humans, nature
God, humans, nature
incorporate family faith community into the larger community
our neighbors
those who need guidance
people who doubt their faith
immigrants
socially isolated
vulnerable
victims of clergy abuse
refuge from intolerant parishes
God, humans, nature
marginalized, those in poverty, immigrants and refugees, LGBTQ
social-justice oriented Catholics
Progressive Catholics
Marginalized
wounded Catholics
Those not served by other parishes
LGBTQ, divorced, women, immigrants
our neighbors
homeless, young families, successful young people
all
our community and the world

those in need
poor, marginalized, immigrants, refugees
God, humans, nature
immigrants and refugees
God
sick, homeless, hungry
immigrants, LGBTQ community
all parishioners, those in need
Each other
broken or alienated, poor, immigrant
our community, our neighborhood
everyone, especially homeless, hungry, immigrant, abused
family, friends, community, outsiders, future generations
our neighbors, less fortunate
God
Poor, outcast, disenfranchised
our neighborhood, city
all in need
God and community
Catholics who have left the Church
People seeking an active faith

Ministries Retreat

Everyone
marginalized - poor
people not coming through our door
younger parishioners
seekers in the pews
people in the pews who don't otherwise participate in the ministries
the neighborhood

2. How are we called to serve?

Saturday 5:00 Mass

sacramentally, informally, planned and improvised

get out in front of the issues

meet people where they are, assess, identify, meet needs

participating in the mass, committees, welcome table, contributing time, talent, treasure

to live the truth that nothing can separate us from the love of God, shared, living, authentic, spontaneous, sacramental life, expansion of
consciousness, growing our spiritual lives together

with our whole being,

where we see injustice, financially but also offer our expertise and gifts, keep Xavier a welcoming place for all

outreach, spiritual leadership, sacraments

Listening first, we can't assume we know the needs of people

spiritually and physically, participation

liturgy, charity, education, intentional community

justly, humbly,

Sunday 9:00 Mass

identifying and using our gifts

outreach - we need more eucharistic ministers to visit the sick

being among the people as brothers/sisters

discerning God's presence together

sing holy songs, keep doing the mission, serve by example

Servant leaders, listening to parishioners, eliciting real needs, a discernment process to hear how people could be involved and use their
gifts

discernment, listening contemplatively

Service through ministries, go past our comfort zones, mimic Jesus

good liturgy, good preaching, care for souls

Listening to needs and open and gifts, build community, social media?

being present

fostering friendship among parishioners

Prayer, teaching, outreach
By example, discernment

Sunday 11:30 Mass

By being committed to social and economic justice
outreach and visitors, through liturgies and worship, mission, personal contact
by bringing our gifts, experiences and expertise, listening and honoring others
voicing our needs and hopes for the church, service to the poor, be a model of compassion
outreach to marginalized, mission, welcoming visitors and new parishioners,
service as core to Ignatian spirituality
offering everyone, inviting everyone, intro for all volunteers
sacramental lives of service to all
by helping parishioners advocate for the less fortunate
being progressive, open, pushing beyond comfort zones
mission and prayer
welcoming
person to person, it happens one to one
be welcoming, inclusive, innovative ministries, hospitality that accepts people where they are, reach out to new faces and listen
without judgment, humbly, tirelessly, creatively
open doors, open hearts, open minds, open ears, translate teachings into modern day action
through listening and action, leadership of all
find God in all things, be love of God to others
discerning God's call for us
by participating
provide needed training and resources
be open, engaging, encouraging]
by providing services to those who need i
with openness, acceptance and support
Proactively reach out
where there is a need, respond
through action and authenticity, never stop reminding people we are here, we are special. This is not a 'paint-by-number' parish
inclusive, open hearts and welcoming spirit

volunteer, join more than one group, practice the works of mercy
discern needs and gifts and bring them together
with liturgy, social, cultural and sacramental ministries, quality homilies
worship and service
prayer at home and church
as personal ambassadors of Christ, volunteers
become aware of the gifts of the parish and order them to mission
welcoming, worship, teaching, listening
recognize gifts of spirit and work for inclusivity
build a house where love dwells, where all can safely live, the love of Christ heals division
be Christ to each other
openness, generosity, lovingly

Sunday 5:00 Mass

share our gifts
with thoughtfulness, consistency, humility
eucharistic, private prayer for each other
Xavier Mission, we do what we are capable of doing
small to mid-size groups working closely together
compassion and learning through experience
be ourselves, using our talents, we listen to know how we are called
relate to those in need one to one
giving material needs and sacramental, community and friendship
there are many groups doing so much good, offering us many ways to show up for the Gospel
provide a welcoming congregation, think locally and globally
round table meetings
humbly, with compassion, following Jesus, rooted in prayer
invite different groups, engage them, be kind and warm, foster friendship
open our hearts and minds to any situation and find ways to make a difference
understand what others believe, listen, accept and encourage
witness, example, service, prayer, donations, time
soup kitchens, homeless, Ignatian spirits

consistently, passionately, with kindness, radical acceptance
understand the most critical needs of the community
use the time, talents and hearts and hands, minds of our parishioners to serve others
creating a sense of community
participating in the opportunities provided by the church, showing compassion
dialogue, openness, action, living our values
we join one of the ministries, acknowledge everyone
give what you have got

Family Faith

engagement with social issues
continue to be out front on church issues
imagine boldly and publicly about the problems in the wider church
foster a sense of availability
recruit young adults to ministry
to be bold
deepening community bonds, service outward
working on our spirituality together
doing the best we can, transmit the faith to our children
by making connections, giving to others, being present, pass on to next generation
through prayer, word and action
showing empathy and support for people in need, volunteering, donations
Financial support, sharing with our children, acting with mercy and justice
allowing self-criticism inside the Church
volunteering at food pantry, shelter, welcome table
by being a prophetic example to the church as we grow and heal from our own pain and trauma
Fostering relationships
welcome, inclusion, good liturgy and pastoral care, service to the poor and marginalized
Prayer and discernment and action
by welcoming
by using the gifts and strengths to welcome others
helping those in need, being patient and loving, show our children how to be good people

do good for others
by participating in ministry that reaches out to others
doing good deeds
being present to others, speaking out against injustice
seek to understand others
called to more, to step outside our boundaries, our comfort zones
through education, serving the needy
reach out to those in need
service and model service for others
community service, eco-consciousness in daily life, welcoming all
without judgement, preconceived notions, seeking to understand
push beyond our comfort zone
by being silent and listening for the Holy Spirit
going beyond our comfort zone
being kind, putting your best self forward
praying and talking together
inclusively, joyfully

Ministries Retreat

make the parish more accessible
know us by name
we should introduce ourselves by name at the beginning of Mass
extend personal invitations
we serve by engaging in communal prayer
sacramental experiences
extend hospitality to draw people in - coffee hours

3. How do we want to be lead?

Saturday 5:00 Mass

It helps if the pastor deep down want to be here and to be doing parish work as a personal priority
by example, bring world and real life issues to our daily prayer, mass

Lovingly, Challenging, Collaboratively, Respectfully, Efficiently, Economically, Encouraging

A pastor should lead by example. They need to be authentic in their living of the Gospel

What seemed to work so well under Bob was that he didn't really want to be the boss here and gave so much leeway to staff and ministry
Leaders. The parish really thrived. Perhaps his personal sensibilities also really offered a wonderful nurturing space for Xavier.
Perhaps we could consider a Director of Parish Life?

Liturgy Committee open to all who want to participate. Actively allowing and inviting women to preach at mass on a regular basis

We as adult lay Catholics need to grow into our God-given authority and human dignity by learning not to project our responsibility for lea
with respect for our intelligence and our humanity

Shared stewardship, humbly, welcoming our Xavier culture, open to nontraditional forms of worship

with heartfelt reflection as there are so many differing views at Xavier. Parishioners need to support the pastor

by someone who listens to us before making any decisions

by a pastor who is compassionate, understanding of our spiritual and emotional needs, one who is strong but fair

communally - together, we are participating along with not just following, responding in outreach, cultivating our charism

with compassion and understanding accompanied by knowledge of true sense of the Bible, a man of action

by a faith-filled pastor, good administrator, confident, open, participative authority model.

Sunday 9:00 Mass

spirit of learning, openness, humility

steeped in spirituality, encourage people, not discourage

someone who listens and takes their cues from parishioners, humility

from within, recognizing the spirit moving among us, with respect for our gifts, deep spirituality

Engagement

Gently, with love for all, engage us

Servant leadership, be present, listen, recognize gifts, shared responsibility, yet able to be decision maker and balance so many factors

Involved in parish life, someone who appreciated gifts of women

shared leadership and discernment, ongoing communication using pastoral council, making strong decisions after consultation, value
women

with understanding of Xavier's unique character as a progressive, inclusive parish, lead from the heart

discerning leadership, read the signs of the times together and address challenges we face
servant leader, part of the community, not in charge of it or above it. Collaborative, innovative
join us on our journey together
someone who likes their job, gives good sermons, reliable and available, can handle finances
by example
with love, patience, guidance, discernment, pulls on the strengths and wisdom of community
take our voices to the wider church

Sunday 11:30 Mass

with empathy, kindness, inclusion
with respect for our individual faith journeys, appreciation for our gifts, discerning
by someone who takes the time to listen, honor where we are coming from, someone who empowers the community
competent and courageous, transparent discussions of messy subjects
encourages lay leadership, participation of all
have lay people integrally involved in all aspects, lead by example
one among equals with respect and conversation, empower us, be part of our family
in love, non-judgmental, inclusive of lgbt and all others
with examples of hope and charity and friendly
with independence given, so-leadership model, with compassion
lovingly, Vatican II vision
with deep spirituality
collaborative leadership
collegially
gently, with collaboration, reach out and someone who wants to be here
make an effort to know us
with love and understanding, be a friend to us
understanding and compassion
respectfully as equals, peers and partners, not top down
enthusiastically, with context of current events, transparently
one among equals with respect and conversation, empower us, be part of our family
open to the spirit and enthusiasm
collaborative pastor, super homilist and a person who likes his true self - Dan and Sean combo

do not micro-manage, respect our ministries and outreach
inspired, with joy! And an open mind and heart
as a community of gifted people
inclusively, compassionately
trying to follow Christ, love and compassion
who knows the community, wants to be here
in spirit of common goals, openness, transparency, not top down, talk about the tough issues
someone who believes in our mission and wants to be with us
like a brother not a father, alongside not in front, listen
inclusivity, dynamic speaker, comfortable with all parishioners
as adults, in collaboration with the pastor
honestly, openly, willingly, not as a temp job
consultations and discussions are important
by example, talk about current events and bring faith to life
collaboratively, with planning, joyfully
be approachable to all
attentive listener, prophetic leadership
with respect for our journeys, deep listening to our gifts and needs
collaboratively, joy and faith
by example
enthusiastically, Vatican II style, collaboratively, respectful of us

Sunday 5:00 Mass

with understanding of the diversity that is here, with compassion
by someone who values our input, with consultation and collaboration
with patience, transparency, intelligence, know the parish
with discernment
by example
someone who wants to serve
loving, mindful, thoughtful leader, walk the walk
someone with shared principles
toleration of difference, discussions

with kindness and openness, acceptance, empowering women
decentralized leadership
round table discussions
servant leader, models mission statement, rooted in Ignatius, playfully and prophetically
we are dynamic with lots of opinions and passion, but we are ready to serve
as equals but led spiritually, challenged to be more
challenging homilies, transparency, common sense, spiritual discernment
collaboration, kindness, open-minded
love, compassion, respect, honesty, transparency
humor, rational thought
help us see the bigger picture
parishioner leadership, flexibility
acknowledge Dan's work
in reflection, holiness, inclusivity, acceptance, spiritual growth
through transparency and openness, which we are already trying to model
we want to be asked about important decisions that will affect us
by example

Family Faith

by kindness and generosity
inspiring, listened to, open to be taught
led by the spirit of God, spirit-led
by its parishioners, integrate not dictate
clear leader who understands the priorities of the parish
By having a body of pastors comprised in keeping traditions and working together with the community to keep Jesus' message to love each other and by tending to those in need
Led by those who understand who we are as a parish community led by those with a worldview, a social justice belief and with a passion for listening and truly leading
you understand why you are being led, your responsibilities, your obligations to God and others and Scripture so clearly that you don't have to be pulled
The leader is just at the head, telling people behind him, so they may follow, not pulled with a complete understanding
In a personal, current, prophetic way
A definite structure but not in a judgmental, inflexible way
Show love for all people, forgiveness, empathy, kindness, inclusiveness, joy of participation, pride in communion, encouragement
youthful (not necessarily young), energetic, progressive, inclusive, justice-minded, engaging, self-critical, humor, not above the people

someone who is fair, who listens to the members of the church
someone who is welcoming
leadership that values and understands the gifts in this community and not afraid to allow lay leadership in many areas to support the functioning and health of the parish
direct and maintain cohesion but not intimidated by the gifts and talents and ideas in the community. A conductor of a symphony the flattest possible, maximally lay-infused hierarchy organized in a way that is familiar enough with the larger church to participate in its reform, brave enough to be different
collaboration. We have some very good staff, pastoral and admin, and I wouldn't want someone to come in and remake what they do but who works with the staff and parishioners to create a better parish
by the Holy Spirit, the example of Jesus, the guidance of the magisterium, collective wisdom of the local community.
A system that allows for input from the community
with openness and transparency. With enthusiasm and curiosity. With spiritual rigor. With awareness of our children and their needs. By a new pastor in conjunction with parish leadership already in place to provide continuity
enthusiastically, openly, inclusively, honestly, transparently, lovingly, boldly, modernly, respectfully
by someone who leads us to greatness and by example.
by hearing voices of marginalized, towards inclusion of diverse groups
with openness and flexibility. We want to be part of a discerning process
encourage lay co-leadership
By someone who listens to others and always is open to and welcomes ideas from anyone.
by people who are not afraid of admitting error and who are open to the wisdom of neighbors
communicative, honest, open dialogue. Challenge patterns of thinking and doing in me and my family and larger structures in order to become more human
By someone intrinsically interested in the members of the community and has the capacity to bring that to a higher level of intellectual stimulation
by the discernment and service of the parish council. I want the pastor to serve the needs of the parish through his gifts of ordination and ability to share the sacraments
as a unit of the universal church, in a Pauline way, by the direction of the pastoral council.
by an open-minded leader that is not stuck in the way of the past
be in touch with current events and open to various possibilities
speak to us as it relates to our day to day lives and not strict interpretation
Passionately! I want the leadership to be engaging and not formulaic
by example informed by Christ's message of humility, service, love, affirmation and engagement
by a model of stewardship that recognizes the experienced, inspired, active community at Xavier and seeks to enable it to achieve its full potential
vulnerability, passionate about church, gospel and being human
connectedness to adults, seniors, children

taking responsibility for the inconsistencies and failings of the church

Inclusiveness

In love with a deep understanding of what this parish represents, the broader context of the church with kindness, collaboratively, spaciously, leaving room for the spirit which is already at work

within a community where the group all contributes, helping to inform decisions. Having people heard and gaining from their offerings by someone we respect and helps us to change for the better, promoting change in ourselves to be more like Jesus

Prophetic servant leadership, facilitate people's involvement, listen, represent/advocate

Powerful and intellectual

by example and to be positive

lay leaders seen as peers, servant leadership, with humility

with intelligence, purpose and courage, willing to absorb guidance from lay input, capable of building consensus within the congregation, not a dictator but not a mere manager, someone with a vision

Ministries Retreat

lead with discernment

ability to empower

pastor who wants to be here

engaged companions who accompanies us

listening

humble

recognizes human frailty

someone who is adaptable

willing to learn and teach

open, energized, collaborative, committed

advocate

has sense of humor

can do the job with joy
sharing of expectations

4. What does a new pastor need to know about us?

Saturday 5:00 Mass

This is a parishioner driven parish, decisions are communal
we are open to all, authentic, engaged in our beliefs, listening
our history, one of inclusivity, shared leadership, progressive participation, allowing lay women and men to preach, they should know we
are not alone, we are in this together
we are a haven for many who have been wounded by/in/through the "traditional" Catholic church experiences in their past. As a result,
there is a skittishness about connections to the Province/Archdiocese. The pastor is in a place of great tension therefore. Our prayers
are with you as you hold this tension. You are not alone. We are in this together.
we are a vocal, opinionated community, very committed, diverse in every way, spiritual community trying to walk the walk, many young
adults with energy.
We are many voices with many ideas, we want to back our pastor too, have a welcoming meeting
He will be loved and supported and welcomed even if we are a challenging flock
We are a very diverse but close knit parish. We want him to succeed and we are behind him.
We want to support our pastor
Our history, our mission, our members are vocal and they need his support to keep going
we are diverse, we desire the full participation of women, We expect our pastor to have a life too

Sunday 9:00 Mass

Read the NYT. We are strong, progressive
We are a vibrant faith filled community We will challenge clericalism We speak truth in love
the different types of people who worship here. Finances, The music we love to sing
Our parish is growing, we have meaningful liturgy, service, we welcome people where they are
our commitments are established and we are open to expansion
we are diverse, we are progressive, eager for foundational changes, women in ministry, lgbtq, younger participation
this is a sacred place, a sanctuary in the storm, please lead with conviction and faith but do so gently, built on the trust of the community
we are talented committed to faith and others want to be involved in decision making
we take seriously Jesus' call to love those most in need
we are open, embracing, no one is left out. We are not the suburbs!
we have a diverse population, lay people highly involved, growing youth congregation
diversity, open, welcoming, progressive
risktaking

Sunday 11:30 Mass

We are dynamic, vocal, passionate about ministry, educated, commitment to social justice
our pains and our hopes

we are active, eager to participate in parish community life.

We need strong encouragement for everyone to be an active member

we are independent and have strong ideas of what is important

we function on a day-to-day basis through lay leadership

we have tremendous potential

we want all to feel at home here

our commitment to social justice is the bedrock of our faith

we are humans in a spiritual environment

we respect all differences

We are the church

our open and welcoming spirit - all people no exceptions

we need to be led with abundant examples of faith, hope and charity in a friendly fashion

we need to listen and be listened to

we are a progressive parish working for social change in the church and society

we are diverse

False welcomes are not needed

we are educated and articulate

we welcome all

we are all broken people

we are different from other parishes

we value the gifts of women and lgbt people

we are a mixed group with many needs and wants

we will be watching your every move, good or bad, just watch what you do

we are progressive, accepting

we are adults, intelligent, reflective, mature

we are gifted and eager and willing to share our gifts with others

we are a diverse group that expects inclusion

we are a church with a history, expectations and demands

we are intentional and expect for that intention to be respected and honored

we are liberal, forward thinking, prophetic community that really believes God is love, God give second chances, not all rules remain forever

we are committed to many levels, music, prayer, reading, discussions

we are an active parish, want to be heard and taken into consideration

we are the church and all equal by baptism

we are varied, opinionated, we are weary of many rapid changes

He needs to know what are the wishes and desires of parishioners and what are our goals

we are an intelligent, open group of Catholics who are ready to accept supportive, respectful and enlightened leadership

We are bottom up, not top down

we are open to all and we come from all walks of life

we are strong in love and creativity

we are progressive, inclusive and mindful of social justice and interested in helping our fellow humans by not shying from issues

we all have different needs. Respect our mission

we are a maverick parish

we are restless believers

we love Xavier and our church

we are eager to incarnate the kingdom of God on earth

we are progressive, open and generous

we need and want someone to join our community bringing their strengths to add to ours

we respond well to servant leaders

we expect good to great homilies

know the diversity of the parish

we are fierce, partisan, socially conscious

we are made up of serene, passionate constituencies

we are committed to our faith

we desire to see the church change

we are forward looking

we pray deeply through sacraments and music

we are inclusive of every living soul

we want to be actively engaged in our parish

we are Jesuits

we are people of strong opinions who are passionate about our faith

we are not a group he need fear, no matter he may have heard

we want to lift each other up
we want to take the high road
we have spiritual maturity, but need to look more deeply at ourselves
we love our parish and want to serve
we want to learn to grow in God's love as a community
we want to belong
our history, our parish driven mission, our dedication to outreach, our commitment to social justice, our hope
that we think for ourselves spiritually
that we want to be listened to
we are diverse, committed to social justice, accepting of new ideas, wanting to be challenged

Sunday 5:00 Mass

our diversity, our history, our mission
we have a questioning and demanding community, he needs to earn trust and value inclusivity, serve the marginalized
we are not blind followers, outspoken with ideas and expectations, we are forward looking
we are committed to helping each other die to sin and rise to new life
independent thinkers, inclusive
we are diverse and open, different than a traditional parish
we are independent thinkers, but will give our all for a good cause
we do not want top down management
we have had too many changes in pastors, need stability
open to all regardless of backgrounds
accepting and diverse
gifted and talented, diverse, welcoming, caring
leader who is engaged with the community, welcome to all, learn from us
we will not accept a dictator
we expect to be counseled as problems arise and decisions are made
we will not back down from our commitments and beliefs
no top down management
we are open to learning and growing in our participation
fundamental drive for justice
be happy

we are diverse, we want you to want to be here
we are many parts of one body, we are individuals
know the demographics of the parish
we are opinionated but willing to put our \$ where our mouth is
inclusive, caring, talented, giving
we appreciate his commitment to parish life, we are life long learners, committed to justice
we are different, there is great energy but it must be managed
inclusivity and transparency
we are a bunch of opinionated New Yorkers

Family Faith

That they are loved and that their worth does not relate to their image
how we feel to change how we feel if it is bad to good and they need to know about our past
We are empowered, diverse and deeply committed to the Church and the Gospel. There is tremendous talent and wisdom here
this community works because there is little dogma but enough acceptance of rule to be named Catholic
We are here because we love our Catholic faith so much that the horrors and sins of the institutional church and the arrogance and
Incompetence in some parishes has not been able to keep us away
We came to Xavier because this community offers respect, treats us like adults, embraces the complexity of the world and is engaged in the
Rich intellectual tradition of Catholicism
open and welcoming parish that looks beyond traditional teaching
We are an example of what the church should look to become in the future. Care for all with an open mind
We are a young, diverse, smart and engaged group. We have high expectations of the new pastor who is filling the shoes of a beloved Dan
we are committed to our community, diverse in approach and interest, and wanting to be a model for other communities committed to
Christ's message of love and inclusivity
We are active but not arrogant
We welcome everyone regardless of religion, gender, sexual orientation, culture
We are the model for the new Catholic church in thoughts, words, deeds
We need help trusting a new pastor
He needs to know who we are as a community and how we operate and bring his own ideas
SFX is so busy being itself that it is scarcely leaving room for the next pastor. Our reputation proceeds us for better or worse
We want to be welcoming and not push people away even if they are different from us. We want interaction and dialogue at mass and
parish life. We want to share God'
About our community, strengths, diversity
We are already whole but we welcome anyone who wants to join in contribute to our endeavors. We are the Church
He needs to know our programs and what he is expected by us to do. He will be supported

We can disagree or agree with one another and everyone has kindness

Xavier is and needs to contribute to be a refuge for people who feel marginalized in the church

we are a talented, spirit-filled congregation, we are all welcome in this place

we are healthy but also healing and that the structures in place to support our community have been essential to our survival and our growth. We are not perfect, but we are strong and proud and grateful.

This parish is diverse including a diversity of opinions. It is also robust with many ministries, all of which need care. Leading this parish is a delicate balancing act. I would hesitate to make drastic change right away

We are a progressive parish which is good, but means we may not always be welcoming of more conservative views

We are good people wanting to do good thinking and we can do amazing things with guidance and support. We have been hurt, traumatized by events in the Church, our trust has been shaken, but we are open to hope and renewal and growth.

We are a vibrant, unique parish that many of us have sought out for that reason. We are curious and thoughtful about our faith and hope to encourage our children to be the same

We are an inclusive community we lovingly welcome all to our church. We are New Yorkers, lively, open and tough

we appreciate when the voices of all members of the community is heard

we have a thinking faith, we believe in inclusion, we value social justice, we have beautiful liturgy

we may need to rely on our pastor as some points and he needs to be there for us

Diverse, inclusive, committed to excluded, circles of faith, not hierarchical

should know that we are friends

we are here intentionally, engaged, informed, serious about faith issues

we are a parish with many gifts, many strong views and opinions

needs to know how to touch us with his words, make his speeches unforgettable

this is a robust, committed and inclusive parish that expects to have substantial input. Our long-held values transcend any pastor

I think the work you are doing with demographics is great. Every population who goes to mass will need different approach

We are a vocal and spirited parish

know the individuals here, be aware of who is present and seek to understand them

We are diverse, strong community with specific needs for acceptance, kindness, flexibility and engagement

We need true transparency in the form of honesty

We need direction and structure but not inflexibility

Be part of us, not above us

We are diverse and inclusive. We lean toward social justice and we do not hide our faults. We are politically active and work well together

we are a big parish and not like other parishes

this is a community rich in thinking, struggling, loving and welcoming members. Many of us go out of our way to be part of this community

We wrestle and question and find a space to put our service in action.

Ministries Retreat - Answers to Question 4 and 5 combined

Be aware of history - what worked - not to be limited by history but to add to it
spiritual needs

we chose this parish

we come here because we love this parish

diverse and collaborative

recognize the role of women

both parishioners and pastor practice Ignatian spirituality - an important bond

parish is help carry the load

aware of history - resistant through troubles

example to other parishes

pastor should communicate even when it is hard

many wounded parishioners

many traditionalist parishioners

willing to take a risk

be a voice in the broader community as to what the church can be

we are a model that should be rolled out

we are doing well

we choose to be here

connecting us with each other and with the larger church as a prophetic voice for

what comes next

women's ministries are part of that prophetic voice

financial stability

want him to succeed - not feared

not "check a box" parishioners

aware of issues of the greater church

listening and gratitude

trusting our potential

transparency of the past 6 months is an asset

foundation of care and compassion

justice seekers

understand us

a separate lay administrator

socially comfortable

appreciate good homilies and liturgies

be a spiritual leader

add administrative position
identify talents of parishioners and tap these

5- How can a new pastor help us move forward?

Saturday 5:00

We are generally moving forward, I think, ministries meet regularly
Share in our inclusive mindset, help us to grow in practices of the Church, connect Gospel to the real world
Establish trust, challenging to develop
by living the Gospel core message to love God and one another
we must move forward together, only way, enliven this realization in us
by listening, leading with compassion
listen, listen, listen, explain decisions, especially difficult decisions, continue these listening sessions
More listening sessions around major projects, work more with lay ministers
Listen.
Inspire by action, vision, honesty, through homilies
spiritual leadership and through example
we are moving forward despite a sad situation, we need a companion
emphasize spiritual dept, connect with other parishes and Jesuit communities/universities

Sunday 9:00 Mass

must be a man of prayer, insightful, discerning, alert to the signs of the times
let us be us. We are all different
by listening with his heart, by deep prayer and discernment, by visioning, being transparent, empowering parishioners
he should get a good night sleep, listening
listening with each ministry to understand where ministry has been is at this moment of parish life. Be a person of prayer who can share
his wonderings, questions, steeped in Scripture, empower people in hearing God's call. Person of realistic expectation
be realistic about possibilities based on personnel and finances
listen to the community, be human
listening sessions, invite parishioners to assist according to their gifts, be bold, take risks, pray deeply, live for the people
empower all constituencies to be part of discernment and decision making, value what is here, spend time listening
be open to change, embrace it
be interested in being here
teach compassion, inspire.

enable and facilitate challenging conversations, build on what has been happening, allow for stronger lay participation.

Sunday 11:30 Mass

Listening to our desires and concerns for church

embracing Pope Francis's attitude for being a shepherd

by listening

keep the vision

by offering inspiring vision of how we can serve each other and the larger community by empowering lay leaders to participate in that vision

support us at the provincial and archdiocesan level

encourage all to follow reaching of St. Ignatius and get involved in service

listen to the people and especially the marginalized

be a man of action, active listening, by knowing the talent in the parish

move forward by listening to the community, challenging us towards growth

be a pastor and friend to all

direct and open communication

provide different avenues of grace from contemplative prayer to dance

prayer, communication, risk-taking

approach those who sit on the outer boundaries

there are others waiting to be invited and heard

take time to get to know us

please do the right thing always, listen to all of us

listening, pushing back

consider our experience

reflecting and embracing the qualities and priorities of the community

making space for everyone, for messiness, for all overreactions and emotions, for all of our needs and desires

believe in us and our mission. Share with us your story, joys, struggles, be with us on the journey and have our backs

get to know us

learn to love us

become part of our community

listen to us and our opinion before acting

be an equal member in service with us

be open, loving, don't be secretive

be in agreement with the parish wishes to do
enable us to move forward by listening to us and being open to our diversity
listen to us, share his vulnerabilities
be friendly to all
be decisive, break ties
really listen to us
reach out to the parish and not be closed off from us and the gifts we offer, be supportive of our mission statement
keep us informed and support our mission.
Be an example in his daily life, bring no judgements, put the parish first over politics
listen, take pastoral councils recommendations seriously, encourage and inspire us to serve
demonstrate by example, be a good listener, be all in
show genuine concern with each parishioner, be honest, friendly and open
don't be afraid to just listen
meet as many parishioners as you can
we will love you and help you survive NYC, allow yourself to be taught, be decisive
lean on others for assistance
take time to get to know us, as lots of questions
share his vulnerability as he invites us to look at ourselves, be welcoming
be present to others, do not get overwhelmed, pace yourself
start by listening, build trust

Sunday 5:00 Mass

harnessing the tremendous energy of the community
not being afraid of our conviction
accepting our request to return if he is willing, able and feels called. I mean Bob Vereecke
set priorities, be patient
open to new ideas, have a sense of the faithful
someone who is knowledgeable in theology but more progressive
speak to us from experience
someone ecumenically minded could expand our horizons
be pastoral, considerate, delegate
open to continuing dialogue about reform in the church. We all need healing

bring new ministry ideas
listen, invite input, model mission, collegial, collaborative, ecumenically minded
show up, volunteer, engage us, network
channel the talents, energy and commitment of parishioners
meet with as many people as possible
collaboration, financial acumen, prophetic stance
be here, be one with us
empower the good work, nurture new ideas
provide guidance, keep us on track
fresh eyes, fresh perspective
reinforce our sense of community, break silos
be visionary, acknowledge the importance of women
challenge us
give us a chance to share in the decisions as much as possible
keep good things going

Family Faith

pastor needs to make himself visible and present to all ministries and listen
say hi to everyone and thank volunteers
be our advocate
work with the pastoral council
do not close yourself off to all members of the parish
help us relieve the anxiety with our church, move past our hurt towards a new start
open to being guided by the Holy Spirit and feeding the relationship between individuals and the church, open, outreaching, loving
making his words easy to comprehend and understand and untangle the sometimes confusing words in the Gospel and get out
the message
be prophetic and push boundaries, represent our values in spaces where we do not have access
listen, take time to know people
challenge us to grow
through kindness, generosity and being open
assist parishioners in finding ways to live out Christ's message in the broader world
Bring new ideas into the community. Help us continue doing service in the way we do, introduce us to new service possibilities
keeping the good work done so far

take us on a journey and walk beside us as we move forward
help us relieve the anxiety with our church, move past our hurt towards a new start
help us grow closer to God and understand
listening and being connected with parishioners
Be thankful
Flexibility and guidance
humility and understanding
understand who we are as a community and become a community member himself. Hear our ideas and incorporate them
open to being guided by the Holy Spirit and feeding the relationship between individuals and the church, open, outreaching, loving
hear our need to participate, bring a spirit of joy
come with enthusiasm, good ideas and support what is working, but do not be afraid to bring new initiatives
listen and know us
listen, engage in conversation and dialogue, grow our firm foundations
bring joy and good example, help us balance the human and divine aspects of the Church
embrace our openness, inclusivity, strength of the Family Faith program and add his own ideas and experience
be relevant, relate sermons to real life
open door to more diverse people
involve the youth more in the community
be present, communicate to us, know or find out what is already happening
help us be a model of true collaboration between clergy and laity
walk with us, listen carefully, bring all your gifts
Be open to change

Ministries Retreat

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